

SURF LIFE SAVING NEW SOUTH WALES

112TH ANNUAL REPORT 2018/19



SURF LIFE SAVING
NEW SOUTH WALES

Our Mission

To save lives, create great Australians and build better communities.

Today, Surf Life Saving NSW (SLSNSW) has members across 129 Surf Life Saving Clubs (SLSs) and 11 Branches who perform thousands of rescues, preventative actions and first aid treatments each year.

The origins of Surf Life Saving can be traced back to the actions of Mr William Gocher who, in September 1902 at Manly Beach, defied the law of the time by bathing during the prohibited daylight hours. As the popularity of surf bathing quickly grew into a national pastime, its dangers became apparent.

Small groups of experienced, regular surfers began to form themselves into lifesaving bodies to help people who needed rescuing from an unfamiliar environment.

As these lifesaving bodies or 'clubs' grew in size and number, the need for a united front to raise money and ask for help from local councils and the NSW Government was identified and the NSW Surf Bathing Association was formed on 18 October 1907. The name of the Association was later changed to the Surf Life Saving Association of Australia, and in 1991 it was changed again to Surf Life Saving Australia.

Surf Life Saving NSW, formerly known as the Surf Life Saving Association of Australia (NSW State Centre) has operated within the state boundaries of NSW to fulfil the mission and goals of the Association since 1907.

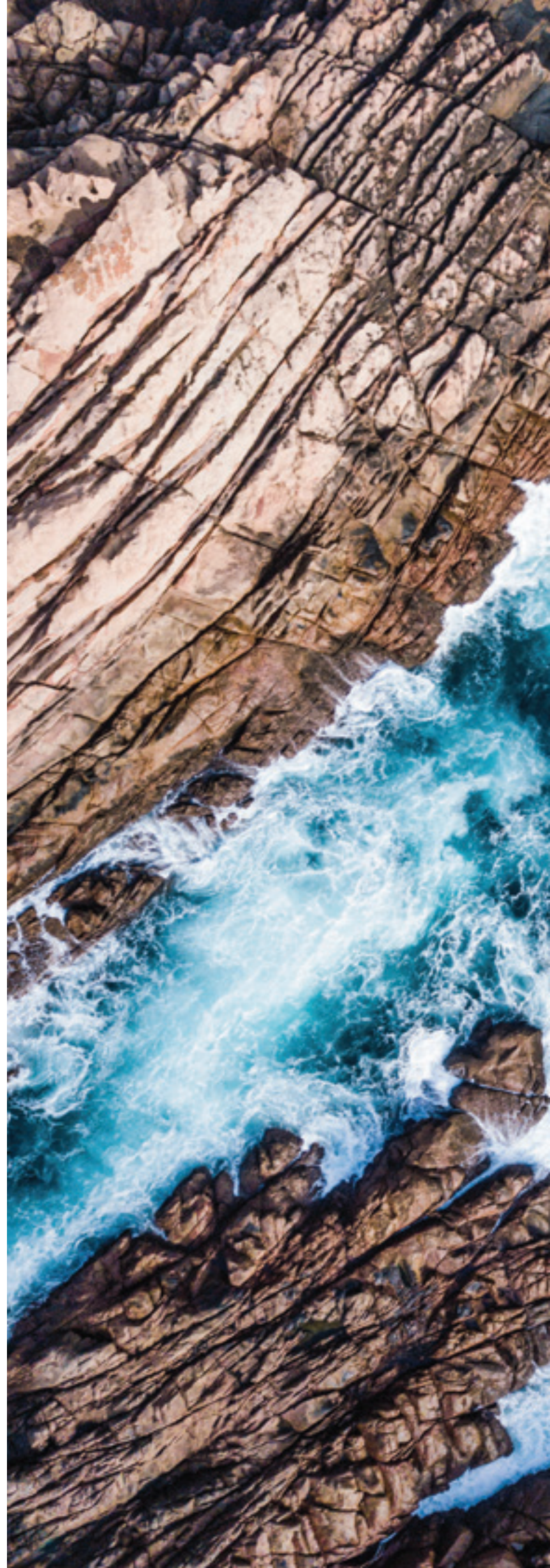
Since recording began in 1949 our members have performed over 375,000 rescues.

Volunteer Season Statistics

Total Membership	74,468
Rescues	3,755
Emergency Callouts	625
Preventative Actions	196,845
First Aid Treatments	6,807
Beach Attendance	7,647,513
Total Patrol Hours	639,551
Coastal Drownings	44

Australian Lifeguard Service (NSW)

Rescues	955
Preventative Actions	431,694
First Aid Treatments	10,367
Beach Attendance	5,219,947



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Message from our Patrons

“On behalf of the people of New South Wales, we thank Surf Life Saving NSW for your continuing focus on improving safety and awareness in the surf and on our beaches.”



On behalf of the surf-loving community of New South Wales, we would like to convey our sincere thanks to all surf lifesaving volunteers for their magnificent efforts in season 2018/19.

In the past summer season, 7.5 million Australians and visitors from around the world safely enjoyed our beaches - a testimony to the dedication, skill and training of our volunteer surf lifesavers. For over a century, our beautiful beaches have formed an important part of our national identity and culture and this principle of saving lives, encouraging surf awareness and education, and creating healthy communities is as important now as it was in the movement's infancy.

Over 75,000 volunteer surf lifesavers proudly wore the 'red and yellow' on our beaches, devoting more than 640,000 hours on patrol and performing almost 4,000 rescues. Among them, 30,000 'Nippers' attended regular surf and beach training, learning important skills such as CPR and first aid.

Surf Safety Education initiatives continue to reach into the broader community. More than 6,500 primary school children participated in the 'Beach to Bush' program (which celebrated its 25th year last season). Programs targeting CALD communities resulted in more than 23,000 people receiving vital surf safety information and education, including refugee and migrant groups and international students.

On behalf of the people of New South Wales, we thank Surf Life Saving NSW for your continuing focus on improving safety and awareness in the surf and on our beaches.

All the very best for the summer season ahead.

**Her Excellency the Honourable Margaret Beazley AO QC,
Governor of New South Wales and Mr Dennis Wilson**

Minister's Foreword

“Our surf lifesavers are an essential part of our community and I want to thank all those men and women who dedicate their time to protecting others on beaches and along our coastline.”



It's a pleasure to provide the foreword for the 112th Annual Report of Surf Life Saving New South Wales (SLSNSW).

I was thrilled when the Premier appointed me the Minister for Emergency Services for the second time in my parliamentary career. I look forward to continuing to build a close relationship with SLSNSW over the next four years.

No matter what part of NSW you call home, we are all familiar with the iconic red and yellow flags synonymous with SLSNSW. Our surf lifesavers are an essential part of our community and I want to thank all those men and women who dedicate their time to protecting others on beaches and along our coastline.

