

22-23

ANNUAL REPORT

SURF LIFE SAVING
NEW SOUTH WALES



OUR MISSION... TO SAVE LIVES, CREATE GREAT AUSTRALIANS AND BUILD BETTER COMMUNITIES.

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Cover photo: Jasmine Rybie,
Ocean Beach SLSC
Photo credit: Shelley Smith

We acknowledge the traditional custodians across all the lands on which we live, work and patrol, and we pay our respects to Elders past, present and emerging.

Surf Life Saving New South Wales

-  3 Narabang Way, Belrose
NSW 2085 Australia
-  PO Box 307, Belrose
NSW 2085 Australia
-  (02) 9471 8000
-  surflifesaving.com.au
-  info@surflifesaving.com.au

ABN 93 827 748 379
Fundraising Authority No. CFN11033



RED & Y

AUSTRALIAN LIFEGUARD SERVICE



683,152
PREVENTATIVE ACTIONS



1,021
RESCUES



3,809
FIRST AID TREATMENTS



5,827,524
BEACH ATTENDANCE





75,855
MEMBERSHIP

SADLY, THERE
WERE **48** COASTAL
AND OCEAN
DROWNING DEATHS
ALONG THE NSW
COASTLINE

YELLOW STATS



659,131
PATROL
HOURS

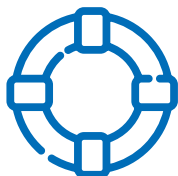


7,457,919 BEACH
ATTENDANCE

THERE WERE **175,684**
PREVENTATIVE
ACTIONS



5,930
FIRST AID
TREATMENTS



3,505
RESCUES



753
EMERGENCY
CALLOUTS



MESSAGE FROM OUR PATRONS



As Patrons, Dennis and I are immensely proud of the efforts that Surf Life Saving NSW (SLSNSW) puts into saving and protecting lives on our beaches and waterways. This year is no exception.

Over the last twelve months, SLSNSW volunteers in 'red and yellow' spent 659,131 hours patrolling beaches, were responsible for providing first aid on 5,930 occasions, and effected 175,684 preventative actions and 3,505 rescues.

In addition to this iconic and reassuring presence on our beaches, SLSNSW also continued to lend vital community support in other areas, expanding its role as a key component of the emergency services within NSW. Last year's flood emergency responses showcased the skill and readiness of volunteer lifesavers to support the community when and where needed.

Throughout the year, various Community Education programs conducted by SLSNSW have engaged, educated, and empowered diverse and at-risk communities within NSW about staying safe on our coastlines through targeted programs and messaging.

More than 80,000 community members participated through targeted programming and events. 100,000 more were reached through resources and campaigns. 60,000 members of the community were engaged through the Beach Safety Hub - beachsafetyhub.org.au - with 127,000 pages viewed, and 9,500 resources downloaded.

Highlights of SLSNSW's projects included the launch of a series of compelling community stories through the Drowning Prevention Short Film Night, and the delivery of the Gone Fishing program, which educated over 5,000 members of

the rock fishing community across 10 locations and provided 1,000 free lifejackets to at-risk communities.

This year also saw several Community Education 'firsts', including the first group of Muslim men from Western Sydney to become Surf Lifesavers through the Swim Brothers program at Wanda Beach and the first cohort of international students to become water safety ambassadors by completing the Beach and Ocean Safety program, which gave them skills and water safety messages to take back to their communities.

Throughout the year, Dennis and I were privileged to meet outstanding volunteer surf lifesavers at Government House at our Investitures ceremonies, presenting several members of Surf Life Saving NSW with Emergency Services Medals. In July, we were also delighted to visit the newly completed Long Reef SLSC on Sydney's northern beaches, presenting service and training awards, as well as touring the upgraded facilities from which volunteers will be operating from in the seasons to come.

The warmest of thanks to every member of Surf Life Saving New South Wales. Your dedication to saving and protecting lives - both on and off the water - is inspirational.

Best wishes for the summer season ahead.

Her Excellency the Honourable Margaret Beazley AC KC Governor of New South Wales and Mr Dennis Wilson

MINISTER'S FOREWORD



I am honoured to provide the foreword for the 116th annual report for Surf Life Saving NSW (SLSNSW) as the Minister for Emergency Services.

The iconic red and yellow flags are a reminder that our incredible SLSNSW volunteers have our backs during the warmer months. More than 20,000 volunteers donate their time to make sure the rest of us can safely enjoy the great Australian tradition of a day out at the beach. It's this incredible spirit of volunteering that speaks to the heart of our state and I am grateful to every person who gives their time to help others.

Unfortunately, last year was one of the most challenging on record. In 2022/23, surf life saving volunteers conducted the highest number of rescues in seven years and there were 48 fatalities along the NSW coastline. These fatalities all occurred outside patrolled areas. As the weather warms up, it is an important reminder to always swim between the flags.

In recognition of the dedication of SLSNSW volunteers, the Minns Labor Government was proud to announce an additional \$23 million over four years for SLSNSW in the 2023/24 Budget. This funding will go towards critical watercraft, including 67 new jetskis, as well as upgrades to Surf Life Saving Clubs across the state.

This funding will also go towards new Emergency Response Beacons, which are already being rolled out along the NSW coastline. SLSNSW has already completed the installation of 32 beacons in so-called 'blackspot' locations, enabling people in distress along the coastline to contact the State Operations Centre – helping to save more lives outside patrolled locations.

Australia is a beach-loving country but not everyone who lives here grew up regularly going to the beach or even knowing how to swim. That's why SLSNSW's initiatives to reach more communities across the state are so important. As one example of its Community Education program, Muslim men from western Sydney became Surf Lifesavers through Swim Brothers, a learn to swim program aimed at men from diverse communities who do not have beach skills. I was incredibly proud to watch on from Wanda Beach as this group were given their accreditation. It highlighted to me the efforts SLSNSW is undertaking to make everyone feel part of this great organisation.

Strong interoperability between our rescue organisations is something I want to build on in the Emergency Services portfolio. But, in times of hardship such as natural disaster – as we have seen in the past few years – lending a helping hand comes naturally to our first responders. We saw SLSNSW volunteers help during the devastating floods of early 2022 and it is this readiness to support the community whenever and wherever needed that makes me so proud to serve in this portfolio.

Thank you again and please know your service is always appreciated. I have loved meeting many of you since becoming the minister and look forward to seeing you on the beach soon.

The Hon Jihad Dib MP
Minister for Emergency Services

PRESIDENT & CEO REPORT

On behalf of the SLSNSW Board of Directors and the management team, it is a pleasure to present the 2022/23 Annual Report.

The report is prepared in accordance with the requirements of the Australian Charities and Not-for-Profits Commission (ACNC) Act 2012 and provides a comprehensive overview of Surf Life Saving NSW's performance over the 2022/23 financial year.

OPERATIONAL READINESS

This year has been one of the busiest operationally for our lifesavers in many years, with over 7.5 million people converging on our beaches. Tragically, 48 people lost their lives in coastal drownings, all in unpatrolled locations, which reinforces the need for us to engage and educate communities about water safety. Our lifesavers and lifeguards did an enormous heavy lift over summer with almost 4800 rescues and 860,000 preventative actions recorded. Impressively, our volunteers alone committed 660,000 patrolling hours to protect the community.

In response to the increase in visitations experienced, in particular for our regional surf clubs, we trialed the Patrol Capability Support Program over the summer peak, which saw around 150 lifesavers from metropolitan clubs volunteer to assist patrols in more remote coastal holiday locations. From all accounts, this was a successful initiative for both the host clubs and visiting lifesavers.

SLSNSW played a significant role during the catastrophic NSW floods, with more than 1200 lifesavers and large numbers of Inflatable Rescue Boats and Uncrewed Aerial Vehicles operators deployed throughout NSW in support of the NSW State Emergency Service. This was the largest activation to date of SLSNSW assets and capability in our role as an emergency service and really showcased the value, skill and professionalism of our lifesavers.

To support our response activities in future, the NSW Government provided \$1.9m for SLSNSW to procure flood rescue specific PPE and provide training to ensure SLSNSW is appropriately equipped and resourced to assist in future flooding events.



FUNDING SECURED

In acknowledgement of our integral role in coastal safety and as an emergency service and the need to enhance this capability, the NSW Government will provide a four year \$23m funding enhancement to SLSNSW. This is the largest uplift in funding in our organisation's history and will contribute greatly to saving lives.

Additionally, we received a \$204,000 grant through the NSW Recreational Fishing Trust to develop and deliver a substantial, very successful rock fishing safety program, specifically targeting Culturally and Linguistically Diverse communities. The funding also enabled more than 1000 lifejackets to be distributed free to participants who attended any of the 10 practical workshops facilitated throughout NSW.

The NSW Government supported SLSNSW to provide shark surveillance through our UAV program, with a continuation of \$3m annual funding and with a view to the future, an additional \$1m towards trialling long range UAV capability.

We want to also thank the NSW Government for again supporting the Beach to Bush education program with a \$50k grant, allowing us to deliver coastal water safety presentations to more than 10,200 students in regional NSW.

We appreciate and thank all our partners, including our major partner ClubsNSW, which renewed its vital support for SLSNSW for another three years.



COMMUNITY ENGAGEMENT

Engaging those at-risk community members and groups is a key strategy to reduce coastal drownings through enhancing water safety awareness.

Our Coastal Safety Resource Hub continues to provide a plethora of educational and engagement resources, with an estimated 60,000 people accessing and downloading school, multi-lingual, beach safety and rock fishing safety resources in the last year.

MEMBER ENGAGEMENT AND SUPPORT

Thankfully, mother nature was kind to us in the delivery of our major sporting events this season. The NSW Championships were again held at Queenscliff/Nth Steyne and Freshwater SLSCs, in great weather and surf conditions that allowed over 5500 members to showcase their sporting expertise. The Country Championships, held at Cape Hawke SLSC also experienced good conditions with around 1500 members competing.

Our gala member recognition event, the Awards of Excellence, was a memorable celebration, held at Sydney's Luna Park with close to 500 members attending to acknowledge the achievements of our most outstanding volunteers this year.

Member psychological welfare remains a priority and focus for the organisation as we try to ensure that members involved in critical incidents are supported in the best way possible. With the support of the NSW Government, we have secured funding to engage an organisational psychologist to extend our Member Welfare Program. This year, our member welfare team supported 802 members who were involved in critical incidents.

**PETER AGNEW ESM,
PRESIDENT**

POLITICAL SUPPORT AND POSITIONING

SLSNSW enjoys wonderful support from political parties and external stakeholders, and these relationships and partnerships are fundamental to our success.

We held our Volunteer Recognition Day at NSW Parliament House in November, with the largest ever attendance of parliamentarians from all sides of politics joining dozens of volunteers in celebrating and acknowledging the vital role our lifesavers play.

The season launch and ceremonial Raising of the Flags in September was held at Bondi SBLSC, attended by the NSW Premier Dom Perrottet and other MPs, partners and life members from Bondi and SLSNSW.

We continue to receive great support from our NSW Parliamentary Friends of Surf Life Saving group, and we thank the outgoing Chair, Melinda Pavey, and co-Deputy Chair Yasmin Catley for their stewardship. In June this year we welcomed the election of a new Chair, Dr Majorie O'Neill MP who will be supported in the new term of Parliament by co-Deputy Chairs Adam Crouch MP and Liza Butler MP.

CHANGES IN BOARD AND BRANCH LEADERSHIP

We would like to thank George Shales OAM who retired as President of SLSNSW in May 2023, for his leadership, commitment and dedication to the organisation during his tenure and also acknowledge Tony Waller who also stepped down from the Board in March.

We would like to congratulate Dr Dean Dudley CF for being elected as a Director in the May 2023 elections.

THANK YOU!

The actions, commitment, professionalism and dedication of our members, clubs and branches have again contributed to saving thousands of lives both on and off our beaches. We would like to thank the Board of Directors who this year again committed an enormous amount of time and focus to supporting the members, senior management and staff of SLSNSW.

We would like to acknowledge that SLSNSW is extremely fortunate to have high calibre staff to support our members and this team have again delivered above expectations in ensuring we fulfilled our charitable charter in serving the community.

Finally, to our 76,000 members, thank you for your unbelievable efforts in saving lives, engaging your communities and making SLSNSW such a great organisation.

**STEVEN PEARCE
AFSM, CEO**



SEASON SNAPSHOT

STATE CHAMPS COMPETITORS

107 LIFESAVING

2,449 AGE

815 OPEN

642 MASTERS

898 BOATS

4,911 TOTAL



LIFESAVERS & LIFEGUARDS



4,787

RESCUES

(INCLUDES HELICOPTER RESCUES)



9,830

FIRST AID
TREATMENTS



753

EMERGENCY
CALLOUTS



859,038

PREVENTATIVE
ACTIONS

TRAINING

43,119 SLSA AWARDS
83,191 COMMUNITY
TRAINING

126,310 TOTAL
AWARDS



OUR MEMBERS

9



42,716
MALE



33,097
FEMALE

75,855 TOTAL
MEMBERSHIP

(Includes Indeterminate)

GOVERNANCE

ROLE OF THE BOARD

The role of the Board is to have primary responsibility to the members for the sustainability and relevance of Surf Life Saving NSW. It does this through the delivery of the organisation's Strategic Plan.

The Board guides and monitors its business and affairs through its long and short-term strategies, major policies, processes and performance. The Board is also responsible for the overall corporate governance of the organisation.

The Board is represented by seven elected members who provide specialist expertise vital for the organisation to meet its strategic priorities. Three Directors fill specified Directorships:

- President
- Deputy President
- Director of Lifesaving

The remaining four elected Directors fill unspecified Director roles. Each of these Directors chair a Standing Committee.

The Board generally meets bi-monthly or more regularly as required. The key duties of the Board are:

- Setting the strategic direction of SLSNSW and monitoring management and implementation of that strategy
- Interacting with key stakeholders to inform them of achievements and ensuring that they have input into determining strategic goals and direction
- Regularly scanning the external operating environment to ensure that SLSNSW's strategic direction remains both appropriate and achievable
- Reporting back to stakeholders of progress against the strategic plan
- Monitoring financial outcomes and integrity of reporting, in particular approving budgets and long-term strategic and business plans
- Reviewing and, where appropriate, ratifying recommendations made to them by the various sub-committees and advisors
- Approving significant changes to key policies
- Ensuring effective risk management and compliance systems are in place to protect the company's assets and to minimise the possibility of SLSNSW operating beyond its legal requirements or beyond acceptable risk parameters
- Monitoring compliance with regulatory requirements and ethical standards and developing and monitoring the SLSNSW risk management framework.

BOARD VALUES

- The Board serves the Surf Life Saving community by actively participating in good governance
- The Board has a commitment to visible and effective governance
- The Board is responsible to various stakeholders
- Board members are personally accountable for what goes on at the organisation
- The Board is responsible for maintaining the organisation's stature in the sector
- Board members respect each other and all members of SLSNSW.

THE ROLE OF THE STATE COUNCIL

The State Council is made up of the Branch Presidents from each of Surf Life Saving NSW's 11 branches. It holds meetings four times a year which include with the Election AGM and the Annual General Meeting.



**PETER
AGNEW ESM**

President
from May 2023



**GEORGE
SHALES OAM**

President
to May 2023



**JOHN
RESTUCCIA OAM**

Deputy President



**PAUL
BOLTON**

Director



**KERRY
CLANCY**

Director

Additionally, the State Council undertakes monthly briefing video conferences and participates in and on unscheduled briefing calls as required.

The key duties of the State Council are to:

- Elect the Board of Directors as per the Constitution
- Inform the Board of significant issues affecting the membership
- Assist the Board and/or CEO in their deliberations on strategic direction and major policy formulation of such issues that affect their respective memberships
- Provide a conduit for the Board and Management to interact with the views of the membership on operational matters, new concepts, initiatives, policies or programs it is considering
- Discuss state-wide issues
- Approve any amendments to the Constitution
- Provide feedback to the Board on results of its governance decisions in practice at member-level.

STANDING COMMITTEES

The organisation has the following Standing Committees who report through to the Board.

- Nominations Committee (NC)
- Finance, Audit and Compliance Committee (FACC)
- Risk Committee (RC)
- Investment Advisory Committee (IAC)
- Lifesaving Committee (LC)
- Education Committee (EC)
- Surf Sports Committee (SSC)
- Member Services Committee (MSC)
- Life Membership and Honours Committee (LMHC)
- Meritorious Awards Committee (MAC)

Each Standing Committee operates under a Charter which has been approved by the Board. These Committees meet a minimum of once quarterly or as required. The Board also accepts a standing report from Management specifically on Safeguarding Children and Young People.

RELATIONSHIP WITH MANAGEMENT

The Management of Surf Life Saving NSW is conducted under the supervision of the Chief Executive Officer (CEO). The CEO is accountable to the Board for all authority delegated to Management.

The CEO is responsible for managing the day-to-day operations of SLSNSW and has authority for implementing the strategic direction in accordance with the decisions of the Board. The CEO meets regularly with the Board as part of its meetings and additionally with the Chair on a regular basis.

Total Meetings Attended/Eligible	
Peter Agnew ESM	3/3
George Shales OAM	10/10
John Restuccia OAM	12/13
Paul Bolton	11/13
Kerry Clancy	13/13
Donald van Keimpema OAM	12/13
Anthony Waller OAM	7/8
Joel Wiseman	9/13
Dr Dean Dudley, CF	3/3



DONALD VAN KEIMPEMA OAM

Director



ANTHONY WALLER OAM

Director
to March 2023



JOEL WISEMAN

Director
of Lifesaving



DR DEAN DUDLEY CF

Director
from May 2023



STEVEN PEARCE AFSM

Chief Executive
Officer

OFFICE BEARERS & COMMITTEES

PATRONS

Her Excellency the Honourable Margaret Beazley AC KC, Governor of New South Wales and Mr Dennis Wilson

SLSNSW BOARD

George Shales OAM[#] President (to 6/5/23)
Peter Agnew ESM[#] President (from 6/5/23)
John Restuccia OAM Deputy President
Anthony Waller OAM Director (to 13/3/23)
Paul Bolton, Director
Joel Wiseman, Director of Lifesaving
Kerry Clancy, Director
Don van Keimpema OAM, Director
Dr Dean Dudley CF, Director (from 6/5/23)
Steven Pearce AFSM[#] Chief Executive Officer

STATE COUNCIL

Wilson Cregan, FNC
Les Pepper, NC
Rod McDonagh, MNC
Brian Wilcox, LNC (until 22/8/22)
Ross Blowers, LNC (from 23/8/22)
Henry Scruton ESM, HUN
Matt Slattery, CC
Tracey Hare-Boyd, SNB (to 12/03/23)
Rod McGibbon, SNB (from 13/3/23)
Peter Agnew ESM, SYD (to 18 May 2023)
Elissa Hancock, SYD (from 19 May 2023)
Peter Evert, ILL
Steve Jones ESM, SC
Tony Rettke ESM, FSC
George Shales OAM* (to 6/5/23)
Peter Agnew ESM* (from 6/5/23)

SURF LIFE SAVING SERVICES BOARD

Stephen Bennett*
Rod Elliott
Kris Beavis
Jacqueline Ross (from 8/5/23)
George Shales OAM⁻ (to 6/5/23)
Peter Agnew ESM (from 6/5/23)

FINANCE, AUDIT & COMPLIANCE COMMITTEE

Paul Bolton*
Baidy Laffan
Claire Mackay (to 1/5/23)
Phillip Carter
Kelly Redman (from 20/7/22)
DeArne McWhirter (from 9/5/23)
George Shales OAM⁻ (to 6/5/23)
Peter Agnew⁻ ESM (from 6/5/23)

LIFESAVING STANDING COMMITTEE

Joel Wiseman*
Dave Rope, FNC
Jayne Morrison, NC
Paul Rayner, MNC
Nathan de Rooy, LNC
Stephen Foggett, HUN
Simon Cusack, CC
Cameron Powell, SNB
Scott Muir, SYD
Doug Hockey, ILL
Glenn Matthews, SC
Cheryl McCarthy, FSC
Andrew McKeller (Ind)
Andrew Crowe (Ind)
Emma Gale (Ind)
Hanna Clare (Ind) (to 1/8/22)
Brett Richardson (Ind) (to 1/5/23)
Nicole Cooney (Ind) (from 1/5/23)

EDUCATION STANDING COMMITTEE

Anthony Waller OAM* (to 13/3/23)
John Restuccia OAM (from 14/3/23 – to 12/5/23)
Dr Dean Dudley CF (from 13/5/23)
Geoff Horsey, FNC
Susan Neil, NC
Kim Rayner, MNC
Suz Gerrish, LNC
Gail Henderson, HUN
Paul Duignan, CC
Rod McGibbon, SNB
Craig Howie, SYD
Adrian Walsh, ILL
Josh Douglas, SC
Emma Prowse, FSC

MEMBERSHIP STANDING COMMITTEE

Kerry Clancy*
Simon Ceglinski, FNC
Patrick Mullan, NC
Gary Hawkins, MNC
Lorraine Morgan, LNC
Riley Petherbridge, HUN
Amy Fletcher, CC
Emily Buckle, SNB
Doug Hawkins, SYD
Maria Caldwell, ILL
Mat Burazin, SC
Andrew Edmunds, FSC

OFFICIALS PANEL

Greg Heard*
Sonya van Keimpema
Peter Burst
David Unger

SURF BOAT PANEL

Don van Keimpema* OAM
Greg Heard
Peter Spence
Mick Lang
Brett Main

NSW SELECTION PANEL

Don van Keimpema* OAM
Amy Somes
Ryan Cook
Stephen Marley
Michael Wasley
Scott McCartney

INVESTMENT ADVISORY COMMITTEE

Phillip Carter*
Paul Bolton
Stephen Bennett
Garry Mensforth
Lachlan Pike
Doug Bryden (to 1/5/23)
Angus Sippe (from 9/5/23)
George Shales OAM⁻ (to 6/5/23)
Peter Agnew ESM⁻ (from 6/5/23)

RISK COMMITTEE

Catherine Howard* (to 30/4/23)
Anthony Waller OAM (to 13/3/23)
Kris Beavis
Erik Haggstrom
Ami Bateman
Sophie Stokes (from 20/7/22)
John Restuccia OAM (from 6/5/23)
David van Gough (from 9/5/23)
DeArne McWhirter (from 6/5/23)

NOMINATION COMMITTEE

George Shales OAM* (to 6/5/23)
Peter Agnew ESM (from 6/5/23)
Catherine Howard (to 6/5/23)
Stephen Bennett
Peter Evert (from 22/3/23)
Ian Fullagar* General Counsel (from 11/11/22)
Peter Agnew ESM (to 9/3/23)

LIFE MEMBERSHIP AND HONOURS COMMITTEE

Denise Lees OAM*
Jennifer Drury
Anthony (Tony) Haven AM
Kim Holdom

EMERGENCY SERVICE MEDAL PANEL

Anthony Waller OAM* (to 13/3/23)
John Restuccia OAM* (from 14/3/23)
Peter Agnew ESM
David Olsen
Julie Wilcox

SENIOR LEADERSHIP TEAM

SURF SPORTS STANDING COMMITTEE

Don van Keimpema*, OAM
Debbie Pawsey, FNC
Garry Howe, NC
Sandra Slattery, MNC
Terry Aldridge, LNC
Tim Foran, HUN (to 30/4/23)
Tara Neal, HUN (from 1/5/23)
Emma Benson, CC
Ernesto Calderon, SNB
Carlo Villanti, SYD (to 30/5/23)
Brooke Thatcher, SYD (from 1/06/23)
Melissa Gorgovski, ILL
Jason Krstevski, SC
Andrew Holt, FSC
Elizabeth Welborn (Ind)
Jackson Borg (Ind)
Scott McCartney (Ind)
Susan McCaughtrie (Ind)
Hannah Minogue (Ind) (to 6/5/23)
Louis Tassone (Ind) (from 7/5/23)

INTERSTATE SURF TEAM - MANAGEMENT

Greg Pierce – Manager
Jimmy Walker – Head coach
Scott Thompson – Asst Coach
Michael Gedz – Asst Coach
Hannah Minogue – Chaperone / Asst Manager

INTERSTATE IRB - MANAGEMENT

Kathy Foster – Head Coach
Jayson Elkins – Assistant Coach
Steve Strong – Team Manager
Greg Heard – Asst Team Manager
Troy Grieves – Asst Team Manager

INTERSTATE SURFBOATS - MANAGEMENT

Greg Heard, Team Manager
Nick Sampson, Assistant Manager
Peter Spence, Team Captain

POOL RESCUE - MANAGEMENT

Tom Simpson, Head Coach
Max Gonzalez, Team Manager

RESCUE OF THE MONTH/MERITORIOUS AWARDS PANEL

Ryan Rosebaum
Peter McMahon
Ray Petersen
Joel Wiseman
Julie Wilcox
Andrew Edmunds

*Chair

Australian Councillor

^Non-voting position

~Ex officio



Phil Ayres
Chief Operating Officer



Donna Wishart
General Manager
Communications &
Partnerships



Louise Cooke
General Manager Culture
and Capability



Brent Manieri
General Manager Public
Safety and Emergency
Management



Rebecca Reurich
Chief Financial Officer



Matthew Ingersole
Chief Information Officer

GOVERNMENT ENGAGEMENT

SLSNSW would like to extend our thanks to both the former, and current Premiers of NSW and the NSW Government for supporting our operations, services and programs, which help us deliver on our charitable purpose and provide lifesaving services to protect the public of NSW.

NSW OFFICE OF SPORT

Capital Facility Development Program

The Surf Club Facility Grant Program was established 18 years ago to assist SLSCs develop their facilities to increase the usage, safety and participation in Surf Life Saving and the use of Surf Life Saving facilities by the general public, community groups and club members.

The grant was increased from \$2M to \$4M in 2017. In July 2021, it was announced the grant would be extended for a further four years. In 2022, the then Minister for Sport Alister Henskens announced the funding pool for the 2022/23 program would be increased to \$5M. Twenty five clubs successfully received funding in the 2022/23 year. Over the past 18 years over \$45M has been provided to SLSCs to upgrade their facilities for the use of members and the public.

RESILIENCE NSW

Surf Life Saving NSW Funding Grant

We are grateful to the NSW Government for continuing to support volunteers through the Surf Life Saving NSW Funding Grant.

In January 2019 the Premier announced an additional \$16M over four years to significantly upgrade SLSNSW's ability to save more lives through a suite of new programs and equipment to support the efforts of volunteer lifesavers, both on patrol and responding to emergencies beyond the red and yellow flags. This support has now been aggregated into a single grant program. The 2022/23 year saw the completion of most programs funded under this grant, taking into account some are ongoing in nature.

This grant provides vital funding for infrastructure and equipment which supports the delivery of surf life saving services in NSW, including the Coastal Radio Network, lifesaving gear and equipment grants to all 129 clubs and branch Support Operations.

In March 2023, both the incumbent Government (LNP) and the then Opposition (Labor Party), committed to a further \$23M enhancement in addition to the previous Government grant programs, over the coming four years. This included a commitment to increase the Surf Club Facility Grant program to \$5M per year.

