

2023-24

SURF LIFE SAVING
NEW SOUTH WALES



ANNUAL REPORT



OUR MISSION... TO SAVE LIVES, CREATE GREAT AUSTRALIANS AND BUILD BETTER COMMUNITIES.

Message from our Patrons	4
Minister's Foreword	5
President Report	6
CEO Report	7
Season Snapshot	8
Governance	10
Office Bearers & Committees	12
Government Engagement	14
Peak Body Representation	16
Strategic Plan Achievements	17
Surf Life Saving Services	32
Branch Highlights	40
Our Members	50
Financial Report	62
Statistics	78
Acknowledgements	83
NSW Surf Life Saving Clubs	84


Cover photo: Sydney Branch members


Reverse cover: Kaitlin Rees,
Swansea Belmont SLSC


Reverse photo credit: Shane Abrahamson

We acknowledge the traditional custodians across all the lands on which we live, work and patrol, and we pay our respects to Elders past and present.

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Fundraising Authority No. CFN11033

AUSTRALIAN LIFEGUARD SERVICE



879,370

PREVENTATIVE ACTIONS



1,267

RESCUES



6,685

FIRST AID TREATMENTS



6,820,149

BEACH ATTENDANCE



VOLUNTEER SURF LIFESAVERS



685,091
PATROL
HOURS



7,145,608
BEACH
ATTENDANCE



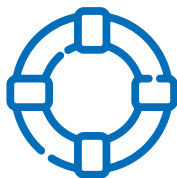
11,413
FIRST AID
TREATMENTS



805
EMERGENCY
CALLOUTS



79,137
MEMBERSHIP



3,222
RESCUES

SADLY, THERE WERE 61
COASTAL AND OCEAN
DROWNING DEATHS ALONG
THE NSW COASTLINE



THERE WERE **235,272**
PREVENTATIVE
ACTIONS



MESSAGE FROM OUR PATRONS



As Patrons, Dennis and I congratulate Surf Life Saving New South Wales (SLSNSW) for another extraordinary year of service across our State.

Over the last twelve months, SLSNSW's members in their 'red and yellow' have spent 685,091 hours patrolling our beaches, during which they effected 3,222 rescues and provided first aid on 11,413 occasions. They also undertook 235,272 preventative actions.

Community engagement beyond the beach has remained an important SLSNSW focus. More than 120,000 people were reached through SLSNSW activities, resources, media, and digital platforms, and education programs were delivered in over 170 schools, 100 TAFE migrant student classrooms, and 250 early childhood centres. In November last year, the Beach to Bush program celebrated its 30th anniversary, an iconic program that across the year provided more than 11,000 students from over 100 rural and remote schools the opportunity to learn about surf and water safety in sessions facilitated by SLSNSW volunteers.

There has also been an uptick in SLSNSW membership, growing by 4% over the year to reach more than 79,000 members, a particularly impressive effort at a time when volunteering has become increasingly challenging for many people. The organisation also continues to excel in terms of gender diversity. Female members now comprise 44% of total membership and, 50% amongst the youngest of patrolling lifesavers.

Throughout the year, Dennis and I met many SLSNSW members at visits to Surf Life Saving Clubs and have seen the vital impacts of their volunteer service. We also had the privilege of celebrating these efforts at investiture ceremonies and volunteer recognition events at Government House, including outstanding surf lifesavers receiving Order of Australia Member and Medal insignia, and Emergency Service Medals.

The warmest and most heartfelt thanks to each and every member of SLSNSW. Your tireless dedication to saving and protecting lives, to keeping our beaches and waterways safe, to educating, connecting, and celebrating community is as inspirational as it is life-affirming.

Best wishes for the summer season ahead.

**Her Excellency the Honourable
Margaret Beazley AC KC Governor
of New South Wales and Mr Dennis
Wilson**

MINISTER'S FOREWORD



It is a privilege to provide the foreword for the 117th annual report for Surf Life Saving NSW (SLSNSW) as the Minister for Emergency Services.

The red and yellow flags are an iconic signal that our committed volunteer lifesavers are out in force on our beaches, keeping us safe during the warmer months. Almost 21,000 active volunteers contributed an enormous amount of their time last season to protecting life along our coastline. More than 685,000 hours to be exact! Volunteering is at the heart of our great state and I would like to thank every member of Surf Life Saving in NSW for their service to the community, in whatever way they choose to contribute.

Last year we sadly witnessed 61 people drown along the NSW coast. All of these fatalities occurred away from patrolled locations which demonstrates the importance of always swimming between the red and yellow flags.

I'm proud of the support we have been able to deliver in the last year to our surf lifesavers. The Minns Labor Government has significantly boosted funding for key projects and rescue equipment, including new rescue watercraft and emergency response vehicles, upgrades to Surf Life Saving Club facilities and public safety education programs targeting people most at risk.

Additional funding has provided new Emergency Response Beacons, which have been rolled out along the NSW coastline. SLSNSW now has in place 40 beacons in locations where they have the most impact, giving a critical lifeline to people in distress or witnessing an emergency. It's one way we are working to help save more lives away from patrolled locations.

As much as we all love the beach, we know that not everyone who goes to the beach has the knowledge or the skills to keep themselves or their family safe. Fortunately SLSNSW's initiatives to reach diverse communities with vital water safety resources and education is being treated as a priority. A great example of this is the program run in partnership with the University of NSW which targets international students and helps them develop vital skills in beach and ocean safety. I was pleased to see more than 60 students graduate over three programs in 2023/24. Children and young people are also a priority and it was great to see the much-loved Beach to Bush program reach more than 10,000 students from regional and remote NSW in the 30th anniversary of the program last November.

Since taking on the Emergency Services portfolio, I have been hugely impressed by the joint agency cooperation in action among our state's emergency services. Strong interoperability between our rescue organisations is critical in times of hardship such as natural disasters. SLSNSW continued to support other agencies and expand its role and position as a key component within our emergency management structure in NSW.

I continue to be extremely proud to serve in this portfolio.

Thanks to all SLSNSW volunteers for your service, it is greatly appreciated. I look forward to seeing you on the beach soon.

The Hon Jihad Dib MP
Minister for Emergency Services

PRESIDENT REPORT

It's with pleasure that I present to you the 2023/24 Annual Report of Surf Life Saving NSW. On behalf of the Board and broader leadership team, I pass on our thanks to our members, staff and supporters for your contribution, passion and commitment to Surf Life Saving.

SLSNSW has many strategic and operational activities that fall under its scope. This report records the opportunities grasped, the challenges faced and the journey along the way.

The pictures within this report showcase many of the faces that exemplify the core purpose of the organisation; being saving lives, creating great Australians and building better communities. The narrative and statistics will demonstrate the enormous depth and breadth of the organisation and the efforts of our volunteers and professional staff.

OUR FRONTLINE

The prevention of drowning and injury along the NSW coastline still consumes much of our activity.

The total of 61 coastal drownings across the state is an unacceptably high record. While the 'Swim between the flags' message has a high recall rate, we still have plenty of work to do in meeting community needs.

We are focused on fostering a healthy core – our clubs and volunteers working with the community to ensure an enjoyable experience at the beaches across NSW. This manifested on both ends of the spectrum – assisting priority clubs in need of development and supporting healthier clubs to participate and flourish.

Further, our growth and expansion into emergency management has been more clearly defined this year with the development of our EM roadmap.



OUR PEOPLE

Surf Life Saving is made up of committed and hardworking individuals, teams, clubs, and services in a variety of roles.

While many of the projects undertaken this past season are behind the scenes, I am confident that a number of positive changes have been made to make the volunteer experience better. Our focuses were education pain points and change management, and examining barriers to new member recruitment and existing member retention.

OUR DIRECTION

We head into the 2024/25 season with, for the first time, a suitable Board diversity composition that is a better representation of the membership – something to be proud of, to leverage, and to use as a foundation for further development. This is a product of our focus on driving an open and collaborative style of communication while working hard to ensure we develop a healthy culture.

I'm also pleased to report that our communication efforts saw Branch Presidents kept reliably and suitably informed of activity at the NSW and National level during the year.

THE LEADERSHIP GROUP

I'd like to take the opportunity to thank the Board and committees for their service and contribution. Your advice has been most welcome and your support and determination to best represent our membership has been inspiring. We welcome Anna Booth and Lisa Lennon to the Board as independent appointments and look forward to their continued support.

Thank you to SLSNSW CEO, Steven Pearce AFSM, and the professional staff for their drive and enormous work ethic, and to each of the Branch Presidents I work with who provided open and frank advice on the needs of their regions. Thanks, also to SLISA President, John Baker AM ESM for his leadership and collaborative style of communication, and, most importantly, to our volunteers and supporters for their ongoing connection and commitment – you are amazing!

I hope you find this annual report an informative reflection of the past 12 months and look forward to working hard with you in the year ahead.

Peter Agnew AM ESM
President

2023/24 PRESIDENT PRIORITIES

- **Greater engagement of clubs and branches in the direction of the organisation**
- **Prioritise support for the frontline**
- **Implement better change management practices**
- **Better management of pain points for members**
- **Ensure better connection with regional NSW**
- **A greater shared leadership approach**

CEO REPORT

It is a pleasure to present the 117th Surf Life Saving NSW Annual Report for 2023/24.

This year again saw numerous outstanding results and deliverables for the organisation, collectively driven by the membership and staff.

MEMBERSHIP

Pleasingly we saw a 4.3% growth in total membership, reaching 79,137 members - the largest in the organisation's history. Importantly, patrolling membership grew 2% to 21,116 frontline lifesavers. SLSNSW is one of the only volunteer organisations with a positive growth curve in these numbers.

A major commitment to support our membership saw the SLSNSW Board release a record breaking \$1 million Cost of Living Support Package, allowing all 129 clubs the ability to offer subsidised or free membership fees.

CULTURAL LEADERSHIP CENTRE OF EXCELLENCE

In recognition of the lead role SLSNSW has played in cultural leadership capability training, Surf Life Saving Australia (SLSA) promoted our organisation as the nominated Centre of Excellence for Cultural Leadership.

CLUB CAPABILITY AND SERVICES

At the Board's request, we employed a full-time Club Capability Officer to focus on targeted club capability enhancement. This was trialed firstly in the Illawarra Branch, and now will expand to a whole of state focus.

Our Member Services team delivered 20 webinars aimed at supporting club executive committees with topics ranging from club administration and Child Safe, to member wellbeing, cyber security and finance. Almost 600 members across all 129 clubs were engaged, with 1,150 registrations.

TRAINING AND EDUCATION

The Board and management this year had a key focus to establish a more streamlined and engaging experience for our trainers and assessors. We piloted the Assessing App for SRC and Bronze Medallion courses to this effect, and 89% of users agreed that it reduced the volume of paperwork.

This past year we trained 101 new volunteer trainers and 64 new volunteer assessors. Pleasingly, we retained 94% of trainers and assessors and ended the season with over 850 volunteer educators, which was a 5% increase from last season.

COMMUNITY EDUCATION

The Rock Fishing Safety program was a standout success targeting community members who are highly represented in our drowning statistics. The program reached 3,337 people, collaborated with over 45 organisations and distributed over 1,000 lifejackets.

Our flagship Beach to Bush program celebrated its 30th year of delivery, with a record 101 schools participating and over 11,000 students reached by 36 wonderful volunteers over three weeks.

LIFESAVING

The SLSNSW Operational Service Delivery Model was finalised, clearly articulating the organisation's intent and outputs across various levels for service delivery. The model also indicates the focus of the organisation to guide our attentions to our core services - members, clubs, and red and yellow flags.

EMERGENCY MANAGEMENT

The Emergency Management Framework and Roadmap was finalised following extensive consultation with members across the state. This forms our path forward as an organisation within the emergency management sector.

The delivery of Flood Rescue Training, equipment procurement and PPE was a key milestone and at the conclusion of the 2023/24 financial year the organisation has approximately 250 trained and equipped flood operators with this number due to grow to 300 by the end of the 2024 calendar year.

AUAVS

Our drone business once again pushed the boundaries of our operations with the delivery of more than 200,000km of flights in 2023/24 within NSW. This level of service was achieved by our coastal surveillance program and also through collaborations with other industry bodies, government departments and emergency service partners.

CONCLUSION AND THANKS

None of the above, and everything else we have achieved this year, would not have been achieved without the astute stewardship and leadership of our Board of Directors, who have provided support and counsel to the management team. I thank the Board for this guidance.

I want to specifically call out and thank our staff team. Collectively, they punch well above their industry weight and have been integral in positioning us as leaders in the NSW coastal aquatic rescue and safety sector.

Steven Pearce AFSM
Chief Executive Officer



SEASON SNAPSHOT

NSW SURF LIFE SAVING CHAMPIONSHIPS COMPETITORS

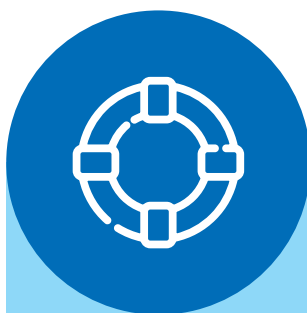
141 LIFESAVING 726 MASTERS
2,435 AGE 1,029 BOATS
1,157 OPEN 73 INCLUSIVE

5,342 TOTAL



LIFESAVERS & LIFEGUARDS

(COMBINED STATISTICS)



4489
RESCUES

(INCLUDES HELICOPTER RESCUES)



18,098
FIRST AID
TREATMENTS



805
EMERGENCY
CALLOUTS



1,114,642
PREVENTATIVE
ACTIONS

TRAINING

41,710 SLSA AWARDS
76,268 COMMUNITY
TRAINING

117,978 TOTAL
AWARDS



OUR MEMBERS

9



44,129
MALE



34,968
FEMALE

40 NON-BINARY

79,137 TOTAL
MEMBERSHIP

GOVERNANCE

ROLE OF THE BOARD

The role of the Board is to have primary responsibility to the members for the sustainability and relevance of Surf Life Saving NSW. It does this through the delivery of the organisation's Strategic Plan.

The Board guides and monitors its business and affairs through its long and short-term strategies, major policies, processes and performance. The Board is also responsible for the overall corporate governance of the organisation.

The Board is represented by seven elected members and two independently appointed directors who provide specialist expertise vital for the organisation to meet its strategic priorities. Three Directors fill specified Directorships:

- President
- Deputy President
- Director of Lifesaving

The remaining four elected Directors fill unspecified Director roles. Each of these Directors chair a Standing Committee. The two Appointed Directors also fill unspecified roles. Whilst not chairs of a Standing Committee, they are involved in specific Standing Committees and all other Board responsibilities and duties.

The Board generally meets bi-monthly or more regularly as required. The key duties of the Board are:

- Setting the strategic direction of SLSNSW and monitoring management and implementation of that strategy
- Interacting with key stakeholders to inform them of achievements and ensuring that they have input into determining strategic goals and direction
- Regularly scanning of the external operating environment to ensure that SLSNSW's strategic direction remains both appropriate and achievable
- Reporting back to stakeholders of progress against the strategic plan
- Monitoring financial outcomes and integrity of reporting, in particular approving budgets and long-term strategic and business plans
- Reviewing and, where appropriate, ratifying recommendations made to them by the various sub-committees and advisors
- Approving significant changes to key policies
- Ensuring effective risk management and compliance systems are in place to protect the company's assets and to minimise the possibility of SLSNSW operating beyond its legal requirements or beyond acceptable risk parameters

- Monitoring compliance with regulatory requirements and ethical standards and developing and monitoring the SLSNSW risk management framework.

BOARD VALUES

- The Board serves the Surf Life Saving community by actively participating in good governance
- The Board has a commitment to visible and effective governance
- The Board is responsible to various stakeholders
- Board members are personally accountable for what goes on at the organisation
- The Board is responsible for maintaining the organisation's stature in the sector
- Board members respect each other and all members of SLSNSW.

THE ROLE OF THE STATE COUNCIL

The State Council is made up of the Branch Presidents from each of Surf Life Saving NSW's 11 branches. It holds meetings four times a year which include the Election AGM and the Annual General Meeting. Additionally, the State Council undertakes monthly briefing video conferences and participates in and on unscheduled briefing calls as required.



**PETER
AGNEW AM**

President



**JOHN
RESTUCCIA OAM**

Deputy President



**PAUL
BOLTON**

Director



**KERRY
CLANCY OAM**

Director



**DONALD VAN
KEIMPEMA OAM**

Director

The key duties of the State Council are to:

- Elect the Board of Directors as per the Constitution
- Inform the Board of significant issues affecting the membership
- Assist the Board and/or CEO in their deliberations on strategic direction and major policy formulation of such issues that affect their respective memberships
- Provide a conduit for the Board and Management to interact with the views of the membership on operational matters, new concepts, initiatives, policies or programs it is considering
- Discuss state-wide issues
- Approve any amendments to the Constitution
- Provide feedback to the Board on results of its governance decisions in practice at member-level.

STANDING COMMITTEES

The organisation has the following Standing Committees who report through to the Board.

- Nominations Committee (NC)
- Finance, Audit and Compliance Committee (FACC)
- Risk Committee (RC)
- Investment Advisory Committee (IAC)

- Lifesaving Committee (LC)
- Education Committee (EC)
- Surf Sports Committee (SSC)
- Member Services Committee (MSC)
- Life Membership and Honours Committee (LMHC)
- Meritorious Awards Committee (MAC)

Each Standing Committee operates under a Charter which has been approved by the Board. These Committees meet a minimum of once quarterly or as required. The Board also accepts a standing report from Management specifically on Safeguarding Children and Young People.

RELATIONSHIP WITH MANAGEMENT

The Management of Surf Life Saving NSW is conducted under the supervision of the Chief Executive Officer (CEO). The CEO is accountable to the Board for all authority delegated to Management.

The CEO is responsible for managing the day-to-day operations of SLSNSW and has authority for implementing the strategic direction in accordance with the decisions of the Board. The CEO meets regularly with the Board as part of its meetings and additionally with the Chair on a regular basis.

DIRECTOR ELECTIONS

In May 2024 a Special General Meeting was convened to consider moving the timing of the Elected Directors from May to November, to align with the AGM. This proposal was unanimously approved by the voting members of SLSNSW, thus meaning Directors who would normally have their term expire at an Election State Council Meeting in May continued their term until the following November when the Deputy President (John Restuccia) and one unspecified Director's (Kerry Clancy) tenures will conclude, and their positions will be available to be contested.

Total Meetings Attended/Eligible	
Peter Agnew AM	13/13
John Restuccia OAM	13/13
Paul Bolton	11/13
Kerry Clancy OAM	13/13
Donald van Keimpema OAM	11/13
Joel Wiseman	12/13
Dr Dean Dudley, CF	11/13
Anna Booth	2/2
Lisa Lennon	1/2



JOEL WISEMAN
Director
of Lifesaving



DR DEAN DUDLEY CF
Director



ANNA BOOTH
Director
from April 2024



LISA LENNON
Director
from April 2024



STEVEN PEARCE AFSM
Chief Executive
Officer

OFFICE BEARERS & COMMITTEES

PATRONS

Her Excellency the Honourable Margaret Beazley AC KC, Governor of New South Wales and Mr Dennis Wilson

SLSNSW BOARD

Peter Agnew AM*# President
John Restuccia OAM Deputy President
Paul Bolton, Director
Joel Wiseman, Director of Lifesaving
Kerry Clancy OAM, Director
Don van Keimpema OAM, Director
Dr Dean Dudley CF, Director
Anna Booth (from 30/4/24)
Lisa Lennon (from 8/4/24)
Steven Pearce AFSM^ Chief Executive Officer

STATE COUNCIL

Wilson Cregan, FNC
Les Pepper, NC
Rod McDonagh ESM, MNC
Ross Blowers, LNC
Henry Scruton ESM, HUN
Matt Slattery, CC
Rod McGibbon, SNB
Elissa Hancock, SYD
Peter Evert, ILL
Steve Jones ESM, SC
Tony Rettke ESM, FSC
Peter Agnew AM*

SURF LIFE SAVING SERVICES BOARD

Stephen Bennett*
Rod Elliott
Kris Beavis
Jacqueline Ross
Peter McMahon (from 25/10/23)
Peter Agnew AM

FINANCE, AUDIT & COMPLIANCE COMMITTEE

Paul Bolton*
Baidy Barton (Laffan) (until 1/5/24)
Phillip Carter
Kelly Redman
DeArne McWhirter
Simon Byrne (from 29/5/24)
Peter Agnew AM~

LIFESAVING STANDING COMMITTEE

Joel Wiseman*
Dave Rope, FNC
Jayne Morrison, NC
Mitch Dawson MNC
Nathan de Rooy, LNC
Stephen Foggett, HUN
Simon Cusack, CC (to 30/9/23)
Gordon Smith CC (from 30/9/23)

Cameron Powell, SNB
Scott Muir, SYD (to 1/5/24)
Michael Bonnici (from 1/5/24)
Doug Hockey, ILL (to 1/9/23)
Gunther Enthaler ILL (from 29/10/23 to 28/5/24)
Jackie Percy ILL (from 28/5/24)
Glenn Matthews, SC
Cheryl McCarthy, FSC (to 20/8/23)
Emma O'Neill FSC (from 20/8/23)
Andrew McKellar ESM (Ind)
Andrew Crowe (Ind) (to 1/5/24)
Emma Gale (Ind)
Nicole Cooney (Ind)
Glenn Dunkley (Ind) (from 1/12/23)

EDUCATION STANDING COMMITTEE

Dr Dean Dudley CF*
Geoff Horsey, FNC
Susan Neil, NC
Kim Rayner, MNC
Suz Gerrish, LNC
Gail Henderson, HUN
Paul Duignan, CC
Natalie Neary, SNB
David Kowald, SYD
Adrian Walsh, ILL
Josh Douglas, SC
Emma O'Neill, FSC (to 21/8/23)
Matt Alterator, FSC (from 22/8/23)

MEMBERSHIP STANDING COMMITTEE

Kerry Clancy OAM*
Robyn Wonson, FNC
Patrick Mullan, NC
Gary Hawkins, MNC
Lorraine Morgan, LNC
Riley Petherbridge, HUN
Jordan Smith, CC
Hanna Clare, SNB
Doug Hawkins, SYD
Maria Caldwell, ILL
Mat Burazin, SC
Andrew Edmunds ESM, FSC

OFFICIALS PANEL

Greg Heard*
Sonya van Keimpema
Mel Akehurst (from 4 September 2023)
Peter Burst (to 3 September 2023)
David Unger (to 3 September 2023)

SURF BOAT PANEL

Don van Keimpema OAM*
Greg Heard
Peter Spence
Mick Lang
Nick Sampson

NSW SELECTION PANEL

Don van Keimpema* OAM
Amy Somes
Ryan Cook
Stephen Marley
Michael Wasley
Scott McCartney

INVESTMENT ADVISORY COMMITTEE

Phillip Carter*
Paul Bolton
Stephen Bennett
Garry Mensforth
Lachlan Pike
Angus Sippe
Peter Agnew AM~

RISK COMMITTEE

Erik Haggstrom*
Kris Beavis
Ami Bateman (until 29/5/24)
Sophie Stokes
John Restuccia OAM (until 29/5/24)
David van Gough
DeArne McWhirter
Richard Donaldson (from 29/5/24)
Lisa Lennon (from 29/5/24)

NOMINATION COMMITTEE

Ian Fullagar General Counsel*
Peter Agnew AM
Stephen Bennett
Peter Evert
Erik Haggstrom (from 6/5/23)

LIFE MEMBERSHIP AND HONOURS COMMITTEE

Denise Lees OAM*
Jennifer Drury
Anthony (Tony) Haven AM
Kim Holdom

EMERGENCY SERVICE MEDAL PANEL

John Restuccia OAM*
David Olsen
Julie Wilcox
David Ellis ESM
Cameron Simpson

SURF SPORTS STANDING COMMITTEE

Don van Keimpema OAM*
Debbie Pawsey, FNC
Garry Howe, NC
Sandra Slattery, MNC
Terry Aldridge, LNC
Tara Neal, HUN
Emma Benson, CC (to 1/5/24)
Hayden Smith CC (from 1/5/24)
Ernesto Calderon, SNB

SENIOR LEADERSHIP TEAM

Brooke Thatcher, SYD
Melissa Gorgovski, ILL (to 31/10/23)
Kevin Starling ILL (from 1/11/23)
Jason Krstevski, SC
Andrew Holt, FSC (to 31/12/23)
Sue Hunt FSC (from 1/1/24)
Elizabeth Welborn (Ind) (to 13/5/24)
Jackson Borg (Ind)
Scott McCartney (Ind)
Susan McCaughtrie (Ind)
Louis Tassone (Ind)

INTERSTATE SURF TEAM - MANAGEMENT

Greg Pierce – Manager
Nathan Smith – Head Coach
Michael Gedz – Asst Coach
Richard Green – Asst Team Manager
Hannah Minogue – Chaperone / Asst Manager

INTERSTATE IRB - MANAGEMENT

Kathy Foster – Head Coach
Jayson Elkins – Assistant Coach
Steve Strong – Team Manager
Greg Heard – Asst Team Manager
Troy Grieves – Asst Team Manager

INTERSTATE SURFBOATS - MANAGEMENT

Greg Heard, Team Manager
Nick Sampson, Assistant Manager
Renee Patison, Team Captain

POOL RESCUE - MANAGEMENT

Tom Simpson, Head Coach
Richard Green, Team Manager
Susan McCaughtrie, Asst Coach

RESCUE OF THE MONTH/MERITORIOUS AWARDS PANEL

Joel Wiseman*
Ryan Rosenbaum
Peter McMahon
Ray Petersen
Julie Wilcox
Andrew Edmunds ESM

*Chair

Australian Councillor

^Non-voting position

~Ex officio



Phil Ayres
Chief Operating Officer



Donna Wishart
General Manager
Communications &
Partnerships



Louise Cooke
General Manager Culture
and Capability



Brent Manieri
General Manager Public
Safety and Emergency
Management



Rebecca Reurich
Chief Financial Officer



Matthew Ingersole
Chief Information Officer



Lisa Thomsen
General Manager People
and Culture



Phillipa McNamara
General Manager
Commercial Training

GOVERNMENT ENGAGEMENT

SLSNSW would like to thank the NSW Government, the Federal Government and local governments throughout the state for supporting our operations, services and programs, which help us deliver on our charitable purpose and provide lifesaving and public safety services in NSW.

