

# Surf Life Saving Australia - Circular

Title:	Nominations for Chair of Sport
Document ID:	Circular 51/24-25
Audience:	Presidents & Secretaries States Territory Centres, Branches & Clubs SLSA Directors, Advisors, Committee's, Chairs
From:	Peter George AM, Head of Mission
Date:	7 March 2025

# **Summary**

Expression of Interest are invited from suitably qualified and experienced members for the Surf Life Saving Australia honorary position of Chair of Sport.

This position will be for a 3-year term (i.e., June 2025 to May 2028). Please submit your Expression of Interest no later than **Monday 31**st **March 2025**. **No late submission will be accepted.** 

Nominations must be submitted online **CLICK HERE** and endorsed by the Nominee and Seconder.

Appointment of this position will be made by the SLSA Board. A Nominations Committee chaired by an independent Director of SLSA and confirmed by the SLSA Board will determine the suitability of all nominations by applying the approved Position Description and provide recommendations/rankings based on the skills profile of each candidate. The Chair will advise the Board of the committee's recommendations/rankings of all nominations. All applicants should be available for interview if required between **Monday 14**<sup>th</sup> **April 2025** and **Thursday 24**<sup>th</sup> **April 2025** 

# **Overview of Responsibilities & Obligations**

Members interested in nominating for this position shall carefully read the SLSA Constitution, SLSA Regulations and Sport Advisory Terms of Reference which outlines the makeup of the Committee to confirm their eligibility, willingness, capability and capacity to fulfil the important responsibilities associated with this role. It should be noted that this position does not sit on the SLSA Board.

Interested persons are encouraged to discuss the roles and expectations (in confidence if desired) with Peter George AM by emailing: peter.george@sls.com.au

Please refer to the Sport Advisory Committee Terms of Reference for a full listing of responsibilities, skills and qualifications required.

### **Selection Criteria (Position Description)**

Please provide details relating to the following qualification expectations for the Chair of Sport position.

# **Qualifications**

- 1. Member of SLSA with experience across a range of sport areas essential.
- 2. Tertiary qualifications and/or equivalent relevant experience in the areas of general business, management, event management or sports administration are desirable.



# **Knowledge and Experience**

- 1. Strong understanding of the role of governance and management layers in delivering organisational outcomes, and the ability to apply that understanding to achieve federated outcomes.
- 2. Demonstrated strong understanding across all forms of sport including core components of high performance, participation, major events and sport related people development.
- 3. Experience in developing and delivering against a high level strategy, managing budgets and project expenditure and delivering strategic outcomes.
- 4. Experience in negotiating, sourcing and acquitting funding and sponsorship from external organisations including major sponsors, government, sport and education bodies.
- 5. Knowledge and understanding of SLSA's five year strategic plan and goals, values, principles, sports activities, programs, procedures, services and issues that affect surf lifesaving on a national level.
- 6. Comprehensive knowledge of the purpose of lifesaving sport and tactical aspects for competitive sport, health and fitness and the delivery of sport (member) development initiatives and delivery of quality events and rules which deliver fair consistent participation.

### **Skills and Attributes**

- 1. Strong leadership competencies able to positively influence and lead a broad range of stakeholders to achieve a common goal despite contrasting priorities.
- 2. Ability to cultivate productive working relationships, facilitate and develop partnerships, value diversity and develop people.
- 3. Ability to influence and collaborate through high level written and oral communication and interpersonal skills.
- 4. Ability to show initiative, prioritise and meet commitments and deadlines.

Use this link to apply: **CLICK HERE** 



# Surf Life Saving Australia Terms of Reference

SPORT ADVISORY COMMITTEE (SAC)		
Authorised By:	Surf Life Saving Australia Board	
Purpose:	To represent the views of Surf Life Saving members and provide advice on nationally significant matters relating to Lifesaving Sport.	
Reports To:	Chair of Sport	
Roles:	<ul> <li>Attend to matters referred by the SLSA Board, EMG or SLSA CEO.</li> <li>Contribute to the development, review of, and reporting against the SLS Strategic Plan and the SLSA Business Plan, particularly in those matters pertaining to lifesaving sport</li> <li>Contribute to the review, development and maintenance of SLSA technical sport rules, sport programs, national events, policies which fall under the remit of sport</li> <li>Provide insights and recommendations to the Chair of Sport relating to any current or future strategic interventions that may impact on lifesaving sport</li> <li>Identify, discuss and develop solutions to any challenges or concerns arising from the volunteer membership related to lifesaving sport</li> <li>Attend to matters referred by the Board, CEO, Head of Mission, or other committees</li> </ul>	
Authorities and Limitations:	<ul> <li>Can make recommendations to the Chair of Sport for their consideration and advocacy to the SLSA President and the SLSA CEO on matters related to Lifesaving Sport</li> <li>The Committee and its members must refer all SLSA matters for public comment to the SLSA CEO</li> <li>Has no authority to directly expend or authorise the expenditure of SLSA funds unless authorised to do so by SLSA CEO</li> <li>Its deliberations and recommendations are confidential.</li> <li>This committee is not responsible for the delivery of the sport events which remains a function of the SLSA Sport staff.</li> <li>This committee is not responsible for matters relating to SLSA elite sporting and community participation activity including all events with monetary prizes.</li> </ul>	



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Composition:	<ul> <li>The Committee shall be comprised of:</li> <li>The Chair of Sport</li> <li>A Deputy Chair of SAC;</li> <li>Seven (7) State appointed members who can be Directors of Sport or equivalent.</li> <li>The current SLSA Surf Sports Athlete of the Year.</li> <li>Six (6) independent skill-based (non-voting) members appointed by the Chair of Sport:</li> <li>The SLSA Sport Manager or their nominee who shall act as a secretariat (non-voting)</li> <li>1. The composition of the Committee (i.e. voting and non-voting members) should reflect where possible the diversity of SLSA membership.</li> <li>2. State Centres may appoint alternate representatives other than their Director of Sport.</li> <li>3. Visitors and/or observers may attend meetings by prior consent of the Chair.</li> <li>4. In the absence of the Chair of Sport, the Deputy Chair shall Chair meetings. If both Chair and Deputy Chair unavailable, the Chair shall appoint one of the members to act during such absence.</li> <li>5. The Chair and Deputy Chair are required to meet the requirements in Regulation 2.1</li> </ul>
Skills	The Six (6) skill-based members appointed to the SAC will be appropriately qualified and have experience in one or more of the following areas:  Sport Integrity Surf Boat Technical and Rules Officials Coaching Selecting Risk Management and Safety Events
Responsibilities of SAC Representatives:	<ul> <li>Accurately represent the prevailing views of their members fully and accurately to the best of their ability</li> <li>To maintain commitment to the values of the Surf Life Saving movement through all deliberations</li> <li>To judge each issue on its merit with particular reference to benefits to the movement and the public</li> <li>To address matters only related to the Committee's purpose and roles.</li> </ul>
Quorum:	The quorum for any SAC meeting shall be at least five (5) members entitled to vote, consisting or representatives from at least four (4) different States.
Meeting Schedule:	At least two times per year, or as directed by the SLSA CEO or President.
Provision of Recommendations:	All listed members excluding the chairperson and SLSA staff, shall be entitled to contribute to any recommendation at all meetings of the SAC at which they are present in person, or by proxy. The chairperson shall have the right to determine the final recommendation where a consensus cannot be reached.