Flood Rescue Capability Enhancements Program

As part of the enquiry into the flood disasters in 2022/23 and in acknowledgement of the significant role Surf Life Saving members played in flood rescue and relief efforts, the NSW Government provided \$1.9m for SLSNSW to procure flood rescue specific PPE and training to ensure SLSNSW is appropriately equipped and resourced to assist in future flood events.

DEPARTMENT OF PRIMARY INDUSTRIES (DPI)

Shark Management Strategy

SLSNSW and the Australian UAV Service continued to support the NSW Government's Shark Management Strategy with Australia's largest coastal Uncrewed Aerial Vehicle (UAV) program. The \$3M funding from the NSW Department of Primary Industries allowed the program to operate at 50 locations for shark mitigation along the NSW coastline, enabling SLSNSW to train more than 100 new pilots and deliver more than 35,000 flights in total for surveillance operations.



Special thanks to the NSW Government which continued to support the collaboration between the NSW Department of Primary Industries (DPI) and Surf Life Saving NSW, for UAV coastal surveillance and shark management.

Rock Fishing Program

In 2022/23 SLSNSW was the recipient of a \$204,000 grant to undertake a targeted rock fishing safety program. The **Gone Fishing** program was extremely successful with over 3,700 participants across practical workshops and in-community programs attending at a variety of popular rock fishing locations in both metropolitan and regional NSW. Importantly over 1,000 life jackets suitable for rock fishing were provided free to the participants.

NSW HEALTH

Work on the previously reported \$140k grant from the NSW Ministry of Health to deliver a Mental Health & Wellbeing Champions program across the state was undertaken in 2022/23. In total, 53 members across 5 individual programs participated in externally delivered training, trainer training, coaching sessions and refresher training to equip them to raise awareness about mental health and wellbeing, reduce stigma and support individual members.

DEPARTMENT OF REGIONAL DEVELOPMENT

The Department of Regional Development provided essential assistance to allow the long-running Beach to Bush program to continue. A grant of \$50K was provided to ensure our volunteer educators were able to travel to multiple regional in-land locations to present key surf safety messages to more than 10,000 primary school students.



VOLUNTEER RECOGNITION DAY

Parliament House again turned red and yellow for the annual Volunteer Recognition Day on 10 November 2022. MPs of all persuasions and our Parliamentary Friends group met some of our outstanding volunteers and nippers, shared a sausage sandwich and thanked our members for all they do to keep people safe on and off our beaches.

FEDERAL GOVERNMENT

We would like to acknowledge the support of the Australian Government in providing \$10,000 to every club through the Beach Safety Equipment Fund. This funding enables our clubs to purchase vital lifesaving and rescue equipment.

POLITICAL ENGAGEMENT

NSW Parliamentary Friends of Surf Life Saving

On 1 June 2023, the Parliamentary Friends of Surf Life Saving was re-convened by Minister Yasmin Catley under the 58th NSW Parliament. With the retirement of the former Chair Melinda Pavey from parliament, we welcomed Dr Marjorie O'Neil MP as new Chair with Adam Crouch MP and Liza Butler MP as co-Deputy Chairs.

SLSNSW would like to acknowledge and thank all Parliamentary Friends for their ongoing commitment to our members.

Government Support

Surf Life Saving NSW would like to thank the former Premier Dom Perrottet and Minister for Emergency Services the Hon Steph Cooke MP for Raising the Flags on the 2022/23 NSW Surf Life Saving Patrol Season at Bondi on 23 September 2022.

In March 2023, we welcomed a new Minister for Emergency Services, the Hon Jihad Dib MP, following the change of Government at the NSW Election. Minister Dib has attended various events since coming to the portfolio and we have appreciated his interest in and support of our volunteers as he familiarises himself with our organisation.

Thank you also to the local MPs, Northern Beaches Council and MidCoast Council which supported our NSW Championships at Queenscliff/ Nth steyne/Freshwater this year and our Country Championships at Cape Hawke in January.

PEAK BODY REPRESENTATION

In recognition of our peak body status, SLSNSW was represented on various Government and industry-based committees, reference and advisory groups in 2022/23.

NEW SOUTH WALES

Surf Life Saving NSW has representatives on the following state-based committees and groups:

- NSW State Rescue Board (SRB)
- NSW Policy Advisory Committee (PAC)
- NSW Rescue Training Advisory Committee (R-TAC)
- NSW Coastal Safety Committee (Chair)
- The Marine Consultative Meeting for the Bureau of Meteorology (BOM), which comprises agencies such as Marine Rescue NSW and Transport for NSW
- The Emergency Services Spatial Information Group (ESSIC), which is run by the Emergency Information Coordination Unit (EICU) through the NSW Land and Property Information Department
- Regional Marine Rescue Sub-Committees, Regional Rescue Committees, Regional Emergency Management Committees and Local Emergency Management Committees across the state
- The Recreational Vessels Advisory Group (RVAG) (NSW Maritime)
- NSW Business Chamber
- AIS Global ITAB - Industry Advisory Committee for the Public Sector
- SkillsIQ NSW ITAB - Industry Advisory Committee for Sport & Recreation
- NSW Office of Sport Child Safe Industry Sector Engagement Group
- NSW SEMC Training Advisory Group
- NSW Office of Sport Duke of Edinburgh International Award Advisory Group
- Premier's Department Review of Emergency Services Volunteering Reference Group
- Premier's Department Flood Rescue Working Group
- The NSW Emergency Service Interagency Aviation Working Group
- Australasian Fire and Emergency Service Authorities Council (AFAC) RPAS Working Group
- The Australian Association for Unmanned Systems (AAUS) Diversity and Inclusion Working Group
- The AAUS NextGen Working Group
- NSW Emergency Service Aquatic SAR Exercises (SAREX)

INTERNATIONAL

Surf Life Saving NSW is represented on the following international committees:

- The International Lifesaving Federation (ILS) is the world authority for drowning prevention, lifesaving and lifesaving sport. The ILS leads, supports and collaborates with national and international organisations engaged in drowning prevention, water safety, water rescue, lifesaving, lifeguarding and lifesaving sport.
- The International Standards Committee TC 145/SC 1 – ISO 20712 Water Safety Signs and Beach Safety Flags

NATIONAL

Surf Life Saving NSW has representatives on the following external national committees:

- Australian Standards Committee CS-093 - AS 2416 Water Safety Signs and Beach Safety Flags
- A trust member on the Committee for the National Monument for Fallen Lifesavers
- SLSNSW adheres to the guidelines of the Australian Resuscitation Council NSW
- The Emergency Management Professionalisation Scheme (EMPS) which comprises representatives from all state and national emergency services developing professional pathways on behalf of the Australasian Fire and Emergency Services Authorities Council (AFAC)
- A member of the Australasian Fire and Emergency Services Authorities Council (AFAC)
- AFAC Champions of Change
- AFAC Learning & Development Group
- Black Dog Institute's Emergency Worker Support Service Advisory Committee
- National Health and Medical Research Council (CPR Project) with the University of Sydney and Westmead Applied Research Centre
- A member of the Australian Association for Unmanned Systems (AAUS)

STRATEGIC PLAN ACHIEVEMENTS

The SLSNSW Strategic Plan – **Lifesaving Reimagined** – guides the projects and initiatives we undertake and assists in determining if new ideas and opportunities would contribute to the achievement of our goals.

Our annual business plan outlines in greater detail the projects and performance indicators which will be pursued over the course of the year and allows us to monitor at a more granular level, progress and performance of these activities.

In the second year of the three year strategic plan, the organisation progressed with more than 200 discrete activities in addition to a multitude of business as usual activities.

The following report highlights our major achievements against each of the five strategic pillars, as well as areas where we experienced challenges or new opportunities were identified.

Pillar 1 - Save lives

Pillar 2 - Develop and support our people

Pillar 3 - Grow and sustain our movement

Pillar 4 - Engage the community

Pillar 5 - Strategic enablers



PILLAR ONE

SAVE LIVES

Saving lives is at the core of everything we do. On the ground, the role we play in saving lives is seen most publicly in our core patrolling activities delivered by each of the 129 clubs, as well as Support Operations activities led by our 11 branches.

Saving lives is also at the heart of several key strategic projects such as data collected and research conducted through our **Coastal Insights: Safer Coasts** for the Future project and our ground-breaking Community Education activities.

The patrolling capability of clubs is a fundamental driver of our ability to keep the coastline safe for the community. During the 2022/23 season, Surf Life Saving volunteers conducted:



**3,505
RESCUES**



**175,684 PREVENTATIVE
ACTIONS**



**5,930 FIRST AID
TREATMENTS**



**753 EMERGENCY
CALLOUTS**



**659,131 PATROL
HOURS**

Sadly, NSW experienced another tragic year for drownings with a total of 48 coastal and ocean drowning deaths, down slightly from 52 in 2021/22. None of these drownings occurred between the red and yellow flags.

GEAR AND EQUIPMENT

To adequately equip clubs to deliver vital services to the community, a range of funding opportunities are offered, including the annual Club Lifesaving Equipment Grant (CLEG) delivering more than \$300,000 worth of equipment to the 129 surf clubs in NSW.

In 2022/23 the CLEG was augmented by a significantly expanded SLSA Beach Safety Equipment grant program which delivered \$10,000 to each Surf Life Saving Club. This funding allowed for clubs to purchase important equipment such as Inflatable Rescue Boats, all-terrain vehicles, rescue boards and tubes and a range of frontline medical equipment.

In addition, SLSNSW was able to deliver another 11 RWCs and 11 Support Operations vehicles to branches through enhanced rescue funding provided by the NSW Government.



PATROL SUPPORT

SLSNSW recognises the specific challenges smaller regional clubs face, particularly in peak season when coastal populations swell with holiday makers. To ease the burden on clubs which were having difficulty with patrolling membership numbers, the Patrol Capability Support Program was launched. More than 150 volunteers from clubs across the state travelled to assist patrols at 13 regional clubs to supplement patrol numbers over the December-January period.

SLSNSW provided financial support for those members who assisted by way of reimbursement of travel costs. The success of the pilot initiative will be reviewed and refined, ready for implementation in future patrolling seasons where required.

MARINE AREA COMMAND LIAISON

SLSNSW again positioned Liaison Officers in the Marine Area Command SAR Coordination Centre during the 2022/23 summer months. This arrangement has been successfully delivered for several years now and allows for direct communication and better coordination of incidents and response during our peak service period. The arrangement has also been an important professional development opportunity for our Duty Officer cohort and allows Duty Officers to understand how these key command centres support them when attending incidents on their local beaches.

RFS AERIAL SUPPORT

SLSNSW and the NSW RFS partnered in February 2023 to trial helicopter coastal surveillance flights along the North Coast. These flights covered from Red Rock to South West Rocks and provided an additional layer of surveillance on weekends and public holidays to support volunteer and lifeguard patrols along this busy stretch of coastline. The success of the trial will see the program implemented once again for the 2023/24 season.



EMERGENCY SERVICES OPERATIONS

The contribution of volunteer lifesavers in emergency situations such as flood and bushfire has been recognised in recent years. The second half of 2022 saw lifesavers deployed again in many flood affected areas of NSW, primarily in the west of the state. Our involvement in these operations over the past several years has cemented SLSNSW's role as a surge workforce, particularly in flood emergencies.

This activity closely aligns with the continued development of our Emergency Services Framework. During the year, SLSNSW furthered its representation at both Local and Regional Emergency Management Committees (LEMCs & REMCs), giving Surf Life Saving a presence and voice in these important emergency management forums.

RADIO NETWORK

A backbone of our lifesaving operations is the ability to ensure communications are reliable and effective.

A significant upgrade of the Lower North Coast and Hunter Coastal radio network was undertaken, transitioning them from an analogue to the new digital platform. This upgrade will guard against outages which were being experienced, and has added further range and locations where, particularly support operations services, can maintain radio communication. This is an essential element of providing a responsive service to the community and a safe working environment for our operators.

SLSNSW will continue these upgrades over the next two years, extending to the Far South Coast, South Coast and North Coast to ensure reliable operations until we

can transition to the government operated Public Safety Network (PSN) towards the end of the decade.

SUPPORT OPERATIONS

In addition to patrols, volunteers responded to a large number of callouts, including to boating and rockfishing incidents. Surf Life Saving Support Operations services were coordinated through the State Operations Centre and delivered by branches, with this capability utilised extensively to render assistance and in some cases, sadly assist in recovery operations. Support Operations encompasses a variety of assets and resources, including Duty Officers, UAV Pilots, RWC Operators and club callout teams. Each member involved in these callout and emergency response activities is commended for their efforts and commitment to going above and beyond this season.



SAVE LIVES CONT.

COMMUNITY EDUCATION

A focus on proactive drowning prevention initiatives has seen SLSNSW extremely active in the community, educating and raising awareness of safe water practices.

Community Education initiatives directly reached over 30,000 at-risk members of our community via both face to face and virtual sessions. This includes the delivery of beach safety and rock fishing safety programs delivered to CALD (Culturally and Linguistically Diverse) groups in multiple languages, including Mandarin, Swahili, Arabic and Nepali, across the state. A total estimated reach across programs, activities, resources, media, and digital platforms exceeds 120,000 members of the community for the 2022/2023 year.

Over 300 schools, 120 TAFE migrant-student classrooms and 100 early childhood centres were directly engaged by the Community Education team this year, which included over 5,000 3-5 year-olds via our age-appropriate, targeted written curriculum and materials.

The beachsafetyhub.org.au, launched in September 2021, saw an estimated 60,000 people access and download school, multi-lingual, beach safety and rock fishing safety resources in the last year.

A brand-new collaborative and comprehensive rock fishing safety program, **Gone Fishing**, was launched and delivered, with over 20,000 members of our rock fishing communities educated and engaged in a variety of sessions and events, including 13 coastal and community safety events, 18 TAFE classroom and over 50 early childhood family programs. More than 1,000 lifejackets have been distributed to at-risk communities as part of the project, made possible thanks to a grant through the Department of Primary Industries Recreational Fishing Fund. New rock fishing safety media and resources have also been developed in line with this initiative to launch across a broad rock fishing drowning prevention campaign in the coming season.



A new program targeting safety and skill development of international students was launched, seeing 20 students graduate in the first pilot program. This **Beach Ocean Safe (BOS)** program will be launched across NSW in partnership with Surf Life Saving Clubs and tertiary institutions and will form the practical component of a large new campaign targeting practical skill development of International students which will also include facilitated classroom programs and a social media campaign.

SLSNSW facilitates several multicultural community drowning prevention and water safety committees, including across South-Eastern Sydney and Western Sydney. This year a new committee was added to focus on new migrant and refugee communities in the Illawarra region.



EMERGENCY RESPONSE BEACONS

Direct communication and early alerts in situations where someone is in distress is a vital part of our ability to respond quickly and effectively to coastal incidents. To enhance this capability, SLSNSW has continued to install Emergency Response Beacons (ERBs) at known blackspot drowning locations.

There are now 32 ERBs in position along the coast of NSW. These devices allow members of the public to raise the alarm and communicate directly with our State Operations Centre, which can initiate a response and monitor the situation throughout the incident.

Solar-powered and equipped with cameras, the SOC can maintain visual awareness and assist rescuers responding on-scene. The value of this technology has been demonstrated by 70 activations in the last year which resulted in around 17 rescues or responses.

COASTAL INSIGHTS: SAFER COASTS FOR THE FUTURE

The Coastal insights: safer coasts for the future project has developed innovative evidence-based models and frameworks to help coastal safety stakeholders manage the risk of drowning and injury at beaches, shore platforms, and coastal waterways in NSW. The project is providing insights and modelled recommendations to inform the provision of lifeguarding services, surf life saving services, and support operations. Four main outcomes of the project over the last four years are:



1. Data collection and analysis

We have gathered, cleaned, and analysed a significant volume of data on site information and safety interventions recorded by surf life saving services, lifeguarding services and support operations, as well as fatal drowning incidents. We have also analysed the use of over 1,000 beaches, shore platforms, and coastal waterways throughout NSW using high-resolution aerial imagery. We are currently implementing coastal monitoring cameras with artificial intelligence to capture high-frequency data on beach and water use at selected sites. We have aligned information on the beach morphology, tides and surf conditions with relevant datasets for in-depth analysis.



2. Supervision and surveillance model

A Supervision and Surveillance Model has been developed to quantify the influence of beach morphology and hydrodynamics, volume and frequency of water use, and social risk factors on the risk of drowning and injury. This enables us, for the first time, to objectively quantify and compare the risk of drowning and injury throughout the state.



3. Supervision and surveillance framework

We have developed a Supervision and Surveillance Framework, which conceptualises different types of supervision and surveillance that are risk-appropriate and fit-for-purpose for beaches, shore platforms and coastal waterways. Site-specific calculations from the model are ingested into the framework to guide evidence-based decision-making.



4. Coastal insights: safer coasts for the future 'Data Analytics Hub'

The Coastal insights: safer coasts for the future 'Data Analytics Hub' has been developed to generate insights and modelled recommendations for coastal safety stakeholders, from a site-specific (ie. Surf Life Saving Club), to multi-site (ie. Local Government Area), to state-wide scale. Site-specific reports are progressively being provided to lifeguarding and surf life saving services.

PILLAR TWO

DEVELOP AND SUPPORT OUR PEOPLE

Surf Life Saving NSW's ability to provide the services it does to the community and the activities and programs it does for its members is only possible thanks to its highly dedicated and engaged membership. Over the course of this year, our activities in this strategic pillar have been focused on providing structures and programs that help our people perform their varied roles within Surf Life Saving.

LEADERSHIP EXCELLENCE

Leadership at all levels of our organisation sets the tone for the membership experience across all of Surf Life Saving's activities. Feedback from SLSNSW's Member Satisfaction Survey in 2021/22 clearly indicated that the leadership skills and culture members experienced as part of their volunteering has a significant impact on their enjoyment of Surf Life Saving and of their decisions to stay or leave the organisation. With a strong focus on supportive interpersonal skills and respectful behaviours, leadership programs were piloted in 2022/23.

In recognition of the work that SLSNSW has been doing in the leadership space with external researchers over the past few years, the state was appointed as SLISA's National Centre of Excellence in the 2022/23 season. The Centre of Excellence will enable the leadership programs that SLSNSW has been developing and piloting over the past few years to have greater reach across NSW and Australia.

The expectations and knowledge required of club executives continues to grow, not only from a SLS perspective, but from a compliance and regulatory level through government generally. A Club Executive Training Calendar was introduced in 2022/23, along with a new Club Services Manager to drive this important area and 25 webinars were held on topics ranging from club administration to complaints management and child safety. The success of this program will see its continuation and expansion into 2023/24.

STATE CONFERENCE

We kicked off the financial year with the 2022 SLSNSW State Conference in Sydney. More than 290 representatives from 102 NSW SLSCs engaged in portfolio-specific sessions with keynote speakers and broader strategic workshops aimed at sharing ideas and best practice from across the broad remit of Surf Life Saving. This biennial conference is a key strategic deliverable of SLSNSW, bringing together key leaders from our club and branch network to develop alignment across our operations, as well as providing a personal and professional development opportunity for individual attendees.

Keynote speakers at the Conference were Todd Sampson and Dr Vivien Forner

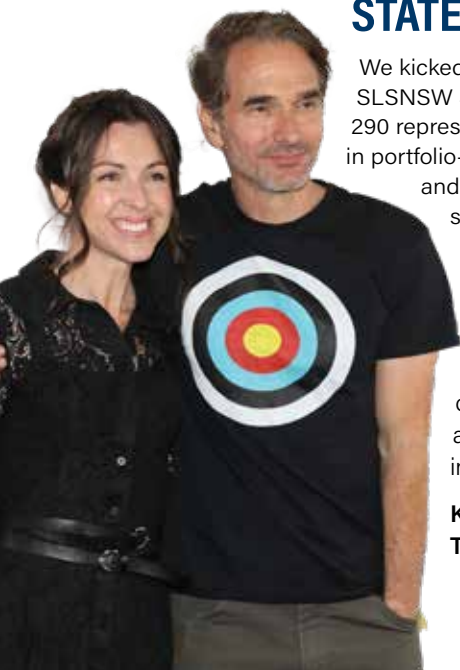


BUILDING LIFESAVING CAPABILITY

Training of our Duty Officer cohort has also expanded to better align with the emergency services framework over the last year with training undertaken under the AIIMS (Australian Inter-service Incident Management System) principles. Duty Officers have attended both level 1 and level 2 programs, while State Operations Centre and Surfcom operators have completed further training to enhance capability and consistency of approach during critical incidents.

During the 2022/23 season SLSNSW once again ran several ALBERT programs along the NSW coast, including programs for female drivers and crew. The ALBERT (Australian Lifesaving Boat Emergency Rescue Training) program is a member-based program that seeks to enhance the skills and experiences of IRB operators. This program will be further expanded during the 2023/24 season.

SLSNSW also again ran the Lifesaving Development Program in July 2022. This live-in program is for surf lifesavers aged 16- 21 years and focuses on developing and enhancing their knowledge and skills, while also preparing them to take on more responsibility in their patrol teams, their own clubs and the wider community. Members gained additional awards including First Aid, Advanced Resuscitation, IRB Crew/Drivers and allowed participants to expand their current knowledge of awards they already hold in a variety of challenging scenarios.



STREAMLINED PROCESSES

Training and education can be a complex space, and much work has been focused in recent years to simplify and streamline the experience for both participants and educators.

This year SLSNSW led the development of additional functionality within the national **Assessing App** to significantly reduce some of the paperwork associated with the delivery of training. The new functionality is being trialled in the 2023/24 season, with further development work as a result of the trials on-going. The additional functionality will remove the need for printed enrolment forms and evaluation forms, reduce assessment paperwork, automate course communication and eLearning allocation and simplify the course approval process by branches and SLSNSW.

On the theme of paperwork, perhaps the most significant change in Surf Sports administration in decades has been the introduction of **LiveHeats**, an on-beach paperless marshalling and results application. Heat draws are now undertaken within the system, with perhaps the biggest benefit of the system being the displaying of results in real time so that competitors and spectators alike, both at events and at home, can now see results, heat draws and points scores online.

This project has required a significant change management process, particularly for on-beach officials, as well as the procurement of new hardware to drive the system. SLSNSW and our officials group have led the way in learning and implementing what is now a national system. They should be commended for their persistence and enthusiasm in learning the new system and processes as well as providing essential feedback for improvements which have been introduced throughout the year. In the coming year we will see the extension of LiveHeats into surfboats and IRB competition.

SLSNSW's integration of LiveHeats won the Innovation of the Year at the 2023 NSW Community Sport Awards.



MEMBER WELFARE

Our members' welfare, particularly following critical incidents, has been a priority area for several years in the organisation. Following a rapid review of our critical incident framework in the 2021/22 season, SLSNSW continues to invest in continuous improvements to our processes to ensure we are well placed to assist members after critical incidents, in line with best practice.

More generally in the area of mental health and wellbeing, and thanks to funding from the NSW Ministry of Health, SLSNSW delivered a Mental Health & Wellbeing Champions program across the state this season. Fifty-three members across five individual programs participated in externally delivered training, trainer training, coaching sessions and refresher training to equip them to raise awareness about mental health and wellbeing, reduce stigma and support individual members via supportive conversations and signposting.

CHILD SAFETY

As one of NSW's largest providers of youth activities, SLSNSW has been a leader in working with the NSW Office of the Children's Guardian and the NSW Office of Sport to ensure continuous improvements to the culture, systems and processes that ensure safe environments for children and young people. A significant step forward in our child safe practices has been the introduction of mandatory child safe awareness training for all key leadership roles across the organisation, including patrol captains and age managers. This training provides a basic introduction to child safety in Surf Life Saving, including the types and signs of abuse, creating a safe environment and when and how to report, equipping members with a greater knowledge and awareness of child safe practices.



PILLAR THREE

GROW & SUSTAIN OUR MOVEMENT

Undertaking programs and initiatives which assist in retaining volunteers as well as providing a platform to recruit new members is essential for SLSNSW to retain a vibrant and sustainable organisation into the future.

JUNIOR ACTIVITIES

Integral to developing our young people through our Nippers program, is the work of Age Managers and Junior Activity Chairs. Over the past year SLSNSW has undertaken work on reviewing and refreshing our resources which are used by the Junior Development Teams. A fresh and flexible approach offered clubs the ability to group juniors by stages rather than ages which is in line with school education and youth learning. A foundation skills framework was also released which provides members with a simple set of principles to assist teaching foundation skills – not just sport, but the skills needed to create great future lifesavers.



YOUTH DEVELOPMENT

SLSNSW's delivery of specialty youth programs is key to providing opportunity for advancement and growth within our younger membership. The **Ingenia Holiday Parks Junior Lifesaver of the Year (JLOTY)** program provides a platform for our young leaders to come together, learn and share with other outstanding juniors from across the state. The three-day program held on Sydney's Northern Beaches focuses on self-leadership, socialisation, teamwork, surf life saving skills and self-awareness. Activities included beach challenges, drone demonstrations, a landing from the Westpac Lifesaver Rescue helicopter along with a fantastic and engaging session from Gotcha4Life on building mental fitness.

The **Youth Opportunity Makers Workshop** was run in conjunction with the JLOTY program in April. This year 38 young lifesavers from across the state came together to develop their skills to become effective lifesaving leaders. The workshop creates an awareness of current issues, pathways and opportunities for our 15-17 year-old members. This group workshopped the future of youth engagement programs and heard from the 2022 Australian Lifesaver of the Year - Shannon Fox on how impactful young and passionate voices are within Surf Life Saving.



SPORT STRATEGY

The SLSNSW Surf Sports Strategy was also launched early in the reporting period. This plan included information from previous surf sports related surveys and an environmental scan of the competitive sport and active recreation sector. The plan has enabled the Surf Sports Standing Committee to focus in on key areas of strategic development.

What was evident from the review work and is highlighted in the plan, is the fact that surf sports is a key enabler of strong patrolling capacity and capability at club level. Ensuring our delivery of surf sports activities into the future is aligned to the needs and interests of our membership and those looking to join in, will ensure this pillar of our membership offering will continue to provide skilled people into our patrolling membership cohort.

One key initiative from the Surf Sports Plan is to seek collaborations between surf sports and other sporting organisations. To that end a collaboration was piloted between SLSNSW and the NRL which saw our new **Beach Stormers Series** (sprint and flags) co-hosted with the NRL Beach Touch Footy product. This approach enables both organisations to showcase their respective sports to each other and encourage participation across the disciplines. We anticipate growing this collaboration into the future, and to tap into the NRL's strong Western Sydney and regional footprint to grow membership for both organisations. It will also enable the delivery of surf safety messaging to this predominantly younger male cohort, a key target group for our community education.

Focussing internally, surf sports calendars across the levels of our organisation have for some time been developed independently. Strong advancements have been made in aligning schedules from branch to state and national level as well as between branches. This will remain a focus going forward, with additional attention being

placed on ensuring national level events conducted by SLSA and through independent promoters sit cohesively within our collective surf sports calendar.