NSW OFFICE OF SPORT

Capital Facility Development Program

The Surf Club Facility Program was established 19 years ago to assist SLSCs develop their facilities to increase the usage, safety and participation in Surf Life Saving and the use of Surf Life Saving facilities by the general public, community groups and club members.

The grant was increased from \$2M to \$4M in 2017. In July 2021, the grant was extended for a further four years and in 2022, the funding pool for the program was increased to \$5.25M. Forty-two clubs successfully received funding in the 2023/24 year. Over the past 19 years over \$50M has been provided to SLSCs to upgrade their facilities for the use of members and the public.

PREMIER'S DEPARTMENT

Surf Life Saving NSW Funding Grant

We are grateful to the NSW Government for continuing to support volunteers through the Surf Life Saving NSW Funding Grant.

In 2023 the newly-elected Premier announced an additional \$23M over four years to significantly upgrade SLSNSW's ability to save more lives through a suite of new and existing programs and equipment to support the efforts of volunteer lifesavers, both on patrol and responding to emergencies beyond the red and yellow flags in addition to increased direct support to clubs through the Surf Club Facility Program.

This grant provides vital funding for infrastructure and equipment which supports the delivery of surf life saving services in NSW, including the Coastal Radio Network, lifesaving gear and equipment grants to all 129 clubs and operational rescue watercraft and emergency response vehicles.

Flood Rescue Capability Enhancements Program

In acknowledgement of the significant role Surf Life Saving members played in flood rescue and relief efforts in 2021/22, the NSW Government provided \$1.9m for SLSNSW to procure flood rescue specific PPE and training to ensure SLSNSW is appropriately equipped and resourced to assist in future flood events. In 2023/24 this funding delivered personal protective equipment, purpose-built flood rescue craft and specialised flood rescue training to volunteers on the frontline.

DEPARTMENT OF PRIMARY INDUSTRIES (DPI)

Shark Management Strategy

SLSNSW and the Australian UAV Service continued to support the NSW Government's Shark Management Strategy with Australia's largest coastal Uncrewed Aerial Vehicle (UAV) program. The \$3M funding from the NSW Department of Primary Industries allowed the program to operate at 50 locations for shark mitigation along the NSW coastline, enabling SLSNSW to train more than 175 new pilots and deliver more than 42,000 flights in total for surveillance operations.

Special thanks to the NSW Government which continued to support the collaboration between the NSW Department of Primary Industries and Surf Life Saving NSW, for UAV coastal surveillance and shark management.



Announcement of \$1M in grant funding for Bronte SLSC rebuild

DEPARTMENT OF PREMIER AND CABINET

The Department of Premier and Cabinet provided essential assistance to allow the long-running Beach to Bush program to continue. A grant of \$50,000 was provided to ensure our volunteer educators were able to travel to multiple regional inland locations to present key surf safety messages to more than 11,000 primary school students and celebrate the 30th anniversary of this ground-breaking program.

FEDERAL GOVERNMENT

We would like to acknowledge the support of the Australian Government in providing \$10,000 to each of our 129 surf clubs in NSW through the Beach Safety Equipment Fund. This funding enables our clubs to purchase vital lifesaving and rescue equipment.



VOLUNTEER RECOGNITION DAY

NSW Parliament House again turned red and yellow for the annual Volunteer Recognition Day on 23 November 2023. MPs from all over the state and our Parliamentary Friends group met some of our outstanding volunteers and nippers, shared a sausage sandwich and thanked our members for all they do to keep people safe on and off our beaches.



POLITICAL ENGAGEMENT

NSW Parliamentary Friends of Surf Life Saving

On 1 June 2023, the Parliamentary Friends of Surf Life Saving was re-convened by Minister Yasmin Catley under the 58th NSW Parliament and we welcomed Dr Marjorie O'Neill MP as new Chair with Adam Crouch MP and Liza Butler MP as co-Deputy Chairs.

The group has met on several occasions during 2023/24, including hosting a Volunteer Recognition event at Parliament House in November.

SLNSW would like to acknowledge and thank Dr Marjorie O'Neill and all Parliamentary Friends for their ongoing commitment to our volunteers.

Government Support

Surf Life Saving NSW would like to thank the NSW Premier and Ministers in key portfolios who have supported the work of the organisation throughout the year.

We would particularly like to thank the Minister for Emergency Services, the Hon Jihad Dib MP, who has attended various events since coming to the portfolio and we have appreciated his interest in and support of our volunteers.

Thank you also to the local MPs and coastal councils including Northern Beaches Council and Shellharbour City Council, who supported our NSW Championships at Queenscliff/Freshwater in March and our Country Championships at Warilla-Barrack Point in January.

PEAK BODY REPRESENTATION

In recognition of our peak body status, SLSNSW was represented on various Government and industry-based committees, reference and advisory groups in 2023/24.

NEW SOUTH WALES

Surf Life Saving NSW has representatives on the following state-based committees and groups:

- NSW State Emergency Management Committee
- NSW State Rescue Board (SRB)
- NSW Policy Advisory Committee (PAC)
- NSW Rescue Training Advisory Committee (R-TAC)
- NSW Capability Development Sub-Committee
- NSW Coastal Safety Committee (Chair)
- Premiers Department Coastal Safety Round table
- The Emergency Services Spatial Information Group (ESSIC), which is run by the Emergency Information Coordination Unit (EICU) through the NSW Land and Property Information Department
- Regional Marine Rescue Sub-Committees, Regional Rescue Committees, Regional Emergency Management Committees and Local Emergency Management Committees across the state
- The Recreational Vessels Advisory Group (RVAG) (NSW Maritime)
- Sydney Business Chamber
- AIS Global ITAB - Industry Advisory Committee for the Public Sector
- SkillsIQ NSW ITAB - Industry Advisory Committee for Sport & Recreation
- NSW Office of Sport Child Safe Industry Sector Engagement Group
- Review of Mental Health Support for First Responders Advisory Group [Premiers Dept]
- NSW SEMC Training Advisory Group
- NSW Office of Sport Duke of Edinburgh International Award Advisory Group
- Premier's Department Review of Emergency Services Volunteering Reference Group
- Premier's Department Flood Rescue Working Group
- The NSW Emergency Service Interagency Aviation Working Group
- NSW Emergency Service Aquatic SAR Exercises (SAREX)

INTERNATIONAL

Surf Life Saving NSW is represented on the following international committees:

- The International Lifesaving Federation (ILS) is the world authority for drowning prevention, lifesaving and lifesaving sport. The ILS leads, supports and collaborates with national and international organisations engaged in drowning prevention, water safety, water rescue, lifesaving, lifeguarding and lifesaving sport.
- The International Standards Committee TC 145/SC 1 – ISO 20712 Water Safety Signs and Beach Safety Flags

NATIONAL

Surf Life Saving NSW has representatives on the following external national committees:

- Australian Standards Committee CS-093 - AS 2416 Water Safety Signs and Beach Safety Flags
- The Emergency Management Professionalisation Scheme (EMPS) which comprises representatives from all state and national emergency services developing professional pathways on behalf of the Australasian Fire and Emergency Services Authorities Council (AFAC)
- A member of the Australasian Fire and Emergency Services Authorities Council
- AFAC Champions of Change
- AFAC Learning & Development Group
- Black Dog Institute's Emergency Worker Support Service Advisory Committee
- National Health and Medical Research Council (CPR Project) with the University of Sydney and Westmead Applied Research Centre
- A member of the Australian Association for Uncrewed Systems (AAUS)
- Australasian Fire and Emergency Service Authorities Council (AFAC) RPAS Working Group
- The Australian Association for Uncrewed Systems (AAUS) Diversity and Inclusion Working Group
- The AAUS NextGen Working Group

STRATEGIC PLAN ACHIEVEMENTS



PILLAR ONE

SAVE LIVES

Saving lives is at the core of everything we do. On the ground, the role we play in saving lives is seen most publicly in our core patrolling activities delivered by each of the 129 clubs, as well as Support Operations activities led by our 11 branches.

The patrolling capability of clubs is a fundamental driver of our ability to keep the coastline safe for the community. During the 2023/24 season, Surf Life Saving volunteers conducted:



**3,222
RESCUES**



**235,272
PREVENTATIVE
ACTIONS**



**11,413 FIRST AID
TREATMENTS**



**805 EMERGENCY
CALLOUTS**



**685,091 PATROL
HOURS**



FLOOD RESCUE CAPABILITY

SLSNSW's Flood Rescue Capability has continued to develop over the past 12 months with a focus on training and equipment procurement across our flood capability. We now have dedicated IRBs and significant items of Personal Protective Equipment (PPE)/ Personal Protective Clothing (PPC). This ensures our members are fully equipped to support other agencies and the community during flood emergencies.

Additionally, we have worked with the NSW State Emergency Services and Fire & Rescue NSW to ensure members of our SLSNSW State Operations Group and Flood Operations Team have the best flood rescue training available. During the past 12 months we have trained more than 230 members in Land Based Flood Rescue and On Water Flood Operator levels and we have more than 40 members trained as technicians at the In Water Operator level.

CAMERA TECHNOLOGY AND ARTIFICIAL INTELLIGENCE

In 2023/24 SLSNSW finalised a three-year project looking at monitoring cameras and artificial intelligence to capture accurate and consistent data on the number of beach and/or water users at selected beaches and shore platforms in New South Wales.

This information on the exposure of beach and water users to hazards is now being used to help inform the provision of lifeguarding and surf lifesaving services (and other safety interventions) in New South Wales at identified blackspot local government areas.

SLSNSW OPERATIONAL SERVICE DELIVERY MODEL

The SLSNSW Operational Service Delivery Model was finalised, and clearly articulates the organisation's intent and outputs across various levels for service delivery. The model also clearly indicates the focus of the organisation to ensure that we focus our attentions on ensuring our core services – members, club and red and yellow flags remain the primary focus of our delivery back to the NSW community.

GEAR & EQUIPMENT

SLSNSW once again facilitated the delivery of vital funding to assist clubs in procuring equipment to deliver patrol services back to their local communities. The Club Lifesaving Equipment Grant (CLEG) delivered once again \$300,000 worth of equipment to the 129 surf clubs in NSW.

The funding provided through the CLEG was further amplified by the SLSA Beach Safety Equipment Fund (BSEF) which delivered \$10,000 to each of the 129 clubs to purchase larger capital items such as Inflatable Rescue Boats and Side by Side Vehicles.

LIFESAVING SERVICE AGREEMENTS

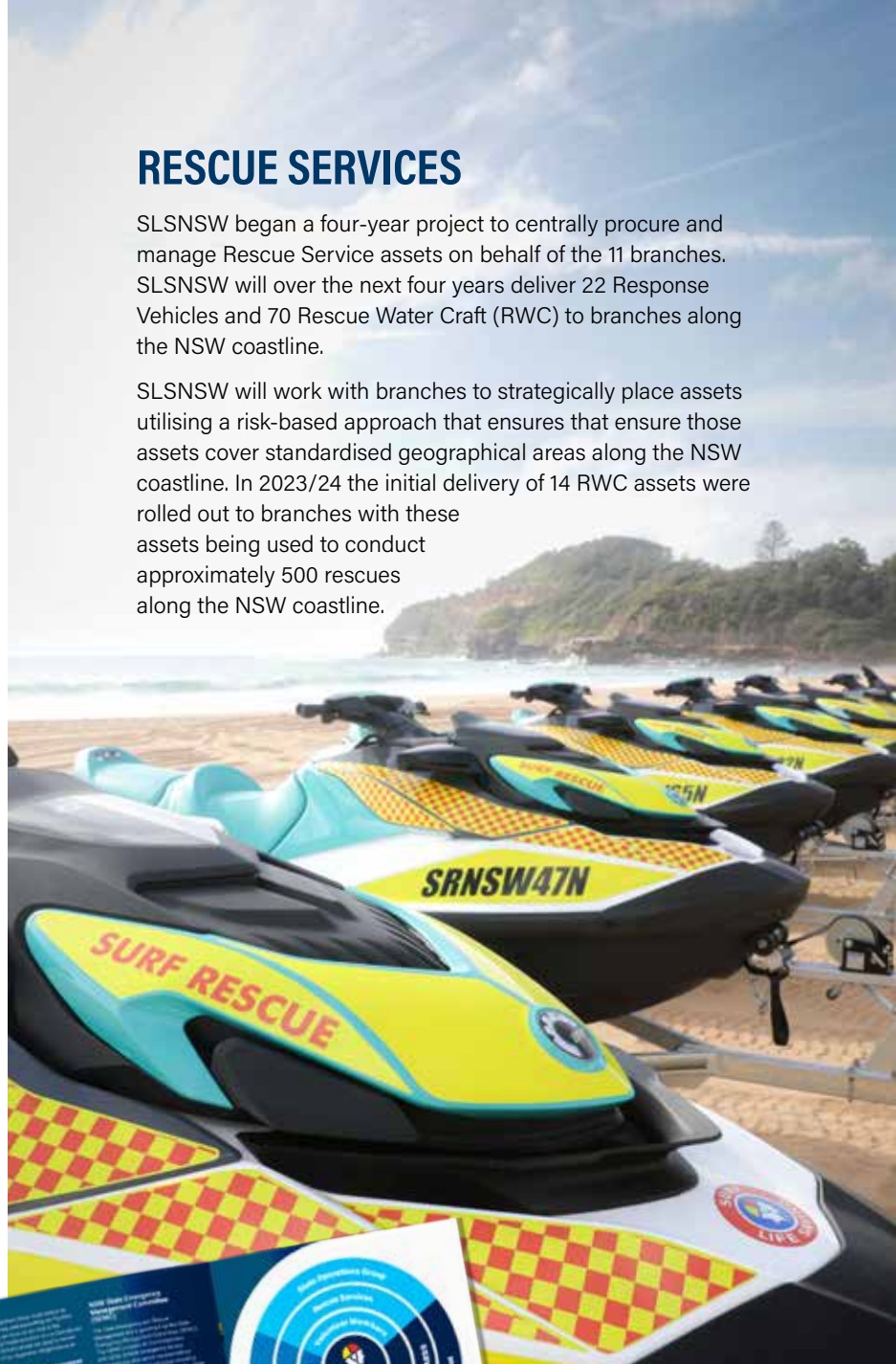
In 2023/24 SLSNSW utilised the significant work of the Coastal Insights project that had been delivered the previous 4 years to begin to inform and shape the scopes of service outlined in the Lifesaving Service Agreements (LSA) for the northern half of the state.

These service agreements aimed to utilise the Supervision and Surveillance Framework and Model to better inform when and how services should be delivered at specific sites. This data driven and informed process will continue to be further instigated in 2024/25 when the southern half of the state undertake their LSA review.

RESCUE SERVICES

SLSNSW began a four-year project to centrally procure and manage Rescue Service assets on behalf of the 11 branches. SLSNSW will over the next four years deliver 22 Response Vehicles and 70 Rescue Water Craft (RWC) to branches along the NSW coastline.

SLSNSW will work with branches to strategically place assets utilising a risk-based approach that ensures that ensure those assets cover standardised geographical areas along the NSW coastline. In 2023/24 the initial delivery of 14 RWC assets were rolled out to branches with these assets being used to conduct approximately 500 rescues along the NSW coastline.



EMERGENCY MANAGEMENT ROADMAP

Over the past 12 months, SLSNSW has onboarded a dedicated Emergency Management Team that has developed the SLSNSW Emergency Management Framework and 2028 Services Delivery roadmap.

The framework and roadmap are the culmination of more than six months consultation with the various levels of the organisation and our external partners and aims to clearly articulate our structures and professional development opportunities that members have available to them as we strive to continue to meet the operational expectations of the NSW community.

PILLAR ONE

SAVE LIVES CONT.

COMMUNITY EDUCATION

SLSNSW has been highly engaged in the community, strengthening proactive drowning prevention by educating the public and promoting water safety awareness.

Community Education initiatives directly reached over 40,000 at-risk members of our community through a combination of both face to face and virtual sessions. This includes the delivery of beach safety and rock fishing safety programs delivered. A total estimated reach across programs, activities, resources, media and digital platforms exceeds 120,000 for the 2023/24 year. Over 170 schools, 100 TAFE migrant student classrooms and 250 early childhood centres were directly engaged by the community education team this year, which included over 9,000 3-5 year-olds via our age appropriate, targeted written curriculum and materials.



GONE FISHING

With the support from NSW Department of Primary Industries, the Community Education team at SLSNSW facilitated our Gone Fishing rockfishing education program. Distributing 1,080 lifejackets and educating 3,737 individuals, this initiative reached an overall estimated 18,300 people. 70% of these participants spoke a language other than English and 94% of session attendees felt more confident in their safety practices. The release of the children's safety book, *Rohit at the River* broadened the reach of rock fishing safety messages, making them accessible to children aged 3-9 years.



1,080 lifejackets were provided to the community



3,737 people were educated in rockfishing safety



45 organisations and community groups collaborated to deliver this project



18,300 people are estimated to be reached with rockfishing safety messaging as a result of this project



95% of people attending coastal safety sessions identified that they learnt something new about rockfishing safety





BEACH OCEAN SAFE PROGRAM (BOS)

Water and beach culture are part of the Australian experience, yet many international students do not know how to swim, lack the confidence to enter the ocean and have little understanding of water safety. The Beach Ocean Safe Program (BOS) was designed in collaboration with the University of New South Wales (UNSW) and Coogee Surf Life Saving Club (CSLSC), targeting members of the UNSW CALD community who lack confidence and skills in the ocean.

The program includes how to enter the ocean and manage waves; how to dive under waves; and how to float and tread water. This was supported by CPR and theory sessions on rip currents, waves, and beach hazards. For 35% of the students completing the program, this was their first-time going swimming at an Australian beach. 87% of students were confident at the beach following the program. A Community of Practice has been set up including key stakeholders and several universities to ensure the expansion of the program to other surf clubs and will be supported by a toolkit to increase education to this at-risk cohort.

SLSNSW facilitates several committees including, Southeast Sydney, Illawarra & Southwest Sydney, with the aim of increasing beach and water safety awareness amongst CALD and multicultural communities in NSW.

Members of these committees include Royal Life Saving NSW, local councils and key migrant service providers. These committees provide a vital insight and connection to new migrants and the most at risk beach visitors, and provides resources, knowledge sharing and annual water safety events.

THE HUB

The beachesafetyhub.org.au saw an estimated 58,000 total views and over 6,000 downloaded school, multi-lingual and rock fishing safety resources in the last year. The Beach Safety Hub includes multilingual videos and fact sheets in over 20 different languages.



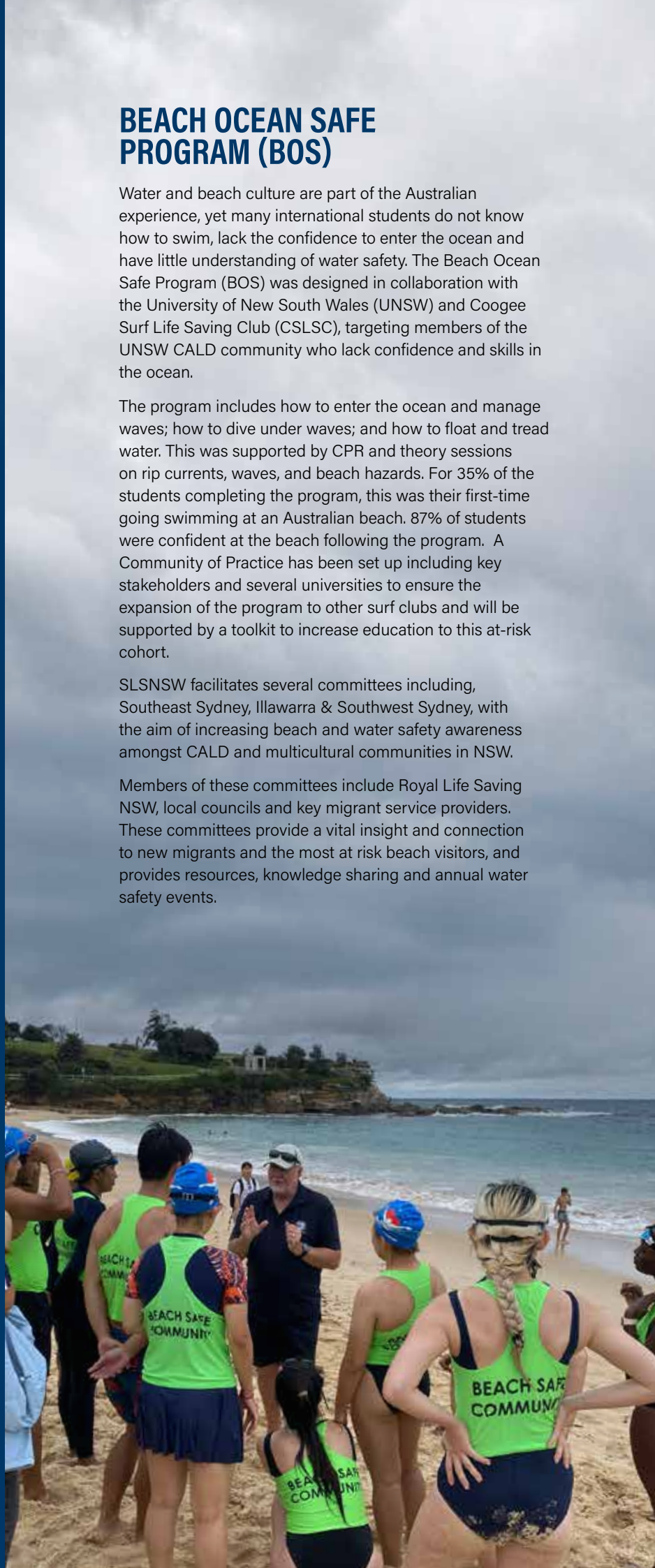
TOTAL VIEWS
58,000



RESOURCES DOWNLOADED
6,000+



FACT SHEETS
IN 20+
LANGUAGES



DEVELOP AND SUPPORT OUR PEOPLE

Surf Life Saving NSW's ability to provide the services it does to the community and the activities and programs it does for its members is only possible thanks to its highly dedicated and engaged membership. Over the course of this year, our activities in this strategic pillar have been focused on providing structures and programs that help our people perform their varied roles within Surf Life Saving.

ALBERT

Australian Lifesaving Boat Emergency Rescue Training

The program is designed for current and proficient IRB operators (Silver Medallion IRB Drivers and IRB Crew personnel) and features collaborative and consistent training, utilising a mix of drill-based activities as well as dedicated coaching and scenarios. The team of skilled coaches deliver the program and run scenarios to provide participants with the skills and knowledge to effectively crew an Inflatable Rescue Boat (IRB) in surf rescue operations, so they are ready to respond when called upon. During the 2023/24 season over 200 volunteers took part in six programs across the state and left the program with valuable knowledge to help them keep our beaches safe.

MEMBERSHIP UNCREWED AERIAL VEHICLE OPERATIONS

SLSNSW has expanded our Uncrewed Aerial Vehicle (UAV) capability by establishing a dedicated NSW membership UAV team to assist in driving the use of this technology on patrols. The investment in a dedicated management team to oversee membership UAV operations will ensure that during the 2024/25 season there are enhanced and broader pathways for both current member and prospective members to be involved in this rapidly growing operational space.



SAREX

SLSNSW members participated in several multi-agency Search and Rescue Exercises (SAREX) during the 2023/24 season. SAREXs are vital ways to test our response to a simulated incident and ensure we are ready to respond when a real one happens. They also give members a great opportunity to understand how we can better work with other agencies like the NSW Police—Marine Area Command, Marine Rescue NSW, and NSW Ambulance.



SURF SPORTS ACADEMIES

In November 2023, SLSNSW unveiled the NSW Surf Sports Academy, of which, the Youth Development Program was the first initiative under an academy umbrella. After the signing of a three-year MoU with the NSW Regional Academies of Sport, the youth development program began in January 2024 with almost 50 athletes, aged between 15-17, taking part in a weekly program focused on wholistic athlete development.

Furthermore, future coach development initiatives have now migrated to sit within the academy to ensure alignment across coach and athlete development initiatives.

Of further significance, SLSNSW partnered with the ASRL (Australian Surfboat Rowers League) to deliver the hugely successful Sweep Academy at Palm Beach. Developing the number of sweeps across NSW is a significant contributor to recent growth of surf boat crews in NSW which then translates to more active patrolling members.



CRITICAL INCIDENT WELLBEING GUIDE

A support guide for Surf Life Saving NSW members and staff involved in critical incidents.



Life Saving Critical Incidents

The involvement in which Surf Life Saving NSW members and staff to be involved in incidents of a traumatic nature. People are affected differently by incidents, and it is the reaction

of the individual which makes the incident critical for that person, not necessarily the size or nature of the incident. SLSNSW is committed to lessening the impact of critical incident stress on members, staff and their families by providing best practice support following an incident.

What you can expect

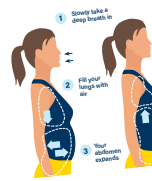
If you are involved in a critical incident whilst volunteering or working for SLSNSW, you can expect to receive the following support:

- An initial briefing delivered by a Duty Officer or Branch Representative outlining the support and resources available to you.
- Three well checks conducted in the month post-incident.

Well checks

In the days and weeks following an incident, reactions can change. They may improve, worsen or new reactions may appear. Well checks are conducted multiple times on a one-to-one basis to ensure that any support needs are identified if and when they develop. Well checks are not professional counselling; they are an opportunity to see how you are going and to signpost additional support if needed.

SELF CARE STRATEGIES



Diaphragmatic Breathing

Lie on your back on a flat surface (or in bed) with your knees bent. Use one hand to follow under your head and your knees for support, if that's more comfortable. Place one hand on your upper chest and the other on your belly just below your rib cage. Breathe in slowly through your nose, feeling the air in deeply towards your lower belly. The hand on your chest should move up, while the one on your belly should rise. Tighten your abdominal muscles and as they fall inward as you exhale through pursed lips. The hand on your belly should move down to its original position.