As Australians, we are privileged to be able to spend our summers on our beautiful beaches and waterways. But this privilege comes with a responsibility to ensure we do everything we can to keep people safe in and on the water to prevent drownings.

Tragically, we saw 44 people drown last summer – the highest number of summer drownings in the past decade. The Premier and I are committed to continuing to support the invaluable work of SLSNSW to bring this tragic number down.

In December 2018, SLSNSW was gazetted as an emergency service organisation within NSW. This is a significant milestone for the organisation, recognising the valuable and integral work it performs with all our other emergency services.

Over the next four years, the NSW Government will provide \$16 million to SLSNSW to further support our surf lifesavers with new jet skis and vehicles, community engagement officers and new technology.

We are living in an exciting age for emergency services. Community safety has never been so advanced.

I recently had the opportunity to raise the flags at Manly Beach to launch the start of the beach patrol season and inspect the brand-new, state-of-the-art Emergency Response Beacons. These will be rolled out at key drowning hotspots. This is just one example of how technology can be used to prevent drowning and keep the public safe.

I want to take a moment to thank each and every volunteer who dons a red and yellow cap. You may not do what you do for praise or reward, but your efforts have not gone unnoticed.

I wish SLSNSW the best for this coming year's beach patrol season.

The Hon. David Elliott MP

Minister for Emergency Services

President's Report



On behalf of the Board of Surf Life Saving NSW, I am pleased to present the 2018/19 Annual Report.

The Report is prepared in accordance with the requirements of the Australian Charities and Not-for-profits Commission Act 2012 and provides a comprehensive review of Surf Life Saving NSW's performance over the 2018/19 financial year.

The editorial theme of this year's report, 'Across Generations', speaks to Surf Life Saving NSW's commitment to create a truly diverse, inclusive and accessible organisation for our members and the wider community. It reflects the evolution of our organisation over the past 112 years.

Change in the Surf Life Saving movement is the new constant. The other constant, as we move to embrace innovation and implement new technologies, is the need for us to remember our core values of honesty, integrity and respect.

Since it began, the Surf Life Saving movement has been renowned for its ability to adapt and adopt new practices and technologies to better protect lives on Australian beaches. As it has done so, Surf Life Saving NSW has remained one of Australia's most trusted institutions.

In 2018, Surf Life Saving NSW became a gazetted emergency services organisation under the State Emergency and Rescue Management Act. Our lifeguards and lifesavers now work alongside other emergency service organisations including the Police, SES and Ambulance services. This is a significant achievement for our organisation and a reflection of the professionalism of our movement and commitment of our volunteers and staff.

The Annual Report charts our progress and our achievements

The 2018-2021 SLSNSW Strategic Plan provided the focus of our activity over the past 12-months and I would like to thank outgoing President David Murray for his contribution to developing and implementing our strategy.

I couldn't be prouder to have taken the helm of Surf Life Saving NSW as President of this wonderful organisation. I acknowledge the focus and hard work that the Board members preceding me made and I will focus on stability and good governance of the organisation during my term.

Over the reporting period, Surf Life Saving NSW, led by its Board and management team, has achieved some outstanding results. We have done so through the careful planning and the support and hard work of our volunteers and staff.

Our organisation is now in a strong position to embrace the challenges ahead

Each year our volunteer surf lifesavers dedicate hundreds of thousands of hours to protecting the public on our beaches. Our members are leaders, educators, athletes and innovators and make an important contribution to increasing community safety. They display courage and bravery in some of the harshest conditions and are some of the most skilled first responders on the NSW coastline.

Building a stronger, smarter, more sustainable and inclusive organisation is both our ambition and our priority. We have some exciting opportunities to further engage with diverse communities, to become an even more inclusive organisation and we will continue to build on the great work already done in this area.

We have worked tirelessly to achieve our strategic objectives. In 2018 our first State Conference in six years was important in establishing pathways and methodology for working better together to deliver our goals of: embedding a culture of continuous improvement; being ready to respond to the needs of our members and community; being resilient, relevant and sustainable; and, most importantly, continuing to save lives through education, prevention and rescue.

Stronger Governance

Over the past 12-months we have embarked on a period of review to strengthen our governance frameworks. Working closely with the Australian Institute of Company Directors and the Australian Charities and Not-for-profit Commission, the Board has overseen a governance review strategy to ensure we continue to adopt best-practice policies and procedures now and into the future.

Looking ahead

In doing the important work we do to protect and save lives, we continue to be extremely grateful for the support of our sponsors and partners. We thank ClubsNSW through Your local club, Envirobank, Dolphin, Midford and Sharkskin who support our volunteers across a range of programs and our partners at the national level, DHL, Westpac and Holden for their ongoing support and generosity.

I would like to thank the NSW Government for their continued support of the organisation and for recognising the enormous contribution made by our volunteer surf lifesavers.

I would also like to acknowledge the leadership of our CEO Steven Pearce and congratulate him on another successful year. Steven and the staff at SLSNSW work tirelessly to deliver the Board's vision and to support our members.

Thanks also to the SLSNSW and Surf Life Saving Services Boards and the exceptionally talented directors.

Finally, I would like to thank our branch presidents, our clubs and our volunteers for their ongoing commitment to ensuring the safety of the public on our beaches and coastline and wish them a safe and rewarding season ahead.

George Shales
President

Chief Executive Officer's Report



It is a pleasure to present the 112th Surf Life Saving NSW Annual Report for the 2018/19 season.

It has been another rewarding year as we continue to transform our organisation and grow our membership and capability.

We have achieved a considerable amount over the past 12-months and we've worked tirelessly to implement important initiatives to strengthen and extend our services - in line with our strategic plan.

Season Statistics

Importantly, no lives were lost between the flags during the 2018/19 season.

There was, however, an increase in drowning incidents along the NSW coastline with a total of 44 fatalities – up from last year's figure of 36. This is above the 10-year average and reflects the increasing number of people who are drawn to aquatic activities on the NSW coastline. We have also seen a corresponding increase in preventative actions that volunteer lifesavers have taken to reduce rescues and drownings.

Alongside these preventative initiatives, communication and community education will continue to be a priority for the organisation to help reinforce coastal safety messaging.

Working Together

This year we continued our focus on implementing the 2018-2021 Surf Life Saving NSW Strategic Plan. Pivotal to our success in achieving our objectives is strengthening relationships across our organisation and in 2018 I was delighted to reinstate our State Conference. Our first State Conference in six years allowed us to develop our strategic priorities with branches and clubs and to incorporate feedback from our membership base.