Given the role surf sports plays in our organisation, the hosting of various **NSW Championships** and our **Country Championships** are major undertakings. The Country Championships has seen a resurgence after being heavily impacted by COVID. With strong participation numbers in January 2023 and a wonderful host in Cape Hawke SLSC, the Championships continues to encourage participation and friendly rivalries between our country SLSCs.

SLSNSW was delighted to host a full NSW Championships at Queenscliff/ Nth Steyne and Freshwater clubs in Feb-March. This location enabled our organisation to showcase the best of surf sports at the iconic Manly beach, an event witnessed by thousands of members and the public, both in person and through our livestream activities.

Championship events for IRBs and Pool Rescue have also encouraged individuals and teams from all sections of our membership to train, hone their skills and participate in friendly yet spirited competition. Our collaboration with Royal Life Saving in Pool Rescue has again presented a more cohesive and relevant event experience to our membership.

SLSNSW also partnered with the **Sydney Sixers** which included creating water safety messaging content featuring several of the team's elite cricketers and the Nippers from Coogee SLSC.



RECRUITMENT AND RETENTION

Understanding what drives member satisfaction and their intention to stay or leave the organisation has been a key priority of the current strategic plan. The results from the 2021 Member Satisfaction Survey informed the development of a Membership Strategy this season focusing in on how the organisation can better support the recruitment and retention of members. Findings from both internal research and external literature around volunteering highlights the importance of building a welcoming, inclusive, supportive and respectful culture and lightening the administrative load for all volunteers.

The second Member Satisfaction Survey was launched in June 2023, with findings to be released to clubs and branches in the 2023/24 season and used to further inform retention strategies.

Our total membership count of 75,855 has been on a slight increase over the previous two years. Anecdotally, the need for people to stay closer to home helped to drive connection back to local surf clubs, driving this uplift. However, in 2022/23 we have seen a slight ease in membership numbers with a decline of around 0.5%. In terms of patrolling strength this also eased by around 2%, but junior membership remains on par with previous years. We have however, identified some more significant micro-trends at a branch and/or club level and have prioritised the area of recruitment and retention in the coming period.

PILLAR FOUR

ENGAGE THE COMMUNITY

MEDIA ACTIVITIES

Maintaining relevance within the broader community is essential to supporting the work of our volunteers. It is important to profile who we and what our members do, which also allows us to promote our key water safety messaging to the wider community.

The SLSNSW media team has had another impactful year, ensuring SLSNSW made its presence felt across social, digital and traditional media channels to cement our continued position as the peak body for beach and water safety and ensure our members were recognised for their outstanding contributions.

For 2022/23, SLSNSW generated an estimated \$68.6M in media coverage value

(measured using Advertising Value Equivalent), which is an almost 10% increase on the previous year. This figure is largely reflective of a consistent media presence out-of-season with a huge spike in activity over summer.

Between December 2022 and February 2023, an estimated media value of \$33.8M was generated – just shy of half the total value generated for the entire reporting year. A week-by-week breakdown during the same period revealed media interest directly related to coastal drownings, rescues and public holiday surges in beach attendance, and our operational response.

Our key metrics across our suite of social media channels all experienced good engagement and growth.

Highly visible events such as the NSW Season Launch in September continue to provide a key platform for SLSNSW to advocate the role of our members in keeping the community safe on our beaches and waterways, as well as reinforce safety messaging including to always Swim Between the Flags at patrolled locations. The Raising of the Flags took place at Bondi surf club on 23 September with the NSW Premier Dom Perrottet and Minister for Emergency Services Steph Cooke attending.

SOCIAL MEDIA REACH



FACEBOOK
4,279,090



INSTAGRAM
1,938,190



LINKEDIN
255,456



TWITTER
199,980



YOUTUBE
1,206,800
Impressions



STATE CHAMPS LIVE STREAM



30,000
FACEBOOK
LIVE STREAMS



16,309
YOUTUBE LIVE
STREAMS

The livestream was also available on Kayo Sport



COMMUNITY EDUCATION

Aside from our visibility on NSW beaches during the patrol season, other major touchpoints for the community and Surf Life Saving involve our Community Education activities.

The long-running and highly successful **Beach to Bush** program for regional and rural school children was delivered by volunteer presenters to over 10,000 students in regional and remote NSW in November 2022. The program's 30th anniversary in November 2023 will be a great celebration of engaging the community and giving so many thousands of school children a great start in their water safety journey over so many years.

The **Big Beach Week**, first developed and run in 2021, saw another 8,700 students engaged in a variety of beach and coastal safety activities across the first week of summer.

National Water Safety Day (NWSD) on 1 December invited schools from across the state to dress in red and yellow to raise awareness of the red and yellow flags, engaging a further 2,500 students with over 10,000 members of the community joining to watch beach safety livestreams on the day.

Launched in 2021, a ground-breaking new initiative, Swim Brothers, saw 2022 bring on a second group of eight Muslim men to complete their Bronze Medallions and become fully-fledged surf lifesavers, now patrolling Sydney beaches. This culturally sensitive initiative was supported by Wanda SLSC and is set to continue in partnership between SLSNSW and **Swim Brothers**.

A new initiative targeting young migrant and refugee families has seen the translation of a children's beach safety book, **Annie & the Waves**, translated into five key languages (Arabic, Mandarin, Swahili, Vietnamese and Korean). The books will be provided to libraries, community centres, tertiary institutes, migrant family childcare facilities and as refugee case worker resources.

Brand new digital projects have been progressed this year, to give the community increased opportunities for engagement with water, beach, rock fishing and coastal safety education. These initiatives include the soon to be launched Digital Learning Centre, Multicultural Community online scenario-based gamification and the new curriculum-aligned school gamification.



AUSTRALIA DAY AT CIRCULAR QUAY

Recognising our iconic status, Surf Life Saving NSW was invited to provide a community activation at Circular Quay on 26 January, with the team establishing a fun family precinct in front of the Museum of Contemporary Art. Tens of thousands of people stopped by to see the display, learn about water safety, or grab some free Surf Life Saving sunscreen and meet the Minions.

24 HOUR ROW FOR MENTAL FITNESS

Forty-five Surf Life Saving Clubs in NSW and other states again supported the 24 Hour Row for Mental Fitness, a fundraising and awareness building initiative for the Gotcha4Life Foundation. Clubs and volunteers rowed their hearts out for a full 24 hours on 10-11 September 2022, raising funds to provide mental health support programs for Surf Life Saving members and the community.



STRATEGIC ENABLERS

Ensuring the sustainability of Surf Life Saving NSW, enables us to best serve our branches, clubs and individual members. Sustainability extends beyond our financial status and includes a robust governance framework, policies and compliance arrangements and a skilled and supported staff and management team.

GOVERNMENT FUNDING

One of the most successful engagement initiatives in the past year was securing a significant financial uplift via election commitments from both major political parties prior to the NSW Election. This commitment has resulted in a funding uplift of \$23 million over the next four years, including a major \$5 million boost to the Surf Club Facility Grant program.

Our positioning within the community and with the NSW Government acknowledges the value Surf Life Saving NSW provides, through its members, both in terms of our core coastal safety role and our capability to extend our operations in times of emergencies such as floods and bush fires.

FUNDRAISING

The Surf Life Saving Foundation coordinates fundraising activities including appeals, campaigns and lotteries on a national level to garner support from the wider Australian community. The generous contributions provided are directly distributed to Surf Life Saving NSW's 11 branches and 129 clubs to support our volunteer lifesavers. During the 2022/23 financial year more than \$2.4M was received by SLSNSW from Foundation activities.

GRANTS

The Surf Life Saving Foundation's Grant Seeking Unit (GSU) provides grant support to Surf Life Saving NSW, its branches and clubs to help pursue grants. The GSU works to identify appropriate funding opportunities, assist with the preparation and lodgement of grant applications and submit acquittal reports.

Throughout the 2022/23 financial year the need for financial support for SLS entities remained significant. The Grant Seeking Unit assisted in writing 96 grants, securing over \$4.7M in funding. Grant funding is vital for our clubs and supports the delivery of services to the community such as modified nipper programs, seniors beach activities, infrastructure developments and expansion of lifesaving services and youth development programs.

We would also like to acknowledge the support of the Australian Government in providing \$10,000 per club through the Beach Safety Equipment Fund. This funding enables our clubs to purchase vital lifesaving equipment.



IT AND SYSTEMS

SLSNSW as a business entity is a large organisation in its own right. This necessitates a focus on internal systems and processes which are fit for purpose. In the past year we have initiated various IT projects which will assist in increasing efficiency within the organisation and provide us with better data management capabilities to assist our members.

In a period of increasing risk we have placed significant focus and resourcing on how best to protect our systems and secure information. We invested in training staff in cyber security awareness and conducted exercises throughout the year to test our

vulnerability. We extended this support to clubs to assist them to manage the risks. Pleasingly we have had 78 clubs register for the **Cyber Safety and Awareness Program**.

In the reporting period, considerable work has been undertaken in building out greater stability in our **Coastal Radio Network**. This has required the development of strong relationships with a variety of vendors and systems which all contribute to ensuring members have direct and uninterrupted service when needed, to communicate with each other and through Surfcom.



OUR PEOPLE

Our staff and management team are essential to enabling and delivering many of our programs and initiatives. Surf Life Saving NSW and Surf Life Saving Services have worked with employees this year to ensure they are energised, empowered and motivated to perform at their best. We have achieved this through a variety of dedicated training and development programs which align with our individual areas of operation, as well as refining our approach to staff review processes and our Employee Engagement Survey.

Training and development opportunities provided to employees included Emerging Leaders, Interview Skills for Managers, Finance for Non-Finance Managers, Managing People Effectively, Mate to Manager, New Leader and compulsory Sexual Harassment & Positive Duty compliance training.

Employee Engagement Survey

This year's staff survey showed improvements in a number of areas. SLSNSW scored very highly on measures such as Values and Vision, Respect and Risk Reporting. In Leadership, we rated 12% above our industry peers. In the areas of Supervision and Teamwork, results were also very high.

FULL TIME STAFF

53 SLSNSW
42 SLSS

PART TIME STAFF

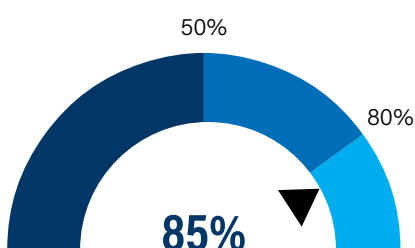
16 SLSNSW
8 SLSS

CASUAL STAFF

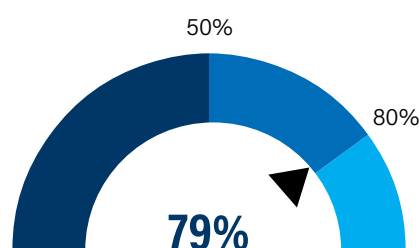
68 SLSNSW
1,094 SLSS

HOW WE RATED...

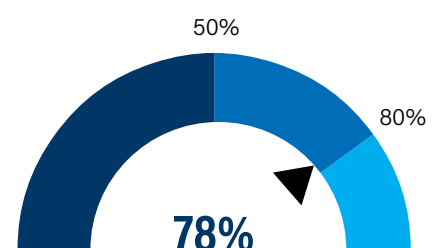
ENGAGEMENT



WELLBEING



PROGRESS



PILLAR FIVE

STRATEGIC ENABLERS CONT.

PARTNERSHIPS

The 2022/23 season was highlighted by the renewal of our contract with long-term Major Partner ClubsNSW for a further three years. Our strong partnership with ClubsNSW, under the 'Your local club' brand, was demonstrated by the successful delivery of the two most prominent events on the state's surf sports calendar, the 2023 NSW Country Championships and the 2023 NSW Surf Life Saving Championships proudly supported by Your local club.

ClubsNSW continued its support of community education, namely the flagship 2022 Beach to Bush program which reached more than 10,000 primary school students at 86 schools over a three-week period in November.

We also welcomed the return of partners Ingenia Holiday Parks, renewing their contract with Surf Life Saving NSW for a further two years. Ingenia Holiday Parks plays a vital role in the development of our

junior members and future lifesavers through their support of our Junior Lifesaver of the Year program as the Naming Rights Partner. In line with Ingenia Holiday Parks' key focus, to keep their guests safe, they have also come on board as the Naming Rights Partner of our Beach to Bush program for the next two years.

Oakberry Açai continued support for our surf sports events in the 2022/23 season by helping us to deliver both the 2023 Oakberry Açai NSW Country Championships and the 2023 NSW Surf Life Saving Championships. The support from Oakberry ensures we are able to provide members with the opportunity to engage in an active, healthy lifestyle while maintaining their lifesaving skills and fitness levels to always be rescue ready.

During the 2022/23 season we celebrated the extension of our proud partnership with Sharkskin for a further three years. As the Naming Rights Partner of the 2023 Sharkskin NSW IRB Series, Sharkskin played a major role in helping to deliver four IRB Premiership rounds, culminating with the NSW Championships hosted

by Ocean Beach SLSC. Sharkskin's support plays an important role in developing the skills, capabilities and competency of our IRB crews during the winter months, leading to more lives being saved along the NSW coastline.

Staging our major Country and NSW Championship events received a boost in 2023 with new partner Allianz coming on board as a Supporting Partner. This was an important first foray into Surf Life Saving for this global insurer.

Our continued strong relationships with both the Northern Beaches Council and MidCoast Council also helped us deliver successful State and Country Championship events.

Surf Life Saving Australia provides important support to SLSNSW through the management of its national commercial partnerships with DHL, Westpac, Ampol and Isuzu, as well as the work undertaken by the Surf Life Saving Foundation which provides a significant financial injection into SLSNSW and in turn via grants, through to clubs and branches.



SLSNSW PARTNERS



CLUBSNSW

Established in 1920, ClubsNSW is the peak industry association body that represents the registered club industry. ClubsNSW aims to deliver a range of services and representation that creates an environment for long-term sustainability, as well as strengthened industry conditions for the benefit of those working within the New South Wales club industry and the local communities they support.

INGENIA HOLIDAY PARKS

Ingenia Holiday Parks believe in creating great memories and positive experiences for all its guests, with most of its accommodation in prime waterfront locations. Providing a variety of caravan, camping and cabin accommodation, Ingenia Holiday Parks offer a welcoming environment where children and families are catered for in a safe and social community.

OAKBERRY ACAI

As one of Australia's leading brands of Açai, Oakberry is a company designed to meet the demand in the market for healthy fast food, offering the nutritious superfood throughout their many stores in New South Wales, Queensland and Western Australia.



ALLIANZ

As a wholly owned subsidiary of Allianz Group, Allianz Australia has been insuring customers for over 100 years. Allianz are committed to helping secure the futures of their customers by offering a wide range of insurance and risk management products and services.



SHARKSKIN

Founded in Australia, Sharkskin provides a technically superior range of water sports clothing, designed to protect against any conditions or elements.



MIDFORD

Since 1946, Midford has provided quality school wear to Australian schools and students, with a dedication to quality standing the test of time.

SURF LIFE SAVING SERVICES

I am delighted to table, on behalf of my fellow Board Directors, the past year's performance and reports for all business portfolios operating under Surf Life Saving Services (SLSS).

We are pleased to report that we saw a strong recovery in all business portfolios during the year ended 30 June 2023. This was a reflection of a collaborative planning process between the SLSS Board and management team which focussed on the implementation of strategies to ensure the sustainability and growth of the business in the 2023 financial year as we moved away from COVID.

I would like to thank the continued commitment of my fellow directors, Kris Beavis and Rod Elliott, who both assisted with the 'heavy lift' of governance oversight and business strategy during this time. Excitingly, we welcomed a new board director,

Jacqui Ross, who was appointed in May and comes with extensive and valuable business and industry experience. I would also like to acknowledge the departure of our long serving Chief Operations Officer, Dan Gaffney, after 17 years' service building and driving the business. We wish Dan well with his future endeavours.

This year saw an increased level of business maturity across the portfolios, with a strong focus on growth and exploration of opportunities while consolidating key contracts. Each business unit experienced positive growth from the previous year which has underpinned our key objective of providing financial support to Surf Life Saving NSW and our membership.

The Australian Lifesaving Academy (ALA) restructured to realise greater

efficiencies and processes. The team are edging closer to a major milestone - training 1M course participants since 2004, while pleasingly retaining all key clients and contracts.

The Australian UAV Service (AUAVS) maintains its position as one of the largest UAV operators in the country. This year was another successful year servicing the DPI Shark Management program for the NSW Government, while importantly supporting our membership with the provision of training and equipment to assist in lifesaving and emergency responses. The Board was delighted to see this capability injected into broadscale flood operations, along with exploring new flight capability with a Long Range UAV trial.

The Australian Lifeguard Service (ALS) remains the largest provider of professional ocean and aquatic



lifeguards in NSW, protecting over 5.8M beachgoers by performing over 114,100 patrol hours and performing 1021 rescues. The team were successful in servicing and retaining all contracted services for various local governments, and were again a key support partner to all our lifesaving clubs.

Australian Event Safety Services (AESS) had a strong year, underpinned by servicing our largest contract, VIVID 2023. On behalf of Destination NSW, the team delivered over 7000 total event hours providing first aid and water safety for 3.3M visitors. AESS continues to be a major pathway for casual employment for

our members, while showcasing the iconic red and yellow brand at community and corporate events.

Finally, I would like to acknowledge the efforts of our CEO, Steven Pearce, who again supported the Board in all governance and strategic areas and provided the leadership required to secure our business recovery.



Stephen Bennett
Surf Life Saving Services Chair



AUSTRALIAN UAV SERVICE

The Australian UAV (Uncrewed Aerial Vehicle) Service (AUAVS) takes great pride to report on support offered to SLSNSW membership across the last 12 months.

KEY BENEFITS AND SERVICES PROVIDED TO THE SLSNSW MEMBERSHIP INCLUDE:

Provision of **30 UAVs** and maintenance to Branch Emergency Response vehicles

Provision of **4 UAV Training Kits** and maintenance

Provision of Train the Trainer session to qualify **11 new Branch UAV Instructors**

Ongoing proficiency and skills upkeep to maintain a further **23 UAV Instructors**

Provision and support of **14 UAV Operator Induction Programs** (OIPs) to members

Providing Branches and SLSCs with **risk management software**, logins, and auditing checks

Running in-person practical **proficiencies for 279 members**, noting Branch UAV Coordinators and UAV Instructors will now be running these into future years in line with increased volunteer capability

Creation of a **Branch UAV Coordinator Guide** and updated Position Description

Creation of the **AUAVS Guide** to SLSC Use of UAVs

Assisting all Branches with the creation of a **Branch UAV callout teams** as a key capability within the SLS Emergency Response System (SERS).



LONG RANGE UAV PROJECT

The NSW Government and Department of Primary Industries (DPI) has partnered with the AUAVS for the delivery of a 'Long Range UAV Project.' Phase 1 of this project over the past 12 months encompassed a NSW Parliament Showcase along with a Long Range UAV Trial. Phase 1 aimed to stimulate the market, gauge industry standards, and inform future decision making.

The NSW Parliament Showcase publicly launched the project on May 31st at NSW Parliament House. This was a fantastic event that included a number of key industry guests including relevant Ministers and the NSW Premier.

The Long-Range UAV Trial took place at Evans Head (Far North Coast Branch) in June. The objective of the trial was to safely evaluate multiple Beyond Visual Line of Sight (BVLOS) capable platforms with extensive range and endurance to examine their effectiveness for multi-use operations in public safety and emergency response. Four vendors showcased their cutting-edge UAVs and participated in a series of rigorous scenario-based tests. These scenarios included shark detection and ID, fire spotting, search and rescue missions inland, at night and on the water, endurance tests and orthomosaic generation. We are immensely thankful for the ground crew who supported these trials and it was fantastic to see volunteer members from local branches attend.

Guided by the lessons of Phase 1, Phase 2 aims to position the AUAVS for long term deployment of a comprehensive and multi purposeful long range capability network. The centralised network and capability developed because of this project will provide a crucial piece of connective infrastructure for the state of NSW and we're excited to see it all start to come together to support public safety and emergency response at our beaches and across the state.



STRATEGIC PARTNERSHIPS

SLSNSW continues to work closely with other emergency services, enabling the UAV capability within each Branch to assist in emergency situations. We also continue to position and profile SLSNSW UAV capability at various emergency management levels.

The capability, skill set, and resourcing of the Australian UAV Service continues to expand and develop, allowing delivery of a range of industry leading services to partners and clients. We have been excitedly testing and trialling the various new technologies in this space and look to integrate ones that align with our strategic aims.

We've also proudly supported our international lifesaving colleagues (ILS), assisting Surf Life Saving NZ with some consulting work, producing a report on UAV integration into SLS, and delivered some UAV Operator Induction Training to Japan Lifesaving Association.

THANKS TO SUPPORTERS

In closing, AUAVS thanks all our contract and service partners, SLSNSW Branches and SLSCs for their ongoing support. We thank our team of UAV Operators, UAV Pilots, UAV Educators, UAV Instructors, Club UAV Officers, and Branch UAV Coordinators throughout the state who have displayed an ongoing commitment to improving upon their skills and delivering a quality service to the public and contract partners. We look forward to continuing to invest in our team and build on the foundation of strong relationships and capability that has been forged over the past few years.

REPRESENTATION

The Australian UAV Service represents SLSNSW on the following groups:

- The NSW Emergency Service Interagency Aviation Working Group
- Australasian Fire and Emergency Service Authorities Council (AFAC) RPAS Working Group
- The Australian Association for Unmanned Systems (AAUS) Diversity and Inclusion Working Group
- The AAUS NextGen Working Group
- Surf Life Saving Australia UAV Working Group
- NSW Emergency Service Aquatic SAR Exercises (SAREX)



380+
UAV PILOTS



300+
UAVS



39,000+
FLIGHTS



123,000+
KILOMETRES



9,300+
FLIGHT HOURS



220+ SHARK
SIGHTINGS



65 BEACH
CLOSURES



141 NEW UAV
PILOTS



12 NEW UAV
INSTRUCTORS



AUSTRALIAN LIFEGUARD SERVICE

The Australian Lifeguard Service (ALS) NSW enjoyed another fantastic season providing lifeguard patrols to Local Government Areas across the NSW coastline, keeping close to six million beachgoers safe.

Alongside its core function of lifeguard patrols, the ALS NSW continued its mission of drowning prevention by delivering extensive surf education, both domestically through the Ingenia Holiday Parks Roadshow as well as internationally with training programs taking place in Thailand, Vietnam and Myanmar and a range of other ASEAN nations.

ALS NSW lifeguards were once again called upon in times of need, assisting with a state-wide flood deployment across affected parts of NSW throughout 2022/23, showcasing the skills and commitment that exists within our lifeguard ranks.

Throughout the 2022/23 season, the ALS was successful in renewing its lifeguarding contracts with Port Stephens Council, Ballina Shire Council and MidCoast Council for years to

come, confirming the presence of lifeguarding services throughout the patrol season and providing comfort to the community and beachgoing public.

ALS NSW would like to thank its contract partners, who range from the Tweed Shire in the north of the state right down to the Bega Valley in the south for their continued support of ALS NSW and ultimately providing vital services on behalf of 16 coastal land managers, including 14 LGAs, 2 National Parks and 2 resorts and parks.

In 2022/23, the ALS:

- Maintained a net profit of 8%, with surplus funds going back into the volunteer movement.
- Delivered year-round services at Byron Bay, Port Macquarie and Port Stephens.
- Coordinated multiple international training and education projects in partnership with the NSW and Australian Government, working with lifeguarding and lifesaving services in India, South Korea, Vietnam, and Thailand among others.

448 LIFEGUARDS
EMPLOYED IN
22/23 (316 MALE &
132 FEMALE)

76% OF ALS
LIFEGUARDS ARE
PREVIOUS OR
CURRENT SLSNSW
MEMBERS

1,021 RESCUES
PERFORMED

683,117
PREVENTATIVE
ACTIONS
CONDUCTED

3,809 FIRST AID
TREATMENTS
PROVIDED

114,100 PATROL
HOURS
PERFORMED

5.8M BEACH
USERS KEPT SAFE

LIFEGUARD OF THE YEAR

Mariah Jones from the Tweed Shire was selected as the 2023 ALS NSW Lifeguard of the Year, after a stellar year on and off the beach. Mariah exemplifies what it is to be an ALS lifeguard; dedicating her time to the movement across lifesaving, sports and education. She is also an active patrolling lifesaver and has received her 10-year patrol service medal and she excels in surf sport, winning many Aussie titles and has been a member of the Australian Lifesaving Team.

Mariah supports female lifeguards in the Tweed Shire and was also a key member of the ALS International Training Tour of Vietnam in March 2023.



AUSTRALIAN EVENT SAFETY SERVICES

The AESS provides first aid and water safety services to a wide range of event partners and clients, ranging in size and scope. These include:

- Balmoral Beach Club
- VIVID Sydney 2023
- City of Parramatta
- Surf Life Saving NSW State & Country Championships



VIVID SYDNEY 2023

While the AESS has previously supplied water safety to Destination NSW for the Vivid Sydney event, 2023 saw the AESS appointed as the preferred supplier of both water safety and first aid – a huge achievement and recognition of the abilities of the AESS and its staff, many of whom are Surf Life Saving members, to deliver services on this scale.

Over the event period of four weeks, the AESS supplied over 7,000 total event hours, including a wide range of water safety and IRB services, first aid officers and paramedics, who kept a record crowd of 3.3M people safe.

180 AESS FIRST AID/ WATER SAFETY STAFF EMPLOYED IN 22/23 (115 MALE & 65 FEMALE)

80% OF THE CASUAL AESS FIRST AID AND/ OR WATER SAFETY STAFF ARE PREVIOUS OR CURRENT SLNSW MEMBERS

19,805 WATER SAFETY HOURS PERFORMED

5,084 FIRST AID HOURS PROVIDED



AUSTRALIAN LIFESAVING ACADEMY NSW

The Australian Lifesaving Academy (ALA) NSW under the Surf Life Saving NSW (SLSNSW) Registered Training Organisation (RTO ID: 90394) has now been servicing the NSW and ACT community for over 19 years. "Transforming everyday Australians into lifesavers" remains the core mission of the ALA. The ALA strives to meet this mission through the delivery of engaging and effective First Aid Training and Assessment, the provision of high quality and industry leading first aid products, and ancillary safety services such as First Aid and WH&S Auditing.

During 2022/23 we saw a great deal of change for the ALA with our long serving Chief Operations Officer, Daniel Gaffney departing the organisation after an incredible 17 years. Dan had been with the ALA since its inception and has led the business through many rewarding and challenging times. Everyone in the ALA family would like to thank Dan for his service and the many positive impacts he has had, not only on the ALA business, but the organisation as a whole during his time.

FIRST AID TRAINING

At 30 June 2023, the ALA has trained more than 974,009 course participants since our inception in 2004. We are drawing ever closer to training our 1 millionth participant, with this milestone set to be achieved during the FY2023/24 year.

For the reporting period, the ALA delivered 83,191 awards to community and business participants across NSW/ACT in comparison to 84,661 in 2021/22. Although the number of awards was slightly less, 2022/23 saw the biggest year for revenue for the ALA since it commenced operations.