Third Space

The third space refers to the space (time/place) between activities in your life. The third space exists between work/volunteering activities throughout the day, and home. It is time and place between the workplace and home. It is important to utilize our third space to show up to our next place in the best way possible. To utilize our third space, we need to reflect, rest and reset in order to move forward. (Adapted from Dr. Adam Fisher - The Third Space)

REFLECT: Pause your thoughts and feelings.
RESET: Take the time to get back to calm.
RESET: Get ready to face the next work day.

Grounding

Grounding exercises are things you can do to bring yourself into contact with the present moment. When we are experiencing being grounded, the body and mind are connected and working together. We feel 'at home'. While it can be a feeling, feeling, there are grounding techniques to help us get and stay rooted in our bodies.

Being grounded can mean two things:

- Being fully present in your body and/or
- Feeling connected to the earth

GROUNDING ACTIVITIES

- Take 10 slow breaths
- Splash some water on your face
- Go for a walk outside
- Do a body scan
- Slowly sip a warm drink
- Label your surroundings:
 - 5 things I can see
 - 4 things I can feel
 - 3 things I can hear
 - 2 things I can smell
 - 1 thing I can taste



REFLECT | REST | RESET

MEMBER WELFARE

Our members' welfare, particularly following critical incidents, has been a priority area for several years in the organisation. Following a rapid review of our critical incident framework in the 2021/22 season, SLSNSW continues to invest in continuous improvements to our processes to ensure we are well placed to assist members after critical incidents, in line with best practice.

This season SLSNSW supported over 650 members following critical incidents, providing information, support and referrals to our Member Assistance Program.

We also worked closely with our organisational psychology partner to explore the implementation of peer support across the organisation, taking on board learnings from other emergency service organisations in NSW. Following consultation with our Lifesaving and Membership Standing Committees, we will be launching a Peer Support Program in the 2024/25 season, with roles available at both a club and branch level.

PILLAR THREE

GROW & SUSTAIN OUR MOVEMENT

OPPORTUNITIES ON THE WATER

Surf Sports continues to grow the number of opportunities for members to remain engaged within the movement. IRB competitor numbers this season grew significantly with IRB racing having seen almost 20% year on year growth in participation over the last two seasons. Furthermore, we saw a 50% increase in the number of U19/ U23 Surfboat crews at State Championships, a testament to various participation and coach development initiatives being led by the ASRL.

SURF SPORT COMPETITOR GROWTH

Overall, SLSNSW experienced steady participation growth across all Championship events, with growth in open age competitors underpinning that.

Whilst championship events remain the shopfront of surf sports in NSW, considerable work has been done behind the scenes by the Surf Sports Standing Committee to ensure that as a state sporting organisation, we continue to provide engaging opportunities for members to participate. Of note, there was a laser focus on 13-17yr old members through the committee. This led to refining the age - categories at the NSW Interbranch Championships to ensure all Branches could both compete and provide opportunity for younger members, the regionalisation of our Super Surf League Teams (SSTL) to provide opportunity to all aspiring athletes, regardless of their geography and the inception of the NSW Surf Sport Academy.

TECHNOLOGICAL DEVELOPMENTS

The Inter-CAD Electronic Messaging System (ICEMS) is being implemented in the State Operations Centre to enhance operational communication between NSW Emergency Services and SLSNSW by replacing traditional voice interactions with real time digital messaging. ICEMS enables seamless transfer of incident information between Emergency Services agencies, significantly reducing response times. It provides detailed incident data, allowing for better coordination and targeted responses to deploying Surf Life Saving assets effectively. Additionally, it leverages Advanced Mobile Location (AML) data to improve accuracy and reduces reliance on Triple 000 calls, streamlining communication and resource allocation. ICEMS will be used in the SOC in the upcoming 24/25 season.

TEACHING MOTIVATIONAL LEADERSHIP

2023/24 saw the final phase of a pilot program testing the effectiveness of developing motivational leadership skills via online learning. Over 100 SLS leaders and almost 150 of their team members took part in piloting the 90-minute online course.

The program was proven to be especially effective at reducing controlling leadership in favour of motivational leadership and was met with overwhelming support from leaders, with 94% recommending the program be rolled out across Surf Life Saving.

The program will be launched and made widely available to members in the 2024/25 season.



RECRUITMENT AND RETENTION

Understanding what drives member satisfaction and the intention to stay or leave the organisation remains a priority for the organisation. The second Member Satisfaction Survey conducted in June 2023 reaffirmed the importance of motivational and inclusive leadership alongside the need to address red tape and support member learning and development.

STREAMLINING PAPERWORK

In an effort to reduce paperwork in training and education, 23 clubs across 10 branches piloted new Assessing App functionality during the 2023/24 season. 89% agreed that it reduced the volume of paperwork and 81% agreed that it streamlined course administration.

The new functionality will be released to the broader membership for use with SRC and Bronze Medallion delivery, with new enhancements and additional courses scheduled to be added over the course of the season.

SLNSW MEMBERSHIP ROADMAP

Work continues on the implementation of SLNSW's Membership Strategy, with a roadmap of activities planned for the next few seasons to focus on the drivers of satisfaction and turnover, maximise participation, remove barriers that unhelpfully restrict participation and facilitate improved pathways into patrolling for parents and U13s.

JLOTY's Zara Hall and Archie Weir with Ingenia Holiday Parks Executive General Manager of Tourism, Matt Young.



YOUTH DEVELOPMENT

SLNSW continues to deliver specialty youth programs – key among them the Ingenia Holiday Parks Junior Lifesaver of the Year (JLOTY) program which provides a platform for our young leaders to come together, learn and share with other outstanding junior members from across the state.

This year the three day program was once again held on Sydney's Northern Beaches and challenged our JLOTY participants to go out of their comfort zone in a series of workshops and activities, including a mental fitness session with Gotcha4Life and a visit from the Westpac Lifesaver Rescue Helicopter.

25



STATE CHAMPIONSHIPS UNIFORM RECYCLING ACTIVATION

At the NSW Surf Life Saving Championships, SLNSW trialled offering officials and members the opportunity to return any old or out of date uniforms so that we could responsibly recycle them.

The result was reduced landfill and the removal of old apparel from circulation.

So far, we have recycled over 200kg of material recycled with more still to be sent over as we continue the project of collection at Head Office.

PILLAR FOUR

ENGAGE THE COMMUNITY

MEDIA ACTIVITIES

Building on the profile of the organisation and its members within our communities continues to be a key focus – both to promote important water safety messaging and support our volunteers in their lifesaving mission.

With a broad remit to engage social, digital and traditional media streams, the SLSNSW media team made huge strides once again in 2023/24 in maintaining the positioning of our 79,000+ members as leaders in aquatic and beach safety, which in turn brought about significant recognition of achievement and efforts across the state.

For the reporting year, SLSNSW generated an estimated \$78.1 million in media coverage value (measured as an Advertising Value Equivalent) – a spike of around 15% on the

2022/23 figure and the second successive year with a significant jump. As with previous years, the figure is largely built out by media activity over summer and supplemented by sustained coverage out-of-season.

Over a two-month span between December 2023 and January 2024, approximately 48% (\$37.8 million) of the media value was generated predominantly by key date/seasonal safety messaging and reactive incident management.

Across social media, engagement on Instagram was observed to increase by 25% across the year (2.5 million) when compared to the figure in 2022/23. LinkedIn continues to be our highest growth platform, with a near-16% jump in followers between 1 July 2023 and 30 June 2024.

RAISING OF THE FLAGS

Highly visible events such as the NSW Season Launch in September continue to provide a key platform for SLSNSW to advocate the role of our members in keeping the community safe on our beaches and waterways, as well as reinforce safety messaging including to always Swim Between the Flags at patrolled locations. The Raising of the Flags took place at Maroubra surf club on 23 September with the NSW Premier, Chris Minns and Minister for Emergency Services, Jihad Dib among those in attendance.



MEDIA HIGHLIGHTS



COMBINED SOCIAL MEDIA REACH **6,180,247**



MEDIA MENTIONS **9,500**



MEDIA VALUE GENERATED **\$78,104,470**



MEDIA RELEASES **101**



WEBSITE VIEWS **735K**



STATE CHAMPS LIVE STREAM



54.4K FACEBOOK LIVE STREAMS



17.2K YOUTUBE LIVE STREAMS

The livestream was also available on Kayo Freebies

SKIN CHECKS AT CARNIVALS

As lifesavers we spend endless hours in the scorching sun keeping our communities safe.

This year Surf Life Saving NSW partnered with MoleMap Australia, the Australian Skin Cancer Foundation and Chris O'Brien Lifehouse to bring free skin checks to the 2024 Country Championships and the 2024 NSW Surf Life Saving Championships.

The van was on-site for multiple days at each event with hundreds of volunteers and even members of the community taking the opportunity to get advice from the experts.



COMMUNITY EDUCATION

In addition to our presence on NSW beaches during the patrol season, our Community Education initiatives serve as another significant way we engage the community at Surf Life Saving NSW.

In its 30th year, Beach to Bush continues its success with 101 rural and remote schools engaged, reaching over 11,000 participants in November 2023. This volunteer driven highly successful initiative meant that children from remote settings had access beach and coastal safety awareness education. Additionally, Big Beach Week, in December 2023 expanded to over 70 schools, reaching 10,000 students across New South Wales. This week included beach and coastal safety activities as well as several livestreams to enhance key messaging surrounding beach and rock pool awareness.

Annie and the Waves children's book was met with an increasing demand in Early Learning centres

across NSW with over 400 sessions conducted this past year. *Annie and the Waves* is available in several languages including English, Arabic, Mandarin, Swahili, Vietnamese and Korean and encompasses a broad range of key safety messages with age appropriate activities.

Our Swim Brothers Program sees men from multicultural backgrounds in Western Sydney become volunteer lifesavers through a collaboration between Swim Brothers (Learn to Swim program) and Wanda SLSC. Participants have a clear pathway from learning and improving swimming skills, beach safety education to attaining their bronze medallion and becoming patrolling members. Through this they also become water safety ambassadors in their respective communities and help create wider education and social inclusiveness at the beach.

A series of new digital projects have been in progress, aimed at enhancing the learning experience around beach and rock fishing safety. These digital projects are on track to launch 2025.



WORLD'S LARGEST RED & YELLOW FLAG

As part of November's 30th anniversary celebrations of Surf Life Saving NSW's flagship educational program, Beach to Bush, more than 1,000 students from The Riverina Anglican College in Wagga Wagga came together to make the world's largest human red and yellow flag.

With naming rights partner, Ingenia Holiday Parks' support, the sheer size of the feat earned strong media interest in the region and was a fitting illustration of the impact the program has had over three decades.

CONNECTING COMMUNITIES

In April 2024, we had the privilege of attending the annual Islamic EID show. Over the course of this three day event, we engaged with thousands of attendees from a diverse range of cultural and religious backgrounds. Many visitors approached our stall to express their gratitude for our lifesaving efforts and our commitment to keeping the community safe. SLSNSW has both sponsored and attended this premier multicultural event for three years.

LIFESAVERS BECOME TV STARS

As part of our support to branches across the state, the SLSNSW media team travelled to the Lower North Coast in September to film a 30 second television commercial which was aired on NBN throughout the area. The initiative was part of a larger recruitment campaign and saw several members from the six clubs in the area showcasing the best of what Surf Life Saving has to offer.



STRATEGIC ENABLERS

Ensuring the sustainability of Surf Life Saving NSW, enables us to best serve our branches, clubs and individual members. Sustainability extends beyond our financial status and includes a robust governance framework, policies and compliance arrangements and a skilled and supported staff and management team.

GOVERNMENT FUNDING

Following the state election in 2023, we were successful in securing a significant financial uplift in grant funding from the NSW Labor Government. This commitment includes an additional \$23 million over the next four years, including a major \$5 million boost to the Surf Club Facility Grant program.

Our positioning within the community and with the NSW Government acknowledges the value Surf Life Saving NSW provides, through its members, both in terms of our core coastal safety role and our capability to extend our operations in times of emergencies such as floods and bush fires.

FUNDRAISING AND GRANTS

The Surf Life Saving Foundation coordinates fundraising activities including appeals, campaigns and lotteries on a national level to garner support from the wider Australian community. The generous contributions provided are directly distributed to Surf Life Saving NSW's 11 branches and 129 clubs to support our volunteer lifesavers.

The Surf Life Saving Foundation's Grant Seeking Unit (GSU) provides grant support to Surf Life Saving NSW, its branches and clubs to help pursue grants. The GSU works to identify appropriate funding opportunities, assist with the preparation and lodgement of grant applications and submit acquittal reports.

Throughout the 2023/24 financial year the need for financial support for SLS entities remained significant.

The Grant Seeking Unit assisted in writing 152 grants, securing almost \$4.6M in funding. Grant funding is vital for our clubs and supports the delivery of services to the community such as modified nipper programs, seniors beach activities, infrastructure developments and expansion of lifesaving services and youth development programs.

During the 2023/24 financial year more than \$4.3M was distributed by SLSNSW to clubs and branches from fundraising and other activities, including a special \$1.0M 'Cost of Living' grant to clubs, approved by the SLSNSW Board, to assist them to reduce membership fees for the 2024/25 season.

We would also like to acknowledge the support of the Australian Government in providing \$10,000 per club through the Beach Safety Equipment Fund. This funding enables our clubs to purchase vital lifesaving equipment.



IT AND SYSTEMS

Surf Life Saving NSW has undertaken a comprehensive cybersecurity and privacy review. This review focussed on a series of goals:

- strengthening data governance
- addressing technical vulnerabilities
- improving privacy practices
- aligning with best practices, and
- ensuring compliance with the NSW Cyber Security Policy and the Australian Cyber Security Centre's Essential Eight.

Significant efforts were made to support the 70 clubs and branches enrolled in the SLSNSW-sponsored cybersecurity program with Apollo Secure. While substantial progress has been made, cybersecurity remains a critical organisational risk and is a continuous journey that requires ongoing vigilance and improvement. SLSNSW remains committed to providing further support and ensuring that all levels of the organisation are aligned with best practices to safeguard against evolving cyber threats.



OUR PEOPLE

Our staff and management team are essential to enabling and delivering many of our programs and initiatives. Surf Life Saving NSW and Surf Life Saving Services (SLSS) have worked with employees this year to ensure they are energised, empowered and motivated to perform at their best. We have achieved this through a variety of dedicated training and development programs which align with our individual areas of operation, as well as refining our approach to staff review processes and our Employee Engagement Survey.

This year's survey showed all scores are up 3-4% on last year, and 5-12% above the industry benchmark for similar organisations. Scores remain high in Leadership, Health & Safety, Risk Reporting and belief in the organisations Values, Vision & Purpose.

Initiatives as a result of the Engagement survey have focussed this year on providing training, career opportunities, improved processes and staff benefits to keep staff engaged. They have included:

- Onsite training for dealing with challenging customers & behaviours
- The introduction of company provided paid parental leave for primary and secondary carers
- Providing various training opportunities through Australian Institute of Management (AIM), as well as other speciality training programs
- Improving systems and streamlining processes by implementing new Human Resources, Finance and Sales platforms
- WHS committee providing various training, evacuation drills, and implementing a recycling program and solar panels
- Transition to a new Employee Assistance Program provider (EAP) to improve and unify external counselling assistance for staff and members

FULL TIME STAFF

59 SLSNSW
46 SLSS

PART TIME STAFF

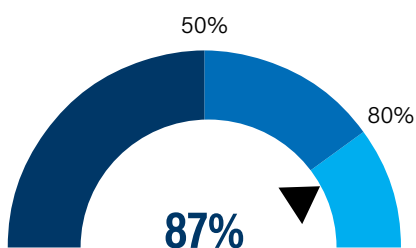
22 SLSNSW
7 SLSS

CASUAL STAFF

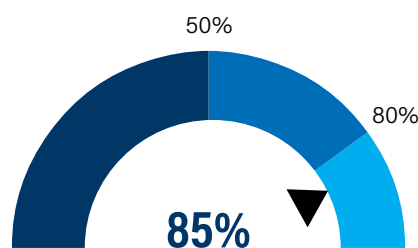
63 SLSNSW
1,001 SLSS

HOW WE RATED...

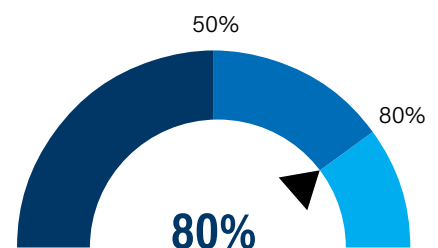
ENGAGEMENT



WELLBEING



PROGRESS



STRATEGIC ENABLERS CONT.

PARTNERSHIPS

This was the first of three years of the renewed partnership with our longest standing, Major Partner, **ClubsNSW**. Once again, ClubsNSW continued their dedicated support of one of SLSNSW's key preventative strategies through their commitment as a supporting partner to the 2023 Beach to Bush program. This 3-week program visited over 11,000 primary school students from 100 schools across the state. In addition, ClubsNSW, under the **'Your local club'** brand, maintained its position as the Naming Rights Partner of the NSW Surf Life Saving Championships and as the supporting partner of the NSW Country Championships which are key events for our members to put their lifesaving skills into practice and remain rescue fit.

A highlight of the **Ingenia Holiday Parks** partnership in the 2023/24 year was the 30th anniversary of the Beach to Bush program. The 2023 program, known as the Ingenia Holiday Parks Beach to Bush program, marked the occasion at The Riverina Anglican College Wagga Wagga where 1,000 students attempted to create the largest human red and yellow flag.

Ingenia Holiday Parks also carried on their support of the development of our junior members and future lifesavers, by taking their place once again as the Naming Rights partner of the Junior Lifesaver of the Year program in 2024.



Oakberry Acai continued their support of the development of our members' lifesaving skills and all-round ability to be able to save lives on our beaches through their backing of key SLSNSW surf sports events in the 2023/24 season. Through their joint support of the 2024 Oakberry Acai NSW Country Championships and the 2024 NSW Surf Life Saving Championships, Oakberry contributed to facilitating SLSNSW members in engaging in an active lifestyle and maintaining fitness levels to always remain rescue ready.

Sharkskin played a vital role in ensuring SLSNSW members are given the opportunity to hone their rescue skills during the non-patrolling months of the year, gaining invaluable experience participating in simulated rescue scenarios through their association with Inflatable Rescue Boat (IRB) events. Sharkskin collaborated with SLSNSW to bring the 4 premiership rounds and the championships round of the 2024 Sharkskin NSW IRB Series to Collaroy, Fingal Beach, North Avoca, Ocean Beach and Cape Hawke Surf Life Saving Clubs respectively.

SLNSW PARTNERS

Surf Life Saving NSW would like to thank all of our partners for their dedicated commitment towards our cause. They are vital in supporting us to fulfill our mission of saving lives, creating great Australians and building better communities whilst supporting the delivery of our initiatives across the state.

Throughout the year, our partners assisted us in developing members' vital lifesaving skills, educating at-risk communities and fostering our future generation of lifesavers through the delivery of crucial surf sports, community education and member development events and programs. These are all essential deliverables that contribute towards us achieving our vision of zero preventable lives lost along the NSW coastline.



CLUBSNSW

Established in 1920, ClubsNSW is the peak representational body for the NSW club industry. ClubsNSW represents more than 1000 member clubs and makes an important contribution to state and national policy direction, including the development of industry-specific legislation relating to alcohol, gambling, taxation, and industrial relations. In addition to these services, ClubsNSW executes media and PR communications, tailored training solutions, financial services, events, and responsible gambling services. The Association's purpose is to put the interests of clubs and their communities first.

INGENIA HOLIDAY PARKS

With over 35 holiday parks along the East Coast of Australia, Ingenia offers the experience of staying at some of the most iconic and unique destinations in Queensland, New South Wales and Victoria, with the perfect accommodation to suit you and your family or group. Ingenia have a variety of accommodation options to make your next getaway unforgettable, from resort-style stays, luxe glamping options and affordable cabins for every group size, through to powered, unpowered and ensuite caravan and camping sites.

OAKBERRY ACAI

Oakberry incorporates the importance of convenience and time with the importance of healthy eating, offering a natural and nutritious option in no time throughout their 47 stores in NSW, QLD, VIC, SA and WA. Made with their own premium açai, Oakberry is organic, vegan and gluten free and layered with unlimited superfood toppings.



SHARKSKIN

The Sharkskin brand was founded in Australia by the owners of Neptune-Sports to address the need for divers to stay warm during and after a dive. The range rapidly expanded from dive specific products into all water sports categories, with Sharkskin's range of products now found in most of the major markets around the world. With a focus on quality and embracing the latest fabric technologies and design ideas available, the makers of Sharkskin are committed to providing customers with a technically superior range designed to become an indispensable part of any enjoyable active water sports experience or activity.



MIDFORD

Since 1946, Midford has provided Australian schools & students with quality school wear, becoming one of the country's favourite school wear designers and suppliers today. Designed to be both good looking & hard wearing, their dedication to quality has stood the test of time.

SURF LIFE SAVING SERVICES



As Chair of the Board of Surf Life Saving Services (SLSS), I am delighted to report on, and introduce, a short summary of some of the performance highlights achieved amongst all four operational portfolios within SLSS.

During the past 12 months, the Board and management team focused on restructuring, operating philosophies and operating margins, which resulted in significantly improved profitability amongst all portfolios. The attention to costs and margin analysis was comprehensive and has now set the business up for ongoing improved operations moving forward.

The Australian Lifesaving Academy (ALA) celebrated a significant milestone in January 2024 with the team training our 1 millionth participant at Lomadra School in Campbelltown. To mark the significance of this event ALA donated a Zoll AED to the school. For the year ended 30 June 2024 ALA delivered 76,268 awards to community and business members across NSW and the ACT and achieved its highest revenue year since inception.

The Australian Lifeguard Service (ALS) were successful in obtaining the Eurobodalla Lifeguard contract. This service was delivered in December and January with community feedback praising how professionally the service was delivered.

With the addition of this new contract ALS now provides professional lifeguard services to more than 75% of the NSW coastline and employs some 450 fulltime and casual lifeguards across approximately 100 locations.

The ALS has also implemented the Beach Operations Management Award as a specialised professional development qualification for all our lifeguards. This award ensures that the ALS team are trained to the highest standard so that they are equipped to manage a wide range of incidents as well as providing a qualification that will benefit them well past their time working for ALS.



The Australian Event Safety Service (AESS) once again delivered Paramedic, First Aid, and Water Safety services to NSW's largest annual event – Vivid. The AESS continues to play a significant role in the ongoing success of this event alongside Destination NSW ensuring that safety services are delivered at the highest standard to protect more than 2.5 million attendees.

The AESS provided water safety and first aid services to all major SLSNSW sport events during the 2023/24 season. The provision of this service ensures that clubs can focus their attention and efforts to supporting the success of events by officiating, coaching, and managing their club teams.

The AESS have also continued to deliver core contracts alongside City of Parramatta and Balmoral Beach Club during the 2023/24 season.

The Australian UAV Service continued to deploy innovative projects to expand current and potential revenue opportunities. We trialled Long Range Beyond Visual Line of Sight platforms and operations at Evans Head. This trial has been further extended with the second phase of these trials and the creation of a specialised Drone in a Box (DIAB) which will be undertaking further trials in late 2024 where the aircraft will be flown remotely from a remote operations centre extending the capabilities of our organisation.

Reinforcing the AUAVS business as leaders in the UAV sector, we have entered into a three-year agreement with the NSW RFS to support their members in the delivery of UAV services. The AUAVS will be providing training and managed support to the RFS.

Delivery of the Department of Primary Industries contract continued at 50 sites along the NSW coastline. In 2023/24 the team delivered more than 42,000 flights and flew more than 201,000 kms.

The ongoing improvement across all divisions of SLSS is a result of the commitment and enthusiasm of our CEO Steve Pearce, the management team and staff. We are very fortunate and thank them for their contribution.

This year we saw the addition of a new director, Peter McMahon, bringing his business and corporate knowledge, as well as his lifesaving experience. I would like to thank the other Board Members - Kris Beavis, Jacqui Ross, Peter Agnew AM and Rod Elliott for their enormous time commitment and importantly sharing their expert business acumen to assist and support the management team in achieving another highly successful year.

Stephen Bennett
Surf Life Saving Services Chair



AUSTRALIAN UAV SERVICE

The Australian UAV Service (AUAVS) is proud to present its annual report for 2023/24, aligned with the five pillars of SLSNSW Strategic Plan: Save Lives, Develop and Support Our People, Grow and Sustain Our Movement, Engage the Community, and Strategic Enablers.

KEY BENEFITS AND SERVICES PROVIDED TO THE MEMBERSHIP INCLUDE:

85 new Volunteer UAV Operators trained

11 new Volunteer UAV Pilots trained (RePL)

10 new UAV Instructors qualified through train the trainer sessions

16 Lifesaver Drone Outreach Programs run across 8x SLSCs as part of the Women in STEM and Entrepreneurship (WISE) initiative.

Provision of **30 UAVs and Maintenance** to Branch Emergency Response vehicles

Provision of **4 UAV Training Kits and maintenance**

Running in-person practical proficiencies for **239 members**

Safety Management System provided for risk management, job setup, audit checks and document library for SLSCs and Branches

Provided **individual AVCRM access** to all volunteers (previously a blanket Branch login) to increase accessibility and accountability towards safe operations

Established a **new structure** within the AUAVS that has created a dedicated membership Chief Remote Pilot to focus Between the Flags club UAV operations and Branch level rescue services.

DEVELOP AND SUPPORT OUR PEOPLE

Investing in our team remains a key focus to ensure ongoing development of skills needed to maintain high standards of service in increasingly complex operations. Over the past year, we trained 177 new UAV Operator and Pilots, adding to an already highly mature and developed team of over 300. We also qualified 18 new UAV Instructors through train-the-trainer sessions. To ensure continuous development, we continue to publish a content heavy, online interactive learning resource in line with key learnings across the year. This is released as a key component of our annual proficiency check that also includes a theory quiz and practical activities, the entire package aimed at fostering the growth and development of the pilot base. Our UAV training video series, covering topics like shark sightings, cleaning equipment and UAV operations from the eyes of a lifeguard, was also released this year to further engage and educate our people in these valuable operations.