Community Focussed

Embracing community is a strategic priority and we continue to focus on promoting inclusiveness across our organisation. To that end, we have recently formalised our relationships with key groups including Lifesavers with Pride and Surfing NSW.

In its 25th year, our Beach to Bush program provided beach safety education to 6,185 school children in regional NSW communities.

Capability & Relationships

As leaders in aquatic safety and rescue, we work closely with the NSW Government and with our colleagues in the emergency services to build cooperative and collaborative operational capabilities and ensure our exceptional skills and expertise can be utilised in coastal and water-based emergencies.

In December 2018, Surf Life Saving NSW became a gazetted emergency services organisation under the NSW State Emergency and Rescue Management Act. We also signed a Memorandum of Understanding with the NSW State Emergency Service. These are significant achievements and a reflection of the quality and high standards to which the organisation now operates.

In January 2019 we were pleased to announce the largest funding enhancement in the organisation's history. Over four years, \$16m in enhanced funding from the NSW Government will see the implementation of new initiatives and the rollout of advanced rescue equipment at all branches including emergency beacons at drowning hot spots, new 4WD support vehicles and jetskis along with wireless technology to aid communication of vital safety information to the community.

Next Generation Technology

Surf Life Saving NSW continues to find new and innovative ways to keep Australians safe on our beaches and along our coastline. Embracing technological change and innovation enables us to work smarter to provide advanced and efficient lifesaving services.

After the successful trial of next generation Emergency Response Beacons at a number of locations this season, we are beginning the deployment of permanent beacon infrastructure at unpatrolled locations. These beacons are a vital lifesaving aid, allowing a rapid deployment of lifesaving assets to the scene of an incident or emergency.

Our Unmanned Aerial Vehicle (UAV) program continues to go from strength to strength and this season we expanded our drone operations to cover 38 fixed and 12 roving locations. Our 50 UAVs and 350 pilots place SLSNSW at the forefront of the use of drone technology. As well as the Department of Primary Industries UAV trial, the Westpac Life Saver Rescue Drone Program means UAVs are now being used in real rescue scenarios, alongside their role in surveillance of sharks and other marine hazards. UAVs are now a permanent part of modern lifesaving, alongside our existing rescue assets.

Collaboration

Our major partners continue to play a vital role in the success of our organisation and in improving the safety of communities along the NSW coastline.

We are grateful for the continued support of ClubsNSW through Your local club, who again provided essential support to both Surf Life Saving NSW and our local surf clubs. Surf Life Saving Clubs receive considerable support from their local registered clubs. The industry itself collectively gives more than half-a-million dollars to Surf Life Saving annually. Their financial support funds aquatic surveillance, education programs and major surf sport events. Our 129 Surf Life Saving Clubs are extremely grateful for this support.

Finally, I would like to thank the Surf Life Saving NSW Board for their continued support and our members and staff for their dedication and hard work in delivering such outstanding results across the 2018/19 season.

Steven Pearce AFSM
Chief Executive Officer

Directors



David Murray **President** (until March 2019)

David joined North Curl Curl SLSC in 1993 and has held various positions within the movement including Vice President and President of both Sydney Northern Beaches Branch and his club.

Before retirement he enjoyed a successful business career including owning his own company for 35 years.

David was also a consultant for Australian Private Boards and was the Managing Director of TNS Distribution.

In 2010 he was elevated to Life Membership at his club and was elected President of the NSW Board in 2016.



George Shales **President** (from May 2019)

George Shales was elected President of Surf Life Saving NSW on Saturday 4 May by the NSW State Council. He has 38 years' experience across a wide range of roles on the beach, in support operations and within administration and management positions - both internal and external to Surf Life Saving.

George gained his Bronze Medallion in 1982 at North Bondi SLSC. He has held a number of management and committee positions within his club and branch. He has played an active role as a patrolling surf lifesaver, a Duty Officer, Rescue Coordinator, SurfCom Operator, Offshore Rescue Boat crew member and surf sports competitor. He has continued to be involved in education as an Assessor and has been involved in member welfare programs through the peer support network.

George continues to be an active surf lifesaver in his capacity as a Duty Officer and Rescue Coordinator as part of the Surf Life Saving Sydney Support Operations Team.



Brian Wilcox **Deputy President** (until May 2019)

Brian has been a member of the Surf Life Saving family for nearly 25 years. He has been heavily involved at both club and branch level including holding the post of Branch President for the last five seasons.

He is a Life Member of Forster SLSC where he keeps his skills sharp as a Patrol Captain.

Brian is also the holder of 160 surf awards, a passionate jet ski operator, and was elected to the Board of Directors in 2017.

Outside of Surf Life Saving he enjoys a successful business career.

Brian was appointed Acting President from March to May 2019.



Donald van Keimpema OAM **Director of Surf Sport**

Donald became involved in Surf Life Saving when his children joined Shelly Beach SLSC as Nippers in 1992. He has an extensive understanding of surf sports on all levels of competition and coaching (particularly Pool Rescue) as well as broad experience as a former Club President.

He started his working career as an apprentice carpenter at the age of 16 years and is now a construction manager, managing and leading a team of 12 construction supervisors looking after 130 concurrent residential building projects.

In 2018 he was re-elected as Surf Sports Director for a second two-year term.

Don was awarded an Order of Australia Medal for Service to SLS in June 2019





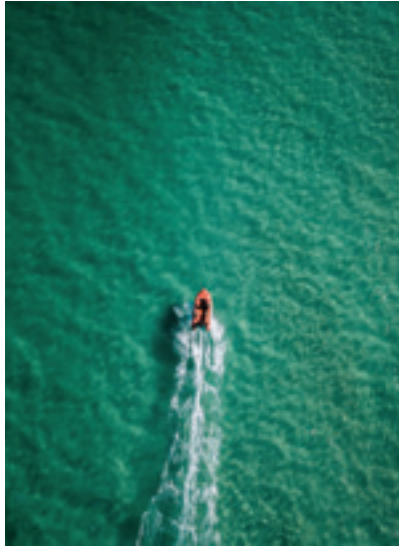
Stuart Harvey Director of Lifesaving

(until May 2019)

Stuart is a respected member of the Central Coast Surf Life Saving family having been heavily involved in all aspects for over three decades.

A member of local clubs Copacabana, Soldiers Beach and Avoca Beach at various times he has played an active role at both branch and state level working tirelessly for the betterment of the movement.

He is currently the Central Coast Branch President, a position he has held since 2009, a State Duty Officer and a Branch Duty Officer.



Trent Thomas Director of Member Services

(until May 2019)

Trent Thomas has been a member of Maroubra SLSC since 2000. During his time at the club he has been Finance and Lifesaving Director as well as serving a three-year-stint as Vice President. At a Sydney Branch level he has been the Member Services Director since 2008.