During 2022/23, the ALA continued its appointment on several Approved Training Provider panels including those for Transport for NSW (TfNSW) and the NSW Department of Education (NSW DoE). Both of these appointments have seen steady growth in the number of courses delivered as well as an increase in revenue. The ALA has also increased First Aid training delivery with key clients such as NSW SES, Westpac, Department of Defence, ANSTO, Zinfra and many more.

The ALA employed 78 trainers throughout NSW in 2022/23, 69% of who are previous or current SLSNSW members.

The annual ALA Trainer Summit was held on 15 July 2022 with more than 65 trainers from across the state attending to take part in a number of professional development and networking opportunities including CareFlight simulation training.

The key priority for the ALA over the next 12 months is to grow our preferred provider status within a number of different industries, increase our Mental Health First Aid training delivery and continue to raise brand awareness so that the ALA is the number one first aid training provider in NSW.





WORLD'S BIGGEST CPR CLASS

The ALA was also delighted to partner with Greg Page and Heart of the Nation again for the **World's Biggest CPR Class** which aired on Channel 9 on 15 October 2022. The purpose of the event is to raise awareness of Sudden Cardiac Arrest, which kills approximately 30,000 Australians each year, making it our nation's biggest killer.

542% SALES INCREASE

This year saw a number of key AED (defibrillator) suppliers affected by stock and supply issues. Despite these challenges, the ALA was successful in extending our contract with Westpac for the rollout of new AED units across all corporate sites nationwide. In addition, the ALA was awarded the ZOLL Resuscitation Achievement Award for increasing the sale of ZOLL AEDs by 542%.

201,462+ FIRST AID
CERTIFICATES DELIVERED

500,251+ CPR
CERTIFICATES DELIVERED

16,055+ HLTAID004/012
CERTIFICATES DELIVERED

889+ MENTAL HEALTH
FIRST AID CERTIFICATES
DELIVERED

143,240 SCHOOL STAFF
TRAINED IN THE NSW DOE
ANAPHYLAXIS COURSE
SINCE 1 JAN 2016

14,699+ (JUNIOR) SCHOOL
STUDENTS TRAINED IN
JUNIOR FIRST AID AND
BASIC RESUSCITATION
SKILLS



FAR NORTH COAST

BRANCH HIGHLIGHTS



- Roger Varcoe and Tony McFarlane received well-earned Certificates of Appreciation for a rescue performed in the Clarence River.

Four FNC members were selected for the Lifesaving Development Camp at Narrabeen SLSC – Brayden Blake (Fingal Rovers), Charlotte Shepherd (Lennox Head-Alstonville), Mikala Campbell (Ballina), and Skye Pockley (Byron Bay).

- The Branch AGM was held at Shelly Beach with a strong attendance. All positions were filled, except for Director of Administration.
- The Branch Awards of Excellence was held at the Ballina RSL with more than 150 in attendance, including the state president. Cudgen won Club of the Year and the President's Award went to Paul Pattison (the Byron Bay SLSC President).
- FNC members were quick to give support during and following the devastating floods in the Hunter, Sydney and Illawarra.
- The extensions to the modern Cudgen Headland clubhouse were opened by Member for Tweed, Geoff Provest.
- Evans Head-Casino SLSC announced three new Life Members – Michael Pontefract, Ben Redman and Donna Watts.

- Cudgen Headland and the whole branch mourned the passing of Hugh Small, an outstanding lifesaver, competitor, coach and official. Tom Eady, John Cunningham, Ron Shepherd and the Branch Honorary Solicitor for many years, Dan McOmish, were also mourned.
- The NSW Awards of Excellence was most successful for Sven Loemker, who was awarded Youth Lifesaver of the Year in 2022.
- As a result of the state's Big Boat Review, the Ballina Jet Boat resolved to transition to NSW Marine Rescue – the service will continue to serve the Ballina community and beyond.
- A Search and Rescue Exercise (SAREX) was held at Ballina providing first class training for the emergency response and callout teams.
- Raising of the Flags was held at Evans Head in conjunction with the club's 100-year celebrations with a large crowd in attendance.

- The Branch titles were held at Byron Bay with great success and good results. Cudgen Headland was the overall winner.
- The Branch Junior Lifesavers of the Year were announced – Zoe Hope (Ballina) and Lachlan Thomas (Cabarita).

The NSW Country Championships took place at Cape Hawke and Cudgen Headland finished second.

- FNC clubs received excellent financial news, support, and success in the Surf Club Facility Grants – for Brunswick \$650,000, Cudgen Headland about \$200,000, and Fingal about \$52,000.
- The NSW Championships was conducted at Queenscliff in Sydney and gold medals were won by Jeunesse Meldrum (Yamba) for the 40-44 Female Surf Race and the Female Rescue Tube Race, Kai Onley and Scott McCartney (Cudgen Headland) for the Open Male Board Rescue, and Isabella Tate and Layla Hutchinson (Cudgen Headland) for the U15 Female Board Rescue.
- Aussies at Scarborough in WA saw successful gold medal winners Colin Mustoe (Byron Bay) in the 65-69 Male Board Race and the Male Iron, and Peter Rheinberger (Yamba) in the 60-69 years Male Short Board.
- Darcy Morrow received a well-deserved 60-year Long Service Award at the Ballina Presentation Night.



NORTH COAST

BRANCH HIGHLIGHTS

- Total voluntary hours for the season were in excess of 22,340. There were also 54 lives saved, 1,783 preventative actions, 45 emergency call outs and 3,647 awards completed.
- VALE John Wake (Wakey) from Coffs Harbour SLSC who provided 50 years of service to SLSNSW.
- Neville Warrick completed 62 years of patrolling at Bellinger Valley North Beach SLSC.
- NSW Country Championships at Cape Hawke saw two clubs finish in the top 10, Woolgoolga SLSC and Sawtell SLSC, while Coffs Harbour SLSC finished 12th.
- Red Rock Corindi SLSC received funding for a new ATV.
- Woolgoolga hosted the Summer of Surf Series in October with a record number of competitors attending.

Woolgoolga won the North Coast Boat Series for the fourth consecutive year.

- The branch earned surf boat gold medals at NSW and Australian Championships.
- Coffs Harbour SLSC celebrated its centenary.
- Sawtell Ocean Swim registered a record number of entries, while the club also gained funding to replace its roof.
- Urunga SLSC gained sponsorship from Coffs Harbour CEX Group for a new patrol trailer.
- Bellinger Valley North Beach SLSC welcomed four new Life Members.
- Nambucca Heads SLSC sea wall protecting the club and car park began construction.
- The branch welcomed Kevin Clancy as a Life Member.
- Newcastle Permanent continues to support our clubs and branch which is greatly appreciated.



MID NORTH COAST

BRANCH HIGHLIGHTS

More than 21,700 hours were spent on patrol by MNC volunteers.

NSW Awards of Excellence 2022 successes included MNC Branch of the Year, Mick Lang Official of the Year, Kim Rayner Facilitator of the Year, Georgia Gaddes Youth Volunteer of the Year.

- South West Rocks SLSC members Grahame Ball, Brienna Elford and Rod McDonagh were awarded the NSW October 2022 Rescue of the Month.
- Eight members received Distinguished Service for their ongoing commitment and sustained service – David Brunsdon, Sue Croad, Peter Daniels, Ian Everingham, Rob McCue, Kim Rayner, Tony Silvia and Tony Wright.
- Nine members received National Medals – Ian Everingham, Graham Jeffery, Rebecca Mitchell, Mark Notley, Paul Owens, Andrew Packwood, Dave Pearson, Paul Rayner and Tony Silvia.
- South West Rocks SLSC member Brienna Elford was awarded the Kempsey Shire Council Citizen of the Year and South West Rocks SLSC was awarded Community Group

of the Year in the Australia Day Honours.

- MNC clubs saw great competitive results at the Surf Life Saving Country and NSW Championships.
- Warriors on Water Surf Boat Carnival was held at South West Rocks with crews travelling from all over the state to attend.
- Rod McDonagh received a Diamond Award from International Lifesaving for his commitment to officiating at more than 12 World Championships. There are only five Australian recipients of this award.
- An additional Duty Officer and four Rescue Water Craft operators were added to the branch Support Operations team.



LOWER NORTH COAST

BRANCH HIGHLIGHTS

- Congratulations to all members of the Lower North Coast Branch for a successful season with no lives lost between the flags.
- Clubs within the branch undertook 29 rescues and more than 2,000 preventative actions. Preventative actions are the hallmark of a forward-looking organisation responding to anticipate risk.
- LNC clubs patrol around 135 kilometres of coastline. This expanse is protected by six surf clubs, four of which are uniquely isolated. Through the dedication of active members and the boards of these clubs, our community and visitors can take comfort knowing they are in safe hands.
- All patrolling members, support operations group and club call out teams showed high standards once again to prevent incidents arising and save lives.
- The Board of Surf Life Saving Lower North Coast have provided invaluable guidance, knowledge, and insight into matters that are important in the region.
- Club call out teams and support operations group were on standby once again this season, for major emergency service operations under the leadership of Brendan Guiney.

- The UAV team under the stewardship of Gavin Williams, Suzanne Gerrish and Julie Wilcox have raised the capacity of the LNC responding to critical incidents.
- Unfortunately, there were a number of fatalities and critical incidents in the Lower North Coast this season. None of these fatalities or incidents were at a patrolled location.

The surf sports season was very successful, highlighted by Cape Hawke SLSC hosting the Country Championships.

- Education is a strong focus within the branch with many awards being gained by members throughout the season.
- The branch participated again with the Department of Primary Industries (DPI) UAV Program at Forster Main Beach, Black Head, Crowdy Head and Cape Hawke, detecting and documenting sharks in those areas.
- Near the end of the season, a Branch Administration officer came on board through funding provided by the NSW Government, as part of the SLSNSW Enhanced Funding Agreement.

Forster SLSC is progressing in its rebuild. It will be a fantastic facility that should future-proof operations and provide a wonderful facility for its members and guests.

- We recognise the contribution of Stephen Bromhead, former Member for Myall Lakes. His passing is a great loss to the community and to Surf Life Saving on the Lower North Coast.



- Thank you also to our Federal MP Dr David Gillespie, for his support to clubs with Australian Government grants and his ongoing advocacy for Surf Life Saving.
- Thank you once again to our major partner, Newcastle Permanent Building Society, for ongoing sponsorship of the branch.
- Surf Life Saving on the Lower North Coast has reached out through the portfolios of Life Saving and Education to other Emergency Service agencies on the Lower and Mid North Coast to provide a platform for the sharing of knowledge, skills, abilities and equipment which will lead to enhanced outcomes to those who require assistance in times of need.
- The LNC Awards of Excellence was a fantastic event with over 140 attendees, many of whom were nominees for multiple awards.
- LNC Branch recognises the staff and volunteers involved at SLSNSW and SLSA for their advocacy and promotion of Surf Life Saving within our communities and for developing strong relationships with state and federal governments and commercial partners.



HUNTER

BRANCH HIGHLIGHTS



- The 1,684 patrolling members across 13 clubs, conducted 180 rescues, 36,393 preventative actions, volunteered 59,604 hours of patrols and looked after 773,270 beach goers.
- The Support Operations team was busy as usual with 17 Duty Officers, 40 RWC Operators and 25 registered UAV pilots. Members attended 67 after hours call outs and performed 2,565 hours above and beyond their normal volunteer duties.

- Branch Junior Lifesavers of the Year were Kaylah Broadhead (Nobbys SLSC) and Gabe Widseth (Redhead SLSC). Kaylah went on to become the NSW Female Junior Surf Lifesaver of the Year.

Jackie Bower from Tea Gardens-Hawks Nest SLSC was named the Administrator of the Year at the 2022 Surf Life Saving NSW Awards of Excellence. She went on to be a finalist at the NSW Sports Awards held in November 2022.

- Clubs faced a challenging start to the season with major beach erosion across a number of locations, affecting access to the beach for a large part of the season.
- Nippers, despite the lack of sand for clubs early in the season, saw a return to almost pre-COVID numbers with 3,075 members. They went on to gain 2,631 junior awards.
 - Education had a high workload again this season with upskilling being rolled out across the branch. New awards included 162 SRCs and 174 new Bronze Medallions, along with 62 IRB crew and 30 IRB drivers.

- The branch hosted the first female only ALBERT program at Fingal Beach SLSC in March 2023 with resounding success. Almost 90 members from across the state attended the two-day course.
- Surf Sports had an outstanding season. Hunter Interbranch team placed a close second at the NSW Interbranch Championships held at Shelly Beach SLSC.

There were 80 State titles won this season, along with 59 silver and 54 bronze medals.

- Eighteen new Australian Championship gold medalists came home from WA, along with 22 silver and 23 bronze. In IRB racing, Hunter brought home one Australian title, five silvers and six bronze.
- Stacey Gay (Caves Beach SLSC) became the first female to be appointed as IRB Carnival Referee for a State Championship event.
- The community education team were back on the beach with record numbers attending.
- We would like to thank the SLSNSW Board and staff for their ongoing administrative and financial support of clubs in the Hunter.





8,118
Patrolling Members

15
Clubs

85km
Geographic Spread

1,459
First Aid

26,007
Preventative Actions

621
Rescues

92,000
Patrolling Hours

ZERO
lives were lost
between the flags
for the season.

CENTRAL COAST

BRANCH HIGHLIGHTS

- There are 53 RWC operators in total with seven new operators inducted. The RWC team conducted 186 preventative actions and 15 rescues. There are currently 28 Duty Officers across the Central Coast.
- The Annual Patrol Competition ensured the education and audit process was maintained across the 15 clubs with 60 patrol inspections.
- A full recast of the branch Strategic Plan was done, setting the direction for coming years offering a focus on supporting club collaboration in resourcing and direction.
- Trainers, Assessors and Facilitators completed 6,159 education awards, inclusive of junior awards, and 5,712 members completed 7,939 annual skills maintenance requirements.
- Funding was received from the Central Coast Council to support Mental Health First Aid Courses for members, increasing the wellbeing of the membership base.
- Members from across the Central Coast assisted with the flood response across the western regions in NSW.

- Surf Sports completed 14 carnivals including three rounds of the Newcastle Permanent Iron Person along with the inaugural Surf Life Saving Central Coast Surf Slam Carnival at Avoca.

Central Coast competitors won four Aussies Open medals, 27 Aussies Masters medals and eight Aussies Youth medals.

- Surf Life Saving Central Coast Pool Rescue Clinic and Branch Championships were held along with hosting of the SLSNSW Pool Rescue Team at Mingara.
- Four distinct youth activation groups and leadership programs ran with camps for U13s to U19s, including camps at Point Wollstonecraft Sport and Recreation and Pacific Palms SLSC for under 17-19s.
- Rookie Disco and Rookie Challenges were completed as part of the development of this age group in preparation for further training toward SRC and Bronze Medallion.
- An inclusive Branch carnival was hosted. Again, eight clubs built on existing programs to give opportunities for skill growth on the beach and in water.
- Renewal for two years of the partnership with Central Coast Council aligning operations and sharing equipment across the Central Coast.

- The collaboration included the delivery of messaging across all channels to raise awareness of drownings outside the flags for local Central Coast residents and visitors. The campaign encouraged people to "Drive the Extra 5 to Survive".
- Continued "Black Spot" education between clubs, extending services to unpatrolled locations across the coast and educating the public on the dangers in these locations remains a priority. This included brochures alerting to hazards and promoting community safety.
- 10 community rip demonstrations were held at various locations over the busy summer holiday tourist season.

SYDNEY NORTHERN BEACHES

BRANCH HIGHLIGHTS

- Awards included: 677 Bronze Medallion, 427 SRC, 363 ART, 139 Cert II upgrades, 76 Silver Medallion Patrol Captain, 197 IRB Crew, and 86 IRB Driver Awards processed and presented.
- SNB Facilitators delivering Surf Life Saving NSW Canvas Training Officer course.
- SNB Facilitators trained and delivered Silver Medallion Patrol Captains course.
- SNB-endorsed Facilitators within First Aid delivering courses for club members.
- Two SNB members were on the SLSNSW Standard Operating Procedures Review Committee.
- Close to 4,000 Junior Awards were processed and presented to Nippers.
- SNB members assisted with flood work taskings at remote locations within NSW.



The NSW Surf Life Saving Championships were hosted at Queenscliff, Freshwater and North Steyne SLSCs.

- A full component of Surf Sports carnivals were held throughout the season, including branch carnival events.
- Ocean Thunder and ASRL events were held within the branch.
- Warriewood SLSC hosted an ALBERT training course.
- The implementation of new UAV programs with mobile drones and more pilots being trained to be able to utilise resources on patrol at different beaches throughout the branch.

- RWCs were operated from four locations throughout the branch.
- One club SAREX was held within the branch with a program planned through Member Services.
- 10 candidates participated in RWC training.
- SNB Junior Lifesavers of the Year were Chanelle Humel from South Curl Curl SLSC and Ethan Hall from Collaroy SLSC.
- SNB attendees at the SLSNSW Youth Opportunity Makers were Emilie Morris from North Steyne SLSC, Max Barbour from Newport SLSC, Evan Chill from South Curl Curl SLSC, and Winston Xu from Whale Beach SLSC.
- Rainbow Beaches event was held across the 21 clubs within SNB celebrating inclusion and diversity across the membership of the branch.
- Pink Patrol was held across the 21 clubs within SNB celebrating and acknowledging women in lifesaving past and present and encouraging greater involvement for the future.
- North Curl Curl SLSC, South Narrabeen SLSC and Mona Vale SLSC celebrated centenaries.

Warriewood SLSC won SLSNSW Trainer of the Year and Assessor of the Year at the 2022 SLSNSW Awards of Excellence.



SYDNEY BRANCH HIGHLIGHTS

- Surf Life Saving Sydney (SLSS) frontline lifesavers and officers experienced a busy season due to good operational conditions and new work methodologies. Heightened lifesaving activity, extended operations, and various events for members of all ages were integral to the core operations during the season.
- The growth in junior and education activities, along with new carnival formats, further strengthened the commitment to saving lives and building strong communities.
- Operational plans were updated to include key priorities in each portfolio. Notable outputs included the development of an online operations manual, a board planning calendar with additional activity content, administration support, and a new weekly snapshot for stakeholders. A new newsletter and website were also commenced for release in the upcoming season.
- Preventing drowning and injury along the Sydney coastline remained a key focus, and advocacy with the NSW Government led to progress in Surf Life Saving recognition within the Royal National Park's Plan of Management and the inclusion of coastal and beach safety in the National Parks and Wildlife Services (NPWS) Visitor Safety Policy.
- Despite the enormous efforts and extended operations, 10 people drowned in Sydney waters during the summer. The effectiveness of rip safety messaging and its impact on beachgoers continues to be a research priority.
- Progress has been made in achieving a balanced gender makeup within the branch board and the Support Operations team.
- Surf Sports continues to play a crucial role in member satisfaction, engagement, and skill acquisition. This season witnessed the biggest Branch Championship series ever, spread over three venues and five days. Major events like this contribute to the branch's vibrant culture.
- Junior membership numbers have continually grown, surpassing benchmarks compared to other branches.
- Acknowledgements were extended to the branch management team, portfolio directors, executive team, office staff, club presidents, SLSNSW, SLSA, and our valued partners and political supporters for their unwavering support.



Despite its remote location in the Royal National Park, Era SLSC supported the 24 Hour Row for Mental Fitness, raising awareness and much needed funds for Gotcha4Life.

More than 80 women from nearly 20 clubs across the state, and even a visitor from across the Nullarbor in Perth, took part in Bondi SBLSC's Pink Patrol - a celebration of women in Surf Life Saving.



ILLAWARRA BRANCH HIGHLIGHTS

- There were 469 successful rescues completed and no lives lost between the flags from Helensburgh- Stanwell Park SLSC in the north to Windang SLSC in the south.
- There were 7,661 preventative actions and 314 first aids. The branch also participated in several search and rescue operations with other emergency services, providing essential support to critical incidents that occurred throughout the Illawarra. This included rescue support in flood affected areas in NSW.
- Australia Day saw more than 80 rescues in the region, with crowd numbers exceeding previous records and mass rescues conducted at Bulli and Woonona beaches.
- The season saw external environmental challenges such as the 2022 World Union Cycliste Internationale Championships delivering 300,000 visitors to the Illawarra just prior to the season formally commencing. In depth pre-planning with other emergency services agencies saw a successful event.
- The Board held a Branch Director Strategic Planning Day focussing on the local alignment with the SLSNSW Lifesaving Reimagined strategic plan with the output being a Surf Life Saving Strategic Plan. One key result action was that of a new constitution which was developed and endorsed by the branch council including new key governance actions such as the introduction of a Director of Administration role and a Branch Council charter.
- A key aspect of the 2022 Branch Plan was to achieve improved and enhanced diversity with equal numbers of female and male board members achieved, and the recruitment of three female trainee duty officers who were mentored and elevated to full DO status.

- Junior Lifesaver of the Year winners were Darcy Webber from Helensburgh Stanwell Park SLSC and Nate Jennett from Wollongong City SLSC.
- Multi-agency SAREXs were held on three occasions at Bellambi, Woonona and Port Kembla, further enhancing our club call out capability and alignment with our local Emergency Services agencies.



Special mention and congratulations to Shannon Fox Wollongong City SLSC who carried the title of the SLSA Surf Lifesaver of the Year in 2022.

- A club UAV strategy was endorsed by the branch council and submitted to SLSNSW for approval.
- A new Branch Administration officer commenced supporting all 17 clubs.
- An ongoing partnership with Bluescope WIN Community Partners continues to assist clubs and branch with funding for Surf Sports events (Branch Championships) and Member Services activities (Awards of Excellence, Youth Development Programs).
- The branch ran an exciting Surf Sports program for the 2022/2023 season, while the Sydney Water Surf Series was run in conjunction with South Coast Branch for the 22nd year.
- A branch Junior Development carnival was held at Bellambi SLSC.
- The Dean Mercer Dash was held at Thirroul SLSC.
- The Branch President and Director of Lifesaving, with support from SLSNSW, have maintained regular attendance and network opportunities with 30 other agencies at the Illawarra Local Rescue Committee (LRC) and Illawarra Local Emergency Management Committee (LEMC) meetings.
- The branch Media Advisor maintained regular communications with local outlets.
- A successful Awards of Excellence event at City Beach Function Centre was held to showcase and thank the members and clubs for their efforts and achievements.

Youth Opportunity Maker participants were Codie Webber from Helensburgh Stanwell Park SLSC, Chae Conte from Windang SLSC, Brianna Taunton from Helensburgh Stanwell Park SLSC and Regan McKenzie from Wollongong City SLSC.



SOUTH COAST BRANCH HIGHLIGHTS

- South Coast Branch wishes to acknowledge the dedicated volunteer surf lifesavers for their commitment to protecting communities on the beach and in their preparedness for emergency callouts out of hours. Some Surf Life Saving club patrol members perform more than 70 – 80 hours personally during the season.
- The branch sadly had seven drowning incidents. None were at a patrolled beach in or near the flags.
- The branch purchased two additional RWCs for support operations. A successful grant was obtained of \$19,800 through the NSW Community Building Grant, which was supported by the State Member for Shellharbour, Anna Watson. The Sea Doo has been located at Shellharbour SLSC where there has been an increase in emergency callouts in the previous two seasons. The second RWC was purchased and placed at Gerringong SLSC, which will support the area from Kiama to Gerroa where there has been a need for rapid response.
- With the withdrawal from service of the Kiama Jet Boat SR50, there was a need to provide a response service under the Branch Support Services. SLSNSW provided a new Sea Doo for Kiama. The branch conducted an RWC training program for five additional operators.
- Appreciation to DHL for their continuing support of Surf Life Saving across Australia and BlueScope WIN Community Partners for the ongoing support to South Coast Branch for more than 36 years.
- We wish to acknowledge and congratulate Alan Beveridge, President of Warilla-Barrack Point SLSC on receiving the Medal of the Order of Australia in the King's Birthday Honours in June 2023. This is an acknowledgement of Alan's ongoing and tireless volunteer work in Surf Life Saving.
- Branch Junior Lifesaver of the Year winners were Cameron Campbell of Mollmook SLSC and Isabelle Hourigan of Kiama Downs SLSC.

Warilla-Barrack Point SLSC will host the NSW Country Surf Life Saving Championships in 2024 and 2025. Congratulations to the club's committee for their work in putting together the nomination and our appreciation to Shellharbour City Council for their support for this very important competition event.

- South Coast Branch club callout teams and Branch Support Service RWCs participated in three multi-agency Search and Rescue exercises during the season with NSW Police, Marine Rescue NSW, and local Council Lifeguards. One was held at Ulladulla, one at Shellharbour, and we participated in the exercise held in the Illawarra Branch.



FAR SOUTH COAST

BRANCH HIGHLIGHTS

- Lifesavers completed 2,014 preventative actions, 65 rescues, 102 first aid responses and 51 emergency call outs across 230km of coastline and 184 beaches.
- The 15 Duty Officers covering the branch completed their Control a Level 1 Incident training, which is a nationally recognised qualification.
- Supporting Duty Officers is a great Support Operations team comprising RWC, UAV and club call out teams.
- Branch lifesavers contributed across the state to communities in need through a series of flood responses.
- Branch conducted a very successful ALBERT weekend program upskilling many of the experienced and new IRB crews and drivers.
- There were five new Life Members welcomed to the branch, representing three clubs.
- National Emergency Medals were received by a number of members at Batemans Bay, Broulee Surfers and Bermagui surf clubs in response to the 2019/20 bushfires.
- Past and present members of Pambula SLSC, Bill Deverell and Frank Davey were recognised and honoured with Order of Australia medals on the strength of their commitment to their community and Surf Life Saving.



The George Bass Ski & Surf Boat Marathon was on the program again with many local clubs being represented. The next event in 2025 will be the 50th anniversary of the first event held in 1975.

- A local youth leadership weekend, Wambiri attracted members from across the branch and is always a highlight for those involved. Guest speaker, SLSA Lifesaver of the Year, Shannon Fox had all the kids and adults captivated with her engaging presentation.
- The branch participated and continues to be involved in SAREX exercises along the coastline.

Broulee Surfers SLSC held a very successful round of the NSW IRB Premiership.

- Surf Sports competitors competed at all levels of competition from local to international with great results.
- Membership growth across the branch has increased by 7% with healthy growth evident in Junior and Patrolling categories.
- Same Wave inclusive disability programs are being conducted at a number of clubs. The Pambula SLSC program will celebrate 25 years next season, while the program at Moruya SLSC will head into its 13th season.
- The support of SLSNSW and staff is always appreciated and the funding of the Branch Administration Officer position has been a very positive move.

OUR MEMBERS

INGENIA HOLIDAY PARKS

JUNIOR LIFESAVERS OF THE YEAR...