GROW AND SUSTAIN OUR MOVEMENT

The AUAVS was delighted to roll out 118 new Mavic 3 UAVs, replacing the aging Mavic 2 fleet to ensure sustained and safe operations in the coming years. We continue to sustain the provision of 30 UAVs and maintenance to Branch Emergency Response vehicles along with UAV Training Kits deployed across the state. Our Safety Management System provided comprehensive risk management and operational support, including individual AVCRM access to all volunteers, enhancing safety and accountability in our sustained operations. Recognising our achievements, we received the Social Impact Award at the 2024 Australian Association for Uncrewed Systems Industry Awards and are finalists in eight categories at the 2024 Australian Aviation Awards.

ENGAGE THE COMMUNITY

Community engagement is a cornerstone of our strategy. Through the Women in STEM and Entrepreneurship (WISE) initiative, we ran 32 Lifesaver Drone Outreach Programs across 8x local schools and 8x SLSCs, reaching over 200 nippers, members and students across the state. This initiative, aimed to encourage and enable female engagement in STEM programs, will expand to 8 more SLSCs next year and continue delivery to schools. We also supported SLSNSW events, offering water safety assistance and media capture for State Championships and other competitions.



PILOTS OF THE YEAR

The AUAVS would like to congratulate Beau Monks, UAV Pilot of the Year, and Tony Silvia, UAV Rookie of the Year. Beau has been a vital member of the AUAVS for over 6 years on the Far North Coast, serving as UAV Pilot, Educator, LEO and a volunteer. Tony has already proved an invaluable team member in just seven months on the Mid North Coast, showing great initiative to improve local operational safety and practicality. Both pilots have demonstrated incredible dedication to public safety and consistent involvement in a range of operations. We're incredibly fortunate to have so many wonderfully skilled and enthusiastic pilots across the state.

LONG RANGE PROJECT UPDATE

Utilising the learnings taken from Phase 1 of the NSW Government-funded 'Long Range UAV Project' in June 2023 - a trial of multiple beyond visual line of sight (BVLOS) capable platforms with extensive range and endurance to examine their effectiveness for multi-use operations in public safety and emergency response - the AUAVS further established the footprint for Phase 2 in 2023/24.

Phase 2 aims to position the AUAVS for long term deployment of a comprehensive and multi purposeful Long Range BVLOS capability. The AUAVS is making informed investments to establish an efficient, comprehensive, multi purposeful and industry leading BVLOS UAV infrastructure across the state in line with service requirements. This includes a centralised infrastructure setup, essential equipment, training programs, and regulatory approvals for a network of operations. As a leader in an emerging but rapidly evolving industry, this has involved embracing incremental steps on the path towards a fully-fledged long range UAV capability.

A Drone in a Box (DIAB) capability is one such incremental step that the team has undertaken, acting itself as a layer in between visual flights and eventual long range operations. Plans are in place for this to be trialled over the coming months.



217
UAVS



42,003
FLIGHTS



201,667 KMS
FLOWN



11,228 FLIGHT
HOURS



453 SHARK
SIGHTINGS



217 COUNTER-
MEASURES



205 TURTLE
SIGHTINGS



177 NEW UAV
PILOTS



18 NEW UAV
INSTRUCTORS



90+ SEARCH
& RESCUES



60 LDOPS



222 CASUAL
STAFF



239
VOLUNTEERS

AUSTRALIAN LIFEGUARD SERVICE

The Australian Lifeguard Service (ALS) NSW continued to support its contract partners and the SLSNSW membership by providing frontline lifeguard services across the NSW coastline during the 2023/24 season. The ALS is pleased to report on the following achievements:

EXTENSION OF SERVICES TO THE EUROBODALLA SHIRE

A noticeable achievement and significant advancement of water safety in NSW was the decision by Eurobodalla Shire Council to award the lifeguard contract to the ALS for the 2023/24 summer season and beyond. The decision to opt for the ALS as the provider of lifeguards ensures consistency and efficiency across the NSW coastline with ALS lifeguards now patrolling over 75% of the NSW coast. Consistency of training and education, as well as uniform and equipment, ensures that the community can trust and rely upon the lifeguard service when called upon over the summer months. This is a significant boost for lifesaving efforts across the far south coast, with the ALS as the single supplier of lifeguards from Shoalhaven down to Bega, all utilising the same communication network and emergency response procedures and wearing the iconic red and yellow.

Other significant extensions were gained with the renewal of lifeguard contracts in the north coast, as the ALS entered into new contracts with both Kempsey Shire Council and Nambucca Shire Council.

The ALS would like to thank all council and contract partners for recognising the importance of providing quality professional lifeguard services to their local communities and visitors. The ALS looks forward to continuing to provide a high level of service to all contract partners, with a number of those partnerships now having been in operation for over 35 years.

ALS DELIVERS TRAINING IN CHINA

The ALS continued to expand its reach beyond the NSW borders, embarking on an international training trip alongside Surf Life Saving NSW and the Royal Life Saving Society of Queensland. Funded through a National Foundation for Australia – China Relations (NFACR) grant, the ALS and several of its staff supported the delivery of specialist aquatic medical emergency response training to frontline health professionals in Haikou, China. The five-day advanced capability-building program covered four key elements in its training, including drowning related theories, risk management, search and rescue and spinal management.

6.82 MILLION
PEOPLE VISITED
OUR PATROLLED
LOCATIONS
ACROSS NSW

119,043 PATROL
HOURS,
CONDUCTED

1,267 RESCUES

879,370
PREVENTATIVE
ACTIONS

6,685 FIRST AID
TREATMENTS

458 LIFEGUARDS
EMPLOYED
(121 FEMALE,
337 MALE)



LIFEGUARD OF THE YEAR

Ballina Shire lifeguard, Lily Murphy was crowned the 2024 Lifeguard of the Year at the SLSNSW Awards of Excellence in Sydney.

Lily is an outstanding lifeguard from the Australian Lifeguard Service (ALS) who thrived on the beach this past season. She has sound understanding of the importance of being proactive, encouraging her colleagues to lean on and learn from one another to be the best lifeguards possible.

AUSTRALIAN EVENT SAFETY SERVICES

The Australian Event Safety Services (AESS) continues to expand its footprint across NSW, providing a range of event safety services to clients big and small. The AESS and its staff delivered water safety, first aid and paramedic services to an expanding list of clients ranging from school athletic carnivals and parades right through to Olympic qualifier events and VIVID 2024.

The AESS would like to thank all of its event partners for entrusting us with the safety of their events. Throughout the 2023/24 season, the AESS was proud to support the following clients:

- Rowing NSW
- Rowing Australia
- Destination NSW
- Dragon Boats NSW
- Balmoral Beach Club
- Paddle Australia
- AFL NSW
- Sydney International Boat Show
- Royal Lifesaving NSW
- Surf Life Saving NSW
- Parramatta City Council
- Ocean Fit
- Sydney Opera
- Sail GP
- Hillsong
- Sydney International Regatta Centre
- Premiers Department NSW
- Cricket NSW

LAKE PARRAMATTA

AESS and its staff played a crucial role in ensuring the safety of swimmers and visitors to a major inland swimming location at Parramatta Lake. Not only did AESS staff provide a water safety presence, but also played a major role in community education and relaying vital safety messages to the community.

41,478 PEOPLE
VISITED
PARRAMATTA CITY
COUNCIL'S LAKE
PARRAMATTA

2,225 PREVENTATIVE
ACTIONS

31 RESCUES
PERFORMED

37 FIRST AID
TREATMENTS

2,258 CASES
OF PROVIDING
INFORMATION AND
ADVICE TO THE
PUBLIC

VIVID 2024

Destination NSW once again entrusted the safety of its largest event, VIVID, to the AESS and its staff. In return, the AESS provided over 8,000 hours of water safety, first aid and paramedic services in order to ensure the public's safety.



8,275 STAFF HOURS

Across First aid + Paramedic, Water Safety, Event Control Centre Operators



150 AESS STAFF

Safety Officer staff worked during Vivid



530 PEOPLE ASSISTED

Over 530 individuals presented to first aid and water safety staff for assistance



17,000 PUBLIC INTERACTIONS

Recorded over 17,000 public interactions



AUSTRALIAN LIFESAVING ACADEMY NSW

The Australian Lifesaving Academy (ALA) NSW under the Surf Life Saving NSW (SLSNSW) Registered Training Organisation (RTO ID: 90394) has now been servicing the NSW and ACT community for over 20 years. "Making Everyday Lifesavers" remains the core mission of the ALA. The ALA strives to meet this mission through the delivery of engaging and effective First Aid Training and Assessment, the provision of high quality and industry leading first aid product, and ancillary safety services such as First Aid and WH&S Auditing.

2023/24 saw a great year of growth for the ALA. With the new Leadership team in place, headed by the General Manager of Commercial Training, Phillipa McNamara, Commercial Training Manager, Daniel Gay and Commercial Sales Manager, Karle Codd, the ALA continues to grow across NSW.



FIRST AID TRAINING

As of 30 June 2024, the ALA has trained over 1,050,277 course participants since our inception in 2004. We achieved our goal of training our 1,000,000th participant, which occurred in January 2024 at Lomadra School in Campbelltown. The ALA donated a Zoll AED to the school to recognise the achievement.

For the period of July 2023 – June 2024, the ALA delivered 76,268 awards to community and business members across NSW and the ACT in comparison to July 2022 – June 2023 which saw 83,191 awards delivered. Although the number of awards decreased, FY2023/24 saw the biggest year of revenue for the ALA since it commenced operations.



ACADEMY MILESTONES

During 2023/24, the ALA has continued its appointment on several Approved Training Provider panels including those for Transport for NSW (TfNSW) and the NSW Department of Education (NSW DoE). In May 2024, the ALA partnered with 3Bridges, a leading provider of community services, to provide nationally recognized first aid training to the workforce.

All of these appointments have seen steady growth in the number of courses delivered as well as an increase in revenue for the financial year. The ALA has also increased First Aid Training delivery with key clients such as NSW SES, Westpac, Department of Defence, ANSTO, Zinfra and many more.

The ALA continued its current employment of 84 trainers throughout NSW in 2023/24, nearly 70% of which are previous or current SLSNSW members.

In May our Commercial Training Manager, Daniel Gay, was invited to join a live panel discussion on paediatric drowning as part of the first Australian Paediatric First Aid Virtual Conference. This was great industry representation for SLSNSW and the ALA.

The annual ALA Trainer Summit was held once again with over 80 trainers from across the state attending to take part in several professional development and networking opportunities including Laurie Kelly from Brain Friendly Training, talk about training with the brain in mind. Sarah Hunstead, Director of CPR Kids spoke with the team around sepsis.

In May 2024, the ALA held the 4th annual Mental Health Trainers Symposium, which included a day of professional development for the Mental Health First Aid Trainers. Lifeline Northern Beaches joined the ALA Mental Health Training team to discuss all things Mental Health with Accidental Counsellor training. This training provided the team with additional resources and information to help the community.

The key priority for the ALA over the next 12 months is to increase its preferred provider status over several different industries, increase its Mental Health First Aid training delivery and continue to raise brand awareness to support the ALA in becoming the number one first aid training provider in NSW.

(Photo right) The ALA will provide vital first aid and CPR training to community services organisation, 3Bridges as part of a strategic partnership. Neva Imbs, Academy Sales Officer, Daniel Gay, Commercial Training Manager, Caroline Tumeth, General Manager - Quality and Compliance at 3Bridges and Karle Codd, Acting General Manager Commercial Training.

SINCE 2004...

212,000+ FIRST AID
CERTIFICATES DELIVERED

530,000+ CPR
CERTIFICATES DELIVERED

17.5K HLTAID004/012
CERTIFICATES DELIVERED

1,200+ MENTAL HEALTH
FIRST AID CERTIFICATES
DELIVERED AND NOW
DELIVERING YOUTH MHFA

165,950 NSW SCHOOL
STAFF TRAINED IN THE NSW
DOE ANAPHYLAXIS COURSE
SINCE JAN 1, 2016

15,200+ SCHOOL STUDENTS
TRAINED IN JUNIOR
FIRST AID AND BASIC
RESUSCITATION SKILLS

8,100+ TRAINED IN
ADVANCED RESUSCITATION

1,000 TRAINED IN LOW
VOLTAGE RESCUE



FAR NORTH COAST

BRANCH HIGHLIGHTS

- The Branch Annual General Meeting welcomed three new Members to the Branch Executive in Michael Kenny (Administration), Robyn Wonson (Member Services), and Craig Cowan – elected afterwards (Finance).
- Debbie Pawsey (for a long and committed involvement, particularly with Surf Sports) and Garry Meredith (for complete dedication to Support Operations and the Ballina Jet Boat) were both awarded Life Membership of the Branch.
- The highlight of the Lennox club's Presentation Night was the awarding of a 60-year Long Service Award to Geoff Harris for continual and conspicuous service.
- The Australian IRB Titles were professionally conducted in July 2023 by Cudgen Headland SLSC at Kingscliff with Kurrawa SLSC (QLD) the Open and Overall Champions.
- The Branch Representative Team competed with great success at the State Interbranch Carnival, winning the Country Pointscore and finishing 4th overall, ahead of the strong Hunter Branch and not far behind Sydney Northern Beaches Branch.
- The Branch Titles were held at Byron Bay. The host club conducted a first class event, with Cudgen successfully defending their Title.
- The NSW Country Titles proved to be very competitive with Warilla edging out Cudgen, Yamba SLSC in third, and Byron Bay SLSC in fifth – a strong and pleasing performance for our clubs.
- The Junior Lifesavers of the Year for Far North Coast were Kayden Muller (Ballina) and Abigail Matthews (Lennox).
- The NSW Surf Life Saving Championships proved again highly successful for four Far North Coast clubs. Cudgen (13 Gold, 22 Silver, 8 Bronze), Yamba (6 Gold, 9 Silver, 11 Bronze), Lennox (3 Gold, 3 Silver, 5 Bronze), and Byron Bay (2 Silver, 2 Bronze) all did very well.
- The Australia Day Awards included Gordon Gray (Yamba) OAM.
- The Branch was saddened by the passing of Dr. John Lipscomb, a dedicated Medical Advisor to the Branch.
- The "Pink Patrol" at Evans Head proved a great initiative with the club growing from one IRB driver last year to five IRB drivers.
- The Australian Titles were held on the Sunshine Coast with significant results for Far North Coast – namely Cudgen, Byron Bay, and Yamba.
- 4-5 May the SLSNSW Combined Branch Directors Conference was held in Sydney with a good representation from the Branch.
- Ballina's Hall of Fame Boat Sweep and winner of three consecutive Australian Boat Titles, Max Sidney, passed.
- SLSNSW facilitated two land based swift water and floodwater rescue courses run by NSW Fire and Rescue. Courses were well run and attracted a record number at Kingscliff.

The Raising of the Flags took place at Ballina to celebrate the club's 90th year in Surf Life Saving.



NORTH COAST

BRANCH HIGHLIGHTS

- Vale Neville Warwick OAM, 62 years of patrolling at Bellinger Valley North Beach SLSC. Also Neil (Ebor) Welsh long time member Woolgoolga SLSC and a founding member of Red Rock-Corindi SLSC.
- Congratulations to Kerry Clancy for receiving her OAM, well deserved for her many years of service in the Surf Life Saving movement.
- Total voluntary patrol hours for the season 21,928. There were also 43 lives saved this season, down from last season's 54, a great effort in keeping our beaches safe.
- 1,489 preventative actions, 40 emergency response incidents and 3,401 awards completed.
- NSW Country Championships at Warilla-Barrack Point SLSC saw Woolgoolga SLSC finish in 6th place in the point score with less than 10 points between 6th and 3rd overall.

Woolgoolga, Coffs Harbour, Sawtell, and Urunga SLSCs all earned numerous medals at the NSW Country Championships, NSW Surf Life Saving Championships and Australian Championships.

- Wayne Scott (Wheelie) stepped down from committee duties at Red Rock Corindi after 32 years of service to the club.
- Woolgoolga won the North Coast Boat Series for the fifth consecutive year.
- Urunga hosted a weather interrupted Branch Championships with great success.
- Bellinger Valley North Beach SLSC boosted its patrol strength with 10 new Bronze Medallion members.
- Nambucca Heads SLSC reopened their café after Council finishes stabilisation works of the beach front.
- Lily-Mei Wong from Woolgoolga and James Freeman from Bellinger Valley North Beach were named the North Coast Junior Life Savers of the Year and represented the branch at a three-day camp in Sydney.
- Sawtell ocean swim increased its entries again to record numbers, with funds raised to assist in the purchase of a new ATV.



MID NORTH COAST

BRANCH HIGHLIGHTS

- More than 21,000 hours were spent on patrol by MNC volunteers.
- 2023 SLSNSW Awards of Excellence successes included Sandra Slattery for Administrator of the Year and the Tacking Point SLSC's Dippers Program for Community Program of the Year.
- Mid North Coast clubs saw great competitive results, with plenty of medals, at the NSW Country Championships, NSW Surf Life Saving Championships and Aussies.
- Sandra Slattery was awarded Administrator of the Year at the 2024 NSW Community Sports Awards.

Rod McDonagh was awarded an Emergency Service Medal in the King's Birthday Honours List.

- The Mid North Coast Interbranch Team continued to improve under the guidance of Mick Lang, Adam Smith, Steve Robinson and Mitch Dawson.
- Successful events were held throughout the season such as the Raising of the Flags, Awards of Excellence, JLOTY Program and a Youth Development Camp in Dee Why. These events would not be possible without the ongoing support of our major sponsor, Newcastle Permanent.
- The Port Macquarie SLSC Surf Boat fraternity picked up gold in the Australian Short Course Mixed U19s at the ASRL. Rowers, Lily Nestler, Ted Strong, Amy Hetherly and Sam Kobelke were swept by Wayne Dickson.
- The South West Rocks SLSC Mens 180s Surf Boat Crew won bronze at the Aussies. Rowers - Mark Notley, Ben Thomas, Paul Owens, and Chris Ward were swept by Craig Schweikert.
- Wauchope-Bonny Hills SLSC continues to host its annual Rainbow Gold event, which grows in numbers each year.

LOWER NORTH COAST

BRANCH HIGHLIGHTS

- A very warm thank you to all members of Lower North Coast Branch for a successful season with no lives lost between the flags.
- This season our volunteers performed 72 rescues, 104 first aids, 1,754 preventative actions and 46 beach closures, mainly as a result of shark sightings.
- LNC clubs patrol nearly 135 kilometres of coast. This expanse is protected by six surf clubs. Through the dedication of active members and the boards of these clubs, our community and visitors can take comfort knowing they are in safe hands.
- All patrolling members, the support operations group and our club call out teams exhibited the high standards necessary to prevent incidents arising and save lives.



A stand-out club this year in surf sports was Black Head SLSC with a number of members reaching high standards in their sporting endeavours. Cape Hawke SLSC also provided great support to surf sports, namely as the NSW IRB Championships host.

- We were successful in obtaining the services of Sara Snart, a highly qualified Branch Admin Officer; her skills and abilities will position the Branch well into the future. We also obtained the services of an Administration Support Officer whose engagement has been a welcome relief.
- Our Clubs are to be commended on their professionalism and leadership in the management of their business affairs and maintaining the Surf Life Saving ethos.
 - We experienced several critical incidents but thankfully, with no loss of life. The majority of critical incidents occurred on unpatrolled beaches outside normal hours of operation. Our dedicated members attended as first responders and performed rescues and advanced first aid procedures.
- As a Board of Management, we are proud to have a gender diversity split of 50%.
- The Education Team under the stewardship of Suzanne Gerrish assisted in Bronze and SRC programmes, facilitated IRB Driver and Crew courses, First Aid and Advanced Resuscitation, SMAR and the new Patrol Captains Course.
- Our Branch partnered again with the Department of Primary Industries (DPI) UAV Program this season at Forster Main Beach, Black Head, Crowdy Head and Cape Hawke, detecting and photographing sharks in those areas, seven days a week during the school holidays and weekends and public holidays outside of these times.
- Forster SLSC has almost completed its rebuild and we are excited to have full access to the new facility. Like Forster, most of our clubs have benefited from the Surf Club Facility Program, the Community Building Partnership Grants and the gear and equipment grants offered by the NSW Government.
- We recognise Tanya Thompson as the member for the Lower North Coast. Her enthusiasm and support are truly welcome. Thank you also to our Federal MP Dr David Gillespie, for his support to clubs and his ongoing advocacy for the movement.
- The Board is working to develop a functional strategic business plan and resilient financial management practice and procedures, to ensure viability in its operations and to support our clubs.



HUNTER

BRANCH HIGHLIGHTS



- 12% increase in membership for 2023/24 season making it our largest membership in history with 8,021 members.
- Our patrol hours have seen a 15% rise, and our preventative measures have skyrocketed to a staggering 106,232 in 2024. 302 rescues performed and over 1,000 first aids were also completed.
- The Support Operations team was busy as usual with 17 Duty Officers, 32 RWC Operators and 22 registered UAV pilots. We attended 68 after hours Call Outs.
- We saw an influx of out-of-area beach visitors to our Branch in 2023/24, which saw an increase in those swimming in isolated and unpatrolled areas. In response our Port Stephens Support Operations team initiated a Dusk Patrol program over the Christmas holiday period to prevent drownings. This initiative undoubtedly saved lives over this period.

Our Junior Lifesavers of the Year were Abbey Keighran (Tea Gardens-Hawks Nest SLSC) and Max Mietzel (Newcastle SLSC).



- Our Youth Department has been thriving with helicopter visits, State Operations Centre trips, youth camps, adventure days, modified UAV training, modified search & rescue skills and education training, as well as offering support roles in clubs such as Age Management, water safety, and Surf Sports.
- Our members shone at the SLSNSW Awards of Excellence in 2023. Steve Westcott (Fingal Beach SLSC) was awarded Assessor of the Year, Rachel Soars (Merewether SLSC) was named Official of the Year, Lexi Sutherland and Lily Egan (Cooks Hill SLSC) made up the Surf Sports Team of the Year, and Dan Collins (Redhead SLSC) was the Athlete of the Year.
- Steve Westcott went on to win SLSA Assessor for the Year at their Awards of Excellence at the Randwick Racecourse in November.
- Nippers membership increased 16% across all clubs this season. Well done to our clubs for their continuing development of our future lifesavers.
- We welcomed 111 new SRC's and 251 new Bronze Medallion surf lifesavers this season. Members also completed further qualifications of 87 IRB Crew, 29 IRB Drivers, 65 new Silver Medallion Patrol Captains and 24 new Silver Medallion Aquatic Rescue awards.
- 64 State titles were won this season.
- Caves Beach SLSC won the 2024 Sharkskin IRB Premiership and 2024 Sharkskin IRB NSW Championships for a consecutive year.
- 22 New Australian Title Holders, including Dan Collins (Redhead) who was the first Hunter Athlete to win the Open Men's Ironman Title.
- Our Community Education team was back on the beach with record numbers attending.
- Thank you to the SLSNSW Board and staff for their ongoing administrative & financial support to the Hunter Branch and clubs.

CENTRAL COAST

BRANCH HIGHLIGHTS

- Central Coast Branch has 8,393 members, performed 256 rescues, 1,497 first aids, 18,176 preventative actions, and had over 1 million visitors to our beaches this season.
- We have seen a continued increase of RWC operators and Duty Officers across the Central Coast.
- \$15,000 radio campaign through Southern Cross Austereo sponsorship promoting the 'Drive to Survive' Campaign. These ads were targeted to holiday goers and locals to ensure that they make the effort to travel a further 5 minutes to a patrolled location instead of swimming at a high risk area.

- The 'Remote Area Rescue Tube Project' was created in response to the increase number of bystander drownings occurring on the CC and wider NSW region. The tube boxes are made from aluminium and contain an SLS Rescue Tube as well as instructions on how to use in case of an emergency. The boxes have been installed at locations identified statistically as potentially high-risk and known "black spots".
- Funding obtained through 'ClubGrants' to design and build a new branch equipment trailer to allow easier programs for surf sports, training and all lifesaving operations.

Silver Medallists at the SLSNSW Interbranch Championships. Our first podium finish in 5 years and our first Silver medal in over 10 years.

- First ever 'Lifesaving Think Tank' was held. Clubs came together to share ideas, initiatives and programs. Clubs were asked to present a 'concept' to all in attendance that would increase either lifesaving efficiency or membership numbers.

- First ever SLSCC 'Youth Day' which featured a workshop from Gotcha 4 Life. Important in developing mentoring and leadership skills.
- Community Education programs were rolled out to over 8000 primary and high school students including Surf Fun Days, Beach Safety Talks and Surf Survival programs.
- Our Bronze Medallion membership base grew by 24%, our highest increase in several seasons.
- Delivered 7 rip demonstrations to the local community on public holidays and during school holiday periods. Over 1000 community members attended these demonstrations.
- Commenced our U19 to U25's Youth Program.
- Our 3rd ever Branch 'Inclusive' Carnival was held to give all members the opportunity to compete in a safe and inclusive environment.
- Our 2nd Branch Pool Rescue Championships was held.
- Continuation of the SLSCC Branch Rookie Program including the Rookie Patrol Program, Rookie Disco and Rookie Challenge event.



SYDNEY NORTHERN BEACHES

BRANCH HIGHLIGHTS



- Our members served 153,879 Voluntary Patrol Hours.
- Awards included: 684 Bronze, 367 SRC, 595 ART, 110 Silver Medallion Patrol Captain, 219 IRB Crew, 95 IRB Driver Awards, 18 UAV Operators, and 10 RWC Operators processed and presented.
- SNB Facilitators delivered the Surf Life Saving NSW Canvas Training Officer Course and the Silver Medallion Patrol Captains course.
- 4,766 Junior Awards were processed and presented to Nippers.
- SNB members completed Level 1- Land Based and Level 3 In-Water Flood Rescue training courses.

NSW Surf Life Saving Championships hosted at Queenscliff, Freshwater and North Steyne SLSC's once again. In all, there were 29 Surf Sports carnival events held across the season.

- Whale Beach SLSC hosted an ALBERT training course.
- Branch implemented a new UAV program with mobile drones and more pilots being trained to be able to utilise resources on patrol at different beaches.
- SNB Junior Lifesavers of the Year were Louis Stapf-Giannakis from Freshwater SLSC and Riley Atkinson from Mona Vale SLSC.