Outside of Surf Life Saving he works in the HR industry and has completed a Masters of Human Resources and Industrial Relations.

Trent was elected as the Director of Member Services in 2017.



Anthony Waller Director of Education

Tony joined Coogee SLSC in 1975 and has just completed his 44th season on active patrol. As a former Club Captain and President, Tony is a Life Member of both Coogee and the Randwick District Surf Clubs. He is also a former NSW and Sydney Lifesaver of the Year.

Tony is an active crew member of the Westpac Lifesaver Rescue Helicopter Service in Sydney and with 35 years of service, he was made a life member in 2017. He has twice been recognised for Bravery as a rescue crewman.

Professionally, Tony is a Superintendent at Fire and Rescue New South Wales (38 years) currently serving as the Zone Commander of the Illawarra and was awarded Overall Officer of the Year at the 2019 Rotary Emergency Services Community Awards.



Paul Bolton Director of Finance

Paul is a Chartered Accountant and Director of Fortunity Group, the largest business and financial advisory firm on the Central Coast of New South Wales. Paul's qualifications include a Bachelor of Commerce and a Graduate Diploma in Tax from the University of Newcastle and an MBA from Macquarie University. Paul's career spans more than 35 years in public practice advising client groups that include medical and legal practitioners, manufacturers, not-for-profits, and professional sports. Paul has extensive experience sitting on boards of not-for-profits including community and performing arts organisations, Surf Life Saving Clubs and independent schools.

Season Snapshot

Highlights	2014 /15	2015/16	2016 /17	2017/18	2018/19
Lifesavers & Lifeguards					
Coastal Drownings	37	53	33	36	44
Rescues	6,755	7,502	6,107	5,299	4,710
First Aid Treatments	14,903	21,168	26,958	19,357	17,174
Preventative Actions	425,478	412,706	417,402	500,149	628,539
Emergency callouts	505	735	535	588	625
Member Service & Support					
Membership Growth	+1%	-3%	+1%	-0.3%	-0.9%
Male	44,946	43,768	43,855	43,319	42,745
Female	32,076	30,894	31,547	31,825	31,707
Indeterminate	0	24	8	20	16
Staff	75	74	76	79	86
Total Membership	77,022	74,686	75,410	75,164	74,468
Training					
SLSA Awards	33,634	32,082	32,990	34,215	35,320
Community Training	52,658	69,987	80,399	86,245	92,525
Total Awards granted	86,292	102,069	113,389	120,460	127,845
Growth	13%	18%	10%	6%	6%
Surf Sports State Championships Participation					
Age	2,962	2,727	2,704	2,723	2,627
Open	2,518	2,402	2,365	2,314	2,167
Masters	1,126	1,156	1,110	1,024	883
Total	6,606	6,285	6,179	6,061	5,677

Start of summer Emergency Services Launch



2018 Restart a Heart Day, Manly

Financial Highlights

Finances	2014 /15	2015 /16	2016 /17	2017 /18	2018/19
Income	\$'000s	\$'000s	\$'000s	\$'000s	\$'000s
Grants	\$6,386	\$4,988	\$6,381	\$6,368	\$9,404
Service Provision	\$9,505	\$10,198	\$11,197	\$11,922	\$13,124
Sponsorship	\$1,278	\$1,319	\$1,153	\$1,290	\$1,545
Fundraising	\$2,910	\$1,635	\$1,703	\$1,824	\$1,859
Other	\$268	\$338	\$1,383	\$2,842	\$671
Interest	\$292	\$240	\$198	\$251	\$305
Total	\$20,639	\$18,718	\$22,015	\$24,496	\$26,909
Expenditure	\$'000s	\$'000s	\$'000s	\$'000s	\$'000s
Fundraising	\$952	\$0	\$0	\$0	\$0
Core Activities	\$8,983	\$10,115	\$10,441	\$11,056	\$16,334
Grants to clubs/branches	\$3,669	\$3,826	\$4,978	\$4,057	\$5,759
Administration	\$4,059	\$4,366	\$5,116	\$4,607	\$4,010
Other	\$491			\$1,640	
Total	\$18,153	\$18,307	\$20,535	\$21,360	\$26,103
Surplus	\$2,486	\$410	\$1,481	\$3,136	\$806
Net Assets \$M	\$18.6M	\$19M	\$20.5M	\$32.5M*	\$33.3M

*Includes revaluation of land and buildings

Premier Gladys Berejiklian announces major funding enhancement



Port Kembla SLSC receives rescue boards and defibrillator from the family of Nhan Lam who tragically drowned



Our Beliefs

We believe...
Our everyday
actions change
lives, build stronger
communities
and create great
Australians



We believe...
Our community
relies on us to
protect life, promote
life and save life



We believe...
We are iconic, we are
proud and what we
do makes a difference

We believe...
Strong leadership,
responsiveness and
flexibility are critical
in our changing
environment

We believe...

A happy, caring and fun environment will attract and retain the people we need



We believe...

Our volunteers are core to Surf Life Saving and vital to our success



We believe...

That honesty, integrity and respect are essential to creating a healthy culture

Strategic Plan Achievements



Member Centred

- Development of a member welfare framework to better support members following critical incidents
- Significant allocation of VET funding to clubs and branches to assist with the member training and education experience
- Targeted member recruitment strategies initiated in the Illawarra and for other clubs in need
- Directly assisted over 250 assessors and facilitators to upgrade their qualifications
- SLSA's Safeguarding Children and Young People Program was rolled out via Club Champions over the 2018/19 season
- 139 finalists were recognised at the State's annual Awards of Excellence, attended by close to 400 members and supporters
- 406 athletes competed at the Pool Rescue Championships - an increase of 19% from the previous year.



Embrace Community

- Signed a MoU with Lifesavers with Pride, demonstrating our commitment to inclusion and supporting the group's work to create a safe and welcoming culture in Surf Life Saving
- Over 2m people reached through our targeted campaigns featuring public water safety messaging on buses, trains and Sydney Ferries
- Over 23,000 people reached through our community education and CALD programs.

Position, Profile & Presence

- SLSNSW recognised as an Emergency Service in the State Emergency Rescue Management (SERM) Act
- Hosted multi-agency summer briefing, involving all emergency services and allied agencies
- SLSNSW was a key speaker at many conferences on water safety, emergency management and community inclusion
- Significantly increased media coverage and reach across all social media platforms was achieved
- Parliamentary Friends update briefings were regularly held
- Raising of the Flags event launched the new season
- Key publications including the Coastal Safety Report were produced
- SLSNSW was the Lunar New Year festival charity partner
- Buy A Bale drought relief campaign raised over \$20k and attracted widespread media coverage

Working Better Together

- Hosting the State Conference with 380 attendees
- Operation of an effective Finance Audit and Compliance Committee (FACC) and Risk Committee to ensure additional effective governance
- Lobbying of government and Crown Lands commission to affect required changes to assist clubs with long term lease agreements
- Reduction of Circulars to branches/clubs and aggregation of information into tailored weekly bulletins
- Use of Team App to enhance communication to members at sports events
- Enhanced State Council meetings and workshop to increase collaboration
- Launch of Workplace by Facebook to connect key groups of volunteers across the organisation to share best practice.