CALUM REITER

KAYLAH BROADHEAD



PARTICIPANTS

Zoe Hope - Far North Coast
Lachlan Thomas - Far North Coast
Ned O'Donnell - North Coast
Lillian Lougher - North Coast
Gabby Turner - Mid North Coast
Jack McGrath - Mid North Coast
Jack Drury - Lower North Coast
Lucy Miller - Lower North Coast
Kaylah Broadhead - Hunter
Gabe Widseth - Hunter
Rebecca Lawer - Central Coast
Samuel Terry - Central Coast
Chanelle Humel - Sydney Northern Beaches
Ewan Humphreys - Sydney Northern Beaches
Sophia Garvin - Sydney
Calum Reiter - Sydney
Darcy Weber - Illawarra
Nate Jennett - Illawarra
Isabelle Hourigan - South Coast
Cameron Campbell - South Coast
Luke Drewsen - Far South Coast
Rosie McPartland - Far South Coast

FACILITATORS

Morgan Clarke - Woonona SLSC
Lily Murphy - Lennox Head Alstonville SLSC
Samuel Capell - Newport SLSC
Georgia Gaddes - South West Rocks SLSC
Ruby O'Leary - Tathra SLSC
Ash Slater - Woolgoolga SLSC

**FIRST AWARDED IN
1989 TO NATHAN
SWEENY, NORTH
WOLLONGONG SLSC**

**MALE AND FEMALE
WINNERS WERE
INTRODUCED IN
1998**

**FAR NORTH
COAST BRANCH
HAVE HAD 11 OF
THE 61 WINNERS**

YOUTH OPPORTUNITY MAKERS

PARTICIPANTS

Iris Hobbins - Evans Head-Casino SLSC
Jackson Annarino - Brunswick SLSC
Daniela Berti Carrabs - Byron Bay SLSC
Skye Pockley - Byron Bay SLSC
Lily-Grace Herden - Coffs Harbour SLSC
Cohen Franklin - Coffs Harbour SLSC
Xavier Hulbert - Coffs Harbour SLSC
Payton Lawler - Coffs Harbour SLSC
Taylah Moffitt - Kempsey-Crescent Head SLSC
Bronte McAllister - Tacking Point SLSC
Drew de Silva - Port Macquarie SLSC
Ethan Maher - Port Macquarie SLSC
Hugo Northam - Tacking Point SLSC
Ellie D'Elboux - Crowdy Head SLSC
Katie Tisdell - Forster SLSC
Bradley Delaporte - Birubi Point SLSC
Skye Hammond - Nobbys SLSC
Jesse Hudson - Fingal Beach SLSC
Lily Paver - Wamberal SLSC
Chayse Coleman - Terrigal SLSC
Johnathan Hall - Ocean Beach SLSC
Emilie Morris - North Steyne SLSC
Max Barbour - Newport SLSC

Evan Cahill - South Curl Curl SLSC
Winston Xu - Whale Beach SLSC
Noah Teitler - South Maroubra SLSC
Benjamin Huntley - Cronulla SLSC
Zoey Lester - Wanda SLSC
Thomas Park - Maroubra SLSC
Codie Weber - Helensburgh Stanwell Park SLSC
Chae Conte - Windang SLSC
Brianna Taunton - Helensburgh Stanwell Park SLSC
Regan McKenzie - Wollongong City SLSC
Lily Gazzard - Kiama Downs SLSC
Cooper Walsh - Warilla Barrack Point SLSC
Olivia Stafford - Moruya SLSC
Zimitra Lyras - Tathra SLSC
Rhiannon Firth - Broulee Surfers SLSC

FACILITATORS

Kaitlin Hearne - Wollongong City SLSC
Patrick Mullan - Woolgoolga SLSC
Hannah Cusack - Macmasters Beach SLSC
Andi Malm - Freshwater SLSC
Lochlann O'Duibhir - Pambula SLSC
Damon Striegheer - Wollongong City SLSC
Sophie Wines - Whale Beach SLSC



NEW LIFE MEMBER DOUG HAWKINS



Sydney Branch Life Member and Coogee SLSC all-rounder, Doug Hawkins is the latest volunteer to be awarded Surf Life Saving NSW Life Membership following the organisation's Annual General Meeting on 11 November.

Doug's time in Surf Life Saving began at the turn of the century and has continued without pause and with purpose for 22 years.

He revolutionised the Nippers program at club level and across the state and has played a major role in the recruitment and retention of junior lifesavers during his time.

Indeed, a tangible outcome of his youth engagement program, the 'Coogee Blueys' – designed to build more defined connections and establish an identity for young people within the club – has seen Coogee's patrol teams burgeon to the point that now two in every five patrolling members are under 18.

Doug is an active and passionate trainer, assessor and facilitator at club and branch level, and has held down a multitude of important roles including Youth Director, and Vice President of Coogee SLSC.

"In a sense of the SLSNSW values, we say we're creating great Australians and building better communities," he said.

"When your Nipper program is strong, then that's exactly what you're doing.

"I think that's why it's been such a big focus for me. More than 27,000 Nippers across the state, which is 40,000 parents – that's an enormous number of people that we influence and share our values with.

"If even some of them walk away wanting to be a part of it, then we've done our job.

"Where else can we do something like that? Influencing young people in such a way, working with people from all different walks of life, using your own skills to make a difference."

Like most, Doug doesn't do what he does and wait for the recognition. That said, Life Membership of SLSNSW represents two decades of work that mattered.

"IT MEANS A LOT. I THINK IT'S A WEIRD THING TO SAY BUT TO HAVE THE WORK RECOGNISED TO ME MEANS THE WORK HAS BEEN POSITIVE AND HAS MADE A DIFFERENCE, AND THAT TO ME IS THE BIGGEST WIN"

"To know things have been beneficial to people, that the work has been proactive and productive, it's nice to sit back and see that.

"It's not about the recognition, though. I come back for the people. To see the joy on the kids' faces in Under 9s and they finally got out the back of the surf for the first time, and the joy on a new junior lifesaver's face in their patrol uniform for the first time, or the Bronzies when they complete their course.

"There's no other organisation like it."

The commitment and dedication displayed by Doug has been recognised by SLSNSW and the elevation to Life Member is in absolute acknowledgment of the impact he has made to this organisation and many young future lifesavers, families and the community.

RESCUE OF THE MONTH

July 2022

Avalon Beach SLSC

August 2022

Australian Lifeguard Service (ALS)

September 2022

LNC RWC Team / Pacific Palms SLSC
Callout Team

October 2022

South West Rocks SLSC

November 2022

Avoca Beach SLSC

December 2022

Wamberal SLSC

January 2023

North Bondi SLSC

February 2023

Elouera and North Cronulla SLSC

March 2023

Ocean Beach SLSC

April 2023

The Entrance SLSC

May 2023

No nominations

June 2023

LNC Support Operations

MAUREEN WORTH



NSW COMMUNITY SPORT AWARDS

Distinguished Long Service - Recognised

Maureen Worth

Surf Sport Team of the Year - Winner

Nth Cronulla Open Beach Relay Team

Alex, Leah, and Emily Rampoldi and Lucy Flanagan

Innovation of the Year - Winner

SLSNSW and LiveHeats

Coach of the Year - Finalist

Tom Rampoldi

NTH CRONULLA
OPEN BEACH
RELAY TEAM



AUSTRALIA DAY AWARDS

Iris Hobbins, Young Citizen of the Year, Evans Head Casino SLSC / Richmond Valley Council

Teena Redman, Volunteer of the Year, Evans Head Casino SLSC / Richmond Valley Council

Kiama Jet Rescue Boat, Community Group of the Year, Surf Rescue 50 / Kiama Municipal Council

Brendan Pieschel, Citizen of the Year, Crowdy Head SLSC / Harrington & Surrounds Business & Community Association

Ray Wade, Volunteer of the Year - Highly Commended, Crowdy Head SLSC / Harrington & Surrounds Business & Community Association

Finlay Elmer, Young Citizen of the Year, Crowdy Head SLSC / Harrington & Surrounds Business & Community Association

Gemma Eady-Muxlow, Youth Sportsperson of the Year, Crowdy Head SLSC / Harrington & Surrounds Business & Community Association

Gracie Farrell, Junior Sportsperson of the Year, Crowdy Head SLSC / Harrington & Surrounds Business & Community Association

Warren 'Wazza' Lupica, Senior Citizen of the Year, Shelly Beach SLSC / Central Coast Council

SLSA LIFE MEMBERSHIP

John Mills OAM, Freshwater SLSC & Coffs Harbour SLSC, NSW

Michael Bate, Freshwater SLSC & Fairy Meadow SLSC, NSW

Alan Seeney, Bondi SBLSC, NSW & Dicky Beach SLSC, QLD

SLSA HALL OF FAME

James Stansell (Harvey), Cronulla SLSC

Robert Little OAM, Wollongong City SLSC

NATIONAL AOE WINNERS

DHL Surf Lifesaver of the Year
Shannon Fox Wollongong City SLSC

DHL Lifeguard of the Year
Reece Dobbin

OFFICIALS SERVICE RECOGNITION

50 Years

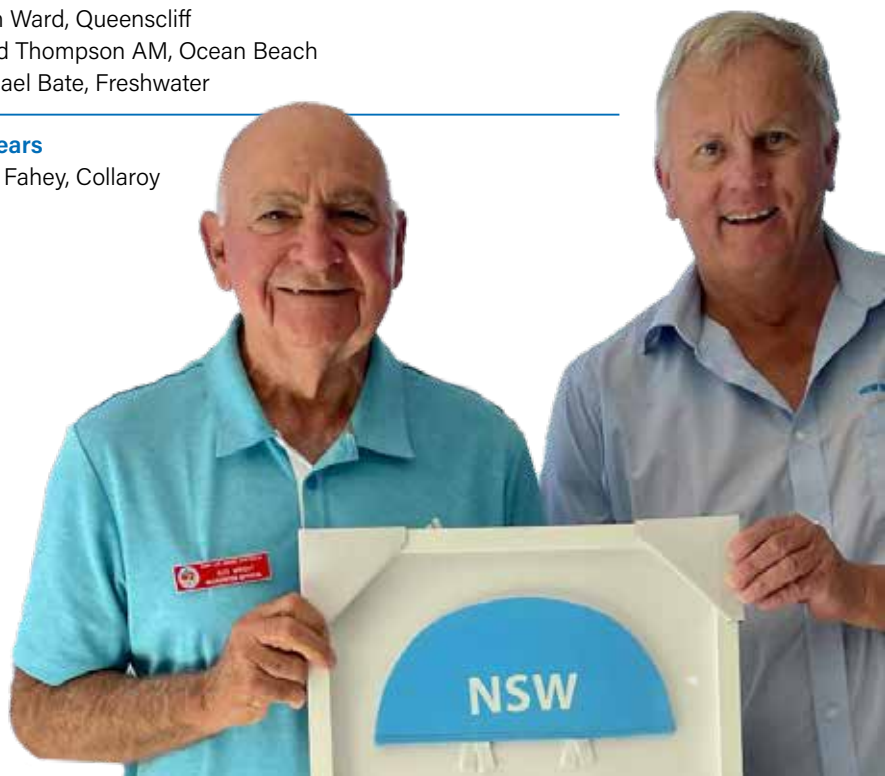
Ian (Rick) Wright OAM, Avalon Beach (pictured)

40 Years

Brian Ward, Queenscliff
David Thompson AM, Ocean Beach
Michael Bate, Freshwater

30 Years

John Fahey, Collaroy



ORDER OF AUSTRALIA HONOURS

Graham Ford AM
Sydney

Graham Bruce AM
Sydney

Dr Rob Brander AM
Sydney

Helen Bryan OAM
Lower North Coast

Barry Ezzy OAM
Sydney

Geoffrey Forshaw OAM
Sydney

Gary McKay MC (Retd) OAM
Sydney Northern Beaches

Rhonda Scruton OAM
Hunter

Peter Woodhouse OAM
Central Coast

Alan Beveridge OAM
South Coast

Frank Davey OAM
Far South Coast

William Deveril OAM
Far South Coast

Anne Caterson OAM
Sydney

Steven Fortey OAM
Central Coast

Ivan Gray OAM (dec'd)
South Coast

Stephen Leahy OAM
Hunter

Colin Ball OAM
Mid North Coast

ROTARY EMERGENCY SERVICES COMMUNITY AWARDS

Richard Lissenden ESM – North Bondi SLSC (Winner)

Anthony Turner – Thirroul SLSC (Finalist)

Cameron Simpson – Elouera SLSC (Finalist)

Glen Dunkley – Fingal Beach SLSC (Finalist)

Lachlan Field - Dorothy Hennessy OAM Emergency Services Youth Scholarship (Finalist)

NSW SPORT AWARDS

Hannah Minogue - Masters Athlete of the Year (Finalist)

North Cronulla Open Beach Relay Team - Team of the Year (Finalist)

Jackie Bower - Administrator of the Year (Finalist)

EMERGENCY SERVICE MEDAL

Gary Daly ESM, Sydney

Henry Scruton ESM, Hunter

Brad Taylor ESM, Sydney

Tresne Chesher ESM, Sydney

Gerald Stephenson ESM, Sydney



2023 AWARDS OF EXCELLENCE

Youth Surf Lifesaver of the Year **Brody Robertson** Bellambi SLSC

Youth Volunteer of the Year **Halle Bone** Bellambi SLSC

Youth Athlete of the Year **Conner Maggs** Newport SLSC

President's Medal **Jeanette & Jerrad Allen** Pacific Palms SLSC

Innovation Award **Taking it to the Beach** Ocean Beach SLSC

Services Team of the Year **Bellambi SLSC Call Out Team**

Administrator of the Year **Sandra Slattery** Tacking Point SLSC

Trainer of the Year **Jaclyn Percy** Bellambi SLSC

Assessor of the Year **Steve Westcot** Fingal Beach SLSC

Facilitator of the Year **Phillip Carter** Maroubra SLSC

Community Education of the Year **Dippers** Tacking Point SLSC

Official of the Year **Rachel Soars** Merewether SLSC

Coach of the Year **Glenn Beveridge** Windang SLSC

Masters Athlete of the Year **Nathan Foster** Kiama Downs SLSC

Surf Sports Team of the Year **U14 Female Board Rescue** Cooks Hill SLSC

Lifeguard of the Year **Mariah Jones**, Tweed

Patrol Captain of the Year **Rachelle Balez** Scarborough Wombarra SLSC

Support Operations Member of the Year **Ben Bate** Narooma SLSC

Rescue of the Year **Elouera SLSC** and **North Cronulla SLSC**

Branch of the Year **Central Coast Branch**

Club of the Year **Broulee Surfers SLSC**

Athlete of the Year **Daniel Collins** Redhead SLSC

Volunteer of the Year **Brigid Collaery** Coalcliff SLSC

Surf Lifesaver of the Year **Cheryl McCarthy** Bermagui SLSC

Masters Athlete of
the Year **Nathan
Foster** Kiama
Downs SLSC



Official of the Year
Rachel Soars
Merewether SLSC



Administrator of
the Year **Sandra
Slattery** Tacking
Point SLSC

CHERYL McCARTHY

JEANETTE & JERRAD ALLEN

DANIEL COLLINS



BELLAMBI BLITZ

Youth Surf Lifesaver and Youth Volunteer of the Year both fell early on the night to Bellambi, being **Brody Roberston** (left) and **Halle Bone** (centre), respectively, while **Jaclyn Percy** (right) scooped up the Trainer of the Year award and the Bellambi Callout Team was named the Services Team of the Year.





2023 NSW POOL RESCUE INTERSTATE TEAM

2023 NSW SURF BOAT INTERSTATE TEAM

U19 Male - South Curl Curl Burley

Toby Skelton
Angus Campbell
Alan Perry
David Campbell
Mark Spiteri (Sweep)

U19 Female - North Curl Curl Venom

Madeleine Julliard
Zoe Elliot
Emma Elliot
Zoe Gillespie- Jeffery
Nathan Wilson (Sweep)

U23 Male - Palm Beach Plumbers

Daniel Johnston
Josh McGuinness
Tom Whalan
Hunter Graham
Peter Spence (Sweep)

U23 Female - South Curl Curl Milk

Nicola Berry
Malawi Warneford
Jessica Douglas
Willow Doyle
Mark Spiteri (Sweep)

Reserve Male - Palm Beach Padlocks

Hugo Engele
James Riley
Andrew McCarthy
Stuart Wickens
Peter Spence (Sweep)

Reserve Female - Batemans Bay Banshees

Megan Douros
Donna Clarke
Alison Wayman
Tracey Innes
Neil Innes (Sweep)

Open Male - Bulli Gold

Dean Roberts
Heath Mercer
Kyle Mercer
Fraser Worthington
Shane Geloven (Sweep)

Open Female - South Curl Curl Shakers

Georgie Smith
Michela Verwey
Genevieve Horton
Lara Campbell
Mark Spiteri (Sweep)

Open

Ethan Garland, Bondi (Captain)
Ryan Green, Terrigal
Nick Green, Terrigal
Tom Simpson, Shelly Beach
Emily Maythers, North Cronulla
Dori Miller, Bondi
Olivia Clues, Newport
Zara Kasprovicz, North Curl Curl

U19

Charlie Walker, Cooks Hill
Kye Green, Terrigal
Kirra Dale, Nowra-Culburra
Chelsea Jones, Bulli

U17

Jackson Walsh, Warilla Barrack Point
Brayden Woodford, Bulli
Courtney Fitzgerald, Bulli
Dominique Melbourn, Newport

U15

Cooper Walsh, Warilla Barrack Point
William Jeffrey, North Curl Curl
Madison Jones, Bulli
Stephanie Staniforth, Bulli

U14

Mack Elliott, Warilla Barrack Point
Kobe Sims, Warilla Barrack Point
Julia Hall, Umina
Charlotte Bowmer, Wanda



2023 NSW INTERSTATE SURF TEAM

U19/Open

Jackson Borg, Newport (Captain)
Sam Zustovich, Mollymook
Charlie Verco, North Bondi
Noah Steiner, Wanda
Bailey Clues, Newport
Lizzie Welborn, Newport (Captain)
Piper Harrison, Newport (Captain)
Georgia Singleton, Manly
Jemma Smith, Newport
Britney Pierce, Wanda
Alexandra Rampoldi, North Cronulla

U17

Conner Maggs, Newport
Eathan Hamilton, Swansea Belmont
Alex Walker, Cooks Hill
Luke Avati, Sth Maroubra
Kobe Sorensen, Nth Cronulla
Olivia Clues, Newport
India Hulbert, Wanda
Tully Elliot, Redhead
Lani Waller, Redhead
Ruby Gray, South Maroubra

U15

Noah Maggs, Newport
Luke Higgs, Nth Curl Curl
Dane Sutton, Wanda
Luke Newrick, Sth Maroubra
Zara Kasproicz, Nth Curl Curl
Kaitlin Rees, Swansea Belmont
Pipi Te Pania, Nth Curl Curl
Phoebe Doran, Swansea Belmont

U14

Hayden McGregor, Terrigal
Maddix Burke, Warilla Barrick Point
Kai Cook, Swansea Belmont
Lachie Byrnes, Mona Vale
Charlotte Bowmer, Wanda
Sienna Mead, Wanda
Alexis Sutherland, Cooks Hill
Kaitlyn Williams, Nth Cronulla



Congratulations to the 2023 NSW Interstate Surf Team who took home the Interstate Cup in January.

REFEREES

2022 NSW Interbranch Championships

Michael Bate Freshwater

2023 Oakberry Acai NSW Country Championships

Debbie Pawsey Evans Head-Casino

2023 NSW Age Championships

Michael Bate Freshwater

2023 NSW Masters Championships

David Unger Ocean Beach

2023 NSW Open Championships

Jenny Kenny Cudgen Headland

2023 NSW Surf Boat Championships

Greg Heard Queenscliff

2023 NSW Lifesaving Championships

Steve Haggett North Narrabeen

2023 Sharkskin IRB Premiership - Round 1

Nigel Penn Bilgola

2023 Sharkskin IRB Premiership - Round 2

Adrian Hill North Narrabeen

2023 Sharkskin IRB Premiership - Round 3

Stacey Gay Caves Beach

2023 Sharkskin IRB Premiership - Round 4

Nigel Penn Bilgola

2023 Sharkskin IRB Premiership - Round 5

Malcolm Flew Cape Hawke

2023 Sharkskin NSW IRB Championship

Stacey Gay Caves Beach

2023 NSW IRB DEVELOPMENT TEAM

William Coppen, Caves Beach
Jacob Davies, Caves Beach
Flynn Wallace-Smith, Caves Beach
Daniel Ward, Caves Beach
Nathan Illes, North Cronulla
Zach Van Dam, Newport
Thomas Doyle, Newport
Jayden Keys, Thirroul
Jack Lynch, Thirroul
Victoria Coppen, Caves Beach
Makayla Gay, Caves Beach
Gabby Grieves, Caves Beach
Shae Harvey, Caves Beach
Lily Hook, North Cronulla
Hannah Berman, North Cronulla
Sabrina Warwar, Newport
Samara Turner, Thirroul
Alisha Cech, Terrigal

MEMORIAL TROPHIES

JACOB LOLLBACK TROPHY

For winner of the NSW U19 Board Race
Kyle Graham, Terrigal

SAXON BIRD TROPHY

For winner of the NSW U19 Surf Race
Kai Robertson, Elouera



Photo credit: Malcolm Trees

2023 NSW IRB INTERSTATE TEAM

Oliver Kleyn, Caves Beach
Luke Warzecha, Caves Beach
Luke Walmsley, Caves Beach
Nathan Foster, Kiama Downs
Jordan Dusmanovic, Kiama Downs
Ryan Alves, North Cronulla
Luke Thornton, Newport
William Shaddock, South Maroubra (Captain)
Kai Jones, South Maroubra
Madison Doosey, Kiama Downs
Kathy Foster, Kiama Downs
Ella Cleal-Cook, Kiama Downs
Katlynn Coglean, North Cronulla
Lucy Green, North Cronulla
Jessica Walmsley, North Cronulla
Melisse Cooper, Newport
Emily Thornton, Newport
Tara Georgas, South Maroubra

NATIONAL MEDAL

SECOND CLASP (35 yrs' service)

Mark Quinn, Brunswick SLSC
Peter Quartly, Bondi SBLSC

FIRST CLASP (25 years' service)

Greg Byrne, Avoca Beach
Tcece Campbell, Birubi Point
Garry Clarke, Avoca Beach
Adrian Hill, North Narrabeen
David Rope, Cudgen Headland
Terry Hagan, Sandon Point
Brent Jackson, Bondi
William Kensey, Toowoon Bay

NATIONAL MEDAL (15 years' service)

Stephen Angel, Toowoon Bay
Graham Ball, Avoca Beach
Alan Bawden, Cape Hawke
Darren Browning, Broulee Surfers
Alexander Buckton, Narrabeen Beach
Mathew Burazin, Kiama
Glenn Clarke, The Entrance
Kate Daly, Kiama
Gary Dixon, Newport
Andrew Edmunds, Broulee Surfers
Michelle Ellis, Pacific Palms
Ian Everingham, South West Rocks
Simon Fearn, Broulee Surfers
Trevor Franklin, Port Macquarie
Michael Gaffney, Mollmook
Grant Gardiner, Cape Hawke
John Greenhill, Newport
Luke Hochkins, Collaroy
Primrose Hutton, Sandon Point
Robert Illidge, Coogee
Graham Jeffery, South West Rocks
Beth Laughton, Queenscliff
Alexander Lockhart, Sandon Point
Sue Martin, Sandon Point
Robert McCue, Port Macquarie
Peter McKay, Broulee Surfers
Kieran Menzies, Newport
Richard Mitchell, Avalon Beach
Nick Newton, Merewether
Gregory Newton, The Entrance
Mark Notley, South West Rocks
Paul O'Keefe, Narrabeen Beach

Paul Owens, South West Rocks
Andrew Packwood, South West Rocks
Bruce Percy, Bellambi
Jaclyn Percy, Bellambi
Karl Poulton, Shoalhaven Heads
Paul Rayner, Tacking Point
Stephen Richardson, Nowra-Culburra
David Schofield, Shoalhaven Heads
Tony Silvia, South West Rocks
Alana Smithies, Newport
Andrew Stevens, Newport
Nigel Tebb, Avoca Beach
Morrow Tom, Avoca Beach
Daren Weidner, Coledale
Geoffrey Wells, Broulee Surfers
Jennifer Wookey, Port Macquarie
Tony Wright, Port Macquarie
Steven Ziegler, Broulee Surfers
Debi Barnes, Terrigal
Scott Champion, Avoca Beach
Jane Davis, Ocean Beach
Craig Ellis, Evans Head-Casino
John Fielder, Whale Beach
Elizabeth Green, Collaroy
Andrew Hjorth, Mona Vale
Garry Howe, Urunga
Craig Howie, Coogee
Tass Karozis, Coogee
Fiona Lane, Sawtell
Paul Lardi, Coogee
Danny Lickiss, Evans Head-Casino
Shane McCauley, Kiama Downs
Peter Myers, Whale Beach
David Pearson, South West Rocks
Peter Pracy, Toowoon Bay
Janet Proudfoot, Newport