- Rainbow Day was held across the 21 clubs, celebrating inclusion and diversity across the membership.
- Pink Patrol held across all clubs, celebrating and acknowledging women in lifesaving, past and present, and encouraging those for the future across the membership.
- Connor Maggs won the SLSNSW Youth Athlete of the Year Award for 2023 and later won the SLSA Youth Athlete of the Year award as well.

Queenscliff SLSC celebrated 100 years of vigilance and service.

- After 50 years of operations, Northern Beaches Surfcom was de-commissioned.



SYDNEY

BRANCH HIGHLIGHTS

- Sydney Branch welcomed its first female Branch President, Elissa Hancock.
- Surf Life Saving Sydney operates on one of the busiest stretches of coastlines in Australia. Black spots along our coastline, remain an ongoing real concern with lives lost in these unpatrolled areas. We thank SLSNSW and the NSW Government for their continuous focus & investment.
- This season we streamlined our operations by successfully transitioning our systems and processes into a cloud base solution to allow more transparency and flexibility in how the staff and volunteers work into the future.
- Our Membership grew from 18,842 last season to 19,221 this season.
- Congratulations to Peter Carney & Ron Hammond recognised for Sydney Branch Honours. Peter for his elevation to Life Membership and Ron Hammond as recipient of the Presidents Medal.

- Another season, and our Garie SLSC members could not access their beach and club house due to the closure of Garie Road. Rather than sitting the season out, the members chose to patrol at nearby Wottamolla Beach, a notorious black spot for drownings. Thanks to their support, there were no lives lost at Wottamolla Beach.
- Congratulations to our members recognised for Australian Honours. Peter Agnew ESM was awarded an AM along with Peter Kirkwood. Warren Riley OAM and Rita Taylor both awarded the Medal of the Order of Australia (OAM). Andrew McKellar was awarded the Emergency Services Medal (ESM).
- Another successful season of no lives lost between the red & yellow flags. 5,260 active members patrolled for 187,840 hours, performed 1,165 rescues, 3,129 first aids, and an amazing 44,512 preventative actions in ensuring the safety of 1,759,273 beach patrons across 15 Surf Life Saving Clubs.
- Our Unmanned Aerial Vehicle (UAV) Team strove hard to maintain pilot numbers in a challenging environment, while our Support Operations ran a Waverley District Search and Rescue Exercise (SAREX) prior to the commencement of the season.

- New Awards for the 2023/24 Season included 707 Bronze Medallion Awards, 601 First Aid Awards, 516 Surf Rescue Certificates, 57 Silver Medallion Aquatic Rescue and 137 Silver Medallion Patrol Captain.

Sydney Branch Team won the Interbranch Championships for a consecutive year.

- Our Surf Sports Competitors swelled in numbers. 1,114 U9-U14 Athletes, 394 U15-Open Athletes, 240 Masters Athletes, 88 Boat Crews, and 45 Lifesaving Athletes.
- Sydney Branch Boat Series returned with a successful season, delivering a great series for our boat crews.
- We're proud to have 6,653 Nippers, 129 new Age Managers, and this past season we saw 91 Surf Sports Pool Rescue Clinic attendees and facilitated 5,541 Surf Education Awards.
- The Youth 'Club Support' Camp held at Burning Palms SLSC provided a unique insight for our Youth into the operations of Surf Life Saving Clubs in the Royal National Park.
- For the first time, our Junior Awards of Excellence was a separate event held at Hoyts Event Cinema (Moore Park) with a full house of Juniors and Parents.



ILLAWARRA

BRANCH HIGHLIGHTS

- 333 successful rescues completed, and no lives lost between the flags from Helensburgh- Stanwell Park in the north to Windang in the south. Our Branch also completed 9,940 preventative actions and 469 first aids.
- Illawarra Branch also participated in several search and rescue operations with other emergency services through the season, providing essential support to critical incidents that had occurred through the Illawarra.
- Vale Mr Evan Griffith OAM, who passed on 27th January 2024. Evan was a Helensburgh Stanwell Park SLSC Life Member, and also of Branch and State.
- Sunday 21 January saw 137 rescues in the region on a single day, crowd numbers exceeding previous records due to heatwave weather conditions.
- In September 2023, in collaboration with the Illawarra Branch Board, SLSNSW appointed an Illawarra Club Capability Support Coordinator on a fixed-term contract. The purpose of this appointment was to enhance club capability, including patrolling strength and award completions, and to develop long-term recruitment initiatives.
- New Branch Administration Officer, funded by SLSNSW, with support from the NSW Government, commenced in October 2023 supporting all 17 clubs.
- As part of obligations as an Emergency Services Organisation the Branch President and Director of Lifesaving, with support from SLSNSW, have maintained regular attendance and network opportunities with 30 other agencies at the Illawarra Local Rescue Committee (LRC) and Illawarra Local Emergency Management Committee (LEMC) meetings.



- The branch Media Advisor maintained regular communications with local outlets.
- Youth Development Day held at Woonona SLSC attended by 30 members from across the branch.
- Woonona Rock Pool and Austinmer Emergency Response Beacons were installed and are in operation alongside the existing 4 units. Thank you to the support from the NSW Government.
- Branch Junior Lifesaver of the Year winners were announced as Scarborough Wombarra SLSC's Audrey Steffen and Helensburgh Stanwell Park SLSC's Will Papandreas.
- Towradgi SLSC hosted a successful ALBERT Program (Australian Lifesaving Boat Emergency Rescue Training) in April.
- The Consul General of Japan in Sydney, Tokuda Shuichi attended the branch IRBC Training Day at Woonona SLSC in April.
- Janelle Roby, Woonona SLSC selected to attend the National Leaders Masterclass 2024 at the University of South Australia, Adelaide.
- Branch Life Membership awarded to Peter Evert (Woonona SLSC), Jayson Norris (Windang SLSC) and Adrian Walsh (Windang SLSC).

Special mention and congratulations to Bulli SLSC A Boat Crew who won three consecutive Aussies Open Mens Surf Boat finals, and to Austinmer SLSC who carried the title of the Illawarra Club of the Year.



SOUTH COAST

BRANCH HIGHLIGHTS



- South Coast Branch wishes to acknowledge its volunteer surf lifesavers who have performed their duties extremely well and are congratulated for their efforts in patrolling our beaches.
- The branch also extends its thanks to the volunteer Executive Management teams within our nine surf clubs, without such commitment and hard work – in particular patrol rostering of our volunteer surf lifesavers – clubs would not be in such good care as they are now.
- During the season we saw over 200,000 people attend a patrolled beach across the South Coast. 118 people were rescued with 2,541 preventative actions taken.
- Unfortunately, there were five drowning events in the branch during the season. All occurred at unpatrolled and isolated locations.
- Our Branch Championships were held at Mollymook SLSC in February and the weather was terrific with many of our members enjoying a good weekend.

- After nearly nine years under Branch Administration, with two co-administrators, Sussex Inlet SLSC will return to self-management after several of the members stood up along with new members and have taken on positions within the club. We wish them all the success and look forward to continuing growth.
- The South Coast Junior Lifesaver of the Year nominations saw 13 candidates participate in the interview process. Our branch successful winners were Poppy Nelson of Kiama SLSC and Archie Weir of Kiama Downs SLSC.
- Archie was later announced as the male SLSNSW Junior Lifesaver of the Year at the camp in Sydney. We are very proud of him.
- A group of our young members from Warilla-Barrack Point SLSC and Shellharbour SLSC participated in the production by SLSNSW of a recruitment video for South Coast Branch.

Our Branch participated in two SAREXs during the season held in the Illawarra and Shellharbour areas. Our members who participated in IRBs & RWCs, as well as our Duty Officers, enjoyed the weekend exercises and learnt a lot about inter-agency cooperation with NSW Police Marine Area Command and Marine Rescue NSW.

- Once more we saw an increase in the membership within the SC Branch Junior Activities in the nine clubs with 1,708 Nippers involved. The junior activity program is very successful, and the branch acknowledges the JAC's and Age Managers for their continuing efforts in training and running the Junior Development Program.



FAR SOUTH COAST

BRANCH HIGHLIGHTS

- Season Statistics – Rescues 26 (down from 74), Patrol Hours 20,559 (up from 19,975), Preventative Actions 2,375 (up from 2,014), Call Outs 55 (up from 50).
- The Branch had a successful 2023 SLSNSW Awards of Excellence. We were so proud when Ben Bate from Narooma SLSC was selected as the Support Operations Member of the Year; Broulee Surfers SLSC was selected as the Club of the Year, and Cheryl McCarthy from Bermagui SLSC was awarded the NSW Surf Lifesaver of the Year.
- Later in the year we were even prouder of our State nominees, when our outgoing Director of Lifesaving, Cheryl McCarthy was selected as the SLSA Surf Lifesaver of the Year. At a Branch level we are all aware of Cheryl's exceptional and valued contribution but to see her recognised at national level was amazing.
- Country Championships was an exciting time for the Branch with a big team attending and our largest Club – Broulee Surfers achieving 4th place on the point score.

- A number of our members have now completed important land and in-Water rescue courses – thank you to SLSNSW for undertaking this valuable initiative.
- Of note among the Branch call outs this season, there were two large multi-day searches that drew on the capabilities of all of our clubs, working collaboratively with each other and various search and rescue agencies.
- Another successful Albert IRB training weekend was held, upskilling our IRB crewman and drivers. This is such a valuable weekend for all involved.
- It was wonderful to see the Pambula Same Wave team celebrate 25 Years of formation. This program was one of the trailblazers in this space and it brings so much joy to all involved.
- In recent months we celebrated the success of Zara Hall from Moruya SLSC who was selected as the female NSW Junior Lifesaver of the Year. Just like our SLSA Surf Lifesaver of the Year – Cheryl McCarthy, Zara is an exceptional young person and we look forward to witnessing her many achievements as she progresses through life.
- A number of our members have been recognised in the Kings Honours list recently with Michele Bootes – Pambula SLSC, and Robert Johnston – Bermagui SLSC receiving OAMs, while Andrew Edmunds of Broulee Surfers SLSC received an ESM.
- We are in the motions of implementing a new Branch Constitution. Thanks to SLSNSW for assistance in creating this document.



OUR MEMBERS

INGENIA HOLIDAY PARKS

JUNIOR LIFESAVERS OF THE YEAR...

ARCHIE WEIR

ZARA HALL



PARTICIPANTS

Kayden Muller, Ballina Lighthouse & Lismore SLSC
Abigail, Matthews, Lennox Head-Alstonville SLSC
James Freeman, Bellinger Valley-North Beach SLSC
Lily-Mei Wong, Woolgoolga SLSC
Cooper Walmsley, Hat Head SLSC
Sienna Ward, Hat Head SLSC
Blake Stewart, Crowdy Head SLSC
Calista Elmer, Crowdy Head SLSC
Max Mietzel, Newcastle SLSC
Abbey Keighran, Tea Gardens Hawks Nest SLSC
Seamus Meares, Wamberal SLSC
Remy Avis, North Avoca SLSC
Louis Stapf-Giannakis, Freshwater SLSC
Riley Atkinson, Mona Vale SLSC
Jack Castles, Bondi SBLSC
Ebony Springall, North Cronulla SLSC
Audrey Steffen, Scarborough Wombarra SLSC
Archie Weir, Kiama Downs SLSC
Poppy Nelson, Kiama SLSC
Maxim Savchenko-Ray, Bermagui SLSC
Zara Hall, Moruya SLSC

FACILITATORS

Lily Murphy, Lennox Head Alstonville SLSC
Lochlann O'Duibhir, Pambula SLSC
Hannah Cusack, MacMasters Beach SLSC
Kaitlin Hearne, Wollongong City SLSC
Skye Pockley, Byron Bay SLSC
Bradley Dawson, Umina SLSC

FIRST AWARDED IN
1989 TO NATHAN
SWEENY, NORTH
WOLLONGONG SLSC

MALE AND FEMALE
WINNERS WERE
INTRODUCED IN
1998

FIRST TIME SINCE
2002 BOTH WINNERS
ARE FROM SOUTH OF
ILLAWARRA

RESCUE OF THE MONTH

July 2023

Manly LSC

August 2023

North Curl Curl SLSC / South Curl Curl SLSC

September 2023

Wauchope Bonny Hills SLSC

October 2023

South Curl Curl SLSC

November 2023

Kiama SLSC

December 2023

ALS Tweed

January 2024

Warriewood SLSC / Mona Vale SLSC

February 2024

ALS Northern Beaches Lifeguards

March 2024

LNC Duty Officers / Cape Hawke Call Out Team

April 2024

Shelly Beach SLSC

May 2024

Elouera SLSC

June 2024

Toowoona Bay SLSC

LNC Duty Officers Reece Dodds and Nathan de Rooy with rescued teen Adrian (left)



NSW COMMUNITY SPORT AWARDS

Sports Administrator of the Year

Sandra Slattery - Winner

Distinguished Long Service

Barry (Baz) Antella OAM

Innovation of the Year

Taking it to the Beach, Peter and Louise Lambeth - Finalist

Official of the Year

Rachel Soars - Finalist

SANDRA SLATTERY



NATIONAL AOE WINNERS

Surf Sport Youth Athlete of the Year

Conner Maggs (Newport SLSC)

Assessor of the Year

Steve Westcott (Fingal Beach SLSC)

DHL Lifeguard of the Year

Mariah Jones (Tweed)

DHL Surf Lifesaver of the Year

Cheryl McCarthy (Bermagui SLSC)

Meritorious Awards

Individual Certificate Of Merit

Liam Drake, Ocean Beach SLSC
John Bourn, OAM, North Cronulla SLSC
Terry Tierney, North Cronulla SLSC
Stewart Cameron, North Cronulla SLSC
Brian Vassarotti, North Cronulla SLSC
Maxwell Lewis, North Cronulla SLSC

Group Certificate Of Merit:

Avoca Beach SLSC, NSW

Nick Welsh, Mitchell Renouf, Kai
Hodson, Kai Mitchell, George Ruzek,
Jason Barnes, Stuart Harvey, Jeff
Barnes, Gordon Jones, Garry Clarke,
Millie Parker

Group Certificate Of Merit:

Avalon Beach SLSC, NSW

Michael Stanley-Jones, Andrew Clark,
Stuart Cooper, Carl Atkins, Blaze
Roberts, Lucas Molloy



OFFICIALS SERVICE RECOGNITION

10 years+

Michele Cole, Cronulla SLSC
Darren Galea, Elouera SLSC
David Love, Maroubra SLSC
Donna Hargreaves, North Cronulla SLSC
Elton McKay, South Curl Curl SLSC
Jennifer Graves, Dee Why SLSC
Kane Hughes, North Cronulla SLSC
Mark MacKenzie, Bulli SLSC
Samantha (Sam) Roberts, North Bondi SLSC
Lucy Williams-Caller, Umina SLSC
Mark Thornton, Newport SLSC
Mary Jayne Tier, Maroubra SLSC / North Bondi SLSC
Philip (Phil) Cole, Cronulla SLSC
Robyn Ray, Soldiers Beach SLSC
Susan (Sue) Walmsley, Freshwater SLSC
Yvonne Holland, Wanda SLSC

20 years+

Cecil J (C. John) Singleton, Manly LSC
Jeffrey (Charlie) Brown, Wanda SLSC
Colin McDermid, Bronte SLSC
Geoffrey (Geoff) Harris, Lennox Head-Alstonville SLSC / Avalon
Beach SLSC
Michael Brannock OAM, Wanda SLSC
Peter Hogarth, Wollongong City SLSC
Allan Tier, Manly LSC

30 years+

David (Stephen) Price, Narrabeen Beach SLSC
Robyn Allan, Elouera SLSC
Barry Antella OAM, Queenscliff SLSC
Arthur (Arch) Salaris, Swansea Belmont SLSC
Greg Waddingham, Coledale SLSC
Simon Moriarty, North Curl Curl SLSC
Beris Meldrum, Terrigal SLSC

40 years+

Jenny Drury, South Curl Curl SLSC
Grahame Lott, Merewether SLSC

50 years+

Maureen Worth, North Narrabeen SLSC

SLSA HALL OF FAME

Murray Braund, Avoca Beach SLSC

ORDER OF AUSTRALIA HONOURS

Peter Agnew AM ESM

North Bondi SLSC

Kevin Weldon AO

Dee Why SLSC

Lindsay Davis OAM

Freshwater SLSC

William Gee OAM

Dee Why SLSC

John Baker ESM AM

Bronte SLSC

Peter Kirkwood AM

Maroubra SLSC

Kerry Clancy OAM

Sawtell SLSC

Michele Bootes OAM

Pambula SLSC

Catherine Cole OAM

Terrigal SLSC

Warren Lupica OAM

Shelly Beach SLSC

Kate Munro OAM

Manly LSC

Brian Green OAM (dec'd)

Manly LSC

Robert Johnson OAM

Bermagui SLSC

Arthur McCarroll OAM

North Steyne SLSC

Warren Riley OAM

Bronte SLSC

Rita Taylor OAM

Garie SLSC



ROTARY EMERGENCY SERVICES COMMUNITY AWARDS 2023

Morgan Clarke, Wollongong City SLSC (Winner)

Bradley Dawson, Umina SLSC (Finalist)

Glen Dunkley, Fingal Beach SLSC (Finalist)

Kieran Menzies, Newport SLSC (Finalist)

NSW SPORT AWARDS

Sandra Slattery, Administrator of the Year, Tacking Point SLSC (Finalist)

Nathan Foster, Masters Athlete of the Year, Kiama Downs SLSC (Finalist)

Conner Maggs, Young Athlete of the Year, Newport SLSC (Finalist)

Sara Bergen, Young Athlete of the Year with a Disability, Coffs Harbour SLSC (Finalist)

EMERGENCY SERVICE MEDAL

Andrew Edmunds ESM, Broulee Surfers SLSC (pictured left)

David Ellis ESM, Pacific Palms SLSC

Rod McDonagh ESM, South West Rocks SLSC

Brian Wilcox ESM, Forster SLSC

Andrew McKellar ESM, Elouera SLSC

2024 AWARDS OF EXCELLENCE

Administrator of the Year **Steve Smith** Caves Beach SLSC

Assessor of the Year **Scott Stein** South Curl Curl SLSC

Athlete of the Year **Daniel Collins** Redhead SLSC

Branch of the Year **Hunter**

Club of the Year **Terrigal SLSC** Central Coast

Coach of the Year **Ryan Quick** Terrigal SLSC

Community Education Program of the Year **Fit to Learn with Police Youth Command** Newport SLSC

Facilitator of the Year **Caroline Hjorth** Mona Vale SLSC

Innovation Award **Dusk Patrol Program** Birubi Point SLSC

Lifeguard of the Year **Lily Murphy** Ballina

Masters Athlete of the Year **Paul Lemmon** Terrigal SLSC

Official of the Year **Michael Crowle** Mollymook SLSC

Patrol Captain of the Year **Jackie Sproll** North Avoca SLSC

President's Medal **Ray Petersen** Manly LSC

Rescue of the Year **March 2024, Cape Hawke/LNC Duty Officers**

Services Team of the Year **IRB Trainers Team** Bondi SBLSC

Support Operations Member of the Year **Gary Raso** Cudgen Headland SLSC

Surf Lifesaver of the Year **Mollie Murphy** Umina SLSC

Surf Sports Team of the Year **Open Male Boat Crew** Bulli SLSC

Trainer of the Year **Richard Grimmond** Ocean Beach SLSC

Volunteer of the Year **Elyse McMaster** Evans Head-Casino SLSC

Youth Athlete of the Year **Lani Waller** Redhead SLSC

Youth Surf Lifesaver of the Year **Larnie Mordue** Woolgoolga SLSC

Youth Volunteer of the Year **Amanda Cannon** South Curl Curl SLSC



LARNIE MORDUE



RYAN QUICK



JACKIE SPROLL

GARY RASO

MOLLY MURPHY

RAY PETERSEN

AMANDA CANNON



BIRUBI POINT DUSK PATROL PROGRAM



2024 NSW SURF BOAT INTERSTATE TEAM

Open Women Port Kembla

Renee Patison
Morgan Jackson
Shannon Grimsey
Emma Gillespie
Jack Patison (Sweep)

Reserve Women South Curl Curl

Nicola Berry
Ellie Clubb
Malawi Warneford
Nicola Berry
Mark Spiteri (Sweep)

U23 Women Collaroy Crusaders

Isabella Dunkin
Lauren Deane
Alex Hoaston
Frankie Webster
Gavin Scott (Sweep)

U19 Women Palm Beach Puddles

Zoe Elliot
Maddie Julliard
Chloe Brunken
Chloe Driver
Peter Spence (Sweep)

Wanda Weapons

Hayden Ward
Bradley Querzoli
Matthew Pescud
Jack Spooner
Nathan Spinner (Sweep)

Reserve Men Avalon Beach Pinkies

Matthew Mayall
Lachlan Mills
Tom Curnow
Torin Calf
Nathan Wellings (Sweep)

U23 Men Palm Beach Phins

Benjamin Brunker
Tom Whalan
Aymeric Moloney
Tom Lacey
Peter Spence (Sweep)

U19 Men Palm Beach Popes

Lachlan Clayton
Tom Galligan
Corrie Sloan
Tom Wait
Peter Spence (Sweep)



2024 NSW POOL RESCUE INTERSTATE TEAM

Open

Ethan Garland, Bondi
Daniel Kingsley, Shelly Beach
Jett Green, Terrigal
Bradley Dawson, Umina
Emily Maythers, North Cronulla
Dori Miller, Bondi
Kirra Dale, Nowra-Culburra
Zara Kasprowicz, North Curl Curl

U19

Charlie Walker, Cooks Hill
Brayden Woodford, Bulli
Olivia Edwards, Terrigal
Skye Hackshall, Terrigal

U17

Jacob Falconer, Ocean Beach
Riley Wait, Shelly Beach
Stephanie Staniforth, Bulli
Madison Jones, Bulli

U15

Mack Elliott, Warilla Barrack Point
Thomas Shrivell, Newport
Charli Barbour, Newport
Emily Fitzgerald, Bulli

U14

Ryan McNamara, South Maroubra
Owen Roorda, South Maroubra
Sophie Hamilton, Redhead
Sadie Maggs, Newport



2024 NSW INTERSTATE SURF TEAM

Open / U19

Noah Steiner, Wanda
Charlie Verco, Newport
Bailey Clues, Newport
Nathan Jay, Cronulla
Sam Zustovich, Mollymook
Jemma Smith, Newport
Analise Kibble, Newport
Britney Pierce, Wanda
Georgia Singleton, Manly
Alex Rampoldi, North Cronulla

U17

Noah Maggs, Newport
Alex Walker, Cooks Hill
Dylan Porteous, Wanda
Luke Higgs, North Curl Curl
Kobe Sorensen, North Cronulla
Olivia Clues, Newport
Pipi Te Pania, Newport
Kaitlin Rees, Swansea Belmont
Phoebe Doran, Swansea Belmont
Emerson Leadbetter, Swansea Belmont

U15

Jack Stewart, North Curl Curl
Maddix Burke, Warilla Barrack Point
Phoenix Preston, Cudgen Headland
Chris Kondilios, South Maroubra
Charli Barbour, Newport
Charlotte Bowmer, Wanda
Lily Egan, Cooks Hill
Kaitlyn Williams, North Cronulla

U14

Henry Whitehead, Manly
Will Munro, Cooks Hill
Jacob Chalmers, Manly
Riley Gough, The Lakes
Sophie Clues, Newport
Sadie Maggs, Newport
Marli Mayne, South Maroubra

REFEREES

2023 NSW Interbranch Championships

Darren Moore, Ocean Beach

2024 Oakberry Acai NSW Country Championships

Dennis Allen, Bulli

2024 NSW Age Championships

Carlo Villanti, Cronulla

2024 NSW Masters Championships

Michael Day, North Cronulla

2024 NSW Open Championships

Peter Carney, Eloeura

2024 NSW Surf Boat Championships

Greg Heard, Queenscliff

2024 NSW Lifesaving Championships

Adrienne Lowe, Dee Why

2024 Sharkskin NSW IRB Premiership - Round 1

Adrian Hill, North Narrabeen

2024 Sharkskin NSW IRB Premiership - Round 2

Stacey Gay, Caves Beach

2024 Sharkskin NSW IRB Premiership - Round 3

Nigel Penn, Bilgola

2024 Sharkskin NSW IRB Premiership - Round 4

Stacey Gay, Caves Beach

2024 Sharkskin NSW IRB Championship

Stacey Gay, Caves Beach



2024 NSW IRB DEVELOPMENT TEAM

Jacob Curcio, Newport
Jayden Redfern, Newport
Flynn Wallace-Smith, Caves Beach
Daniel Ward, Caves Beach
Alex Shaddock, South Maroubra
Laurie Golsby, South Maroubra
Marshall Lines, South Maroubra
Thomas Hetherington, South Maroubra
Jack Hawkins, Nobbys
Lily Hook, North Cronulla
Hannah Berman, North Cronulla
Emily Thornton, Newport
Haidee Underwood, Newport
Isabella Garay, South Maroubra
Elisa Garay, South Maroubra
Iona Dyson Merwe, South Maroubra
Lucy Burns, South Maroubra
Grace Morley, Queenscliff

MEMORIAL TROPHIES

JACOB LOLLBACK TROPHY

For the winner of the NSW U19 Board Race at the NSW Surf Life Saving Championships

Benedict Christensen, North Bondi

SAXON BIRD TROPHY

For the winner of the NSW U19 Surf Race at the NSW Surf Life Saving Championships

Jackson McCleery, Maroubra

Dana and Phil Bird
with Jackson McCleery,
Maroubra SLSC



2024 NSW IRB INTERSTATE TEAM

Oliver Kleyn, Caves Beach
Luke Warzecha, Caves Beach
Luke Walmsley, Caves Beach
William Coppen, Caves Beach
Nathan Foster, Kiama Downs
Jordan Dusmanovic, Kiama Downs
Thomas Doyle, Newport
Luke Thornton, Newport
Jayden Keys, Thirroul
Kathy Foster, Kiama Downs
Ella Cleal-Cook, Kiama Downs
Rhianna Kevill, Kiama Downs
Victoria Coppen, Caves Beach
Katlynn Cogan, North Cronulla
Lucy Green, North Cronulla
Rebekah Hawkins, Nobbys
Hayley Walmsley, Caves Beach
Gabby Grieves, Caves Beach

NATIONAL MEDAL

SECOND CLASP

(35 years service)