Strengthen & Streamline

- Secured the largest funding uplift in SLSNSW history – \$16m over four years
- Patrol Ops App version two launched with 80% of clubs adopting
- Increased use of the Grant Seeking Unit (GSU) by clubs seeking funding
- All applicants for 2018/19 club facilities grants were successful
- Additional corporate partners secured for the 2018 Awards of Excellence
- VET funding for clubs and branches enabled greater use of technology in member training.



Capable & Ready

- Uplift in the club gear and equipment grant to improve front-line rescue equipment at clubs
- Secured significant government funding for investment in Support Operations, 11 new jetskis (RWCs) distributed to branches in December 2018
- Secured funding for the provision of new oxygen resuscitation kits for each club and branch
- Extended the UAV (drone) program to 50 locations/services, amassing some 8,000 flights by 350 newly-trained pilots
- Commissioned the first permanent Emergency Response Beacon at Dreamtime Beach in the Tweed.

Governance

Role of the Board

The role of the Board is to have primary responsibility to the members for the sustainability and relevance of Surf Life Saving NSW. It does this through delivery of the organisation's Strategic Plan.

The Board guides and monitors its business and affairs through its long and short-term strategies, major policies, processes and performance. The Board is also responsible for the overall corporate governance of the organisation.

The Board is represented by seven elected members who provide specialist expertise vital for the organisation to meet its strategic priorities. These members are elected into Portfolio Directorships:

- President
- Deputy President
- Director of Education
- Director of Finance
- Director of Lifesaving
- Director of Member Services
- Director of Surf Sports.

The Board generally meets bi-monthly or more regularly as required. The key duties of the Board are:

- Setting the strategic direction of SLSNSW and monitoring management implementation of that strategy
- Interacting with key stakeholders to inform them of achievements and ensuring that they have input into determining strategic goals and direction
- Regularly scanning the external operating environment to ensure that SLSNSW's strategic direction remains both appropriate and achievable
- Reporting back to stakeholders of progress against the strategic plan
- Monitoring financial outcomes and integrity of reporting, in particular approving budgets and long term strategic and business plans
- Reviewing and, where appropriate, ratifying recommendations made to them by the various sub-committees and advisors
- Approving significant changes to key policy

- Ensuring effective audit risk management and compliance systems are in place to protect the company's assets and to minimise the possibility of SLSNSW operating beyond its legal requirements or beyond acceptable risk parameters
- Monitoring compliance with regulatory requirements and ethical standards and developing and monitoring the SLSNSW risk management framework.

Board Values

- The Board serves the Surf Life Saving community by actively participating in good governance
- The Board has a commitment to visible and effective governance
- The Board is responsible to various stakeholders
- Board members are personally accountable for what goes on at the organisation
- The Board is responsible for maintaining the organisation's stature in the sector
- Board members respect each other.

The Role of the State Council

The State Council is made up of the Branch Presidents from each of Surf Life Saving NSW's 11 Branches. It holds meetings twice a year which coincide with the Election AGM and the Annual General Meeting. Additionally, the State Council meets in a face-to-face workshop twice a year and on unscheduled briefing calls as required.

The key duties of the State Council are:

- To elect the Board of Directors as per the Constitution
- Inform the board of significant issues affecting the membership
- Assist the board and/or CEO in their deliberations on strategic direction and major policy formulation of such issues that affect their respective memberships
- Provide a conduit for the Board and management to interact with the views of the membership on operational matters, new concepts, initiatives, policies or programs it is considering.

- Discuss state-wide issues
- Approve any amendments to the Constitution
- Provide feedback to the Board on results of its governance decisions in practice at member-level.

Standing Committees

The organisation has the following standing committees who report through to the Board.

- Investment Advisory Committee
- Life Membership and Honours Committee
- The Rules and Constitution Committee
- Meritorious Awards Committee
- Finance, Audit and Compliance Committee (FACC)
- Risk Committee (RC)

These meet as required, with the FACC and RC meeting bi-monthly to coincide with providing standing reports to the Board. The Board also accepts a standing report from Management specifically on Safeguarding Children and Young People.

Relationship with Management

The management of Surf Life Saving NSW is conducted under the supervision of the Chief Executive Officer (CEO). The CEO is accountable to the Board for all authority delegated to executive management.

The CEO is responsible for managing the day to day operations of SLSNSW and has authority for implementing the strategic direction in accordance with the decisions of the Board. The CEO meets regularly with the Board as part of its meetings and additionally with the chair on a regular basis.

Board Meetings

SLSNSW Director	Attended / Eligible Meetings
David Murray	8/11
Brian Wilcox	11/12
Donald van Keimpema OAM	14/14
Anthony Waller	11/14
Paul Bolton	12/14
Stuart Harvey	11/12
Trent Thomas	10/12
George Shales	2/2
John Restuccia	2*/2
Kerry Clancy	2*/2
Joel Wiseman	2/2

*Partial attendance

Staff

Surf Life Saving NSW

Senior Leadership Team

Steven Pearce AFSM	Chief Executive Officer
Phil Ayres	Chief Operating Officer - SLSNSW
Daniel Gaffney	Chief Operating Officer - SLSS
Ross Bidencope	Chief Financial Officer
Louise Cooke	Learning & Development Manager
Donna Wishart	Communications & Engagement Manager

Human Resources & Administration

Carolyn Wiseman	Human Resources Manager (until Feb 2019)
Caroline Rimington	Human Resources Manager
Abbey Ridley	PA to CEO
Claudia Vescio	Human Resources Officer
Julie Dahlberg #	Payroll Manager
Bailey Robertson #	Receptionist / Office Assistant
Nick Piper #	Office Assistant
Elise Panetta #	Executive Support Officer

Corporate Services

Matt Ingersole	Corporate Services Manager
Natasha Argent	Office Coordinator

Finance

Rachel Verity	Financial Controller
Joanna Johnston #	Accounts Officer
Carolyn Tremble #	Accounts Officer
Rebecca Churchill	Finance Manager (until Feb 2019)