PRIDE IN SPORT AWARDS

LGBTQ Inclusion Initiative Award

Lifesavers with Pride - Pride Rescue Board



LIFE MEMBERS

1949	Michael Burke BEM*	1953	Arthur Castleman MBE*	1973	Laurie Maria*
1949	Jack Cahill*	1953	Alfred 'Pop' Denison*	1973	Albert Moseley OAM*
1949	Jack Cameron*	1953	Ernest 'Bob' Kebby MBE*	1973	Harry Ragan*
1949	Geoff Cohen*	1953	George Lindsay*	1974	Max Waters OAM*
1949	Myer Cohen*	1953	Jack Roberts*	1974	Alan Whelpton AO
1949	Vince Cronin*	1955	Robert Brydon*	1975	Don Rodgers OAM*
1949	Sir Adrian Curlewis CVO CBE*	1955	Vince Williams MBE*	1975	Max Sabien*
1949	Frank Dargan*	1956	Tom Meagher OBE*	1976	John Watson AM
1949	Garnett Dart*	1956	Vic Rushby*	1977	Kevin Lunn*
1949	Greg Dellitt*	1956	Reg Shanahan*	1977	Robert McKenna*
1949	John Dillon*	1957	William Davies*	1977	Kevin Morrison*
1949	Fred Emms*	1957	Don Lucas OBE*	1978	John Beasley OAM
1949	Allan Figtree*	1957	Arthur Olson*	1978	Nick Dixon*
1949	Wilfred Goold*	1957	Jack Pateman*	1978	John Reeves OAM
1949	George Hanley*	1957	Gordon Wilson*	1978	Thomas Saul*
1949	Noel Hayton MBE*	1958	George Bignall*	1979	Percy Ainsworth*
1949	Ernest Heath*	1958	Jim Flanagan BEM*	1980	Lindsay Paton OAM
1949	Jack Hodge*	1958	Bernie Fletcher*	1981	Ray Bradley*
1949	George Johnson*	1958	Edward Ovens*	1981	Keith Kennedy
1949	Cec Mack*	1958	Les Scoble*	1981	Bryce Norman OAM*
1949	James McRorie*	1959	Sid Griffin*	1982	Ron Buist*
1949	Ted Marshall BEM*	1959	Mark Martin*	1982	William Marshall OAM*
1949	George Millar*	1959	Rupert Michaelis*	1982	Ernie Stephens OAM
1949	Tom Moran*	1959	John 'Peter' Newman*	1983	Don Gray OAM*
1949	Roger Moroney*	1961	Alec Davidson*	1983	Robert Little OAM
1949	Harry Small*	1961	Reg Saunders*	1983	Gordon McNaughton OAM*
1949	Alec Sutherland*	1961	George Williams*	1984	Doug Ferguson OAM*
1949	David Thompson*	1963	Con Asmussen MBE*	1985	Michael Byrnes OAM*
1949	Lal Turner*	1963	James Dempster*	1985	Max Godbee OAM*
1949	George Webb*	1963	Walter Crain MBE*	1986	Ray Brown OAM*
1949	Ken Watson MBE*	1964	Gil Grant OAM*	1986	Bert King OAM*
1949	Cyril Whitehead*	1964	Ron Howells OAM*	1986	Graham Nicholson*
1949	Stan Windon*	1965	Ken Brenton*	1987	John Dewey*
1950	Ralph Plummer*	1965	Harry Clark OAM*	1987	William Ingram*
1950	Frank Tier*	1966	Jack O'Reilly BEM*	1987	Royce Jackson OAM*
1950	Gordon Worland*	1966	Paddy Slaven*	1988	Frank Catt
1951	Stan Baker*	1966	Jim Switzer OAM*	1988	Ernie Davis OAM
1951	William Foerster*	1967	William Haskew*	1988	Paul Smith OAM*
1951	Jack Hansen*	1968	Hector McDonald OAM*	1988	John Staples
1951	Lionel McDonald OAM*	1968	John Vaughan OAM*	1988	Ian 'Rick' Wright OAM
1951	Frank Payne*	1969	George Critcher*	1989	William Eady OAM*
1951	Jack Preston*	1971	Ron Field OAM*	1989	Neville Henshaw OAM*
1951	Percy Stephens*	1971	John Rosewell OAM*	1989	Kevin Ruscoe*
1951	Herb Street*	1971	William Singleton OAM*	1990	John Bevan*
1952	Vic Besomo*	1971	Cedric Walton*	1990	Allan Dawson*
1952	Alf Loton*	1972	Ron Cheshier OAM*	1990	Fred McGrory OAM*
1952	Charles Nightingale*	1972	Alan Fitzgerald MBE*	1990	Cliff Marsh OAM*
1952	Alan Paterson*	1972	Gus Staunton MBE	1991	Charlie Cox OAM*

1991	Peter Liddle*	2004	Warren Lupica	2014	Stephen Knight
1992	Chris Conrick*	2004	Richie Lytham OAM	2014	Rhonda Scruton OAM
1992	Ken Murray*	2004	Ron Pears OAM	2014	Chris Paul
1993	John Meehan OAM	2004	Brian Wilson*	2015	Barry Antella OAM
1993	Neil Montgomery OAM*	2005	Ted Brooker OAM*	2015	Keith Caldwell*
1993	Michael Moran OAM*	2005	Paul Day	2015	Stuart Harvey
1993	Ken Priest	2005	Kim Holdom	2015	Howard (Spike) Jones
1993	Ron Strong OAM	2005	Graham Lees OAM	2015	Colin Laing
1994	Harry Brown OAM*	2005	Peter Pearce OAM	2015	Kenneth Sellers
1994	Ron Shepherd*	2005	Dave Thompson AM	2015	Jennifer Drury
1994	Fergus Thomson OAM*	2006	Alan Beveridge OAM	2016	Peter Agnew ESM
1996	William Gray*	2006	Andrew Chubb	2016	Terrence Aldridge
1996	Frank Osborne*	2006	Ross Matthews OAM*	2016	Garry Andrew
1996	Rex Sargeant*	2006	Jim Poplin	2016	John DeCean OAM
1997	John Edstein OAM	2006	Bill Wonson*	2016	Peter Kirkwood OAM
1997	Trevor Elliott	2007	Richard Bignold OAM	2016	Rhonda Lycett
1997	John Fraser OAM	2007	Wilson Cregan	2016	Rod McDonagh
1998	David Piper OAM	2007	Ivan Johnson OAM	2016	Alistair (Slim) Peebles*
1998	Maurice 'Bill' Singleton*	2007	Jeffrey Lucke	2016	Craig Susans
1998	Robert Smith OAM	2007	Phillip Vanny AM	2017	Robert Asser
1998	Col White	2007	Robert (Bobo) White	2017	Gary Daly ESM
1998	Bill Worth OAM*	2008	Gregory Allum AM	2017	Geoffrey Forshaw OAM
1999	Ken Bond*	2008	Anthony Haven AM	2017	Jeffery Hewitt
1999	Ron Bradley OAM*	2008	John Masters	2017	Donald McAlister
1999	Arthur Bunt BEM*	2008	Kevin Neilson OAM	2017	Ray Petersen
1999	Ken English	2009	Ray Brennan OAM*	2017	Wayne Scott
1999	Anthony Hayes	2009	Gary Cook	2017	David Unger
1999	Neil Purcell OAM*	2009	Henry Scruton ESM	2017	Donald van Keimpema OAM
1999	Owen Ramsay*	2009	Peter Daley*	2017	John Wake*
2000	Michael Bartlett	2009	Simon Moriarty	2018	George Shales OAM
2000	Graham Carlisle OAM*	2010	Jeff Mowbray	2018	Peter Rowlands
2000	David Roberts OAM*	2010	Donald Allan	2018	Jayne Morrison
2001	Terry Boardman OAM	2010	Dennis O'Sullivan*	2018	Donald Hay*
2001	Bruce Caldwell	2010	Robert Langbein OAM	2019	Malcolm Flew
2001	William Goodman OAM*	2010	Brett Harrod	2019	Stephan Jones
2001	Barrie Pitt*	2010	Graham Bruce AM	2019	Glenn Langley
2001	Kevin Stanford OAM*	2010	Peter Burst	2019	Grahame Lott
2001	Stephen Strange OAM	2011	Ian Goode OAM	2019	Alan Parsons
2002	Evan Griffiths OAM	2011	Maureen Worth	2020	Michael Bretherton
2002	David Pheaney*	2012	Michael Bate	2020	Tony Rettke ESM
2002	John Sharpe OAM	2012	Denise Lees OAM	2021	Ian Everingham
2002	Ken Sweeny*	2012	Warren Rennie AM	2021	Jimmy McGrath
2003	Peter Ellercamp*	2012	William (Bill) Seay OAM*	2021	Mick Lang
2003	David Lawler OAM*	2013	John Restuccia OAM	2021	Larry Jennett OAM
2003	Robert Parkhill	2013	Kerry Clancy	2022	Doug Hawkins
2003	Keith Sutton*	2013	Graham Howard		
2004	Eddy Bergsma OAM	2014	John Mills OAM*		
2004	Ken Leonard*	2014	Reginald Wood*		

* Deceased

FINANCE REPORT

It is my pleasure to present the audited consolidated financial report for Surf Life Saving NSW Limited (SLSNSW) and its controlled entity, Surf Life Saving Services Pty Limited (SLSS) for the year ended 30 June 2023, the first full year of operations post the COVID-19 pandemic.

OPERATIONAL & FINANCIAL REVIEW

SLSNSW reported a consolidated surplus of \$2,435,464 for the year ended 30 June 2023 (2022 surplus \$937,373). Revenue and surpluses increased substantially, both from increased commercial services and tied grants (including the recognition of grant monies received for large capital projects in the current year, that will incur depreciation charges in future periods), increased sponsorship and investment earnings and a large bequest received late in the financial year.

GOVERNMENT FUNDING & GRANTS

SLSNSW received core funding from Resilience NSW, and additional grants from the NSW Government as follows:

RESILIENCE NSW (NOW THE NSW RECONSTRUCTION AUTHORITY)

A total of \$5.7m was received during 2022/23, being the final instalment of the Enhanced Funding agreement originally announced in 2018/19. These monies included continuation of staffing enhancements (inclusive of Branch Administrative Officers for all Branches), State Operations Centre and radio network operations, coastal risk research projects, a dedicated community education team to engage CALD communities and the club equipment grant (CLEG). With SLSNSW completing the remainder of the deliverables of this agreement, there was a marked decrease in grants in advance requiring recognition as at 30 June 2023.

In addition, SLSNSW received \$1.7m in Flood Rescue Capability Enhancements Program projects, including advanced training and equipment towards the implementation of the ICEMS/ InterCAD messaging project, a recognition of the key role SLSNSW plays as an emergency service in supporting other agencies in natural disasters. These monies were received in 2022/23, with a further \$0.2m to be received in 2023/24.

Australian Accounting Standards require SLSNSW to recognise in full the grant monies received for capital projects at the point the capital project is completed and depreciate the capital costs incurred over the useful life of the capital asset. Whilst this will not impact SLSNSW's net cash position, the size of the net surplus or deficit of these specific projects will impact the consolidated surplus reported in each year. In the 2022/23 year \$338k of consolidated surplus relates to the surplus on these specific

capital projects. Likewise in future years, deficits in capital projects as a result of depreciation charges may result in a consolidated loss being reported. The impact of adopting these accounting standards on the statutory accounts this year and future years relating to current capital projects is as follows:

	Actual Pre-2022/23	Actual 2022/23	Actual 2023/24	Forecast 2024/25	Forecast 2025/26	Forecast Post 2025/26	TOTAL
Grant revenues	\$1,499k	\$967k	\$-	\$-	\$-	\$-	\$2,466k
Project expenses	(\$189k)	(\$139k)	\$-	\$-	\$-	\$-	(\$328k)
Depreciation	(\$414k)	(\$490k)	(\$502k)	(\$316k)	(\$150k)	(\$266k)	(\$2,138k)
Net Surplus/deficit	\$896k	\$338k	(\$502k)	(\$316k)	(\$150k)	(\$266k)	\$-

NSW DEPARTMENT OF PRIMARY INDUSTRIES

Continuation of the Shark Mitigation/ Surveillance research project for 2021/22 (\$3.0m). This enabled shark surveillance at selected locations along the NSW coastline, continuation of training and experience of drone piloting amongst our volunteers and continued SLSNSW's key positioning in this emerging surveillance technology.

In addition, the research activities related to the \$1.0m grant for long-range drone research received in 2021/22 were undertaken, with additional research activities set to continue in to 2023/24.

DEPARTMENT OF PLANNING, INDUSTRY & ENVIRONMENT

The NSW Department of Planning, Industry & Environment announced \$2.2m in funding for a new Surf Life Saving clubhouse at Forster in 2020/21, as part of the NSW Government's stimulus package to support regional economies to recover from the COVID-19 pandemic. SLSNSW holds \$1.8m in escrow awaiting Forster SLSC to fulfil project milestone criteria, expected to be undertaken during the 2023/24 year.

In addition, the Department also provided funds for the 2022 Beach to Bush community education program.

NSW MINISTRY OF HEALTH

The NSW Ministry of Health contributed \$140k funding to assist in mental health programs during 2021/22, with program deliverables undertaken in 2022/23.

FUNDRAISING & SPONSORSHIP REVENUE

Fundraising revenue decreased by 4.9 percent to \$3.1m (2022 \$3.2m), through reduced donor surplus distributions from the Surf Life Saving Foundation, offset by a number of generous bequests.

SLSNSW sponsorship revenue increased by 7.7 percent to \$2.1m (2022 \$2.0m), including being the beneficiary sponsorship programs managed by SLSA. SLSNSW's members, clubs and branches generate substantial goodwill and commercial activation for SLSA's retention and attraction of its national sponsors, as well as from our NSW sponsorships of the State and Country Championships, Junior development programs, Awards of Excellence and other programs.

I would like to acknowledge and thank our national partners Westpac, DHL, Isuzu and Ampol for their continuing contributions during 2022/23. I would also like to highlight our SLSNSW commercial partners in ClubsNSW, Oakberry Acai, Allianz, Ingenia Holiday Parks, Sharkskin, Midford and Northern Beaches Council. Their financial contributions have been key to SLSNSW delivering a range of member benefits and programs.

SURF LIFE SAVING SERVICES

Surf Life Saving Services (SLSS) rebounded during 2022/23 as COVID-19 related business restrictions lifted and employers re-engaged our services for first aid training. Likewise, as more public events were held, the Australian Event Safety Service was engaged for a growing number of events, and the Australian Lifeguard Service was successful in a number of additional contracts.

SLSS achieved a strong operating profit for the year, and the SLSNSW Board thanks the SLSS Board and management for their continued diligence in delivering surpluses that financially supports the member and community programs of SLSNSW.

DISTRIBUTIONS

SLSNSW was able to distribute funds to compliant clubs and branches totalling over \$1.7m during the financial year (including \$0.3m in Surf Club Facilities and other capital grants). This represents a significant investment in grass roots surf lifesaving activities. Distributions also assist with capital works, lifesaving equipment, volunteer uniforms, sun safety gear and general operating costs. Targeted COVID-19 directed distributions programs in the previous year (volunteer uniforms) and Sun Safety grants were replaced with other direct measures in 2022/23 including a focus on large radio and IT projects.

CASH & DEPOSITS

The consolidated entity currently holds \$19.4m (2022 \$25.6m) in the form of cash and deposits. This includes capital grants held in escrow for clubs (\$2.0m), unexpended tied grants representing a liability until appropriately expended as per their respective contracts (\$3.6m), and other fundraising commitments (\$1.3m).

INVESTMENT PORTFOLIO

On the advice of its Investment Advisory Committee, SLSNSW opened an equity portfolio during 2022/23 of \$3.0m, with the intention to add to this over time and achieve returns above what could be recognised from cash investments.

FINANCE, AUDIT AND COMPLIANCE COMMITTEE

The Finance, Audit and Compliance Committee (FACC) consists of members who work professionally in finance and audit roles.

During the year, the committee met regularly to review and oversee financial reporting, budgeting, audit and other compliance matters. Both management and the Boards of SLSNSW and SLSS have appreciated their counsel and oversight.

INVESTMENT ADVISORY COMMITTEE

The Investment Advisory Committee (IAC) consists of members who work professionally in the investment advisory sector.

During the year, the IAC worked with the SLSNSW Board to consider the appropriate risk profile for the organisation, and targeted returns desired to both build SLSNSW's financial position as well as fund extensions of its operations.

The committee met regularly to review the significant investments SLSNSW holds both in cash and land holdings. The change in interest rate environment allowed SLSNSW to action investment opportunities from its cash holdings.

CONCLUSION

At the end of the first full year post COVID-19, the organisation has recovered well and finds itself in a strong financial position.

The Boards of SLSNSW and SLSS are committed to a prudent and responsible approach to ensure the sustainability of the organisation and its affiliated clubs and branches. I would like to thank them, as well as the FACC and IAC for their counsel and assistance during the year.

I would also like to thank and acknowledge SLSNSW CFO Rebecca Reurich and her Finance team and our audit partner at Pitcher Partners, Mark Godlewski and Jake Hadfield from Pitcher Partners for their assistance with our statutory audit.

To view the full Financial and Directors report visit bit.ly/3FfpWI7

Paul Bolton

Director and Chair, Finance, Audit and Compliance Committee

FINANCIAL REPORT

Consolidated Statement of Profit or Loss and Other Comprehensive Income	Note	2023(\$)	2022(\$)
Revenue and other income			
Revenue from contracts with customers	3	16,146,104	12,564,822
Interest income from financial instruments measured at amortised cost		413,651	55,966
Other revenue and other income	4	18,480,451	16,709,765
		35,040,206	29,330,553
Expenses			
Materials and consumables used		(1,805,388)	(1,860,022)
Employee benefits expense		(16,043,377)	(14,261,107)
Superannuation		(1,653,117)	(1,305,736)
Consultancy Costs		(425,200)	(238,412)
Contractors		(856,560)	(434,766)
Assets costing less than \$5,000		(687,828)	(808,643)
Distribution of grants to Clubs and branches		(1,408,084)	(2,325,735)
Donations Paid		(1,350)	-
Depreciation and amortisation expense		(1,514,462)	(1,333,400)
Repairs and maintenance		(602,883)	(460,676)
Meeting and Catering Costs		(129,711)	(54,742)
Advertising		(119,127)	(44,047)
Insurance		(912,202)	(760,280)
IT and communications expenditure		(2,188,320)	(1,748,650)
Finance costs		(21,778)	(14,267)
Motor vehicle		(900,833)	(541,306)
Venue hire and utilities		(538,720)	(338,787)
Equipment Hire		(331,341)	(35,062)
Printing, Postage & Stationery		(278,241)	(228,687)
Training		(488,367)	(283,894)
Travel & Accommodation		(786,680)	(354,658)
Other expenses		(911,173)	(960,303)
		(32,604,742)	(28,393,180)
Surplus for year		2,435,464	937,373
Other comprehensive income for the year		-	-
Total comprehensive income		2,435,464	937,373
Consolidated Statement of Financial Position			
	Note	2023(\$)	2022(\$)
Current assets			
Cash and cash equivalents	9	19,435,098	25,569,816
Receivables	10	2,436,477	1,508,258
Inventories		122,816	315,181
Other financial assets	11	3,163,301	-
Other assets	12	428,562	265,987
Total current assets		25,586,254	27,659,242
Non-current assets			
Lease assets	14	82,406	127,355
Property, plant and equipment	15	22,467,811	22,154,783
Total non-current assets		22,550,217	22,282,138
Total assets		48,136,471	49,941,380
Current liabilities			
Payables	16	4,318,947	4,711,839
Lease liabilities	14	46,553	48,666
Provisions	17	2,313,276	2,244,873
Contract liabilities	18	3,537,656	7,466,071
Total current liabilities		10,216,432	14,471,449
Non-current liabilities			
Lease liabilities	14	39,906	86,575
Provisions	17	217,743	156,430
Total non-current liabilities		257,649	243,005
Total liabilities		10,474,081	14,714,454
Net assets		37,662,390	35,226,926
Equity			
Reserves	19	8,296,625	8,296,625
Retained surplus		29,365,765	26,930,301
Total equity		37,662,390	35,226,926

Consolidated Statement of Changes in Equity	Reserves(\$)	Retained Surplus(\$)	Total Equity(\$)
Balance as at 1 July 2021	8,296,625	25,992,928	34,289,553
Surplus for year	-	937,373	937,373
Total comprehensive income for the year	-	937,373	937,373
Balance as at 30 June 2022	8,296,625	26,930,301	35,226,926
Balance as at 1 July 2022	8,296,625	26,930,301	35,226,926
Surplus for year	-	2,435,464	2,435,464
Total comprehensive income for the year	-	2,435,464	2,435,464
Balance as at 30 June 2023	8,296,625	29,365,765	37,662,390
Consolidated Statement of Cash Flows	Note	2023(\$)	2022(\$)
Cash flow from operating activities			
Receipts from members, customers, donors and for grants		31,934,394	35,650,634
Payments to suppliers and employees		(33,890,420)	(29,976,789)
Investment income		30,421	-
Interest received		413,651	48,499
Net cash provided by / (used in) operating activities		(1,511,954)	5,722,344
Cash flow from investing activities			
Proceeds from sale of property, plant and equipment		403,437	384,000
Payment for property, plant and equipment		(1,830,980)	(1,307,466)
Receipt from / (Payment for) investments in term deposit		-	11,000,000
Receipt from / (Payment for) investments in managed funds		(3,146,439)	-
Net cash (used in) / provided by investing activities		(4,573,982)	10,076,534
Cash flow from financing activities			
Principal portion of lease payments		(48,782)	(40,122)
Net cash provided by / (used in) financing activities		(48,782)	(40,122)
Reconciliation of cash			
Cash at beginning of the financial year		25,569,816	9,811,060
Net (decrease) / increase in cash held		(6,134,718)	15,758,756
Cash at end of financial year		19,435,098	25,569,816

FINANCIAL REPORT

Note 1: Statement Of Significant Accounting Policies

The financial report is a general purpose financial report that has been prepared in accordance with the Australian Charities and Not-for-profits Commission Act 2012 and Australian Accounting Standards - Simplified Disclosures, Interpretations and other applicable authoritative pronouncements of the Australian Accounting Standards Board. This includes compliance with the recognition and measurement requirements of all Australian Accounting Standards, Interpretations and other authoritative pronouncements of the Australian Accounting Standards Board and the disclosure requirements of AASB 1060 *General Purpose Financial Statements - Simplified Disclosures for For-Profit and Not-for-Profit Tier 2 Entities*.

The financial report covers Surf Life Saving New South Wales and its consolidated entity, Surf Life Saving New South Wales is a company limited by guarantee, incorporated and domiciled in Australia. Surf Life Saving New South Wales is a not-for-profit entity for the purpose of preparing the financial statements.

The financial report was approved by the directors at the date of the directors' report.

The following are the significant accounting policies adopted by the group in the preparation and presentation of the financial report. The accounting policies have been consistently applied, unless otherwise stated.

(a) Basis of preparation of the financial report

Historical Cost Convention

The financial report has been prepared under the historical cost convention, as modified by revaluations to fair value for certain classes of assets and liabilities as described in the accounting policies.

Significant accounting estimates and judgements

The preparation of the financial report requires the use of certain estimates and judgements in applying the group's accounting policies. Those estimates and judgements significant to the financial report are disclosed in Note 2 to the financial statements.

(b) Principles of consolidation

The consolidated financial statements are those of the consolidated entity ("the group"), comprising the financial statements of the parent entity and all of the entities the parent controls. The group controls an entity where it has the power, for which the parent has exposure or rights to variable returns from its involvement with the entity, and for which the parent has the ability to use its power over the entity to affect the amount of its returns.

The financial statements of subsidiaries are prepared for the same reporting period as the parent entity, using consistent accounting policies. Adjustments are made to bring into line any dissimilar accounting policies which may exist.

All inter-company balances and transactions have been eliminated on consolidation. Subsidiaries are consolidated from the date on which control is transferred to the group and are de-recognised from the date that control ceases.

(c) Revenue

Revenue from the sale of goods is recognised when the significant risks and rewards of ownership of the goods have passed to the buyer and the costs incurred or to be incurred in respect of the transaction can be measured reliably.

Revenue from the rendering of services is recognised upon the delivery of the service to the customers.

(d) Government Grants and Donations

The group derives income from the transfer of assets when the group provides no consideration in exchange for the asset received, or the consideration provided by the group is significantly less than the fair value of the asset received, principally to enable the group to further its objectives, and the arrangement does not satisfy the criteria to be accounted for as a 'contract with a customer'.

Donations

Cash donations are recognised as income when the group obtains control of the asset. Cash is recognised at the fair value of the consideration received. Goods donated for resale at recognised at current replacement cost.

Grants

Grant contracts are assessed under Accounting Standard AASB 15. Where applicable they are recognised as revenue when performance obligations have been met. Grants that do not contain enforceable and sufficiently specific performance obligations are recognised at fair value when the group obtains control of the asset. Any related amounts, such as contributions from owners, financial liabilities, contract liabilities, lease liabilities and provisions are recognised in accordance with the applicable Australian Accounting Standard. The excess of the initial carrying amount of assets received over the aggregate of the consideration provided by the group and any related amounts is recognised as income in accordance with Accounting Standard AASB 1058.

A transfer of a financial asset, including cash, to enable the group to acquire or construct a recognisable non-financial asset to identified specifications to be controlled by the group, such as an item of property, plant and equipment are initially recognised as a liability and subsequently recognised as income as, or when, the group satisfies its obligation to acquire or construct the specified asset to which the grant relates. For the acquisition of specified assets, income is recognised when the asset is acquired and controlled by the group. For the construction of specified assets, income is recognised as the construction progresses on the basis of costs incurred relative to expected costs.

When the group receives grants but is obliged to give directly approximately equal value to the contributor and has no input into who receives the funds or how the money is spent, the revenue is not recognised in the group's profit or loss, as the group is acting as an agent, therefore not entitled to recognise the income or expenditure under Accounting Standard AASB 15.

(e) Income tax

No provision for income tax has been raised as the group is exempt from income tax under Division 50 of the Income Tax Assessment Act 1997.

(f) Cash and cash equivalents

Cash and cash equivalents include cash on hand and at banks and short-term deposits with an original maturity of three months or less held at call with financial institutions.

(g) Inventories

Inventories held for sale are measured at the lower of cost and net realisable value.

(h) Financial instruments

Initial recognition and measurement

Financial assets and financial liabilities are recognised when the group becomes a party to the contractual provisions of the instrument. For financial assets, this is equivalent to the date that the group commits itself to either the purchase or sale of the asset (i.e. trade date accounting is adopted).

Financial instruments are initially measured at fair value adjusted for transaction costs, except where the instrument is classified as fair value through profit or loss, in which case transaction costs are immediately recognised as expenses in profit or loss.

Classification of financial assets

Financial assets recognised by the group are subsequently measured in their entirety at either amortised cost or fair value, subject to their classification and whether the group irrevocably designates the financial asset on initial recognition at fair value through other comprehensive income (FVTOCI) in accordance with the relevant criteria in AASB 9.

Financial assets not irrevocably designated on initial recognition at FVTOCI are classified as subsequently measured at amortised cost, FVTOCI or fair value through profit or loss (FVTPL) on the basis of both:

- the group's business model for managing the financial assets; and
- the contractual cash flow characteristics of the financial asset.

Trade and other receivables

Trade and other receivables arise from the group's transactions with its customers and are normally settled within 30 days.

Consistent with both the group's business model for managing the financial assets and the contractual cash flow characteristics of the assets, trade and other receivables are subsequently measured at amortised cost.

Equity instruments

Equity instruments comprise units in managed investment funds that are not held for trading. On initial recognition, investments identified by the group as long-term equity instruments designated (and measured) at fair value through other profit or loss.

(i) Property, plant and equipment

Each class of property, property, plant and equipment is measured at cost or fair value less, where applicable, any accumulated depreciation and any accumulated impairment losses. Where property, plant and equipment are acquired at no cost or for a nominal amount, cost is deemed to be the fair value as at the acquisition date.

Property

Freehold land and buildings are measured at revalued amounts, being the fair value at the date of the revaluation, less any subsequent accumulated depreciation and any accumulated impairment losses. At each reporting date the carrying amount of each asset is reviewed to ensure that it does not differ materially from the asset's fair value at reporting date. Where necessary, the asset is revalued to reflect its fair value.

Note 1: Statement Of Significant Accounting Policies (continued)

Increases in the carrying amounts arising on revaluation of land and buildings are recognised in other comprehensive income and accumulated in equity. To the extent that the increase reverses a decrease of the same class of asset previously recognised in profit or loss, the increase is recognised in profit or loss. Decreases that offset previous increases of the same class of asset are recognised in other comprehensive income; all other decreases are recognised in profit or loss.

Depreciation

Land is not depreciated. The depreciable amount of all other property, plant and equipment is depreciated over their estimated useful lives commencing from the time the asset is held available for use, consistent with the estimated consumption of the economic benefits embodied in the asset.