Rodney Austin OAM
Keith Claxton
Robert Dan
Ivan Johnson
Darcy Morrow
Valoria Georgina Crick
Alan Beveridge OAM

FIRST CLASP

(25 years service)

Keith Claxton
Gary Curtis
Robert Dan
David Ellis
Brendan Guiney
George Kolek
Tracey Lake
Darcy Morrow
Keiren Paull
Matthew Slattery
Kevin Whitford
Damien Woods
Neville Bunn
Edward Bergsma OAM
Peter Linz
Glen Dunkley
Stephen Kleppen
Bruce Staples
Graham Johnston
Nerida Powell
Alan Blackman
Peter Roden
Michael Gray
Kyle McKirdy
Peter Condran
Alan Beveridge OAM
Peter Evert

NATIONAL MEDAL

(15 years service)

Nigel Ball
Cassandra Bickhoff
Aiden Blair
Karen Bryce
Lauren Budd
Jean-Paul Bugagiar
Neville Bunn
Robert Burfitt-Williams
Glenn Cairncross
Diego Carrasco
Shane Carter
Jessica Clifford
Amelia Cole
Richard Cowan
James Crittenden
David Dawson
Belinda Dobson
Richard Donaldson
Joshua Douglas
Matthew Edwards
Simon Falconer
Josep Font Sadurni
Deborah Foote
Stephen Foster
Kiva Galgut
Brian Gallagher
Gregory Gardner
David Gaston
Gregory Gigas
David Gorman
Naida Guy
Steven Guy
Paul Haes
Michael Hass
Peter Heald
Richard Hermens
Michael Holz
Bradley Honey
Anthony Ireland
Trina Jensen

David Johnson
Ian Keller
Ronald Krite
Daniel Lavery
Geoffrey Leong
Douglas Luckman
Mark Maddox
Alan Mahn
Nathan Mcinerney
Rebecca Mister
Drew Morgan
Douglas Patrick
Andrew Pitt
Stuart Presgrave
Alexandra Salier
Brett Schweitzer
Paul Seymour
Robert Sinclair
William Soulos
Matthew Sproll
Stephen Strong
Andrew Sugerman
Rosemarie Taliano
Mark Taylor
Clive Thompson
Carolyn Tyne
Grant Walsh
Susanne Whitford
Jedd Goggin
Matthew Evans
Mitchell Jon Hermens
Alan Moran
Bruce O'Sullivan
Symone Pearsall
Adam Giles Taylor
David Spencer
Ross Bloore
Peter Bidencope
Andrew Parker
Gabriel Smith
Michael Mottley
Warren Thomson
Christine Grieves
Patrick Garcia
Gay Langbridge
Hannah Langbridge
Robert Milne
Robert Slade
Donna Watts
Michael Russell
Steve Westcott
Kim Westcott
Larry Tonsen
Julie Smith
James Worrall
Gai Coleman
Matthew Hingerty
Leoni Graham
Scott Freeman
Gilbert Olzomer
Michael Gray
Michael Gencher
Joshua Duggan
Madeleine Perkins
Martyn Frappell
Ryan Gaetani
Mark Griffin
Gary Hyland
Guy Waddell
Marc Gunasinghe
Stuart Bennett
David Smith
Glenn Bowles
John Sleeman
Joseph Kanyasi
Greg McMahon
Mark Everingham
Andrew Hoffman
Susanne Hale
Nick Shepherd
Jaryd Edmonds
Robert McLeod
Bruce Gould
Craig Adams
Ron Beresford
Stephen Naven
Peter Condran
Alan Beveridge OAM

LIFE MEMBERS

1949	Michael Burke BEM*	1953	Arthur Castleman MBE*	1973	Laurie Maria*
1949	Jack Cahill*	1953	Alfred 'Pop' Denison*	1973	Albert Moseley OAM*
1949	Jack Cameron*	1953	Ernest 'Bob' Kebby MBE*	1973	Harry Ragan*
1949	Geoff Cohen*	1953	George Lindsay*	1974	Max Waters OAM*
1949	Myer Cohen*	1953	Jack Roberts*	1974	Alan Whelpton AO
1949	Vince Cronin*	1955	Robert Brydon*	1975	Don Rodgers OAM*
1949	Sir Adrian Curlewis CVO CBE*	1955	Vince Williams MBE*	1975	Max Sabien*
1949	Frank Dargan*	1956	Tom Meagher OBE*	1976	John Watson AM
1949	Garnett Dart*	1956	Vic Rushby*	1977	Kevin Lunn*
1949	Greg Dellitt*	1956	Reg Shanahan*	1977	Robert McKenna*
1949	John Dillon*	1957	William Davies*	1977	Kevin Morrison*
1949	Fred Emms*	1957	Don Lucas OBE*	1978	John Beasley OAM
1949	Allan Figtree*	1957	Arthur Olson*	1978	Nick Dixon*
1949	Wilfred Goold*	1957	Jack Pateman*	1978	John Reeves OAM
1949	George Hanley*	1957	Gordon Wilson*	1978	Thomas Saul*
1949	Noel Hayton MBE*	1958	George Bignall*	1979	Percy Ainsworth*
1949	Ernest Heath*	1958	Jim Flanagan BEM*	1980	Lindsay Paton OAM*
1949	Jack Hodge*	1958	Bernie Fletcher*	1981	Ray Bradley*
1949	George Johnson*	1958	Edward Ovens*	1981	Keith Kennedy
1949	Cec Mack*	1958	Les Scoble*	1981	Bryce Norman OAM*
1949	James McRorie*	1959	Sid Griffin*	1982	Ron Buist*
1949	Ted Marshall BEM*	1959	Mark Martin*	1982	William Marshall OAM*
1949	George Millar*	1959	Rupert Michaelis*	1982	Ernie Stephens OAM
1949	Tom Moran*	1959	John 'Peter' Newman*	1983	Don Gray OAM*
1949	Roger Moroney*	1961	Alec Davidson*	1983	Robert Little OAM
1949	Harry Small*	1961	Reg Saunders*	1983	Gordon McNaughton OAM*
1949	Alec Sutherland*	1961	George Williams*	1984	Doug Ferguson OAM*
1949	David Thompson*	1963	Con Asmussen MBE*	1985	Michael Byrnes OAM*
1949	Lal Turner*	1963	James Dempster*	1985	Max Godbee OAM*
1949	George Webb*	1963	Walter Crain MBE*	1986	Ray Brown OAM*
1949	Ken Watson MBE*	1964	Gil Grant OAM*	1986	Bert King OAM*
1949	Cyril Whitehead*	1964	Ron Howells OAM*	1986	Graham Nicholson*
1949	Stan Windon*	1965	Ken Brenton*	1987	John Dewey*
1950	Ralph Plummer*	1965	Harry Clark OAM*	1987	William Ingram*
1950	Frank Tier*	1966	Jack O'Reilly BEM*	1987	Royce Jackson OAM*
1950	Gordon Worland*	1966	Paddy Slaven*	1988	Frank Catt
1951	Stan Baker*	1966	Jim Switzer OAM*	1988	Ernie Davis OAM
1951	William Foerster*	1967	William Haskew*	1988	Paul Smith OAM*
1951	Jack Hansen*	1968	Hector McDonald OAM*	1988	John Staples
1951	Lionel McDonald OAM*	1968	John Vaughan OAM*	1988	Ian 'Rick' Wright OAM
1951	Frank Payne*	1969	George Critcher*	1989	William Eady OAM*
1951	Jack Preston*	1971	Ron Field OAM*	1989	Neville Henshaw OAM*
1951	Percy Stephens*	1971	John Rosewell OAM*	1989	Kevin Ruscoe*
1951	Herb Street*	1971	William Singleton OAM*	1990	John Bevan*
1952	Vic Besomo*	1971	Cedric Walton*	1990	Allan Dawson*
1952	Alf Loton*	1972	Ron Cheshier OAM*	1990	Fred McGrory OAM*
1952	Charles Nightingale*	1972	Alan Fitzgerald MBE*	1990	Cliff Marsh OAM*
1952	Alan Paterson*	1972	Gus Staunton MBE	1991	Charlie Cox OAM*

1991	Peter Liddle*	2004	Warren Lupica OAM	2014	Stephen Knight
1992	Chris Conrick*	2004	Richie Lytham OAM*	2014	Rhonda Scruton OAM
1992	Ken Murray*	2004	Ron Pears OAM	2014	Chris Paul
1993	John Meehan OAM	2004	Brian Wilson*	2015	Barry Antella OAM
1993	Neil Montgomery OAM*	2005	Ted Brooker OAM*	2015	Keith Caldwell*
1993	Michael Moran OAM*	2005	Paul Day	2015	Stuart Harvey
1993	Ken Priest	2005	Kim Holdom	2015	Howard (Spike) Jones
1993	Ron Strong OAM	2005	Graham Lees OAM	2015	Colin Laing
1994	Harry Brown OAM*	2005	Peter Pearce OAM	2015	Kenneth Sellers
1994	Ron Shepherd*	2005	Dave Thompson AM	2015	Jennifer Drury
1994	Fergus Thomson OAM*	2006	Alan Beveridge OAM	2016	Peter Agnew AM ESM
1996	William Gray*	2006	Andrew Chubb	2016	Terrence Aldridge
1996	Frank Osborne*	2006	Ross Matthews OAM*	2016	Garry Andrew
1996	Rex Sargeant*	2006	Jim Poplin	2016	John DeCean OAM
1997	John Edstein OAM	2006	Bill Wonson*	2016	Peter Kirkwood AM
1997	Trevor Elliott	2007	Richard Bignold OAM	2016	Rhonda Lycett
1997	John Fraser OAM	2007	Wilson Cregan	2016	Rod McDonagh ESM
1998	David Piper OAM	2007	Ivan Johnson OAM	2016	Alistair (Slim) Peebles*
1998	Maurice 'Bill' Singleton*	2007	Jeffrey Lucke	2016	Craig Susans
1998	Robert Smith OAM	2007	Phillip Vanny AM	2017	Robert Asser
1998	Col White	2007	Robert (Bobo) White	2017	Gary Daly ESM
1998	Bill Worth OAM*	2008	Gregory Allum AM	2017	Geoffrey Forshaw OAM*
1999	Ken Bond*	2008	Anthony Haven AM	2017	Jeffery Hewitt
1999	Ron Bradley OAM*	2008	John Masters	2017	Donald McAlister
1999	Arthur Bunt BEM*	2008	Kevin Neilson OAM	2017	Ray Petersen
1999	Ken English	2009	Ray Brennan OAM*	2017	Wayne Scott
1999	Anthony Hayes	2009	Gary Cook	2017	David Unger
1999	Neil Purcell OAM*	2009	Henry Scruton ESM	2017	Donald van Keimpema OAM
1999	Owen Ramsay*	2009	Peter Daley*	2017	John Wake*
2000	Michael Bartlett	2009	Simon Moriarty	2018	George Shales OAM
2000	Graham Carlisle OAM*	2010	Jeff Mowbray	2018	Peter Rowlands
2000	David Roberts OAM*	2010	Donald Allan	2018	Jayne Morrison
2001	Terry Boardman OAM	2010	Dennis O'Sullivan*	2018	Donald Hay*
2001	Bruce Caldwell	2010	Robert Langbein OAM*	2019	Malcolm Flew
2001	William Goodman OAM*	2010	Brett Harrod	2019	Stephan Jones ESM
2001	Barrie Pitt*	2010	Graham Bruce AM	2019	Glenn Langley
2001	Kevin Stanford OAM*	2010	Peter Burst	2019	Grahame Lott
2001	Stephen Strange OAM	2011	Ian Goode OAM	2019	Alan Parsons
2002	Evan Griffiths OAM*	2011	Maureen Worth	2020	Michael Bretherton
2002	David Pheaney*	2012	Michael Bate	2020	Tony Rettke ESM
2002	John Sharpe OAM	2012	Denise Lees OAM	2021	Ian Everingham
2002	Ken Sweeny*	2012	Warren Rennie AM	2021	Jimmy McGrath
2003	Peter Ellercamp*	2012	William (Bill) Seay OAM*	2021	Mick Lang
2003	David Lawler OAM*	2013	John Restuccia OAM	2021	Larry Jennett OAM
2003	Robert Parkhill*	2013	Kerry Clancy OAM	2022	Doug Hawkins
2003	Keith Sutton*	2013	Graham Howard		
2004	Eddy Bergsma OAM	2014	John Mills OAM*		
2004	Ken Leonard*	2014	Reginald Wood*		

* Deceased

FINANCIAL REPORT

FINANCE REPORT – CHAIR OF FINANCE, AUDIT AND COMPLIANCE COMMITTEE

It is my pleasure to present the audited consolidated financial report for Surf Life Saving NSW (SLSNSW) and its controlled entity, Surf Life Saving Services Pty Limited (SLSS) for the year ended 30 June 2024.

OPERATIONAL & FINANCIAL REVIEW

SLSNSW reported a consolidated surplus of \$2,215,276 for the year ended 30 June 2024 (2023 surplus \$2,435,464). Revenue increased 7.8% primarily from increases in tied grants (including the recognition of grant monies received for large capital purchases in the current year, that will incur depreciation charges in future), investment earnings and increased donations from Surf Life Saving Foundation.

GOVERNMENT FUNDING & GRANTS

SLSNSW received core funding from the NSW Government as follows:

NSW PREMIERS DEPARTMENT

A total of \$10.2m was received during 2023/24, being the first instalment of the 4-year Enhanced Funding agreement. These monies included continuation of staffing enhancements (including Branch Administrative Officers), State Operations Centre and radio network operations, coastal risk research projects, a dedicated community education team to engage CALD communities and the club equipment grant (CLEG). This new agreement also funded an expansion of emergency operations, including a team of Zone Emergency Officers, as well as upgrading both RWC and Emergency Response Vehicles based at Branches.

SLSNSW also received a final instalment of \$0.2m towards Flood Rescue Capability Enhancements Program projects, including advanced training and equipment towards the implementation of the ICEMS/ InterCAD messaging project. This funding will help streamline operational communications between SLSNSW and other emergency services, and recognises the key role SLSNSW plays as an emergency service in supporting other agencies in natural disasters. The project is in its final stages and expected to be completed by December 2024.

In addition, the Department also provided funds for the 2023 Beach to Bush community education program.

Australian accounting standards require SLSNSW to recognise in full the grant monies received for capital projects at the point the capital project is completed and depreciate the capital costs over the useful life of the capital asset. Whilst this will not impact SLSNSW's net cash position, the size of the net surplus or deficit of these projects will impact the consolidated surplus reported in each year. In the 2023/24

year \$172k of consolidated surplus relates to the surplus on these projects. Likewise in future years, deficits in capital projects as a result of depreciation charges may result in a consolidated loss being reported. The impact of adopting these accounting standards on the statutory accounts this year and future years relating to current capital projects is as follows:

	Actual Pre 2023/24	Actual 2023/24	Forecast 2024/25	Forecast 2025/26	Forecast Post 2026/27	TOTAL
Grant revenues	\$1,515k	\$1,046k	\$-	\$-	\$-	\$2,561k
Project expenses	(\$87k)	(\$210k)	\$-	\$-	\$-	(\$297k)
Depreciation	(\$431k)	(\$664k)	(\$650k)	(\$390k)	(\$129k)	(\$2,264k)
Net Surplus/ deficit	\$997k	\$172k	(\$650k)	(\$390k)	(\$129k)	\$-

NSW DEPARTMENT OF PRIMARY INDUSTRIES

Continuation of the Shark Mitigation/ Surveillance research project for 2023/24 (\$3.0m). This enabled shark surveillance at selected locations along the NSW coastline, ongoing training of UAV pilots among volunteers and strengthened SLSNSW's position in this emerging surveillance technology.

In addition, the research activities related to the \$1.0m grant for long-range drone research received in 2021/22 were undertaken.

NSW DEPARTMENT OF PLANNING, INDUSTRY AND ENVIRONMENT

The NSW Planning, Industry & Environment announced \$2.2m in funding for a new clubhouse at Forster in 2020/21, as part of the NSW Government's stimulus package to support regional economies to recover from the COVID-19 pandemic. SLSNSW holds \$0.2m in escrow awaiting Forster SLSC to fulfil project milestone criteria, expected during the 2024/25 year.

NSW OFFICE OF SPORT

The NSW Office of Sport provided Surf Life Saving NSW \$110k in funding during 2023/24, allowing the expansion of athlete development programs.

FUNDRAISING & SPONSORSHIP REVENUE

Fundraising revenue increased by 29.7 percent to \$3.9m (2023 \$3.1m), through increased distributions from the Surf Life Saving Foundation.

SLSNSW sponsorship revenue was consistent with 2023 at \$2.1m. SLSNSW's members, clubs and branches generate substantial goodwill and commercial activation for SLSA's retention and attraction of its national sponsors, as well as from our NSW sponsorships of the State and Country Championships, Junior development programs, Awards of Excellence and other programs.

I would like to acknowledge and thank our national partners Westpac, DHL, Isuzu and Ampol for their continued contribution during 2023/24. I would also like to highlight our SLSNSW commercial partners in ClubsNSW, Oakberry Acai, Ingenia Holiday Parks, Sharkskin, Midford and Northern Beaches Council. Their financial contributions have been key to SLSNSW delivering a range of member benefits and programs.

REVALUATION OF LAND AND BUILDINGS

SLSNSW seeks an independent valuation of land and buildings every three years, with the latest valuation occurring 30 June 2024. The revaluation of land and buildings resulted in \$2.4m in comprehensive income being recognised in the 2023/24 financial statements.

LOANS TO CLUBS (BUILDING PROGRAM CASHFLOW ASSISTANCE)

During the year, SLSNSW has extended short term cashflow assistance to two clubs undertaking building programs. These are expected to be repaid within 12 months, and market interest rates have been applied.

SURF LIFE SAVING SERVICES

Surf Life Saving Services (SLSS) continued to deliver first aid training, public event safety services, UAV services and extensions of lifeguarding contracts.

SLSS achieved a strong operating profit for the year, and the SLSNSW Board thanks the SLSS Board and management for their continued diligence in delivering surpluses that financially supports the member and community programs of SLSNSW.

DISTRIBUTIONS

SLSNSW was able to distribute funds to compliant clubs and branches totalling over \$4.3m, including \$1.6m in Surf Club Facilities and other capital grants. This represents a significant investment in grass roots activities and included a special \$1.0m 'Cost of Living' grant to clubs to help reduce membership fees in the coming season. Distributions also assist with capital works, lifesaving equipment, volunteer uniforms, and general operating costs.

CASH & DEPOSITS

The consolidated entity currently holds \$10.4m (2023 \$19.4m) in the form of cash. This includes capital grants held in escrow for clubs (\$0.4m), unexpended tied grants representing a liability until appropriately expended as per their respective contracts (\$4.9m), and other fundraising commitments (\$1.4m).

INVESTMENT PORTFOLIO

On the advice of its Investment Advisory Committee, SLSNSW extended its equity portfolio during 2023/24 by a further cash injection of \$4.0m (2022/23 \$3.0m) and established \$6.0m in term deposits. The equity portfolio is

classified as a non-current asset, recognising the long-term nature of the investment. In all, the equity portfolio and term deposits have achieved returns above what could have been recognised from general cash accounts.

FINANCE, AUDIT AND COMPLIANCE COMMITTEE

The Finance, Audit and Compliance Committee (FACC) consists of members who work professionally in finance and audit roles. The committee would like to recognise the retiring members and welcome the new members to the committee.

During the year, the committee met regularly to review and oversee financial reporting, budgeting, audit and other compliance matters. This includes both the review of the annual external audit performed by Pitcher Partners, and the internal audit program conducted by Nexia, which has provided the FACC and Board strong assurances around the financial policies and procedures applied within the organisation.

Both management and the Boards of SLSNSW and SLSS have appreciated their counsel and oversight.

INVESTMENT ADVISORY COMMITTEE

The Investment Advisory Committee (IAC) consists of members who work professionally in the investment advisory sector.

During the year, the IAC worked with the SLSNSW Board to consider the appropriate risk profile for the organisation, and targeted returns desired to both build SLSNSW's financial position as well as fund extensions of its operations.

The committee met regularly to review the significant investments SLSNSW holds both in cash and land holdings, resulting in a continuing move from cash to equity holdings.

CONCLUSION

With the new 4-year funding agreement with NSW Premiers Department, ongoing sponsorship and donation support and strong commercial performance from its subsidiary, Surf Life Saving NSW finds itself in a strong financial position.

The Boards of SLSNSW and SLSS are committed to a prudent and responsible approach to ensure the sustainability of the organisation and its affiliated clubs and branches.

I would also like to thank and acknowledge SLSNSW CFO Rebecca Reurich and her Finance team, and Melissa Alexander, Partner and Jake Hadfield, Client Director from Pitcher Partners, for their assistance with our statutory audit, and Vishal Modi, Partner from Nexia for their assistance with our internal audits.

To view the full Financial and Directors report go to bit.ly/3Ys1Yxy

Paul Bolton

Director and Chair, Finance, Audit and Compliance Committee

FINANCIAL REPORT

Consolidated Statement of Profit or Loss and Other Comprehensive Income	Note	2024(\$)	2023(\$)
Revenue and other income			
Revenue from contracts with customers	3	27,782,291	27,159,369
Interest income from financial instruments measured at amortised cost		597,864	413,651
Other revenue and other income	4	9,419,488	7,467,186
		37,799,643	35,040,206
Expenses			
Materials and consumables used		(1,919,038)	(1,805,388)
Employee benefits expense		(16,777,683)	(16,043,377)
Superannuation		(1,755,081)	(1,653,117)
Consultancy costs		(712,925)	(425,200)
Contractors		(449,475)	(856,560)
Assets costing less than \$5,000		(1,483,405)	(687,828)
Distribution of grants to Clubs and Branches		(2,746,611)	(1,408,084)
Donations paid		-	(1,350)
Depreciation and amortisation		(1,615,481)	(1,514,462)
Repairs and maintenance		(664,179)	(602,883)
Meeting and catering costs		(97,385)	(129,711)
Advertising		(138,528)	(119,127)
Insurance		(1,062,789)	(912,202)
IT and communications expenditure		(2,467,715)	(2,188,320)
Finance costs		(10,717)	(21,778)
Motor vehicle		(747,933)	(902,060)
Venue hire and utilities		(479,537)	(538,720)
Equipment hire		(25,911)	(331,341)
Printing, postage & stationery		(172,927)	(278,241)
Training		(250,542)	(490,744)
Travel & accommodation		(844,147)	(786,680)
Fees and permits		(196,734)	(154,744)
Other expenses		(965,624)	(752,825)
		(35,584,367)	(32,604,742)
Surplus for year		2,215,276	2,435,464
Other comprehensive income			
Items that will not be reclassified subsequently to profit and loss			
Revaluation of land and buildings		2,285,160	-
Other comprehensive income for the year		2,285,160	-
Total comprehensive income		4,500,436	2,435,464

Consolidated Statement Of Financial Position	Note	2024(\$)	2023(\$)
Current assets			
Cash and cash equivalents	8	10,380,538	19,435,098
Receivables	9	1,811,205	2,436,477
Inventories		212,111	122,816
Financial assets	10	6,123,134	-
Other assets	11	1,575,892	428,562
Total current assets		20,102,880	22,422,953
Non-current assets			
Financial assets	10	7,610,881	3,163,301
Lease assets	12	37,457	82,406
Property, plant and equipment	14	24,786,383	22,467,811
Total non-current assets		32,434,721	25,713,518
Total assets		52,537,601	48,136,471
Current liabilities			
Payables	15	2,736,825	4,318,947
Lease liabilities	12	39,906	46,553
Provisions	16	2,445,327	2,313,276
Contract liabilities	17	4,864,408	3,537,656
Total current liabilities		10,086,466	10,216,432
Non-current liabilities			
Lease liabilities	12	-	39,906
Provisions	16	288,309	217,743
Total non-current liabilities		288,309	257,649
Total liabilities		10,374,775	10,474,081
Net assets		42,162,826	37,662,390
Equity			
Reserves		10,581,785	8,296,625
Retained surplus		31,581,041	29,365,765
Total equity		42,162,826	37,662,390
Consolidated Statement of Changes In Equity			
Balance as at 1 July 2022	8,296,625	26,930,301	35,226,926
Surplus for year	=	2,435,464	2,435,464
Total comprehensive income for the year	=	2,435,464	2,435,464
Balance as at 30 June 2023	8,296,625	29,365,765	37,662,390
Balance as at 1 July 2023	8,296,625	29,365,765	37,662,390
Surplus for year	-	2,215,276	2,215,276
Revaluation of land and buildings	2,285,160	-	2,285,160
Total comprehensive income for the year	2,285,160	2,215,276	4,500,436
Balance as at 30 June 2024	10,581,785	31,581,041	42,162,826
Consolidated Statement of Cash Flows			
Cash flow from operating activities			
Receipts from members, customers, donors and for grants		42,020,100	31,934,394
Payments to suppliers and employees		(39,462,008)	(33,890,420)
Interest received		331,420	413,651
Net cash provided by / (used in) operating activities		2,889,512	(1,542,375)
Cash flow from investing activities			
Investment income		145,083	30,421
Interest received (term deposits)		146,969	-
Proceeds from sale of property, plant and equipment		408,272	403,437
Payment for property, plant and equipment		(1,655,008)	(1,830,980)
Payment for investments in term deposits		(6,123,134)	-
Payment for investments in managed funds		(4,145,082)	(3,146,439)
Loans provided		(674,619)	-
Net cash (used in) investing activities		(11,897,519)	(4,543,561)
Cash flow from financing activities			
Principal portion of lease payments		(46,553)	(48,782)
Net cash (used in) financing activities		(46,553)	(48,782)
Reconciliation of cash			
Cash at beginning of the financial year		19,435,098	25,569,816
Net (decrease) in cash held		(9,054,560)	(6,134,718)
Cash at end of financial year		10,380,538	19,435,098

FINANCIAL REPORT

Note 1: Material Accounting Policy Information

General information

The financial report is a general purpose financial report that has been prepared in accordance with the *Australian Charities and Not-for-profits Commission Act 2012* and Australian Accounting Standards - Simplified Disclosures, Interpretations and other applicable authoritative pronouncements of the Australian Accounting Standards Board. This includes compliance with the recognition and measurement requirements of all Australian Accounting Standards, Interpretations and other authoritative pronouncements of the Australian Accounting Standards Board and the disclosure requirements of AASB *General Purpose Financial Statements - Simplified Disclosures for For-Profit and Not-for-Profit Tier 2 Entities*.

