

2A(iv) SURF SPORTS COMMITTEE

1. Introduction

This annexure describes arrangements specific to the Surf Sports Committee (SSC) and should be read in conjunction with the Standing Committee Charter above.

The purpose of the SSC committee is to provide strategic leadership for Surf Sports activities to support effective decision making at all levels of SLSNSW. The committee is responsible for supporting and informing the overall strategic development, growth and management of SLSNSW Surf Sports activities as they relate to SLSNSW's strategic priorities.

The functions of the SSC do not relieve the Board of any of their responsibilities under law.

2. Composition

The SSC comprises up to seventeen (17) members:

- a. One (1) SLSNSW Director
- b. each respective Branch Director of Surf Sports (11)
- c. up to five (5) independent members who do not otherwise sit on the SLSNSW or SLSS Board or SLSNSW State Council
- d. The Surf Sports Manager as an ex-officio member
- e. The President & CEO may attend any meeting of the committee

The independent members should be independent of management, free of any relationship which might impair the exercise of their independent judgment and possess skills and experience in surf sports which will allow them to be effective in their role.

The Chair shall be appointed by the Board and will be a SLSNSW Director

The following specific skills are required of all independent SSC nominees:

- Professional or substantive volunteer experience in Surf Sports and/or the sports sector
- Have specific expertise in at least one specialty area of Surf Sports (eg coaching, officiating, competition, administration, discipline specific [craft & swim, surf boats, IRB racing, pool rescue, "lifesaving competition"])
- Have an understanding of the industry in which the Company operates.

Diversity amongst SSC members will be considered by the Board of SLSNSW in making appointments.

3. Tenure

The Branch Directors of Surf Sports (BDOSS) shall remain on the SSC whilst ever they are the appointed BDOSS for their respective Branch.

The Board of SLSNSW shall make all appointments and replacements of Independent SSC members.

Independent members will be appointed for a three (3) year term to a maximum of six (6) consecutive years. If more than one independent member is appointed at the commencement of this Charter, at least one will only be appointed for an initial two (2) year term.

Members may be removed by the SLSNSW Board at any time or may resign by written notice to the Board of SLS NSW

4. Board Delegated Powers and Limitations

The SSC does not have an operational standing within SLSNSW with respect to its management of Championships and other events, notwithstanding members of the SSC maybe seconded onto Championships Committees or similar within SLSNSW, or fulfil roles such as Championships Referee, SEMC or similar.

5. Meetings

The SSC is to meet at least quarterly each year.

6. Specific Duties

The specific duties of this committee are to:

- a. Consider the pathways which are in place for members of all ages and abilities to pursue their interests in surf sports and result in increased numbers of members engaging in competition
- b. Ensure elite development pathways are developed and underpinned by evidence-based approaches to athlete development
- c. Ensure the competition program offered at both state and branch level is contemporary, aligned and meets the needs of various cohorts within the surf sports participants of the membership
- d. Consider event types and formats which present to the membership as engaging and worthwhile to participate in
- e. Through continuous improvement make recommendations for best practice approaches to delivery of surf sports events
- f. Liaise and collaborate with the Lifesaving portfolio to ensure the safety of members whilst training & competing is underpinned by sound approaches to safety and risk management
- g. Consider structures and programs which will enhance coaching and officiating pathways for members who wish to support surf sports in this way
- h. Liaise the other portfolio areas to ensure Surf Sports polices align with contemporary approaches to member recruitment & retention across the organisation