Class of fixed asset	Depreciation rates	Depreciation basis
Buildings at valuation	2%	Straight line
Plant and equipment at cost	20-33%	Straight line
Motor vehicles at cost	33%	Straight line
Computer equipment at cost	40%	Straight line

(j) Leases

At the commencement date of a lease (other than leases of 12-months or less and leases of low value assets), the group recognises a lease asset representing its right to use the underlying asset and a lease liability representing its obligation to make lease payments.

Lease assets

Lease assets are initially recognised at cost, comprising the amount of the initial measurement of the lease liability, any lease payments made at or before the commencement date of the lease, less any lease incentives received, any initial direct costs incurred by the group, and an estimate of costs to be incurred by the group in dismantling and removing the underlying asset, restoring the site on which it is located or restoring the underlying asset to the condition required by the terms and conditions of the lease, unless those costs are incurred to produce inventories.

Subsequent to initial recognition, lease assets are measured at cost (adjusted for any remeasurement of the associated lease liability), less accumulated depreciation and any accumulated impairment loss.

Lease assets are depreciated over the shorter of the lease term and the estimated useful life of the underlying asset, consistent with the estimated consumption of the economic benefits embodied in the underlying asset.

Lease liabilities

Lease liabilities are initially recognised at the present value of the future lease payments (i.e., the lease payments that are unpaid at the commencement date of the lease). These lease payments are discounted using the interest rate implicit in the lease, if that rate can be readily determined, or otherwise using the group's incremental borrowing rate.

Subsequent to initial recognition, lease liabilities are measured at the present value of the remaining lease payments (i.e., the lease payments that are unpaid at the reporting date). Interest expense on lease liabilities is recognised in profit or loss (presented as a component of finance costs). Lease liabilities are remeasured to reflect changes to lease terms, changes to lease payments and any lease modifications not accounted for as separate leases.

Variable lease payments not included in the measurement of lease liabilities are recognised as an expense when incurred.

Leases of 12-months or less and leases of low value assets

Lease payments made in relation to leases of 12-months or less and leases of low value assets (for which a lease asset and a lease liability has not been recognised) are recognised as an expense on a straight-line basis over the lease term.

(k) Employee benefits

(i) Short-term employee benefit obligations

Liabilities arising in respect of wages and salaries, annual leave and other employee benefits (other than termination benefits) expected to be settled wholly before twelve months after the end of the reporting period are measured at the (undiscounted) amounts based on remuneration rates which are expected to be paid when the liability is settled. The expected cost of short-term employee benefits in the form of compensated absences such as annual leave is recognised in the provision for employee benefits. All other short-term employee benefit obligations are presented as payables in the consolidated statement of financial position.

(ii) Long-term employee benefit obligations

The provision for other long-term employee benefits, including obligations for long service leave and annual leave, which are not expected to be settled wholly before twelve months after the end of the reporting period, are measured at the present value of the estimated future cash outflow to be made in respect of the services provided by employees up to the reporting date. Expected future payments incorporate anticipated future wage and salary levels, durations of service and employee turnover, and are discounted at rates determined by reference to market yields at the end of the reporting period on government bonds that are denominated in the currency in which the benefits will be paid. Any remeasurements for changes in assumptions of obligations for other long-term employee benefits are recognised in profit or loss in the periods in which the change occurs.

Other long-term employee benefit obligations are presented as current liabilities in the consolidated statement of financial position if the group does not have an unconditional right to defer settlement for at least twelve months after the reporting date, regardless of when the actual settlement is expected to occur. All other long-term employee benefit obligations are presented as non-current liabilities in the consolidated statement of financial position.

(iii) Retirement benefit obligations

Defined contribution superannuation plan

The group makes superannuation contributions to the employee's defined contribution superannuation plan of choice in respect of employee services rendered during the year. These superannuation contributions are recognised as an expense in the same period when the related employee services are received. The group's obligation with respect to employee's defined contributions entitlements is limited to its obligation for any unpaid superannuation guarantee contributions at the end of the reporting period. All obligations for unpaid superannuation guarantee contributions are measured at the (undiscounted) amounts expected to be paid when the obligation is settled and are presented as current liabilities in the consolidated statement of financial position.

(l) Impairment of non-financial assets

Assets are assessed for impairment whenever events or circumstances arise that indicate the asset may be impaired.

An impairment loss is recognised when the carrying amount of an asset exceeds the asset's recoverable amount. The recoverable amount of an asset is defined as the higher of its fair value less costs of disposal and value in use (where 'value in use' is determined as the present value of the future cash flows expected to be derived from an asset).

Impairment losses in respect of individual assets are recognised immediately in profit or loss unless the asset is measured at a revalued amount, in which case the impairment loss is treated as a revaluation decrease and is recognised in other comprehensive income to the extent that it does not exceed the amount in the revaluation surplus for the same class of asset.

A reversal of an impairment loss for an asset measured at cost is recognised in profit or loss. A reversal of an impairment loss for an asset measured at a revalued amount is treated as a revaluation increase and is recognised in other comprehensive income, except to the extent that an impairment loss on the same class of asset was previously recognised in profit or loss, in which case a reversal of that impairment loss is also recognised in profit or loss.

(m) Provisions

Provisions are recognised when the group has a legal or constructive obligation, as a result of past events, for which it is probable that an outflow of economic benefits will result and that outflow can be reliably measured.

(n) Goods and services tax (GST)

Revenues, expenses and purchased assets are recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the Australian Taxation Office. In these circumstances the GST is recognised as part of the cost of acquisition of the asset or as part of an item of the expense. Receivables and payables in the consolidated statement of financial position are shown inclusive of GST.

Cash flows are presented in the consolidated statement of cash flows on a gross basis, except for the GST component of investing and financing activities, which are disclosed as operating cash flows.

(o) Comparatives

Where necessary, comparative information has been reclassified and repositioned for consistency with current year disclosures.

FINANCIAL REPORT

Note 2: Significant Accounting Estimates And Judgements

In the process of applying the group's accounting policies, management makes various judgements that can significantly affect the amounts recognised in the financial statements. In addition, the determination of carrying amounts of some assets and liabilities require estimation of the effects of uncertain future events. Outcomes within the next financial year that are different from the assumptions made could require a material adjustment to the carrying amounts of those assets and liabilities affected by the assumption.

The following outlines the major judgements made by management in applying the group's accounting policies and/or the major sources of estimation uncertainty, that have the most significant effect on the amounts recognised in the financial statements and/or have a significant risk of resulting in a material adjustment to the carrying amount of assets and liabilities within the next financial year:

(a) Impairment of financial assets

The group recognises an allowance for expected credit losses in relation to debt instruments, receivables from contracts with customers, contract assets and lease receivables. The measurement of expected credit losses reflects the group's 'expected rate of loss', which is a product of the probability of default and the loss given default, and its 'exposure at default', which is typically the carrying amount of the relevant asset. Expected credit losses are measured as the difference between all contractual cash flows due and all contractual cash flows expected to be received based on the group's exposure at default, discounted at the financial asset's original effective interest rate. The assessment of expected credit losses includes consideration of the group's historical credit loss experience, adjusted for factors that are specific to the financial asset, as well as current and future expected economic conditions relevant to the financial asset.

(b) Revenue and other income

The group derives revenue and other income from a range of activities and sources, including revenue from the sale of goods and the provision of services, and income from donations, operating grants and capital grants. In accordance with Australian Accounting Standards, the group is required to determine whether it is appropriate to recognise revenue and other income in the financial year in which cash or non cash assets are received or to defer the recognition of revenue and other income until associated obligations and/or conditions (if any) are satisfied. In making this judgement, the company considers the guidance outlined in AASB 15 Revenue from Contracts with Customers and AASB 1058 Income of Not for Profit Entities and, in particular, whether the arrangement contains enforceable and sufficiently specific performance obligations. Where the company identifies the existence of enforceable and sufficiently specific performance obligations, or the arrangement requires the company to use the funds received to acquire or construct items of property, plant and equipment to identified specifications, the recognition of revenue and other income is deferred until the identified obligations are satisfied.

Note 3: Revenue From Contracts With Customers	2023(\$)	2022(\$)
Sale of goods (Lifesaving equipment)	786,784	950,841
Rendering of Services (Lifesaving, Lifeguard and First Aid)	15,359,320	11,613,981
	16,146,104	12,564,822

Note 4: Other Revenue And Other Income	2023(\$)	2022(\$)
Other revenue		
Income from investments	150,760	-
Bequests	251,246	41,694
Donations	2,808,128	3,176,711
Grants	12,713,265	10,136,252
Sponsorship	2,114,002	1,963,265
	18,037,401	15,317,922
Other Income		
Realised / unrealised (loss) /gain on fair value adjustments	(19,288)	-
Profit on sale of non current assets	241,534	355,568
Government subsidies	-	685,467
Other income	220,804	350,808
	443,050	1,391,843
Total other revenue and other income	18,480,451	16,709,765

Donations and grants recognised in accordance with AASB 15 is \$11,013,265 (2022: \$8,392,042).
Donations and grants recognised in accordance with AASB 1058 is \$4,759,374 (2022: \$4,962,615).

Government Funding And Other Grants

Commonwealth Government

Department of Foreign Affairs and Trade	32,895	13,684
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NSW Government

Resilience NSW (formerly Office of Emergency Management, Department of Communities and Justice)	7,286,623	5,695,155
Department of Regional NSW - Primary Industries	3,776,925	2,970,704
NSW Ministry of Health	99,012	-
Office of Sport	5,000	180,000
Department of Planning, Industry and Environment	=	45,455

Total NSW Government	11,167,560	8,891,314
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Other - Non-Government

Surf Life Saving Australia	1,512,810	1,231,254
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Total Grant Revenue	12,713,265	10,136,252
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Note 5: Employee Benefits	2023(\$)	2022(\$)
Parent entity	5,616,616	5,516,121
Subsidiary entity	10,426,761	8,744,986
	16,043,377	14,261,107

Subsidiary entity employee benefits cover the provision of Professional Lifeguard, First Aid Training, Event Safety and UAV Services throughout New South Wales.

Note 6: Key Management Personnel Compensation	2023(\$)	2022(\$)
Total compensation paid or payable to key management personnel	1,766,774	1,608,405

Note 7: Remuneration Of Auditors	2023(\$)	2022(\$)
Remuneration of auditors for:		
Audit and assurance services		
- Audit or review of the financial report	52,750	50,500
Other non-audit services		
- Compilation of subsidiary financial statements	4,000	3,500
- Taxation services	25,780	12,553
	82,530	66,553

Note 8: Distributions And Grants	2023(\$)	2022(\$)
Partnership, fundraising and other	1,408,084	2,602,539
	1,408,084	2,602,539

The adoption of AASB 15 in 2020 resulted in the removal of the capital grants from the group's profit and loss statement as the group has been identified as agents in this transaction. The group holds the cash relating to income received and an associated liability to the clubs.

Note 9: Cash And Cash Equivalents	2023(\$)	2022(\$)
Cash on hand	381	381
Cash at bank	18,626,096	24,762,203
Cash on deposit	808,621	807,232
	19,435,098	25,569,816

Cash at bank includes \$1,987,449 (2022: \$2,597,695) in which SLS NSW is acting as agent. A corresponding liability is recognised for the amount payable to clubs (Note 16).

Note 10: Receivables	2023(\$)	2022(\$)
Current		
Receivables from contracts with customers	2,196,591	1,286,818
Allowance for credit losses	(8,476)	(4,500)
	2,188,115	1,282,318
Other receivables	248,362	225,940
	2,436,477	1,508,258

Note 11: Other Financial Assets	2023(\$)	2022(\$)
Current		
Financial assets at fair value through profit or loss		
Investment in managed funds	3,163,301	≡

Note 12: Other Assets	2023(\$)	2022(\$)
Current		
Prepayments	184,944	254,775
Accrued income	243,618	11,212
	428,562	265,987

Note 13: Government Grants	2023(\$)	2022(\$)
At year end a significant portion of both cash and investments representing unexpended Government grants received in advance, fundraising commitments or to cover the long term sustainability of Surf Life Saving New South Wales, branches and clubs are restricted in their use and are not available to service normal operating costs.		
Grants received in advance (Note 18)	3,537,656	7,466,071
Club capital development grants payable (Note 16)	1,987,449	2,597,695
Total restricted funds	5,525,105	10,063,766

Note 14: Lease Assets And Lease Liabilities	2023(\$)	2022(\$)
(a) Lease assets		
Office equipment under lease	224,745	224,745
Accumulated depreciation	(142,339)	(97,390)
Total carrying amount of lease assets	82,406	127,355
(b) Lease liabilities		
CURRENT		
Lease liability	46,553	48,666
NON CURRENT		
Lease liability	39,906	86,575
Total carrying amount of lease liabilities	86,459	135,241

FINANCIAL REPORT

Note 15: Property, Plant And Equipment	2023(\$)	2022(\$)
Land		
Freehold land at valuation	13,755,000	13,755,000
Buildings		
At valuation	6,695,000	6,695,000
Accumulated depreciation	(309,443)	(154,504)
	6,385,557	6,540,496
Plant and equipment		
Plant and equipment at cost	2,858,598	2,685,414
Accumulated depreciation	(2,030,197)	(1,741,171)
	828,401	944,243
Motor vehicles at cost	2,739,473	1,801,249
Accumulated depreciation	(1,401,540)	(1,156,748)
	1,337,933	644,501
Computer equipment at cost	636,733	560,911
Accumulated depreciation	(475,813)	(290,368)
	160,920	270,543
Total plant and equipment	2,327,254	1,859,287
Total property, plant and equipment	22,467,811	22,154,783
(a) Valuations		
The land and buildings at 1 and 3 Narabang Way, Belrose were valued at 30 June 2021. Fair value of the land is estimated based on appraisals performed by independent, professionally qualified property valuers.		
(b) Reconciliations		
Reconciliation of the carrying amounts of property, plant and equipment at the beginning and end of the current financial year		
Land		
Opening and closing carrying amount	13,755,000	13,755,000
Closing carrying amount	13,755,000	13,755,000
Buildings		
Opening carrying amount	6,540,496	6,695,000
Depreciation expense	(154,939)	(154,504)
Closing carrying amount	6,385,557	6,540,496
Plant and equipment		
Opening carrying amount	944,243	634,170
Additions	525,180	722,917
Disposals	(7,421)	(14,226)
Depreciation expense	(633,601)	(398,618)
Closing carrying amount	828,401	944,243
Motor vehicles		
Opening carrying amount	644,501	797,513
Additions	1,230,055	340,149
Disposals	(40,448)	(14,206)
Depreciation expense	(496,175)	(478,955)
Closing carrying amount	1,337,933	644,501
Computer equipment		
Opening carrying amount	270,543	296,798
Additions	75,744	151,769
Depreciation expense	(185,367)	(178,024)
Closing carrying amount	160,920	270,543
Note 16: Payables	2023(\$)	2022(\$)
Current		
Unsecured liabilities		
Trade creditors	1,402,567	1,146,393
Other creditors	440,338	376,752
GST	121,029	148,539
Club capital development grants payable	1,987,449	2,597,695
Accrued expenses	367,564	442,460
	4,318,947	4,711,839

Note 17: Provisions	2023(\$)	2022(\$)
Current		
Employee benefits	993,183	953,999
Fundraising distribution	1,320,093	1,163,344
Restructure provision	-	127,530
	2,313,276	2,244,873
Non Current		
Employee benefits	217,743	156,430
	217,743	156,430

(a) Description of provisions

The fundraising provision represents amounts payable to surf clubs out of funds raised by the Surf Life Saving Foundation for which amounts are transferred to Surf Life Saving New South Wales for distribution to surf clubs. The grants are payable in accordance with Board approved decisions and are subject to clubs meeting the requirements as stipulated in those decisions.

(b) Reconciliations

Reconciliation of the carrying amounts of provisions at the beginning and end of the current financial year

Fundraising distribution		
Opening balance	1,163,344	1,010,256
Additional amounts recognised	956,404	988,788
Amounts used	(799,655)	(835,700)
Closing balance	1,320,093	1,163,344
Restructure provision (current)		
Opening balance	127,530	-
Additional amounts recognised	-	127,530
Amounts used	(127,530)	-
Closing balance	=	127,530

Note 18: Contract Liabilities	2023 (\$)	2022(\$)
Current		
Contract liabilities - Grants received in advance	3,537,656	7,466,071
Contractual liabilities relate to grants received for ongoing projects that have not yet been recognised as income under AASB 15 as the performance obligation has not yet been met.		

Note 19: Reserves	2023(\$)	2022(\$)
Asset revaluation reserve	8,296,625	8,296,625
	8,296,625	8,296,625

Note 20: Financial Contingencies

Surf Life Saving New South Wales joined the National Redress Scheme (NRS) as part of the Surf Life Saving Australia Participatory Group on behalf of its member clubs. Other members of this participatory group include Surf Life Saving Australia and other State Life Saving organisations. The Participatory group is structured to require each member to contribute funds that will be used for any potential claims under the NRS. Should this initial funding be fully utilised, any additional liability will be the responsibility of the member of the participatory group and / or its member club that has had a claim made against them. The NRS is open until 30 June 2027.

At reporting date the directors are not aware of any additional liability outside any claims that may have been made under NRS through the participatory group. However, there is a risk that future claims may be received. The extent and ultimate outcome of any future claims cannot be presently determined. Hence it is not practicable to make a reliable estimate of any liabilities that may arise in the future.

Surf Life Saving New South Wales is a party to a legal action that has arisen in the ordinary course of business in a prior year, related to activities of SLSNSW members at a SLSNSW event. Consideration has been given to this legal matter and the extent to which SLSNSW maybe liable. The ultimate outcome and/ or quantum of any future settlement cannot be presently determined. Hence it is not practicable to make a reliable estimate of any liability that may arise in the future.

Apart from the above, the group has no other known material contingent assets or liabilities.

Note 21: Parent Entity Details	2023(\$)	2022(\$)
Summarised presentation of the parent entity, Surf Life Saving New South Wales, financial statements:		
(a) Summarised statement of financial position		
Assets		
Current assets	20,688,911	23,783,743
Non-current assets	21,528,561	21,360,345
Total assets	42,217,472	45,144,088
Liabilities		
Current liabilities	7,988,915	12,543,233
Non-current liabilities	146,334	159,410
Total liabilities	8,135,249	12,702,643
Net assets	34,082,223	32,441,445

FINANCIAL REPORT

Note 21: Parent Entity Details (continued)	2023(\$)	2022(\$)
Equity		
Retained earnings	25,785,598	24,144,820
Reserves		
Asset revaluation reserve	8,296,625	8,296,625
Total equity	34,082,223	32,441,445

(b) Summarised statement of profit or loss and other comprehensive income	2023(\$)	2022(\$)
Surplus for the year	1,640,778	731,195
Other comprehensive income for the year	=	=
Total comprehensive income for the year	1,640,778	731,195

Note 22: Events Subsequent To Reporting Date

There has been no matter or circumstance, which has arisen since 30 June 2023 that has significantly affected or may significantly affect:

- the operations, in financial years subsequent to 30 June 2023, of the group, or
- the results of those operations, or
- the state of affairs, in financial years subsequent to 30 June 2023, of the group.

Note 23: Members' Guarantee

The company is incorporated under the Corporations Act 2001 and is a company limited by guarantee. If the company is wound up, clause 13, (Members' Liabilities) of the Constitution states that each member is required to contribute towards the debts and liabilities or the costs, charges and expenses of the winding up of the company as to the amount, if any, as required to be paid in accordance with Rule 15 (Affiliation, Membership and Insurance Levy Fees), of the Constitution.

Note 24: Interests In Subsidiaries

Surf Life Saving Services Pty Ltd (SLSS) is the subsidiary of SLS NSW. SLSS is registered with the ACNC and is endorsed with Deductible Gift Recipients status.

	Country of incorporation	Ownership interest (%)	2023(%)	2022(%)
Surf Life Saving Services Pty Ltd	Australia	100	100	

Note 25: Economic Dependency

Surf Life Saving New South Wales is dependent on the ongoing receipt of financial assistance from the NSW Government to continue delivering its programs and services. The existing NSW Government funding agreement expired on 30 June 2023. The NSW Government has agreed in principle to extend financial assistance to Surf Life Saving New South Wales for the period 1 July 2023 to 30 June 2027, with the agreement expected to be signed late September 2023. This \$40.8 million funding agreement (over 4 years) expands the NSW Government's financial assistance to Surf Life Saving New South Wales, including new grants for Member Welfare, Zone Emergency Officers, installation of Emergency Response Beacons (ERB's) and significant radio network upgrades, as well as ongoing support for branch administration, capability building initiatives including member training, jetski and motor vehicle renewal, community education, coastal safety research and the State Operations Centre IT and personnel requirements. Additional assistance outside of this agreement has been committed by the NSW Government through programs directly managed by government back to SLSNSW Clubs via increases in funding through the Surf Club Facility Grant program. At the time of this report, the directors have no reason to believe that the Government will discontinue its support of Surf Life Saving New South Wales.

Note 26: Information And Declarations To Be Furnished Under The Charitable Fundraising Act 1991

Aggregate gross income received from all sources	2023(\$)	2022(\$)
Bequests	251,000	41,694
Donations received from general public	2,882	6,400
Donations received from corporations	333,783	287,152
Donations received from Surf Life Saving Foundation	2,471,709	2,883,159
	3,059,374	3,218,405

Fundraising Expenditure	2023(\$)	2022(\$)
Direct fundraising expenses	20,218	23,174
Net surplus	3,039,156	3,195,231

Surf Life Saving New South Wales benefits from donations received from the Surf Life Saving Foundation. In addition, donations were received from various corporations during the year.

Surf Life Saving New South Wales was the beneficiary of various bequests during the 2022/2023 year, and from various members of the public through 'regular giving' platforms such as Good to Give.

No other specific appeals were conducted during the financial year.

Statement showing how funds were applied for charitable purposes

Expenditure on supporting the conduct, encouragement, promotion and administration of surf lifesaving in New South Wales.	3,039,156	3,195,231
Total Unspent Funding	=	=
Financial Ratios		
Direct cost of fundraising/ Gross proceeds from fundraising appeals (%)	1	1
Net surplus obtained from fundraising appeals/ Gross proceeds from fundraising appeals (%)	99	99

AUDITORS' DECLARATION



Pitcher Partners Sydney Partnership

Level 16, Tower 2 Darling Park
201 Sussex Street
Sydney NSW 2000

Postal Address
GPO Box 1615
Sydney NSW 2001

p. +61 2 9221 2099
e. sydneypartners@pitcher.com.au

**AUDITOR'S INDEPENDENCE DECLARATION
TO THE DIRECTORS OF SURF LIFE SAVING NEW SOUTH WALES
ABN 93 827 748 379**

In relation to the independent audit for the year ended 30 June 2023, to the best of my knowledge and belief, there have been:

- (i) No contraventions of the auditor independence requirements of section 60-40 of *Australian Charities and Not-for-profits Commission Act 2012* in relation to the audit; and
- (ii) No contraventions of any applicable code of professional conduct in relation to the audit.

This declaration is in respect of Surf Life Saving New South Wales and the entities it controlled during the year.

A handwritten signature in black ink that reads "Mark Godlewski".

Mark Godlewski
Partner

Pitcher Partners
Sydney

20 September 2023

DIRECTORS' DECLARATION

SURF LIFE SAVING NEW SOUTH WALES AND CONTROLLED ENTITY
ABN: 93 827 748 379

DIRECTORS' DECLARATION

The directors of the company declare that:

1. In the directors' opinion, the financial statements and notes thereto, as set out on pages 10 - 33, satisfy the requirements of the *Australian Charities and Not-for-profits Commission Act 2012*, including:
 - (a) complying with Australian Accounting Standards - Simplified Disclosures and the *Australian Charities and Not-for-profits Commission Regulations 2022*; and
 - (b) giving a true and fair view of the financial position as at 30 June 2023 and performance for the year ended on that date of the group.
2. In the directors opinion, there are reasonable grounds to believe that the company is able to pay all of its debts, as and when they become due and payable.
3. Pursuant to the *NSW Charitable Fundraising Regulations 2021*;
 - (a) the Statement of Profit or Loss and Other Comprehensive Income is drawn up so as to give a true and fair view of income and expenditure of the group for the year ended 30 June 2023 with respect to fundraising appeals;
 - (b) the Statement of Financial Position is drawn up so as to give a true and fair view of the state of affairs of the group as at 30 June 2023 with respect to the fundraising appeals;
 - (c) the provisions of the Charitable Fundraising Act 1991 and the regulations under the Act and the conditions attached to the group have been complied with for the year ended 30 June 2023; and
 - (d) the internal controls exercised by the company are appropriate and effective accounting for all income received and applied by the group from any of the fundraising appeals.

Signed in accordance with subsection 60.15(2) of the *Australian Charities and Not-for-profit Commission Regulations 2022*.

Director: 
Peter Agnew ESM

Director: 
Paul Bolton

Dated this 20 day of September 2023

INDEPENDENT AUDITOR'S REPORT



Pitcher Partners Sydney Partnership

Level 16, Tower 2 Darling Park
201 Sussex Street
Sydney NSW 2000

Postal Address
GPO Box 1615
Sydney NSW 2001

p. +61 2 9221 2099
e. sydneypartners@pitcher.com.au

SURF LIFE SAVING NEW SOUTH WALES
ABN: 93 827 748 379

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF SURF LIFE SAVING NEW SOUTH WALES

Report on the Audit of the Financial Report

Opinion

We have audited the financial report of Surf Life Saving New South Wales ("the company") and its subsidiary ("the group"), which comprises the consolidated statement of financial position as at 30 June 2023, the consolidated statement of profit or loss and other comprehensive income, the consolidated statement of changes in equity and the consolidated statement of cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies, and the directors' declaration.

In our opinion the financial report of the group has been prepared in accordance with Division 60 of the *Australian Charities and Not-for-profits Commission Act 2012*, including:

- (a) giving a true and fair view of the group's financial position as at 30 June 2023 and of its financial performance for the year then ended; and
- (b) complying with Australian Accounting Standards – Simplified Disclosures and Division 60 of the *Australian Charities and Not-for-profits Commission Regulations 2022*.

Basis for Opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Report* section of our report. We are independent of the group in accordance with the auditor independence requirements of the *Australian Charities and Not-for-profits Commission Act 2012* "ACNC Act" and the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 *Code of Ethics for Professional Accountants (including Independence Standards)* "the Code" that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Other Information

The directors are responsible for the other information. The other information comprises the information included in the group's annual report for the year ended 30 June 2023 but does not include the financial report and our auditor's report thereon.

Our opinion on the financial report does not cover the other information and accordingly we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial report, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial report or our knowledge obtained in the audit or otherwise appears to be materially misstated.

INDEPENDENT AUDITOR'S REPORT



SURF LIFE SAVING NEW SOUTH WALES
ABN: 93 827 748 379

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF SURF LIFE SAVING NEW SOUTH WALES

If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Responsibilities of the Directors for the Financial Report

The directors are responsible for the preparation and fair presentation of the financial report in accordance with Australian Accounting Standards – Simplified Disclosures and the ACNC Act, and for such internal control as the directors determine is necessary to enable the preparation of the financial report that is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the directors are responsible for assessing the group's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the directors either intend to liquidate the group or to cease operations, or has no realistic alternative but to do so.