The financial report covers Surf Life Saving New South Wales and its controlled entity. Surf Life Saving New South Wales is a company limited by guarantee, incorporated and domiciled in Australia. Surf Life Saving New South Wales and its controlled entity are not-for-profit entities for the purpose of preparing the financial statements.

The financial report was approved by the directors at the date of the directors' report.

Historical Cost Convention

The financial report has been prepared under the historical cost convention, as modified by revaluations to fair value for certain classes of assets and liabilities as described in the accounting policies.

Significant accounting estimates and judgements

The preparation of the financial report requires the use of certain estimates and judgements in applying the group's accounting policies. Those estimates and judgements significant to the financial report are disclosed in Note 2 to the financial statements.

Accounting policies

The following accounting policies have been applied in the preparation and presentation of the financial report.

(a) Revenue

Revenue from the sale of goods is recognised when the significant risks and rewards of ownership of the goods have passed to the buyer and the costs incurred or to be incurred in respect of the transaction can be measured reliably.

Revenue from the rendering of services is recognised upon the delivery of the service to the customers.

(b) Government Grants and Donations

Donations

Cash donations are recognised as income when the group obtains control of the asset. Cash is recognised at the fair value of the consideration received. Goods donated for resale are recognised at current replacement cost.

Grants

Grant contracts are assessed under Accounting Standard AASB 15 - Revenue from Contracts with Customers ("AASB 15"). Where applicable they are recognised as revenue when performance obligations have been met. Grants that do not contain enforceable and sufficiently specific performance obligations are recognised at fair value when the group obtains control of the asset. Any related amounts, such as contributions from owners, financial liabilities, contract liabilities, lease liabilities and provisions are recognised in accordance with other applicable Australian Accounting Standards.

The excess of the initial carrying amount of assets received over the aggregate of the consideration provided by the group and any related amounts is recognised as income in accordance with Accounting Standard AASB 1058 - Income of Not-for-profit Entities ("AASB 1058").

A transfer of a financial asset, including cash, to enable the group to acquire or construct a recognisable non-financial asset to identified specifications to be controlled by the group, such as an item of property, plant and equipment are initially recognised as a liability and subsequently recognised as income as, or when, the group satisfies its obligation to acquire or construct the specified asset to which the grant relates. For the acquisition of specified assets, income is recognised when the asset is acquired and controlled by the group. For the construction of specified assets, income is recognised as the construction progresses on the basis of costs incurred relative to expected costs.

When the group receives grants but is obliged to give directly approximately equal value to the contributor and has no input into who receives the funds or how the money is spent, the revenue is not recognised in the group's profit or loss, as the group is acting as an agent, therefore not entitled to recognise the income or expenditure under Accounting Standard AASB 15.

(c) Income tax

No provision for income tax has been raised as the group is exempt from income tax under Division 50 of the *Income Tax Assessment Act 1997*.

(d) Financial instruments

Initial recognition and measurement

Financial assets and financial liabilities are recognised when the group becomes a party to the contractual provisions of the instrument. For financial assets, this is equivalent to the date that the group commits itself to either the purchase or sale of the asset (i.e. trade date accounting is adopted).

Financial instruments are initially measured at fair value adjusted for transaction costs, except where the instrument is classified as fair value through profit or loss, in which case transaction costs are immediately recognised as expenses in profit or loss.

Classification of financial assets

Financial assets recognised by the group are subsequently measured in their entirety at either amortised cost or fair value, subject to their classification and whether the group irrevocably designates the financial asset on initial recognition at fair value through other comprehensive income (FVtOCI) in accordance with the relevant criteria in AASB 9.

Financial assets not irrevocably designated on initial recognition at FVtOCI are classified as subsequently measured at amortised cost, FVtOCI or fair value through profit or loss (FVtPL) on the basis of both:

- the group's business model for managing the financial assets; and
- the contractual cash flow characteristics of the financial asset.

Trade and other receivables

Trade and other receivables arise from the group's transactions with its customers and are normally settled within 30 days.

Consistent with both the group's business model for managing the financial assets and the contractual cash flow characteristics of the assets, trade and other receivables are subsequently measured at amortised cost.

Equity instruments

Equity instruments comprise units in managed investment funds that are not held for trading. On initial recognition, investments identified by the group as long-term equity instruments designated (and measured) at fair value through profit or loss.

(e) Cash and cash equivalents

Cash and cash equivalents include cash on hand and at banks and short-term deposits with an original maturity of three months or less held at call with financial institutions.

(f) Property, plant and equipment

Each class of property, plant and equipment is measured at cost or fair value less, where applicable, any accumulated depreciation and any accumulated impairment losses. Where property, plant and equipment are acquired at no cost or for a nominal amount, cost is deemed to be the fair value as at the acquisition date.

Property

Freehold land and buildings are measured at revalued amounts, being the fair value at the date of the revaluation, less any subsequent accumulated depreciation and any accumulated impairment losses. At each reporting date the carrying amount of each asset is reviewed to ensure that it does not differ materially from the asset's fair value at reporting date. Where necessary, the asset is revalued to reflect its fair value.

Increases in the carrying amounts arising on revaluation of land and buildings are recognised in other comprehensive income and accumulated in equity. To the extent that the increase reverses a decrease of the same class of asset previously recognised in profit or loss, the increase is recognised in profit or loss. Decreases that offset previous increases of the same class of asset are recognised in other comprehensive income; all other decreases are recognised in profit or loss.

Depreciation

Land is not depreciated. The depreciable amount of all other property, plant and equipment is depreciated over their estimated useful lives commencing from the time the asset is held available for use, consistent with the estimated consumption of the economic benefits embodied in the asset.

Class of fixed asset	Depreciation rates	Depreciation basis
Buildings at valuation	2%	Straight line
Plant and equipment at cost	20-33%	Straight line
Motor vehicles at cost	33%	Straight line
Computer equipment at cost	40%	Straight line

(g) Impairment of non-financial assets

Assets are assessed for impairment whenever events or circumstances arise that indicate the asset may be impaired.

An impairment loss is recognised when the carrying amount of an asset exceeds the asset's recoverable amount. The recoverable amount of an asset is defined as the higher of its fair value less costs of disposal and value in use (where 'value in use' is determined as the present value of the future cash flows expected to be derived from an asset).

Impairment losses in respect of individual assets are recognised immediately in profit or loss unless the asset is measured at a revalued amount, in which case the impairment loss is treated as a revaluation decrease and is recognised in other comprehensive income to the extent that it does not exceed the amount in the revaluation surplus for the same class of asset.

A reversal of an impairment loss for an asset measured at cost is recognised in profit or loss. A reversal of an impairment loss for an asset measured at a revalued amount is treated as a revaluation increase and is recognised in other comprehensive income, except to the extent that an impairment loss on the same class of asset was previously recognised in profit or loss, in which case a reversal of that impairment loss is also recognised in profit or loss.

(h) Employee benefits

(i) Short-term employee benefit obligations

Liabilities arising in respect of wages and salaries, annual leave and other employee benefits (other than termination benefits) expected to be settled wholly before twelve months after the end of the reporting period are measured at the (undiscounted) amounts based on remuneration rates which are expected to be paid when the liability is settled. The expected cost of short-term employee benefits in the form of compensated absences such as annual leave is recognised in the provision for employee benefits. All other short-term employee benefit obligations are presented as payables in the consolidated statement of financial position.

(ii) Long-term employee benefit obligations

The provision for other long-term employee benefits, including obligations for long service leave and annual leave, which are not expected to be settled wholly before twelve months after the end of the reporting period, are measured at the present value of the estimated future cash outflow to be made in respect of the services provided by employees up to the reporting date. Expected future payments incorporate anticipated future wage and salary levels, durations of service and employee turnover, and are discounted at rates determined by reference to market yields at the end of the reporting period on government bonds that are denominated in the currency in which the benefits will be paid. Any remeasurements for changes in assumptions of obligations for other long-term employee benefits are recognised in profit or loss in the periods in which the change occurs.

Other long-term employee benefit obligations are presented as current liabilities in the consolidated statement of financial position if the group does not have an unconditional right to defer settlement for at least twelve months after the reporting date, regardless of when the actual settlement is expected to occur. All other long-term employee benefit obligations are presented as non-current liabilities in the consolidated statement of financial position.

(i) Comparatives

Where necessary, comparative information has been reclassified and repositioned for consistency with current year disclosures.

FINANCIAL REPORT

Note 2: Significant Accounting Estimates and Judgements

In the process of applying the group's accounting policies, management makes various judgements that can significantly affect the amounts recognised in the financial statements. In addition, the determination of carrying amounts of some assets and liabilities require estimation of the effects of uncertain future events. Outcomes within the next financial year that are different from the assumptions made could require a material adjustment to the carrying amounts of those assets and liabilities affected by the assumption.

The following outlines the major judgements made by management in applying the group's accounting policies and/or the major sources of estimation uncertainty, that have the most significant effect on the amounts recognised in the financial statements and/or have a significant risk of resulting in a material adjustment to the carrying amount of assets and liabilities within the next financial year:

(a) Impairment of financial assets

The group recognises an allowance for expected credit losses in relation to debt instruments, receivables from contracts with customers, contract assets and lease receivables. The measurement of expected credit losses reflects the group's 'expected rate of loss', which is a product of the probability of default and the loss given default, and its 'exposure at default', which is typically the carrying amount of the relevant asset. Expected credit losses are measured as the difference between all contractual cash flows due and all contractual cash flows expected to be received based on the group's exposure at default, discounted at the financial asset's original effective interest rate. The assessment of expected credit losses includes consideration of the group's historical credit loss experience, adjusted for factors that are specific to the financial asset, as well as current and future expected economic conditions relevant to the financial asset.

(b) Revenue and other income

The group derives revenue and other income from a range of activities and sources, including revenue from the sale of goods and the provision of services, and income from donations, operating grants and capital grants. In accordance with Australian Accounting Standards, the group is required to determine whether it is appropriate to recognise revenue and other income in the financial year in which cash or non cash assets are received or to defer the recognition of revenue and other income until associated obligations and/or conditions (if any) are satisfied. In making this judgement, the company considers the guidance outlined in AASB 15 Revenue from Contracts with Customers and AASB 1058 Income of Not for Profit Entities and, in particular, whether the arrangement contains enforceable and sufficiently specific performance obligations. Where the company identifies the existence of enforceable and sufficiently specific performance obligations, or the arrangement requires the company to use the funds received to acquire or construct items of property, plant and equipment to identified specifications, the recognition of revenue and other income is deferred until the identified obligations are satisfied.

Note 3: Revenue From Contracts With Customers	2024 (\$)	2023 (\$)
Sale of goods (Lifesaving equipment)	451,637	786,784
Grants	12,248,132	11,013,265
Rendering of Services (Lifesaving, Lifeguard and First Aid)	15,082,522	15,359,320
	27,782,291	27,159,369
Revenue by timing of transfer of goods or services to customers:		
- at a point in time (sale of goods)	451,637	786,784
- over time	25,932,634	25,107,175
- at a point in time (capital grants)	1,398,020	1,265,410
	27,782,291	27,159,369
Note 4: Other Revenue and Other Income		
Other revenue		
Income from financial assets (investments)	626,487	150,760
Donations - bequests	95,000	251,246
Donations - other	3,874,123	2,808,128
Grants	1,700,000	1,700,000
Sponsorship	2,108,064	2,114,002
Rental income	46,206	45,225
	8,449,880	7,069,361
Other Income		
Realised and unrealised gains / (losses) on financial assets at fair value through profit or loss	302,498	(19,288)
Profit on sale of non current assets	357,208	241,534
Other income	309,902	175,579
	969,608	397,825
Total other revenue and other income	9,419,488	7,467,186
Government Funding and Other Grants		
Commonwealth Government		
Department of Foreign Affairs and Trade	90,694	32,895
Australian Sports Commission	10,000	-
Total Commonwealth Government	100,694	32,895
NSW Government		
NSW Premiers Department	8,768,526	-
Resilience NSW (formerly Office of Emergency Management, Department of Communities and Justice)	-	7,286,623
Department of Regional NSW - Primary Industries	3,438,512	3,776,925
NSW Ministry of Health	9,781	99,012
NSW Office of Sport	85,288	5,000
Total NSW Government	12,302,107	11,167,560
Other - Non-Government		
Surf Life Saving Australia	1,545,331	1,512,810
Total Grant Revenue	13,948,132	12,713,265

Total grant revenue is the aggregate of what has been disclosed in Note 3 \$12,248,132 (2023: \$11,013,265) and Note 4 \$1,700,000 (2023: \$1,700,000) respectively.

Note 5: Employee Benefits	2024 (\$)	2023 (\$)
Parent entity	6,340,123	5,616,616
Subsidiary entity	10,437,560	10,426,761
	16,777,683	16,043,377
Subsidiary entity employee benefits cover the provision of Professional Lifeguard, First Aid Training, Event Safety and UAV Services throughout New South Wales.		
Note 6: Key Management Personnel Compensation		
Total compensation paid or payable to key management personnel	1,779,975	1,766,774
Note 7: Remuneration Of Auditors		
Remuneration of auditors for:		
Audit and assurance services		
- Audit or review of the financial report	55,000	52,750
Other non-audit services		
- Compilation of subsidiary financial statements	4,200	4,000
- Taxation services	37,825	25,780
	97,025	82,530
Note 8: Cash and Cash Equivalents		
Cash on hand	381	381
Cash at bank	9,569,549	18,626,096
Cash on deposit	810,608	808,621
	10,380,538	19,435,098
Cash at bank includes \$354,859 (2023: \$1,987,449) in which SLS NSW is acting as agent. A corresponding liability is recognised for the amount payable to clubs (Note 15).		
Note 9: Receivables		
Current		
Receivables from contracts with customers	832,662	2,196,591
Allowance for credit losses	-	(8,476)
	832,662	2,188,115
Other receivables	303,924	248,362
Loan receivables	674,619	-
Allowance for credit losses	-	-
	674,619	-
	1,811,205	2,436,477
Note 10: Financial Assets		
Current		
Financial assets measured at amortised cost		
Term deposits	6,123,134	=
Non-Current		
Financial assets at fair value through profit or loss		
Investment in managed funds	7,610,881	3,163,301
Note 11: Other Assets		
Current		
Prepayments	695,717	184,944
Accrued income	880,175	243,618
	1,575,892	428,562
Note 12: Lease Assets and Lease Liabilities		
(a) Lease assets		
Office equipment under lease	224,745	224,745
Accumulated depreciation	(187,288)	(142,339)
Total carrying amount of lease assets	37,457	82,406
(b) Lease liabilities		
Current		
Lease liability	39,906	46,553
Non Current		
Lease liability	-	39,906
Total carrying amount of lease liabilities	39,906	86,459
Note 13: Government Grants		
At year end a significant portion of both cash and investments representing unexpended Government grants received in advance and fundraising commitments or to cover the long term sustainability of Surf Life Saving New South Wales, branches and clubs are restricted in their use and are not available to service normal operating costs.		
Grants received in advance (Note 17)	4,864,408	3,537,656
Club capital development grants payable (Note 15)	354,859	1,987,449
Total restricted funds	5,219,267	5,525,105

FINANCIAL REPORT

Note 14: Property, Plant And Equipment	2024 (\$)	2023 (\$)
Land		
Freehold land at valuation	15,651,000	13,755,000
Buildings		
At valuation	6,619,000	6,695,000
Accumulated depreciation	-	(309,443)
	6,619,000	6,385,557
Plant and equipment		
Plant and equipment at cost	3,445,161	2,858,598
Accumulated depreciation	(2,196,803)	(2,030,197)
	1,248,358	828,401
Motor vehicles at cost	2,729,679	2,739,473
Accumulated depreciation	(1,559,521)	(1,401,540)
	1,170,158	1,337,933
Computer equipment at cost	480,737	636,733
Accumulated depreciation	(402,810)	(475,813)
	77,927	160,920
Capital work in progress	19,940	-
Total plant and equipment	2,516,383	2,327,254
Total property, plant and equipment	24,786,383	22,467,81

(a) Valuations

The land and buildings at 1 and 3 Narabang Way, Belrose and 13 Central Close, Port Macquarie were valued at 30 June 2024. Fair value of the land is estimated based on appraisals performed by independent, professionally qualified property valuers.

(b) Reconciliations

Reconciliation of the carrying amounts of property, plant and equipment at the beginning and end of the current financial year.

Land		
Opening and closing carrying amount	13,755,000	13,755,000
Net amount of revaluation increments less decrements	1,896,000	-
Closing carrying amount	15,651,000	13,755,000
Buildings		
Opening carrying amount	6,385,557	6,540,496
Net amount of revaluation increments less decrements	389,160	-
Depreciation expense	(155,717)	(154,939)
Closing carrying amount	6,619,000	6,385,557
Plant and equipment		
Opening carrying amount	828,401	944,243
Additions	1,048,202	525,180
Disposals	(25,471)	(7,421)
Depreciation expense	(602,774)	(633,601)
Closing carrying amount	1,248,358	828,401
Motor vehicles		
Opening carrying amount	1,337,933	644,501
Additions	561,289	1,230,055
Disposals	(24,556)	(40,448)
Depreciation expense	(704,508)	(496,175)
Closing carrying amount	1,170,158	1,337,933
Computer equipment		
Opening carrying amount	160,920	270,543
Additions	25,577	75,744
Disposals	(1,037)	-
Depreciation expense	(107,533)	(185,367)
Closing carrying amount	77,927	160,920
Capital work in progress		
Opening carrying amount	-	-
Additions	19,940	-
Closing carrying amount	19,940	-

(c) Contractual commitments for the acquisition of property, plant and equipment

Surf Life Saving New South Wales has committed to purchasing plant and equipment totalling \$1,437,818 (2023: \$0), which are expected to be settled within 12 months.

Note 15: Payables	2024 (\$)	2023 (\$)
Current		
Unsecured liabilities		
Trade creditors	1,539,406	1,402,567
Other creditors	266,873	440,338
GST	173,533	121,029
Club capital development grants payable	354,859	1,987,449
Accrued expenses	402,154	367,564
	2,736,825	4,318,947

Note 16: Provisions		
Current		
Employee benefits	1,046,610	993,183
Fundraising distribution	1,398,717	1,320,093
	2,445,327	2,313,276
Non Current		
Employee benefits	288,309	217,743
	288,309	217,743

(a) Description of provisions

The fundraising provision represents amounts payable to surf clubs out of funds raised by the Surf Life Saving Foundation for which amounts are transferred to Surf Life Saving New South Wales for distribution to surf clubs. The grants are payable in accordance with Board approved decisions and are subject to clubs meeting the requirements as stipulated in those decisions.

(b) Reconciliations

Reconciliation of the carrying amounts of provisions at the beginning and end of the current financial year

Fundraising distribution		
Opening balance	1,320,093	1,163,344
Additional amounts recognised	942,624	956,404
Amounts used	(864,000)	(799,655)
Closing balance	1,398,717	1,320,093
Restructure provision (current)		
Opening balance	-	127,530
Amounts used	-	(127,530)
Closing balance	=	=

Note 17: Contract Liabilities

Current

Contract liabilities - Grants received in advance	4,864,408	3,537,656
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Contractual liabilities relate to grants received for ongoing projects that have not yet been recognised as revenue under AASB 15 as the performance obligation has not yet been met.

Note 18: Financial Contingencies

Surf Life Saving New South Wales joined the National Redress Scheme (NRS) as part of the Surf Life Saving Australia Participatory Group on behalf of its member clubs. Other members of this participatory group include Surf Life Saving Australia and other State Life Saving organisations. The Participatory group is structured to require each member to contribute funds that will be used for any potential claims under the NRS. Should this initial funding be fully utilised, any additional liability will be the responsibility of the member of the participatory group and / or its member club that has had a claim made against them. The NRS is open until 30 June 2027.

At reporting date the directors are not aware of any additional liability outside any claims that may have been made under NRS through the participatory group. However, there is a risk that future claims may be received. The extent and ultimate outcome of any future claims cannot be presently determined. Hence it is not practicable to make a reliable estimate of any liabilities that may arise in the future.

Surf Life Saving New South Wales is a party to a legal action that has arisen in the ordinary course of business in a prior year, related to activities of SLSNSW members at a SLSNSW event. Consideration has been given to this legal matter and the extent to which SLSNSW maybe liable. The ultimate outcome and / or quantum of any future settlement cannot be presently determined. Hence it is not practicable to make a reliable estimate of any liability that may arise in the future.

Apart from the above, the group has no other known material contingent assets or liabilities.

Note 19: Events Subsequent To Reporting Date

There has been no matter or circumstance, which has arisen since 30 June 2024 that has significantly affected or may significantly affect:

- the operations, in financial years subsequent to 30 June 2024, of the group, or
- the results of those operations, or
- the state of affairs, in financial years subsequent to 30 June 2024, of the group.

Note 20: Members' Guarantee

The company is incorporated under the *Corporations Act 2001* and is a company limited by guarantee. If the company is wound up, clause 13, (Members' Liabilities) of the Constitution states that each member is required to contribute towards the debts and liabilities or the costs, charges and expenses of the winding up of the company as to the amount, if any, as required to be paid in accordance with Rule 15 (Affiliation, Membership and Insurance Levy Fees), of the Constitution.

FINANCIAL REPORT

Note 21: Information and Declarations To Be Furnished Under The Charitable Fundraising Act 1991	2024 (\$)	2023 (\$)
Aggregate gross income received from all sources		
Bequests	95,000	251,246
Donations received from the general public	4,165	2,636
Donations received from corporations	319,654	333,783
Donations received from Surf Life Saving Foundation	3,550,304	2,471,709
	3,969,123	3,059,374

Fundraising Expenditure		
Direct fundraising expenses	24,337	20,218
Net surplus	3,944,786	3,039,156

Surf Life Saving New South Wales benefits from donations received from the Surf Life Saving Foundation. In addition, donations were received from various corporations during the year.

Surf Life Saving New South Wales was the beneficiary of various bequests during the 2023/2024 year, and from various members of the public through 'regular giving' platforms such as Good to Give.

No other specific appeals were conducted during the financial year.

Statement showing how funds were applied for charitable purposes

Expenditure on supporting the conduct, encouragement, promotion and administration of surf lifesaving in New South Wales.	3,944,786	3,039,156
Total Unspent Funding	=	=

Financial Ratios

Direct cost of fundraising/ Gross proceeds from fundraising appeals (%)	1	1
Net surplus obtained from fundraising appeals/ Gross proceeds from fundraising appeals (%)	99	99

Note 22: Interests In Subsidiaries

Surf Life Saving Services Pty Ltd (SLSS) is the subsidiary of SLSNSW. SLSS is registered with the ACNC and is endorsed with Deductible Gift Recipients status.

	Country of incorporation	Ownership interest	
Surf Life Saving Services Pty Ltd	Australia	100	100

Note 23: Economic Dependency

Surf Life Saving New South Wales is dependent on the ongoing receipt of financial assistance from the NSW Government to continue delivering its programs and services. At the time of this report, the directors have no reason to believe that the government will discontinue its support of Surf Life Saving New South Wales.

Note 24: Parent Entity Details

Summarised presentation of the parent entity, Surf Life Saving New South Wales, financial statements:

(a) Summarised statement of financial position

Assets		
Current assets	14,892,882	17,525,611
Non-current assets	31,440,824	24,691,862
Total assets	46,333,706	42,217,473
Liabilities		
Current liabilities	8,382,107	7,988,915
Non-current liabilities	165,021	146,334
Total liabilities	8,547,128	8,135,249
Net assets	37,786,578	34,082,224
Equity		
Retained earnings	27,204,793	25,785,598
Reserves		
Asset revaluation reserve	10,581,785	8,296,625
Total equity	37,786,578	34,082,223

(b) Summarised statement of profit or loss and other comprehensive income

Surplus for the year	1,419,195	1,640,778
Other comprehensive income for the year	2,285,160	=
Total comprehensive income for the year	3,704,355	1,640,778

AUDITORS' DECLARATION



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Auditor's Independence Declaration
To the Directors of Surf Life Saving New South Wales
ABN 93 827 748 379

In relation to the independent audit for the year ended 30 June 2024, to the best of my knowledge and belief, there have been:

- (i) No contraventions of the auditor independence requirements of section 60-40 of *Australian Charities and Not-for-profits Commission Act 2012* in relation to the audit; and
- (ii) No contraventions of any applicable code of professional conduct in relation to the audit.

This declaration is in respect of Surf Life Saving New South Wales and the entities it controlled during the year.

A handwritten signature in black ink that reads "Melissa Alexander".

Melissa Alexander
Partner

Pitcher Partners
Sydney

25 September 2024

DIRECTORS' DECLARATION


SURF LIFE SAVING NEW SOUTH WALES AND CONTROLLED ENTITY
93 827 748 379

DIRECTORS' DECLARATION

The directors of the company declare that:

1. In the directors' opinion, the financial statements and notes thereto, as set out on pages 10 - 31, satisfy the requirements of the *Australian Charities and Not-for-profits Commission Act 2012*, including:
 - (a) complying with Australian Accounting Standards - Simplified Disclosures and the *Australian Charities and Not-for-profits Commission Regulations 2022*; and
 - (b) giving a true and fair view of the financial position as at 30 June 2024 and performance for the year ended on that date of the company.
2. In the directors' opinion there are reasonable grounds to believe that the company will be able to pay its debts as and when they become due and payable.
3. Pursuant to the *NSW Charitable Fundraising Regulations 2021*;
 - (a) the Statement of Profit or Loss and Other Comprehensive Income is drawn up so as to give a true and fair view of income and expenditure of the group for the year ended 30 June 2024 with respect to fundraising appeals;
 - (b) the Statement of Financial Position is drawn up so as to give a true and fair view of the state of affairs of the group as at 30 June 2024 with respect to the fundraising appeals;
 - (c) the provisions of the Charitable Fundraising Act 1991 and the regulations under the Act and the conditions attached to the group have been complied with for the year ended 30 June 2024; and
 - (d) the internal controls exercised by the company are appropriate and effective accounting for all income received and applied by the group from any of the fundraising appeals.

