



Surf Life Saving Australia - Circular

Title:	Surf Sport: 2025 & 2026 Australian Surf Life Saving Championships - Call for Referee and Deputy Referees
Document ID:	Circular 77/23-24
Department:	Sport
Date:	21 June 2024
Audience:	State/Territory Surf Sport Managers, Directors, Club Secretaries, Branches, State/Territory CEO's, Sport Standing Committee, Senior Officials
Summary:	SLSA is calling for Referee and Deputy Referee nominations for the 2025 & 2026 Australian Youth, Masters and Open Surf Life Saving Championships.

SLSA is calling for applications for the roles of Referee and Deputy Referee for the Youth, Open and Masters Australian Surf Life Saving Championships 2025 & 2026.

Event Dates:

- **2025:** 29 March – 6 April 2025, North Kirra and Tugun SLSC, Gold Coast, QLD
- **2026:** Dates TBC, Gold Coast (TBC)

Applications:

Applicants must be Club members with the appropriate current official qualification (Senior Official) and relevant experience.

All appointments will be made jointly by:

- SLSA Chair, Sport
- SLSA Sport Manager
- National Officiating Advisor

A position description for Referee and Deputy Referee roles for the Australian Youth, Masters and Open Championships can be found on the following pages within this Circular and in the latest edition of the [Surf Sport Manual \(37th Edition\)](#) which can be found on the SLSA Members Portal.

You will be able to apply for the following positions:

- YOUTH Australian Championships – Referee
- YOUTH Australian Championships – Deputy Referee (2 positions)
- MASTERS Australian Championships – Referee
- MASTERS Australian Championships – Deputy Referee (2 positions)
- OPEN Australian Championships – Referee
- OPEN Australian Championships – Deputy Referee (2 positions)

NOMINATIONS CLOSE: Monday 8 July 2024

An interview may occur with the shortlisted applicants after nominations close, and the successful candidates will be finalised as soon as possible after selections.



Application Process:

- Email a copy of the completed application below:
- Attach a cover letter addressing the relevant selection criteria found in the Position Description
- Indicate level of experience in:
 - o Accreditation
 - o Years of officiating
 - o Detail Club/Branch/State level officiating experience
 - o Detail National level officiating experience

The Position Description for the Championship Referee is provided. Please address the same position description if applying for the Deputy Referee position for any Championships.

Note: All applications must be sent to officials@sls.com.au.



OFFICIALS APPLICATION

FIRST NAME		LAST NAME	
ADDRESS			
SUBURB		STATE	POSTCODE
EMAIL			
MOBILE			
CLUB			

If you have any queries regarding the nomination process, please contact the SLSA Events Team at officials@sls.com.au.



Position Description – Championship Referee	
Reports to	<ul style="list-style-type: none"> • Chair Championship Competition Committee • SLSA Event Manager
Consults with	<ul style="list-style-type: none"> • Championship Competition Committee • Championship Safety & Emergency Committee • Championship Organising Committee • SLSA Staff – various positions as appropriate • SLSA Volunteers
Purpose	The purpose of the Championship Referee is to ensure the successful delivery of the Championship event.
Responsibilities	<p>Overall (extract from current edition of Surf Sports Manual)</p> <ul style="list-style-type: none"> • In conjunction with the Competition Committee be responsible for all matters relating to the actual conduct of the competition and matters, of which the final settlement is not covered by SLSA rules. The Championship Referee will also implement the rules and regulations governing the competition or event being conducted. • Be aware at all times of the safety and welfare of competitors, officials and other personnel involved in the competition and have the authority to immediately suspend, wholly or in part, the competition and refer that decision to the Competition Committee. • The Championship Referee also has the authority to implement any search and rescue actions if necessary and notify the Competition Committee and the Safety and Emergency Management Coordinator. • Conduct pre and post briefings for senior Officials and/or Team Managers and/or coaches and/or competitors on the conduct and program for the competition including entry conditions, timetables, area layouts special events and safety and emergency arrangements. • Make any alteration to the program that they consider necessary and communicate these changes without delay to all interested parties. Any alterations should take into consideration the safety and welfare of both competitors and officials. • Consider and adjudicate upon reports, protests, breaches of rules and all matters relating to the conduct of officials, competitors, coaches, managers and events. Any decision made may be the subject of appeal as provided for in Section 14 – Protests, Appeals, Discipline. • Consider and adjudicate on any unbecoming conduct during the competition or event. If considered necessary, refer any offence or offenders to SLSA for consideration of further penalty. • If required, exercise the power to disqualify or penalise a competitor. The Championship Referee is not required to give notification of any disqualification or penalty until the conclusion of the relevant event. • Conduct any other briefings when considered necessary with Officials, Team Managers, coaches and competitors. • Report to the relevant SLSA authority on the conduct of the competition together with any appropriate recommendations. <p>Prior to Event</p> <ul style="list-style-type: none"> • Attend site visits at applicable Championship locations • Review and provide input into planning and communications for the Championship event



	<ul style="list-style-type: none"> • Input into the development of the Championship program and timetable • Provide input into beach layout of competition areas and positioning of key infrastructure • Liaise with specific competitive/officials representative groups where necessary and report to the Event Organising Committee <p>During Event</p> <ul style="list-style-type: none"> • Be a member of the Championship Competition and Safety & Emergency Committees. • Liaise with Area and Sectional Referees on all issues in relation to the conduct of events and implement any revised programming/timetabling • Review the conditions at alternate venues and provide advice to the Chair of the Championships Competition Committee, Event Manager, Safety & Emergency Management Coordinator and/or applicable Committees • Liaise with Medical Coordinator, Emergency Services and IRB Personnel where necessary • Ensure recording of all competitor results is being conducted correctly in each area <p>Post Event</p> <ul style="list-style-type: none"> • Provide input and feedback as appropriate for continual event improvement.
SELECTION CRITERIA	Please address all four areas of the selection criteria below: qualifications, knowledge and experience and skills and attributes
1. Qualifications	<ol style="list-style-type: none"> 1. Surf Life Saving experience 2. Accredited Senior Official 3. Minimum 5 years experience in overseeing major state conducted events including planning and timetabling. 4. Minimum 5 years senior level officiating experience at Australian Championships
2. Knowledge and experience	<ol style="list-style-type: none"> 1. Experience working with organisations outside of Surf Life Saving in sports competition management and administration 2. Sports competition management and administration at a Club, Branch, State, National and International level within surf lifesaving 3. Demonstrated understanding of WH&S, including risk management procedures/requirements
3. Skills and attributes	<ol style="list-style-type: none"> 1. Relationship focused leadership 2. Strong communication skills 3. Ability to meet deadlines 4. Ability to work with volunteers, employees, contractors, external partners and agencies 5. High level report writing, presentation and liaison skills 6. Communication and analytical skills 7. Mentoring skills 8. Physically fit
4. Culture	<p>Actively demonstrate the organisational values:</p> <ul style="list-style-type: none"> • Brave – We take calculated risks while striving for excellence • Connected – We seek opportunities to highlight the strengths of others • Buoyant – We are conscious of the energy we share



	<ul style="list-style-type: none">• Compassionate – We walk a mile in their shoes
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