Learning & Development

Julia Kiss	Community Education Manager
Mike Anderson	Community Education Project Officer
Jacob White	Community Education Officer
Andrew Chan	Member Training & Education Manager
Judy Spicer	Member Training & Education Officer
Samantha Jeffries	Member Training & Education Administrator
Tiffany Chapman	Learning & Development Administrator
Chloe Kerr	Development Manager
Sean Hendry	Quality Club Officer (Southern)
Simon Lee	Quality Club Officer (Northern)
Claire Bevis	Membership Manager
Lara Boyle	Membership Officer

Lifesaving

Matt du Plessis	Lifesaving Manager
Chris Twine	Coastal Risk & Research Coordinator
Paul Hardy	Lifesaving Operations Coordinator
Laura Schuetz #	Lifesaving Officer
Tom Caska	UAV Operations Coordinator
Andrew Ugarte-Carral	Duty Operation Coordinator
Brianna Coyte	Duty Operations Officer
Cameron Callaghan #	Duty Operations Officer
Kane Hughes #	Duty Operations Officer
Max Moon #	Duty Operations Officer
Jackson Towns #	Duty Operations Officer
Joel Wiseman #	Duty Operations Officer
Charlie Hort #	Duty Operations Officer
Rebecca Chapman #	Duty Operations Officer

Media & Communication

Chris Smyth	Communications Manager
Elise Hancock	Design & Communications Officer
Sally Macintosh	Digital Content Producer
Erin Kenneally	Digital Marketing Officer
Liam Howitt	Media & Communications Coordinator (until Feb 2019)

Partnerships

Christina Voyage	Partnerships Manager
Helen O'Connor	Partnerships Manager (maternity leave contract)
Ashleigh Hayward	Partnerships Coordinator
Naomi Stevenson	Partnerships Coordinator

Surf Sports

Rob Pidgeon	Sports Manager
Jessica Langham	Sports Events Coordinator
Chiara Nowland	Sports Officer
Jack Chapman	Sports Officer

Port Macquarie Region

Tony O'Mara	Port Macquarie Regional Manager
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Surf Life Saving Services

Australian Lifeguard Service (ALS)

Brent Manieri	ALS (NSW) Manager
Jane Dunwoodie	Lifeguard Recruitment & Recognition Coordinator
Ruben Roxburgh	Lifeguard Education Coordinator
Steve Allan	Lifeguard Education Coordinator- International
Patria Harris	Lifeguard Operations Coordinator
Emily Bidencope #	Lifeguard Officer
Phil Dunn	Lifeguard Coordinator (Southern)
Scott McCartney	Lifeguard Coordinator (Northern)
Brad Woodward	Pittwater Supervisor
Chris Salisbury	Pittwater Supervisor
Steve Mills	Far North Coast Supervisor
James Turnham	Port Macquarie Supervisor
Phil Rock	Port Stephens Supervisor

Australian Lifesaving Academy (ALA)

Holly Chave	Academy Business Manager
Andrew Mclvor	Australian Event Safety Services Manager
Matt Calbert #	Australian Event Safety Services Officer
Phillipa McNamara	Academy Sales Manager
Mia Pacey	Academy Business Officer
Monique Daniels	Academy Business Officer
Toni Castle	Academy Business Officer
Hannah Davie	Academy Business Officer- Schools
Rachel Strong	Academy Sales Support Administrator
Stephanie Merlo	Academy Sales Support Administrator
Georgia Cassin	Academy Sales Support Administrator
Jacqueline Hawkins	Academy Administration Coordinator
Elizabeth Jones #	Academy Administration Officer
Hannah Miller	Academy Administration Officer
Chloe Smith	Academy Administration Officer
Margaret McKinnon #	Academy Administration Officer
Daniel Gay	Academy Trainer Manager
John Mamacan	Academy Trainer
Craig Carney	Academy Trainer
Terry Hanlon	Academy Trainer
Cheryl White	Academy Trainer
Paul Rayner	Academy Trainer
Louise Billia	Academy Trainer
Adriana Gervaise	Academy Trainer

#Part time/Casual

Office Bearers & Patrons

Patrons

Her Excellency the Honourable Margaret Beazley AO QC, Governor of New South Wales and Mr Dennis Wilson

SLSNSW Board of Directors

David Murray #	President (until March 2019)
George Shales #	President (from May 2019)
Brian Wilcox	Deputy President
Anthony Waller	Director of Education
Paul Bolton	Director of Finance
Stuart Harvey	Director of Lifesaving
Trent Thomas	Director of Member Services
Don van Keimpema OAM	Director of Surf Sports
Steven Pearce	Chief Executive Officer
AFSM ^	

Incoming Directors (elected May 2019)

John Restuccia	Deputy President
Joel Wiseman	Director of Lifesaving
Kerry Clancy	Director of Member Services

State Councillors

Wilson Cregan	Far North Coast
Kerry Clancy	North Coast
Rod McDonagh	Mid North Coast
Brian Wilcox	Lower North Coast
Henry Scruton	Hunter
Stuart Harvey	Central Coast
Doug Menzies	Sydney Northern Beaches
George Shales	Sydney
Peter Evert	Illawarra
Steve Jones	South Coast
Tony Rettke	Far South Coast

SLSS Board of Directors

Steven Bennett	Chair
Peter Pearce OAM	Director
Shaun Minogue	Director
George Shales	President

Surf Sports Management Teams

State Advisers

Richard Lytham OAM	Surf Sports Adviser
Barry Antella	Surf Sports Technical Adviser
Dennis Allen	Surf Sports Events Adviser
Keith Caldwell	Surf Sports Pathways Adviser
Andrew Bowden	Pool Rescue Competition Adviser
Mal Flew	IRB Competition Adviser

2018 Interstate IRB Team

Ken Sellers	Team Manager
Damien Woods	Head Coach

2018 Interstate Pool Rescue Team

Maxwell Serpa Gonzalez	Team Manager
Donald van Keimpema OAM	Lead Coach

2018 U18 Pool Rescue Development Team

Maxwell Serpa Gonzalez	Team Manager
Susan McCaughtrie	Lead Coach
Callum Lowe-Griffiths	Assistant Coach

2018 NSW Country Team Management

Scott McCartney	Head Coach
Susan McCaughtrie	Assistant Coach

2019 Interstate Surf Team

Steve Marley	Team Manager
Greg Pierce	Assistant Manager
Jim Walker	Head Coach
Scott Thompson	Assistant Coach
Daniel Robberds	Assistant Coach

2019 Interstate Surfboat Team

Greg Heard	Team Manager
Donna Wishart	Assistant Manager

Other Positions

Pitcher Partners	Auditors
Stephen Chu	Honorary Photographer
Bill Sheridan	Honorary Photographer
Ray Brennan OAM	Honorary Historian

Committees and Panels

Finance, Audit & Compliance Committee (FACC)