The directors are responsible for overseeing the group's financial reporting process.

Auditor's Responsibilities for the Audit of the Financial Report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the financial report.

As part of an audit in accordance with Australian Auditing Standards, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the group's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by directors.
- Conclude on the appropriateness of the group's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the group's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial report or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the group to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial report, including the disclosures, and whether the financial report represents the underlying transactions and events in a manner that achieves fair presentation.
- Obtain sufficient appropriate evidence regarding the financial information of the entities or business activities within the group to express an opinion on the financial report. We are responsible for the direction, supervision and performance of the group audit. We remain solely responsible for our audit opinion.

INDEPENDENT AUDITOR'S REPORT

SURF LIFE SAVING NEW SOUTH WALES
ABN: 93 827 748 379



**INDEPENDENT AUDITOR'S REPORT
TO THE MEMBERS OF SURF LIFE SAVING NEW SOUTH WALES**

We communicate with the directors regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Report on Other Legal and Regulatory Requirements

Charitable Fundraising Act 1991

In our opinion:

- (a) The financial statements of Surf Life Saving New South Wales show a true and fair view of the financial results of the charitable and fundraising activities for the year ended 30 June 2023.
- (b) The financial statements and associated records of Surf Life Saving New South Wales have been properly kept during the year in accordance with the *Charitable Fundraising Act 1991*.
- (c) Money received as a result of charitable and fundraising activities conducted during the year has been properly accounted for and applied in accordance with the Act; and
- (d) There are reasonable grounds to believe Surf Life Saving New South Wales will be able to pay its debts as and when they fall due.

A handwritten signature in black ink that reads "Mark Godlewski".

Mark Godlewski
Partner

A handwritten signature in black ink that reads "Pitcher Partners".

Pitcher Partners
Sydney

21 September 2023

LIFESAVING STATISTICS

	FNC	NC	MNC	LNC	HUN	CC	SNB	SYD	ILL	SC	FSC	Other	NSW
Emergency Callouts	112	42	26	27	66	81	94	159	45	50	51	0	753
Ambulances Called	51	5	20	19	30	63	107	87	24	19	12	0	437
Drowning Deaths	4	2	2	2	5	4	6	11	2	7	2	1	48

RESCUES

3,505

No gear	16	6	5	5	18	51	29	36	56	16	9		247
Rescue tube	14	15	16	13	40	108	104	408	104	29	14		865
Rescue board	47	16	22	7	88	281	210	269	217	67	36		1,260
IRB	21	17	12	1	17	118	63	161	20	21	2		453
RWC	8	0	1	3	13	56	66	405	6	16	2		576
JRB/ORB/RIB	0	0	0	0	0	0	1	3	34	0	1		39
Surfboard	1	0	0	0	0	1	1	1	0	0	0		4
Other	2	0	2	0	4	6	13	1	32	0	1		61
TOTAL	109	54	58	29	180	621	487	1,284	469	149	65	0	3,505

PREVENTATIVE ACTIONS

175,684

Lost children	8	0	7	0	90	28	26	81	17	1	1		259
Preventatives	7,251	1,774	3,791	1,859	36,287	25,933	26,643	60,172	7,637	1,877	2,006		175,230
Searches	14	3	3	1	9	33	14	6	3	2	1		89
Shark alarm	19	6	11	17	7	13	21	1	4	1	6		106
TOTAL	7,292	1,783	3,812	1,877	36,393	26,007	26,704	60,260	7,661	1,881	2,014	0	175,684

FIRST AIDS

5,930

Fractures/dislocation	3	3	7	6	7	19	24	43	10	4	2		128
Marine stings	61	13	23	31	144	945	476	1105	104	29	43		2,974
Major wounds	6	3	5	4	7	20	15	37	1	3	2		103
Minor cuts/abrasions	114	17	82	44	137	336	314	878	153	34	35		2,144
Other	23	16	19	18	49	130	105	101	42	13	19		535
Spinal	3	1	0	3	4	9	5	9	4	7	1		46
TOTAL	210	53	136	106	348	1,459	939	2,173	314	90	102	0	5,930

BEACH ATTENDANCE

7,457,919

Attendance	283,538	93,128	152,300	139,270	773,270	1,355,769	2,111,206	180,1931	426,869	194,227	126,411		7,457,919
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VOLUNTEER PATROL HOURS

659,131

M	31,855	13,725	14,152	10,946	38,514	58,779	91,927	111,427	30,802	18,923	11,591	3,654	436,295
F	11,371	8,116	7,451	5,545	18,967	28,951	48,020	63,891	14,220	8,450	7,377	171	222,530
Indeterminate	41	4			27.75	55.75	89	89					307
Total Volunteer	43,267	21,845	21,603	16,491	57,508	87,786	140,036	175,407	45,022	27,373	18,968	3825	659,131

AUSTRALIAN LIFEGUARD SERVICE

RESCUES

No gear	75
Rescue tube	84
Rescue board	792
IRB	8
RWC	56
JRB/ORB/RIB	2
Surfboard	1
Other	3
TOTAL	1021

PREVENTATIVE ACTIONS

Lost children	1
Preventatives	683,117
Searches	4
Shark alarm	30
TOTAL	683152

FIRST AIDS

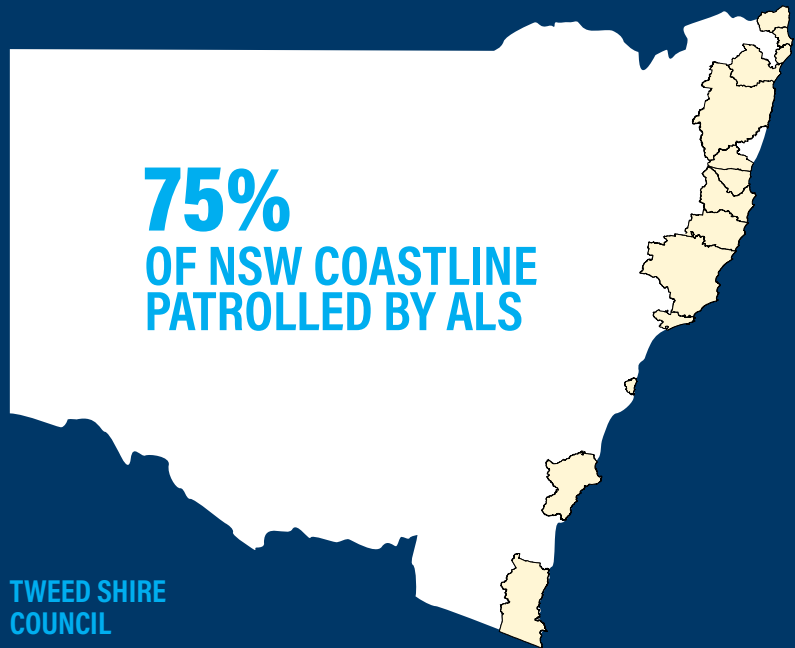
Fractures/dislocation	38
Marine stings	1,210
Major wounds	51
Minor cuts/abrasions	2,363
Other	135
Spinal	12
TOTAL	3809

BEACH ATTENDANCE

Attendance	5,827,524
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PATROL HOURS

Total Patrol hours	114,100
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TWEED SHIRE COUNCIL

- 10 Beaches
- 7 Months
- 33 years

BYRON SHIRE COUNCIL

- 9 Beaches
- 12 Months (Main Beach)
- 34 years

BALLINA SHIRE COUNCIL

- 5 Beaches
- 7 Months
- 35 years

RICHMOND VALLEY COUNCIL

- 1 Beach
- Spring, Summer, Autumn Holidays
- 34 years

CLARENCE VALLEY SHIRE COUNCIL

- 7 Beaches
- Spring, Summer, Autumn Holidays
- 29 years

BELLINGEN SHIRE COUNCIL

- 2 Beaches
- Spring, Summer, Autumn Holidays
- 19 years

NAMBUCCA SHIRE COUNCIL

- 3 Beaches
- Spring, Summer, Autumn Holidays
- 19 years

KEMPSEY SHIRE COUNCIL

- 5 Beaches
- Spring, Summer, Autumn Holidays
- 19 years

PORT MACQUARIE-HASTINGS COUNCIL

- 6 Beaches
- 12 Months (Town Beach)
- 6 years

MIDCOAST COUNCIL

- 9 Beaches
- Spring, Summer, Autumn Holidays
- 25 years

PORT STEPHENS COUNCIL

- 3 Beaches
- 12 Months (1 mile beach)
- 26 years

LAKE MUNMORAH CONSERVATION

- 1 Beach
- Spring, Summer, Autumn Holidays
- 15 years

MAGENTA RESORT AND COUNTRY CLUB

- 1 Beach
- Summer Holidays
- 11 years

NORTHERN BEACHES COUNCIL

- 9 Beaches
- 7 Months
- 24 years

ROYAL NATIONAL PARK

- 1 Beach
- Summer Holidays
- 20 years

SHOALHAVEN CITY COUNCIL

- 8 Beaches
- Summer Holidays
- 30 years

BEGA VALLEY SHIRE COUNCIL

- 8 Beaches
- Summer Holidays
- 14 years

AWARDS

Award	FNC	NC	MNC	LNC	HUN	CC	SNB	SYD	ILL	SC	FSC	TOTAL
National Medal		3	11	4	2	12	17	10	6	6	6	77
National Medal - 1st Clasp 25 years	1			1	1	3	2					8
National Medal - 1st Clasp 35 years								1				1
National Medal - 1st Clasp 45 years						1						1
5 Year National Patrol Service Award	8	1	13	6	1	41	51	56	13	12	79	281
10 Year National Patrol Service Award	33	2	6	12	31	36	37	54	11	5	39	266
15 Year National Patrol Service Award	15	3	12	11	8	16	23	12	3	8	12	123
20 Year National Patrol Service Award	3	2	3	4	5	9	6	2	3	1		38
25 Year National Patrol Service Award		2	1	1	1	6	2	2	2			17
30 Year National Patrol Service Award	1			1	4	3	2	1	1	2		15
35 Year National Patrol Service Award							2	1	2			5
40 Year National Patrol Service Award					1	1			2			4
45 Year National Patrol Service Award							1			1		2
50 Year National Patrol Service Award	1						1					2
55 Year National Patrol Service Award						1						1
25 Year Long Service Award	4	1	4	9	2	9	24	29	10	1		93
30 Year Long Service Award	5	2	3	12	7	2	20	37	20	1		109
40 Year Long Service Award	4		2	7	3	1	16	23	6			62
50 Year Long Service Award	1	7		2	5	1	9	29	2	3		59
60 Year Long Service Award	4			2	3		8	23	1	4		45
70 Year Long Service Award		1		1			8	8	5	2		25
75 Year Long Service Award							1	4		1		6
80 Year Long Service Award						1						1
5 Year Officiating Service Certificate				1			1	14				16
10 Year Officiating Service Certificate				3		5		6	3			17
15 Year Officiating Service Certificate							3	3				6
20 Year Officiating Service Certificate									1			1
30 Year Officiating Service Certificate				1								1
50 Year Officiating Service Certificate									1			1
5 Year Coaching Service Certificate								8				8
10 Year Coaching Service Certificate				2				3	3			8
15 Year Coaching Service Certificate								1	2			3
20 Year Coaching Service Certificate								1	1			2
5 Year Assessing Service Certificate			6	1		5	1					13
10 Year Assessing Service Certificate			6				2	1	1			10
15 Year Assessing Service Certificate			8	1		1		1				11
20 Year Assessing Service Certificate						1	1					2
5 Year Training Service Certificate			18	1		4	1	12		1		37
10 Year Training Service Certificate	1			1		4	1	5	1			13
15 Year Training Service Certificate			5			4		2				11
20 Year Training Service Certificate						1		1				2
25 Year Training Service Certificate				2			1					3
40 Year Training Service Certificate				1								1
5 Year Facilitating Service Certificate				2		1						3
10 Year Facilitating Service Certificate			5	1					1			7
15 Year Facilitating Service Certificate			3									3
5 Year Support Operations Certificate	1			2	3			18	1			25
10 Year Support Operations Certificate					3			6				9
15 Year Support Operations Certificate					1			2			1	4
5 Year Age Manager Service Certificate				2		7						9
Total	82	24	106	94	81	176	241	376	102	48	137	1467

Patrolling Lifesaver Awards	FNC	NC	MNC	LNC	HUN	CC	SNB	SYD	ILL	SC	FSC	OTHER [^]	TOTAL
Bronze Medallion	167	81	103	49	180	241	578	769	142	120	106	52	2588
Certificate II in Public Safety (Aquatic Search and Rescue)	216	103	130	65	246	286	684	907	169	139	131	58	3134
Gold Medallion (Advanced Lifesaving)						2	1	6	1			148	158
Radio Operator Certificate	29	35	1	5	10	31	4	127	8	2	0	2	254
Silver Medallion Aquatic Rescue	6	0	0	12	13	33	38	60	1	1	0	17	181
Silver Medallion Beach Management								2					2
Silver Medallion Beach Management (ALS)												144	144
Silver Medallion Patrol Captain	33	14		2	31	40	30	43	9	14	7	9	232
Surf Rescue Certificate (CPR Endorsed)	72	54	57	20	163	188	367	459	158	118	75		1731
Powercraft Awards													
IRB Crew Certificate	67	7	29	25	63	89	164	188	58	40	43	22	795
ORB Crew Certificate								11		1			12
Rescue Water Craft Operator Certificate	7	1	1	4	9	8	15	26	0	12	0	20	103
Silver Medallion IRB Driver	11	14	16	9	31	43	91	54	36	13	12	14	344
SSV Operator Induction	72	0	0	0	2	85	20	89	0	15	0	10	293
Emergency Care Awards													
Advanced Resuscitation Techniques	105	53	96	61	118	170	413	421	100	78	15	236	1866
First Aid	183	66	117	65	440	287	645	877	228	102	41	198	3249
Pain Management Certificate	2	0	0	0	1	8	15	10	1	2	0	17	56
Resuscitation	62	22	28	11	69	22	40	293	18	18	15	11	609
Training and Assessing													
Address adult language literacy and numeracy skills TAE40116*		1		2	1	4	5	1	1	4		3	22
Assess competence TAEASS402*	4	1	4	2		7	5	3	3	9	1	3	42
Certificate IV in Training and Assessment TAE40116*				2	1	5	4	5	2	7		3	29
Design and develop assessment tools TAEASS502*	7		6	2	1	8	13	4	3	7	1	3	55
Make a presentation BSBCMM401/411*	14	6	6	1	21	19	35	42	5	12	6	6	173
Participate in assessment validation TAEASS403*	4	1	4	2		7	7	4	3	9	1	3	45
Plan assessment activities and processes TAEASS401*	4	1	4	2		7	7	4	3	9	1	3	45
Provide work skill instruction TAEDEL301*	13	5	6	1	22	17	28	37	7	7	6	3	152
Junior Development													
Age Manager Course	1	2	2	0	22	30	9	210	1	0	0		277
Surf Aware One - U8	278	120	103	93	441	429	467	905	236	199	88		3359
Surf Aware Two - U9	228	98	84	84	402	314	412	758	232	185	73		2870
Surf Play One - U6	167	88	95	61	415	531	543	792	227	139	28		3086
Surf Play Two - U7	311	109	102	87	509	475	512	985	283	191	51		3615
Surf Safe One - U10	190	95	69	71	322	247	314	659	163	156	100		2386
Surf Safe Two - U11	150	84	61	56	273	228	313	552	156	142	69		2084
Surf Smart One - U12	132	59	67	53	215	173	273	471	121	140	70		1774
Surf Smart Two - U13	89	51	64	27	153	157	160	499	113	88	55		1456
Safety and Wellbeing													
Child Safe Awareness	442	168	236	141	532	693	1235	1383	373	213	166	53	5635
Inclusive Beaches Online	16	17	12	9	40	27	43	70	10	10	8	1	263
Grand Total	3082	1356	1503	1024	4746	4911	7490	11726	2871	2202	1169		43119

* Delivered through external RTO

^ includes awards issued through the Australian Lifeguard Service and SLSNSW community clubs and programs

MEMBERSHIP

Active 15-18 yrs
 Active 18yrs+
 Associate
 Award Member
 Cadet Member 13-15 yrs
 Community Member
 General
 Honorary
 Junior Activity 5-13 yrs
 Leave / Restricted
 Life Member
 Long Service
 Past Active
 Probationary
 Reserve Active
 Grand Total

	Active 15-18 yrs	Active 18yrs+	Associate	Award Member	Cadet Member 13-15 yrs	Community Member	General	Honorary	Junior Activity 5-13 yrs	Leave / Restricted	Life Member	Long Service	Past Active	Probationary	Reserve Active	Grand Total
FNC	156	812	1281	73	145	190	290	19	1742	0	148	98	29	111	17	5111
Female	60	261	707	26	60	100	163	7	781		22	15	9	46	3	2260
Male	96	551	572	47	85	90	127	12	960		126	82	20	65	14	2847
Indeterminate			2						1			1				4
NC	84	401	307	15	80	1	302	4	865	1	76	52	7	77	19	2291
Female	44	147	191	9	39	1	179	1	396	1	9	7	5	36	11	1076
Male	40	254	116	6	41		122	3	468		67	45	2	41	8	1213
Indeterminate							1		1							2
MNC	107	457	467	21	75	2	245	3	814	0	72	39	8	55	14	2379
Female	49	169	254	12	29	1	158		368		13	7	2	30	1	1093
Male	58	288	213	9	46	1	87	3	446		59	32	6	25	13	1286
Indeterminate																0
LNC	34	334	382	20	46	8	131	2	573	1	50	42	5	17	15	1660
Female	17	133	198	11	23	5	85	1	281	1	7	11	2	10	4	789
Male	17	201	184	9	23	3	46	1	292		43	31	3	7	11	871
Indeterminate																
HUN	254	1108	864	30	224	59	1200	14	2851	0	261	172	4	97	68	7206
Female	113	371	454	14	104	25	673	4	1343		22	18	3	42	19	3205
Male	141	736	410	16	120	34	527	9	1507		239	154	1	55	49	3998
Indeterminate		1						1	1							3
CC	347	1455	1596	101	255	44	829	1	2981	0	270	176	1	31	31	8118
Female	160	503	865	50	120	18	499		1431		46	33		10	11	3746
Male	187	951	728	51	134	26	330	1	1548		224	143	1	21	20	4365
Indeterminate		1	3		1				2							7
SNB	864	3119	1588	90	681	70	3557	44	5671	5	381	1126	68	73	724	18061
Female	380	1096	712	44	345	32	1740	15	2601	3	38	206	22	38	252	7524
Male	484	2021	876	46	336	38	1816	29	3068	2	343	920	46	35	472	10532
Indeterminate		2					1		2							5
SYD	877	3335	1216	70	848	44	2949	111	6394	120	324	1756	11	96	135	18286
Female	405	1139	439	33	459	21	1510	50	3078	42	28	279		45	35	7563
Male	472	2192	776	37	389	23	1428	61	3316	78	296	1476	11	51	100	10706
Indeterminate		4	1				11				1					17
ILL	222	758	1163	45	244	3	790	11	2637	2	226	163	7	129	66	6466
Female	107	221	606	21	129	2	400	1	1271		23	18	1	66	14	2880
Male	115	537	556	24	115	1	390	10	1366	2	203	145	6	63	52	3585
Indeterminate			1													
SC	151	609	459	40	164	13	279	10	1452	0	85	42	5	57	22	3388
Female	70	197	262	15	79	9	174	1	708		8		2	31	6	1562
Male	81	412	197	24	84	4	105	9	744		77	42	3	25	16	1823
Indeterminate				1	1									1		
FSC	119	561	487	8	129	15	396	2	922	0	118	15	1	17	5	2795
Female	62	208	283	4	73	10	238		427		32	4		9	3	1353
Male	57	353	204	4	56	5	158	2	495		86	11	1	8	2	1442
Indeterminate																
MISC	0	17	3	2	3	0	3	0	65	0	0	0	0	1	0	94
Female		6	1	2	2		2		32					1		46
Male		11	2		1		1		33							48
Indeterminate																0
Grand Total	3215	12966	9813	515	2894	449	10971	221	26967	129	2011	3681	146	761	1116	75855

ACKNOWLEDGEMENTS

Government



NSW Sponsors

Your local club













National Supporters











NSW SURF LIFE SAVING CLUBS









Far North Coast

-  Fingal Rovers
-  Cudgen Headland
-  Salt
-  Cabarita Beach
-  Brunswick
-  Byron Bay
-  Lennox Head-Alstonville
-  Ballina Lighthouse & Lismore
-  Evans Head-Casino
-  Yamba







North Coast

-  Minnie Water-Wooli
-  Red Rock-Corindi
-  Woolgoolga
-  Coffs Harbour
-  Sawtell
-  Bellinger Valley-North Beach
-  Urunga
-  Nambucca Heads














Mid North Coast

-  Macksville-Scotts Head
-  South West Rocks
-  Hat Head
-  Kempsey-Crescent Head
-  Port Macquarie
-  Tacking Point
-  Wauchope-Bonny Hills
-  Camden Haven
















Lower North Coast

-  Crowdy Head
-  Taree-Old Bar
-  Black Head
-  Forster
-  Cape Hawke
-  Pacific Palms






















Hunter

-  Tea Gardens-Hawks Nest
-  Fingal Beach
-  Birubi Point
-  Stockton
-  Nobbys
-  Newcastle
-  Cooks Hill
-  Dixon Park
-  Merewether
-  Redhead
-  Swansea Belmont
-  Caves Beach
-  Catherine Hill Bay
















Central Coast

-  The Lakes
-  Soldiers Beach
-  North Entrance
-  The Entrance
-  Toowoyn Bay
-  Shelly Beach
-  Wamberal
-  Terrigal
-  North Avoca Beach
-  Avoca Beach
-  Copacabana
-  MacMasters Beach
-  Killcare
-  Ocean Beach
-  Umina


















Sydney Northern Beaches

-  North Palm Beach
-  Palm Beach
-  Whale Beach
-  Avalon Beach
-  Bilgola
-  Newport
-  Bungan Beach
-  Mona Vale
-  Warriewood
-  North Narrabeen
-  Narrabeen Beach
-  South Narrabeen
-  Collaroy
-  Long Reef
-  Dee Why
-  North Curl Curl
-  South Curl Curl
-  Freshwater
-  Queenscliff
-  North Steyne
-  Manly










Sydney

-  North Bondi
-  Bondi Surf Bathers
-  Tamarama
-  Bronte
-  Clovelly
-  Coogee
-  Maroubra
-  South Maroubra
-  Wanda
-  Elouera
-  North Cronulla
-  Cronulla
-  Garie
-  Era
-  Burning Palms








Illawarra

-  Helensburgh-Stanwell Park
-  Coalcliff
-  Scarborough-Wombarra
-  Coledale
-  Austinmer
-  Thirroul
-  Sandon Point
-  Bulli
-  Woonona
-  Bellambi
-  Corrimal
-  Towradgi
-  Fairy Meadow
-  North Wollongong
-  Wollongong City
-  Port Kembla
-  Windang

South Coast

-  Warilla-Barrack Point
-  Shellharbour
-  Kiama Downs
-  Kiama
-  Gerringong
-  Shoalhaven Heads
-  Nowra-Culburra
-  Sussex Inlet
-  Mollymook

Far South Coast

-  Batemans Bay
-  Broulee Surfers
-  Moruya
-  Narooma
-  Bermagui
-  Tathra
-  Pambula



Fingal Rovers SLSC
 Cudgen Headland SLSC
 Salt SLSC
 Cabarita Beach SLSC
 Brunswick SLSC
 Byron Bay SLSC
 Lennox Head-Alstonville SLSC
 Ballina Lighthouse and Lismore SLSC

Evans Head-Casino SLSC
 Yamba SLSC

Minnie Water-Woolli SLSC
 Red Rock-Corindi SLSC
 Woolgoolga SLSC
 Coffs Harbour SLSC
 Sawtell SLSC
 Bellinger Valley-Nth Beach SLSC
 Urunga SLSC
 Nambucca SLSC
 Macksville-Scotts Head SLSC
 South West Rocks SLSC
 Hat Head SLSC
 Kempsey-Crescent Head SLSC

Port Macquarie SLSC
 Tacking Point SLSC
 Wauchope-Bonny Hills SLSC
 Camden Haven SLSC
 Crowdy Head SLSC

Taree-Old Bar SLSC
 Black Head SLSC
 Forster SLSC
 Cape Hawke SLSC
 Pacific Palms SLSC

Tea Gardens-Hawks Nest SLSC
 Fingal Beach SLSC
 Birubi Point SLSC

Stockton SLSC
 Nobbys SLSC / Newcastle SLSC
 Cooks Hill SLSC
 Dixon Park SLSC / Merewether SLSC
 Redhead SLSC
 Swansea Belmont SLSC

Caves Beach SLSC
 Catherine Hill Bay SLSC
 The Lakes SLSC / Soldiers Beach SLSC
 Nth Entrance SLSC / The Entrance SLSC

Toowoona Bay SLSC / Shelly Beach SLSC
 Wamberal SLSC / Terrigal SLSC
 Nth Avoca SLSC / Avoca SLSC
 Copacabana SLSC / MacMasters Beach SLSC / Killcare SLSC

Collaroy SLSC / Long Reef SLSC / Dee Why SLSC / Nth Curl Curl SLSC / Sth Curl Curl SLSC
 Nth Bondi SLSC / Bondi Surf Bathing LSC / Tamarama SLSC / Bronte SLSC / Clovelly SLSC
 Wanda SLSC / Elouera SLSC / South North Cronulla SLSC / Cronulla SLSC
 Helensburgh-Stanwell Park SLSC / Coalcliff SLSC / Scarborough-Wombarra SLSC

Ocean Beach SLSC / Umina SLSC
 Nth Palm Beach SLSC / Palm Beach SLSC / Whale Beach SLSC / Avalon Beach SLSC / Bilgola SLSC / Newport SLSC
 Bungana Beach SLSC / Mona Vale SLSC / Warriewood SLSC / Nth Narrabeen SLSC / Narrabeen SLSC / Sth Narrabeen SLSC
 Freshwater SLSC / Queenscliff SLSC / Nth Steyne SLSC / Manly LSC
 Coogee SLSC / Maroubra SLSC / Sth Maroubra SLSC
 Garie SLSC / Era SLSC / Burning Palms SLSC

Port Kembla SLSC
 Bulli SLSC / Woonona SLSC / Bellambi SLSC
 Corrimal SLSC / Towradgi SLSC / Fairy Meadow SLSC / Nth Wollongong SLSC / Wollongong City SLSC
 Windang SLSC / Warilla-Barrack Point SLSC / Shellharbour SLSC

Kiama Downs SLSC / Kiama SLSC
 Gerringong SLSC
 Shoalhaven Heads SLSC
 Nowra-Culburra SLSC
 Sussex Inlet & Districts SLSC
 Mollymook SLSC

Batemans Bay SLSC
 Broulee Surfers SLSC
 Moruya SLSC

Narooma SLSC
 Bermagui SLSC
 Tathra SLSC
 Pambula SLSC