



Guidelines and information for nomination and selection of Youth Working Group Members

This guideline is designed to assist you in selection, but not to limit you in your capacity to select the most appropriate member.

1. Ensure there is diversity in terms of rural and metro.
2. Target of 50:50 male vs female.
3. Cultural diversity.
4. Ultimately the final working group should be selected based on the diversity of the members.
5. Nominations will be approved by their club and state, however this is to provide insight and should not limit the nominations.
6. The age range has been selected as the organisation loses youth members between 13-18. This is the voice which we would like reflected on the panel. The age range supports the purpose of the panel.
7. It is important for panel members to have their own opinion and experience. Panel members should participate in state/territory programs, forums, camps, but they do not need to be formally involved in the governance structure. It is important that the state/territory plays a supporting role.
8. The YLOTY is included on the panel even though they are outside of the age range. They will change every 12 months so are unlikely to Chair at any time.
9. It is important that members are committed – 2 years is a long time for this age group and will most likely be the maximum term. There will be succession planning in the last 6 months to ensure a seamless transition, and states/territory need to assist with this.
10. The Working Group will determine at their first meeting what to do about a Chair – suggestions will be that they have a rotating Chair or select/self-vote a Chair.
11. There will be online meetings only to avoid the situation of needing chaperones. Maximum of 4 meetings/year.
12. Update will be provided to Development meetings following YWG by a representative. Needs to be a strong link back.
13. Invitation extended to webinars on wellbeing, diversity and inclusion, etc.

Committee determined the following selection process:

1. State/territory to screen their nominees and select 4 people for the first panel. 2 nominees are to be selected for future positions. It is recommended that states/territory interview their applicants.
2. States/territory send their 4 applications to SLSA and provide commentary on their nominees but are not to rank them.
3. The final panel will be selected by Chair, Development, National Learning & Development Manager and Junior Participation Advisor. SLSA selection panel will review all nominations and measure diversity on the panel. SLSA may conduct interviews.
4. Feedback to be provided to states/territory regarding the selection.
5. The members not selected will receive a letter acknowledging their contribution. Those not selected may also be a reserve for the selected panel members.



Committee agreed on the following points:

1. Panel members are to be aged 13 – 18 when selected for the panel, they may extend or continue their term outside the age bracket.
2. 2-year terms:
 - 1st year of the panel: one state/territory representative has 1-year term, second state representative has 2-year term.
 - No automatic roll over for the state/territory representative that has a 1-year term, they must reapply and be reelected by their state/territory.
3. Youth Lifesaver of the Year to be on the Youth Advisory Panel for the term of their award (12 months).
4. If a member drops out, their replacement will finish the previous members term, with no guarantee that they will stay on.
5. SLSA Secretariat to attend meetings and write minutes.
6. Panel representative to occasionally attend committee meetings and provide verbal reports.
7. Meeting frequency: Youth panel to have at least 2 meetings, and up to 4 meetings annually (most likely online).