Paul Bolton ^o	Director
John Petty	Member
Baidy Laffan	Member
Claire Mackay	Member
Phillip Carter	Member
Shaun Minogue	Member/SLSS Board

Life Membership and Honours Committee

Denise Lees OAM	Central Coast
John Beasley OAM	Far North Coast
Kim Holdom	Cudgen Headland
Peter Pearce OAM	Burning Palms

Meritorious Awards Committee

Andrew Edmunds	Far South Coast
Peter MacMahon	Sydney Northern Beaches
Ray Petersen	Sydney Northern Beaches
John Restuccia	Sydney
Julie Wilcox	Lower North Coast

Rules and Constitution Committee

Denise Lees OAM	Ocean Beach
Henry Scruton	Nobbys Beach
Kim Holdom	Cudgen Headland
Rod McDonagh	Mid North Coast Branch
Patrick Garcia	Coogee

Surf Sports Selection Committee

Don van Keimpema OAM ^o	Director of Surf Sports
Damien Benson	Central Coast
Garry Mensforth	Central Coast
Ian Miller	Sydney Northern Beaches
Jeff Mowbray	Hunter

Judiciary

David Olsen	Sydney Northern Beaches
Jedd Goggin	Sydney
Ian Toll	Sydney
Tracey Hare-Boyd	Sydney Northern Beaches

Boat Commission

Greg Heard	Sydney Northern Beaches
Mick Lang	Mid North Coast
Barry Lowe	Illawarra
Richard Lytham OAM ^o	Sydney Northern Beaches
Brett Main	Hunter
Nathan Perry	Sydney Northern Beaches

Education Panel

Tracey Hare-Boyd
Sue Neil
Geoff Horsey

Membership Panel

Aaron Camp
Cath Cole
Tahl Collinson

Surf Sports Panel

Darren Warrenner
Dana Richards
Graham Bruce

Lifesaving Panel

Joel Wiseman
Ray Petersen
Peter MacMahon
Andrew Edmunds
Ryan Rosenbaum
Julie Wilcox
Matthew Slattery

Volunteer of the Year Panel

Katie Dixon
Keith Grima OAM
Sue Hunt

Club of the Year Panel

Cheryl McCarthy
Julien Vincent
Debbie Pawsey

Lifesaver of the Year Panel

Julie Wilcox
Peter MacMahon
Ryan Rosenbaum

Junior Lifesaver of the Year Judging Panel

Gary Hawkins
Nathan De Rooy
Stephen Knight
Tracey Hare-Boyd
Sue Hunt
Jess Rayner

^o Chair

Australian Councillor

^ Non-voting position

Photo credit: Tim Hunter, Sunday Telegraph



OUR ACHIEVEMENTS

Inclusion



Taking Back the Waves Launch

Premiering on International Day of People with Disability (Monday 3 December), Surf Life Saving NSW launched a short film to showcase how creating an inclusive beach experience for people with a disability is benefiting the Australian community. Officially launched by the NSW Minister for Disability Services, Ray Williams, this film explores some of the inspirational work being done by community groups and surf lifesavers across the state.

The acclaimed film 'Taking Back the Waves' was produced by Sydney-based creative agency Taste Creative and was funded by the NSW Government. It was developed through the Surf Life Saving NSW Community Inclusion Program.



Beach Wheelchairs, Matting and Inclusive Programs

A number of clubs throughout NSW improved the accessibility of their local beach, implementing a range of initiatives to support more people getting onto the beach and into the water. Clubs provided accessible programs to both nippers and adults, and this network of clubs have supported a number of new clubs to trial programs at their local beach.

Clubs have also reviewed their equipment and resources, with even more beach wheelchairs and matting popping up along the NSW coastline. We congratulate and thank these clubs and members for their commitment to making Surf Life Saving an inclusive and welcoming environment.

Lifesavers with Pride – Memorandum of Understanding Signed

On the eve of the Sydney Mardi Gras, Surf Life Saving NSW and Lifesavers with Pride signed a historic Memorandum of Understanding. This agreement formalises the groups' intentions to work together for mutual benefit, and to entrench a safe, fair and inclusive environment for everyone.

CEO Steven Pearce was at the group's final dress rehearsal at Bondi Beach and recognised the group's commitment to creating a progressive and inclusive movement. The Surf Life Saving Lifesavers with Pride are always a highlight at the Mardi Gras, and represent the movement with passion and pride.

2019 NSW Age Championships – Inclusive Events

This season saw a number of inclusion events held at the NSW Age Championships, highlighting our commitment to engaging members of all abilities in all aspects of the movement. With conditions unsuitable for water events, sprint and flag events were held for both junior and senior competitors.

With great support on the beach and from their fellow clubs and competitors, members engaged in friendly and fierce competition on the beach. Members were presented with a medal for participating in these events, and Surf Life Saving NSW is set to engage even more members in inclusive events next year.

2018 State Conference

The 2018 SLSNSW State Conference saw over 360 club members (representing over 90% of NSW surf clubs), interstate and international guests join together to engage in the launch of the new SLSNSW Strategic Plan. It provided a forum for SLSNSW to communicate and workshop key strategic issues, challenges and opportunities facing the organisation moving forward.

The program consisted of a number of session delivery formats including plenary sessions, group workshops and presentations from both industry experts, members and clubs and Surf Life Saving staff. The key themes were training and education, membership, governance, lifesaving and membership wellbeing and safety.