Signed in accordance with subsection 60.15(2) of the *Australian Charities and Not-for-profits Commission Regulations 2022*.

Director: 
Peter Agnew AM ESM

Director: 
Paul Bolton

Dated this 25th day of September 2024

INDEPENDENT AUDITOR'S REPORT



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Independent Auditor's Report
To the Members of Surf Life Saving New South Wales
ABN 93 827 748 379

Report on the Audit of the Financial Report

Opinion

We have audited the financial report of Surf Life Saving New South Wales ("the Company") and its subsidiary ("the Group"), which comprises the consolidated statement of financial position as at 30 June 2024, the consolidated statement of profit or loss and other comprehensive income, the consolidated statement of changes in equity and the consolidated statement of cash flows for the year then ended, and notes to the financial statements, including material accounting policy information, and the directors' declaration.

In our opinion the financial report of the Group has been prepared in accordance with Division 60 of the *Australian Charities and Not-for-profits Commission Act 2012*, including:

- (a) giving a true and fair view of the Group's financial position as at 30 June 2024 and of its financial performance for the year then ended; and
- (b) complying with Australian Accounting Standards – Simplified Disclosures and Division 60 of the *Australian Charities and Not-for-profits Commission Regulations 2022*.

Basis for Opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Report* section of our report. We are independent of the Group in accordance with the auditor independence requirements of the *Australian Charities and Not for-profits Commission Act 2012* ("ACNC Act") and the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 *Code of Ethics for Professional Accountants (including Independence Standards)* ("the Code") that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Other Information

The directors are responsible for the other information. The other information comprises the information included in the Group's annual report for the year ended 30 June 2024 but does not include the financial report and our auditor's report thereon.

Our opinion on the financial report does not cover the other information and accordingly we do not express any form of assurance conclusion thereon.

INDEPENDENT AUDITOR'S REPORT



Independent Auditor's Report To the Members of Surf Life Saving New South Wales ABN 93 827 748 379

In connection with our audit of the financial report, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial report or our knowledge obtained in the audit or otherwise appears to be materially misstated.

If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Responsibilities of the Directors for the Financial Report

The directors are responsible for the preparation and fair presentation of the financial report in accordance with Australian Accounting Standards – Simplified Disclosures and the ACNC Act, and for such internal control as the directors determine is necessary to enable the preparation of the financial report that is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the directors are responsible for assessing the group's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the directors either intend to liquidate the group or to cease operations, or has no realistic alternative but to do so.

The directors are responsible for overseeing the group's financial reporting process.

Auditor's Responsibilities for the Audit of the Financial Report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the financial report.

As part of an audit in accordance with Australian Auditing Standards, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the group's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by directors.
- Conclude on the appropriateness of the group's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the group's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial report or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the group to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial report, including the disclosures, and whether the financial report represents the underlying transactions and events in a manner that achieves fair presentation.

INDEPENDENT AUDITOR'S REPORT



**Independent Auditor's Report
To the Members of Surf Life Saving New South Wales
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- Obtain sufficient appropriate evidence regarding the financial information of the entities or business activities within the group to express an opinion on the financial report. We are responsible for the direction, supervision and performance of the group audit. We remain solely responsible for our audit opinion.

We communicate with the directors regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Report on Other Legal and Regulatory Requirements

Charitable Fundraising Act 1991

In our opinion:

- (a) The financial statements of Surf Life Saving New South Wales show a true and fair view of the financial results of charitable and fundraising activities for the year ended 30 June 2024.
- (b) The financial statements and associated records of Surf Life Saving New South Wales have been properly kept during the year in accordance with the *Charitable Fundraising Act 1991* ("the Act").
- (c) Money received as a result of charitable and fundraising activities conducted during the year has been properly accounted for and applied in accordance with the Act; and
- (d) There are reasonable grounds to believe Surf Life Saving New South Wales will be able to pay its debts as and when they fall due.

A handwritten signature in black ink that reads "Melissa Alexander".

Melissa Alexander
Partner

A handwritten signature in black ink that reads "Pitcher Partners".

Pitcher Partners
Sydney

25 September 2024

LIFESAVING STATISTICS

	FNC	NC	MNC	LNC	HUN	CC	SNB	SYD	ILL	SC	FSC	Other	NSW
Emergency Callouts	116	40	27	25	68	77	110	168	45	64	55	10	805
Ambulances Called	62	3	19	12	28	53	120	137	36	24	13	11	518
Drowning Deaths	5	5	2	0	6	6	6	17	2	5	3	4	61

RESCUES

3,222

No gear	9	2	2	1	22	28	45	44	31	2	1		187
Rescue tube	17	10	3	12	57	35	232	384	66	36	4		856
Rescue board	48	11	37	6	137	95	297	306	189	51	5		1,182
IRB	29	17	31	20	50	61	74	135	24	24	11		476
RWC	21	0	0	31	32	24	42	261	16	3	4		434
JRB/ORB/RIB	1	0	0	0	0	0	2	23	0	0	0		26
Helicopter	0	0	0	1	0	4	0	0	0	0	0		5
Surfboard	0	0	0	0	2	4	4	5	4	1	1		21
Other	3	3	0	1	2	5	9	8	3	1	0		35
TOTAL	128	43	73	72	302	256	705	1,166	333	118	26	0	3,222

PREVENTATIVE ACTIONS

235,272

Lost children	4	2	5	1	27	25	52	70	9	3	4		202
Preventatives	9,689	1,479	3,630	1,735	106,175	18,131	34,652	44,373	9,911	2,534	2,358		234,667
Searches	32	0	1	7	14	14	51	40	15	1	7		182
Shark alarm	111	8	6	11	16	6	20	29	5	3	6		221
TOTAL	9,836	1,489	3,642	1,754	106,232	18,176	34,775	44,512	9,940	2,541	2,375	0	235,272

FIRST AIDS

11,413

Fractures/dislocation	9	1	5	3	9	24	42	57	13	3	7		173
Marine stings	147	13	73	47	705	1,053	3,704	1,905	262	100	93		8,102
Major wounds	5	0	2	2	7	18	7	37	3	1	1		83
Minor cuts/abrasions	117	14	76	30	255	306	385	918	136	42	43		2,322
Other	31	17	19	19	84	88	116	197	51	24	21		667
Resuscitation	0	0	0	1	0	2	1	0	0	0	0		4
Spinal	4	3	1	2	10	6	11	15	3	6	1		62
TOTAL	313	48	176	104	1,070	1,497	4,266	3,129	468	176	166	0	11,413

BEACH ATTENDANCE

7,145,608

Attendance	278,335	94,144	132,724	132,625	796,033	1,221,609	1,986,824	1,759,273	389,632	200,056	154,353		7,145,608
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VOLUNTEER PATROL HOURS

685,091

AUSTRALIAN LIFEGUARD SERVICE

RESCUES

No gear	106
Rescue tube	58
Rescue board	960
IRB	51
RWC	83
JRB/ORB/RIB	0
Helicopter	0
Surfboard	1
Other	8
TOTAL	1,267

PREVENTATIVE ACTIONS

Lost children	28
Preventatives	879,230
Searches	13
Shark alarm	99
TOTAL	879,370

FIRST AIDS

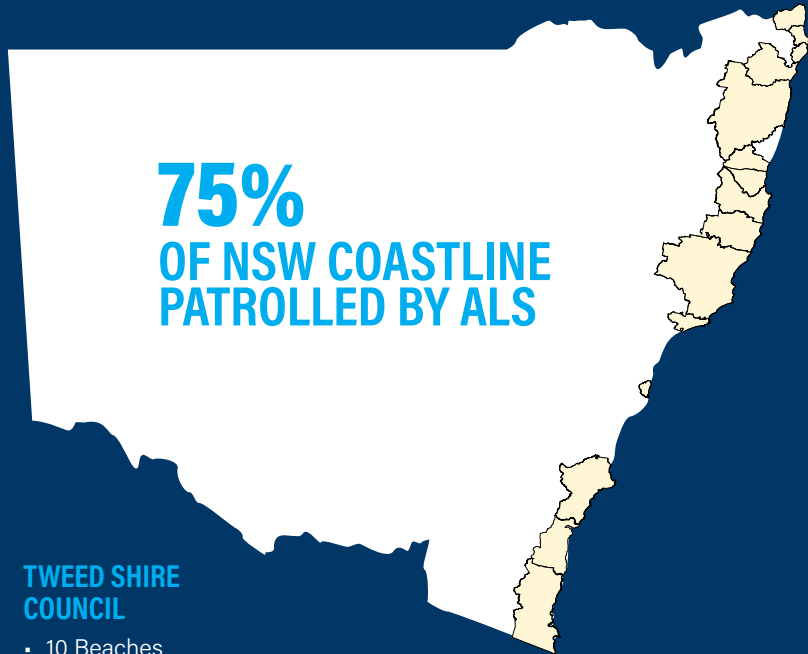
Marine stings	3,508
Major wounds	61
Minor cuts/abrasions	2,722
Other	323
Resuscitation	0
Spinal	17
TOTAL	6,685

BEACH ATTENDANCE

Attendance	6,820,149
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PATROL HOURS

Total patrol hours	119,043
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TWEED SHIRE COUNCIL

- 10 Beaches
- 7 Months
- 34 years

BYRON SHIRE COUNCIL

- 9 Beaches
- 12 Months (Main Beach)
- 35 years

BALLINA SHIRE COUNCIL

- 5 Beaches
- 7 Months
- 36 years

RICHMOND VALLEY COUNCIL

- 1 Beach
- Spring, Summer, Autumn Holidays
- 35 years

CLARENCE VALLEY SHIRE COUNCIL

- 7 Beaches
- Spring, Summer, Autumn Holidays
- 30 years

BELLINGEN SHIRE COUNCIL

- 2 Beaches
- Spring, Summer, Autumn Holidays
- 20 years

NAMBUCCA SHIRE COUNCIL

- 3 Beaches
- Spring, Summer, Autumn Holidays
- 20 years

KEMPSEY SHIRE COUNCIL

- 5 Beaches
- Spring, Summer, Autumn Holidays
- 20 years

PORT MACQUARIE-HASTINGS COUNCIL

- 6 Beaches
- 12 Months (Town Beach)
- 7 years

MIDCOAST COUNCIL

- 9 Beaches
- Spring, Summer, Autumn Holidays
- 26 years

PORT STEPHENS COUNCIL

- 3 Beaches
- 12 Months (1 mile beach)
- 27 years

LAKE MUNMORAH CONSERVATION

- 1 Beach
- Spring, Summer, Autumn Holidays
- 16 years

NORTHERN BEACHES COUNCIL

- 9 Beaches
- 7 Months
- 25 years

ROYAL NATIONAL PARK

- 1 Beach
- Summer Holidays
- 21 years

SHOALHAVEN CITY COUNCIL

- 8 Beaches
- Summer Holidays
- 31 years

EUROBODALLA SHIRE COUNCIL

- 8 Beaches
- Summer Holidays
- 1 year

BEGA VALLEY SHIRE COUNCIL

- 9 Beaches
- Summer Holidays
- 14 years

AWARDS

Award	FNC	NC	MNC	LNC	HUN	CC	SNB	SYD	ILL	SC	FSC	TOTAL
National Medal	4				8	25	7	4	1	3	1	53
National Medal - 1st Clasp 25 years					2	7		1	3			13
National Medal - 2nd Clasp 35 years									1			1
5 Year National Patrol Service Award	6	15	9	29	63	139	52	40	23	6	7	389
10 Year National Patrol Service Award	15	5	10	18	35	81	54	50	17	1	1	287
15 Year National Patrol Service Award	7	7	6	10	29	48	33	9	7	3		159
20 Year National Patrol Service Award	3	1	4	2	7	21	7	4	4	4		57
25 Year National Patrol Service Award	1		2	1	5	13	2	2	3	1		30
30 Year National Patrol Service Award	1		2		3	3		1		2		12
35 Year National Patrol Service Award			3			4				1		8
40 Year National Patrol Service Award							1	2				3
45 Year National Patrol Service Award			3			1		1		2		7
50 Year National Patrol Service Award			1		1		1					3
55 Year National Patrol Service Award					1				1			2
60 Year National Patrol Service Award	1											1
70 Year National Patrol Service Award										1		1
25 Year Long Service Award	5		2	14	1	16	10	32	7	5		92
30 Year Long Service Award	4		2	9	11	23	21	32	12	6	3	123
40 Year Long Service Award	4			3	2	10	7	18	6	1		51
50 Year Long Service Award				1	3	7	9	16	6			42
60 Year Long Service Award	2		1		4	5	4	25	1			42
70 Year Long Service Award	3		1					4		1		9
75 Year Long Service Award						1	1	3				5
5 Year Officiating Service Certificate			1		5			5				11
10 Year Officiating Service Certificate		1				3	19					23
15 Year Officiating Service Certificate							13					13
20 Year Officiating Service Certificate						1	5					6
25 Year Officiating Service Certificate							4					4
30 Year Officiating Service Certificate						1	3	1				5
35 Year Officiating Service Certificate							1					1
50 Year Officiating Service Certificate							1					1
20 Year Coaching Service Certificate						1						1
25 Year Coaching Service Certificate							1		1			2
40 Year Coaching Service Certificate							1					1
5 Year Assessing Service Certificate		2	1		6	2	4	8				23
10 Year Assessing Service Certificate		1				2	6	5				14
15 Year Assessing Service Certificate					3	1	5					9
20 Year Assessing Service Certificate						1	1					2
25 Year Assessing Service Certificate					1		2	1				4
30 Year Assessing Service Certificate					1			1				2
35 Year Assessing Service Certificate										1		1
40 Year Assessing Service Certificate									1			1
45 Year Assessing Service Certificate							1					1
5 Year Training Service Certificate		1	1		5	5	16	25	1		1	55
10 Year Training Service Certificate	2	3				5	5	6				21
15 Year Training Service Certificate					1	1	2	3				7
20 Year Training Service Certificate					1		1	2	1			5
25 Year Training Service Certificate							2	1				3
30 Year Training Service Certificate						1						1
35 Year Training Service Certificate					1		1			1		3
45 Year Training Service Certificate								1	1			2
5 Year Facilitating Service Certificate		1			4		3	1				9
10 Year Facilitating Service Certificate					1	3	1			1		6
15 Year Facilitating Service Certificate					1							1
5 Year Age Manager Service Certificate								3				3
10 Year Age Manager Service Certificate								1	1			2
Grand Total	58	37	49	87	205	431	307	308	98	40	13	1633

Patrolling Lifesaver Awards	FNC	NC	MNC	LNC	HUN	CC	SNB	SYD	ILL	SC	FSC	OTHER	TOTAL
Bronze Medallion	155	103	72	50	219	285	661	707	171	119	70	9	2,621
Certificate II in Public Safety (Aquatic Rescue)	195	122	81	56	247	306	715	764	192	129	71	13	2,891
Gold Medallion (Advanced Lifesaving)	27	7	11	7	2	2	10	14		3	14	4	101
Radio Operator Certificate	16	3	1	7	25	24	6	242	17	1		3	345
Silver Medallion Aquatic Rescue		6	4		24	20	2	58			2	6	122
Silver Medallion Beach Management (ALS)	27	7	10	6	1	1	7	3		2	10	1	75
Silver Medallion Patrol Captain	9	6	5	9	62	27	80	119	23	12	2	27	381
Surf Rescue Certificate (CPR Endorsed)	71	32	48	23	104	145	361	517	166	252	76	9	1,804
Powercraft Awards													
IRB Crew Certificate	60	32	17	22	87	98	199	191	62	36	34	17	855
ORB Crew Certificate							1					0	1
Rescue Water Craft Operator Certificate	10	5	3	4	2	6	8	4	7	9	1	8	67
Silver Medallion IRB Driver	27	6	10	9	27	43	86	80	23	17	14	6	348
SSV Operator Induction	31	1	1	1		121	121	104		4		10	394
Emergency Care Awards													
Advanced Resuscitation Techniques	163	36	70	46	153	164	499	494	71	41	73	56	1,866
First Aid	144	56	85	64	345	191	1,039	849	181	95	82	54	3,185
Pain Management Certificate					1	4	9	16	2			10	42
Resuscitation	36	1		5	96	14	8	247	19	4	3	12	445
Training and Assessing													
Address adult language literacy and numeracy skills TAEELN411*	1			1	1	2	2	7	2		1	4	21
Assess competence TAEASS402*	3	3	3	1	10	14	16	20	6	5	4	13	98
Certificate IV in Training and Assessment TAE40116*	5	4	3	1	9	14	15	19	6	3	3	13	95
Design and develop assessment tools TAEASS502*	3	2	1	1	5	4	2	7	3	3	4	4	39
Make presentations BSBCMM401/411**	6	1	7	3	12	14	33	32	7	2	1	16	134
Participate in assessment validation TAEASS403*	4	3	4	1	10	14	15	20	6	4	5	12	98
Plan assessment activities and processes TAEASS401*	4	3	4	1	10	14	15	20	6	4	5	12	98
Provide work skill instruction TAEDEL301/311**	6	2	9	4	19	26	30	35	12	4	3	13	163
Junior Development													
Age Manager	36	30	26	27	105	103	145	132	59	23	20	8	714
Surf Play One - U6	248	99	114	73	436	437	733	897	275	91	30	0	3,433
Surf Play Two - U7	263	105	129	68	526	492	719	1,080	277	94	46	0	3,799
Surf Aware One - U8	322	93	119	90	462	423	689	935	291	154	72	0	3,650
Surf Aware Two - U9	282	114	114	84	402	338	689	819	253	120	92	0	3,307
Surf Safe One - U10	210	94	86	68	329	297	559	671	208	112	69	0	2,703
Surf Safe Two - U11	194	82	69	61	301	213	437	586	159	100	102	0	2,304
Surf Smart One - U12	136	63	59	42	218	195	404	540	128	65	66	0	1,916
Surf Smart Two - U13	110	50	50	36	180	160	367	421	90	63	52	0	1,579
Safety and Wellbeing													
Child Safe Awareness	76	71	74	41	164	176	384	519	121	62	54	19	1,761
Inclusive Beaches Online	6	9	29	8	29	24	54	62	21	5	4	4	255
Grand Total	2,886	1,251	1,318	920	4,623	4,411	9,120	11,231	2,864	1,638	1,085	363	41,710

^ includes awards issued through ALS and SLSNSW community clubs and programs

* delivered through an external RTO

** some awards delivered through an external RTO

MEMBERSHIP

Active 15-18 yrs
 Active 18yrs+
 Associate
 Award Member
 Cadet Member 13-15 yrs
 Community Member
 General
 Honorary
 Junior Activity 5-13 yrs
 Leave / Restricted
 Life Member
 Long Service
 Past Active
 Probationary
 Reserve Active
 Grand Total

FNC	187	831	1,295	84	137	246	268	18	1,806	0	152	117	31	97	29	5,298
Female	77	281	707	30	63	120	145	8	857	0	24	18	11	45	6	2,392
Male	110	550	586	54	74	126	123	10	948	0	128	99	20	52	23	2,903
Indeterminate	0	0	2	0	0	0	0	0	1	0	0	0	0	0	0	3
NC	68	366	282	14	77	14	274	3	814	0	79	51	6	74	20	2,142
Female	42	125	173	8	34	14	160	389	10	0	10	7	4	35	8	1,009
Male	26	241	108	6	43	0	112	3	424	0	69	44	2	39	12	1,129
Indeterminate	0	0	1	0	0	0	2	0	1	0	0	0	0	0	0	4
MNC	94	520	432	27	71	3	331	3	894	0	77	35	25	2	10	2,524
Female	37	199	238	15	30	2	210	0	419	0	15	6	5	1	2	1,179
Male	57	321	194	12	41	1	121	3	475	0	62	29	20	1	8	1,345
Indeterminate	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
LNC	53	335	364	19	31	14	175	3	546	0	56	49	5	31	12	1,693
Female	21	135	185	11	21	9	99	2	260	0	10	13	2	14	4	786
Male	32	200	179	8	10	5	76	1	286	0	46	36	3	17	8	907
Indeterminate	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
HUN	246	1,140	993	48	228	75	1,476	9	3,306	1	248	185	2	3	61	8,021
Female	111	385	538	21	103	20	841	5	1,632	1	23	20	1	1	20	3,722
Male	135	752	455	27	125	55	635	4	1,674	0	225	165	1	2	41	4,296
Indeterminate	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	3
CC	326	1,551	1,496	84	233	144	801	1	3,106	0	271	174	1	177	28	8,393
Female	128	529	831	48	112	47	447	0	1,454	0	44	35	0	95	10	3,780
Male	198	1,021	663	36	120	97	354	1	1,650	0	227	139	1	82	18	4,607
Indeterminate	0	1	2	0	1	0	0	0	2	0	0	0	0	0	0	6
SNB	774	3,280	1,523	128	699	207	3,848	28	5,969	6	388	1,162	75	91	726	18,904
Female	320	1,155	690	64	373	95	1,930	11	2,837	3	36	229	27	34	258	8,062
Male	454	2,123	833	64	326	112	1,914	17	3,132	3	352	933	48	57	468	10,836
Indeterminate	0	2	0	0	0	0	4	0	0	0	0	0	0	0	0	6
SYD	881	3,406	1,148	61	937	38	3,158	84	6,668	130	318	1,815	9	115	125	18,893
Female	420	1,205	413	33	476	16	1,635	41	3,225	52	26	316	0	58	24	7,940
Male	460	2,195	733	28	461	22	1,521	43	3,441	78	292	1,498	9	57	101	10,939
Indeterminate	1	6	2	0	0	0	2	0	2	0	0	1	0	0	0	14
ILL	241	735	1,086	47	266	2	1,124	8	2,798	3	231	161	3	37	70	6,812
Female	117	184	521	22	131	1	631	1	1,359	1	27	22	1	18	20	3,056
Male	124	551	563	24	135	1	493	7	1,439	2	204	139	2	19	50	3,753
Indeterminate	0	0	2	1	0	0	0	0	0	0	0	0	0	0	0	3
SC	138	629	481	32	183	12	302	11	1,522	0	77	50	9	68	19	3,533
Female	64	207	275	10	83	8	184	1	733	0	7	6	3	34	6	1,621
Male	74	422	206	22	100	4	118	10	789	0	70	44	6	34	13	1,912
Indeterminate	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
FSC	121	506	557	5	129	21	449	2	869	0	113	19	2	7	3	2,803
Female	64	193	326	2	67	14	253	0	402	0	31	6	1	1	1	1,362
Male	57	313	231	3	62	7	196	2	467	0	82	13	1	4	2	1,440
Indeterminate	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
MISC	0	40	1	0	5	0	1	0	74	0	0	0	0	0	0	121
Female	0	18	0	0	3	0	1	0	37	0	0	0	0	0	0	59
Male	0	22	1	0	2	0	0	0	37	0	0	0	0	0	0	62
Indeterminate	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Grand Total	3,129	13,339	9,658	549	2,996	776	12,207	170	28,372	140	2,010	3,818	168	702	1,103	79,137

ACKNOWLEDGEMENTS

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NSW SURF LIFE SAVING CLUBS









Far North Coast

-  Fingal Rovers
-  Cudgen Headland
-  Salt
-  Cabarita Beach
-  Brunswick
-  Byron Bay
-  Lennox Head-Alstonville
-  Ballina Lighthouse & Lismore
-  Evans Head-Casino
-  Yamba







North Coast

-  Minnie Water-Wooli
-  Red Rock-Corindi
-  Woolgoolga
-  Coffs Harbour
-  Sawtell
-  Bellinger Valley-North Beach
-  Urunga
-  Nambucca Heads














Mid North Coast

-  Macksville-Scotts Head
-  South West Rocks
-  Hat Head
-  Kempsey-Crescent Head
-  Port Macquarie
-  Tacking Point
-  Wauchope-Bonny Hills
-  Camden Haven
















Lower North Coast

-  Crowdy Head
-  Taree-Old Bar
-  Black Head
-  Forster
-  Cape Hawke
-  Pacific Palms






















Hunter

-  Tea Gardens-Hawks Nest
-  Fingal Beach
-  Birubi Point
-  Stockton
-  Nobbys
-  Newcastle
-  Cooks Hill
-  Dixon Park
-  Merewether
-  Redhead
-  Swansea Belmont
-  Caves Beach
-  Catherine Hill Bay
















Central Coast

-  The Lakes
-  Soldiers Beach
-  North Entrance
-  The Entrance
-  Toowoyn Bay
-  Shelly Beach
-  Wamberal
-  Terrigal
-  North Avoca Beach
-  Avoca Beach
-  Copacabana
-  MacMasters Beach
-  Killcare
-  Ocean Beach
-  Umina


















Sydney Northern Beaches

-  North Palm Beach
-  Palm Beach
-  Whale Beach
-  Avalon Beach
-  Bilgola
-  Newport
-  Bungan Beach
-  Mona Vale
-  Warriewood
-  North Narrabeen
-  Narrabeen Beach
-  South Narrabeen
-  Collaroy
-  Long Reef
-  Dee Why
-  North Curl Curl
-  South Curl Curl
-  Freshwater
-  Queenscliff
-  North Steyne
-  Manly










Sydney

-  North Bondi
-  Bondi Surf Bathers
-  Tamarama
-  Bronte
-  Clovelly
-  Coogee
-  Maroubra
-  South Maroubra
-  Wanda
-  Elouera
-  North Cronulla
-  Cronulla
-  Garie
-  Era
-  Burning Palms








Illawarra

-  Helensburgh-Stanwell Park
-  Coalcliff
-  Scarborough-Wombarra
-  Coledale
-  Austinmer
-  Thirroul
-  Sandon Point
-  Bulli
-  Woonona
-  Bellambi
-  Corrimal
-  Towradgi
-  Fairy Meadow
-  North Wollongong
-  Wollongong City
-  Port Kembla
-  Windang

South Coast

-  Warilla-Barrack Point
-  Shellharbour
-  Kiama Downs
-  Kiama
-  Gerringong
-  Shoalhaven Heads
-  Nowra-Culburra
-  Sussex Inlet
-  Mollymook

Far South Coast

-  Batemans Bay
-  Broulee Surfers
-  Moruya
-  Narooma
-  Bermagui
-  Tathra
-  Pambula