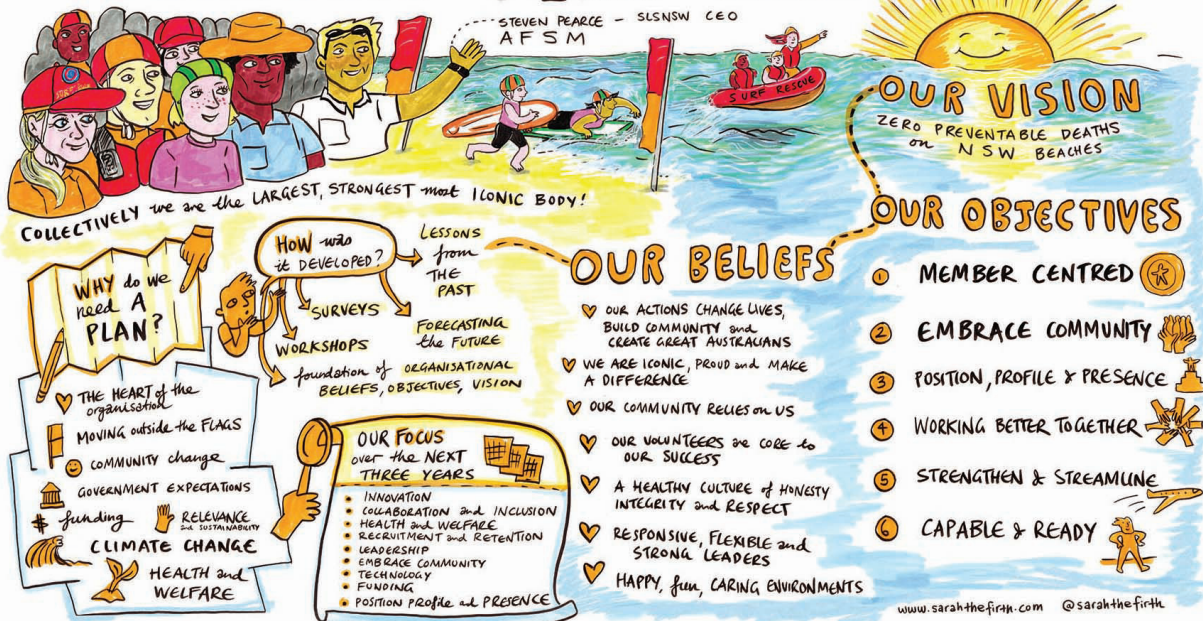
Conference feedback showed that 97.5% of participants left the conference with a clear understanding of the strategic direction of SLSNSW and 99.17% left feeling inspired to make a positive change at their club. Overall, it was an engaging and successful event which truly achieved the goal of being Member Centred, Community Focused.



Buy A Bale

The Buy A Bale fundraising initiative was launched at the 2018 Surf Life Saving NSW State Conference with a target of raising \$10,000 for drought relief. Exceeding all expectations, 29 Surf Life Saving Clubs raised \$21,741. The initiative culminated in a convoy of semi-trailers delivering bales of hay to some very grateful farmers in the Upper Hunter Valley doing it tough in severe drought conditions.

SURF LIFE SAVING NSW STRATEGIC PLAN 2018-2021



Innovation

Permanent Emergency Response Beacons

Surf Life Saving New South Wales' new Permanent Emergency Response Beacons (PERBs) will be installed at over 35 locations along the NSW coastline over the next four years.

The technologically-advanced units will be permanently installed in drowning blackspot locations identified by the Project Blueprint program. They are equipped with numerous functions including; an audio line to the State Operations Centre (SOC), text-messaging to multiple key contacts, a video camera with 360-degree panoramic views and a press-button information system.

These 'smart' beacons use cloud technology which allows SurfCom operators at the SLSNSW State Operations Centre (SOC) to remotely activate the camera to monitor emergencies and weather conditions and to use the beacon as a public address system.

The beacons will also feature a digital screen and information button which can be programmed to display current safety information about that specific site and can be updated remotely as conditions change.

The beacons are powered by renewable energy sources such as wind and solar power, which ensures they are sustainable and have minimal impact on the environment. Utilising both solar and wind power ensures operation in all weather conditions.

The permanent ERB design comes after extensive feedback from the temporary Emergency Response Beacon trial in 2017 which tested units in five locations. To date, temporary ERBs have been used in seven land-based incidents including bluebottle stings and a dislocated knee.



The first permanent ERB was installed at Dreamtime Beach in the Tweed Shire

The permanent emergency response beacon model allows the units to be in operation throughout the year including the winter months - even when local lifesaving services and lifeguarding partners aren't patrolling.

To date, the Dreamtime Beach Permanent ERB, near Fingal Head, hasn't yet been activated for an emergency response. It has, however, been used to gain

situational awareness for a number of rescues, where the pan-tilt-zoom camera was used to verify information from an informant of an incident that occurred nearby.

The increasing visual surveillance afforded by the installation of Permanent Emergency Response Beacons along the NSW coastline is a considerable asset to Surf Life Saving operations.



**35 locations
across NSW
over 4yrs**



**360° video
camera**



**Operational
all year**



**Solar
Powered**

Innovation



Unmanned Aerial Vehicles Dominate the Skies

Surf Life Saving NSW's Unmanned Aerial Vehicle (UAV) program expanded exponentially in 2018/19. The organisation ended the season operating at 38 fixed locations and also utilised 12 roving units. Our 50 UAVs place SLSNSW at the forefront of the use of UAV technology anywhere in Australia - if not the southern hemisphere. SLSNSW is now a Civil Aviation Safety Authority (CASA) certified and licenced UAV operator, holding a Remote Operators Certificate (ReOC).

To facilitate our UAV program operations, over 350 lifesavers and Australian Lifeguard Service Lifeguards were trained in our specially designed two-day program. The program trained our pilots to fly the aircraft and how to identify marine life, rip currents and other hazards facing the beach-going public.

Surf Life Saving New South Wales' strategic partnership with the Department of Primary Industries (DPI) has been the foundation of our UAV operations, with well over 8,000 flights for shark surveillance purposes being undertaken over the season.

Our pilots were able to affect 50 beach closures specifically related to the presence of dangerous species of sharks near swimmers and surfers. Additionally, they were able to monitor other shark species which, while present in the area, did not present a threat to the public. This allowed for a far more targeted and effective mode of surveillance for surf lifesavers and lifeguards and prevented unnecessary beach closures.

During the 2018/19 season Surf Life Saving NSW was able to capitalise on the foundation built with DPI assistance, with Surf Life Saving Services Ltd and Westpac providing additional capability with donations of UAVs and additional training to each NSW branch. This allowed us to use UAVs in a roving capacity, including the provision of eight additional UAVs to several specified locations.

In addition to monitoring dangerous marine life, our unmanned aerial vehicles were used to assist with search and rescue activities. They proved invaluable by providing an 'eye in the sky' for our water-based Surf Life Saving assets.

A particularly notable operation involving UAVs was at the Kiama Blowhole in January 2019. While undertaking shark surveillance, a SLSNSW pilot responded to a call from the State Operations Centre regarding three swimmers in distress at the Blowhole. The SLSNSW UAV pilot was tasked to undertake a fly-over and assisted on-water assets locate the swimmers. Demonstrating the UAVs search and rescue capability, the UAV pilot was quickly able to determine that there were four swimmers - not the three as had been previously reported. Sadly, the fourth swimmer was unable to be revived. However, due to the additional capability provided by the UAV, Surf Life Saving responders were able to access the man sooner giving him a better chance of survival.

As Surf Life Saving NSW's UAV program has expanded, the myriad benefits of new drone technology have become apparent. Over the past 12 months, our 350 pilots and our 50 UAVs have become indispensable assets in modern surf life saving operations. They have helped us expand capability and improve safety along our coastline.

We are thankful to our strategic partners, Westpac and the Department of Primary Industries for their ongoing support of our UAV programs.



**8,000
Flights**



**2,000
Hours**



**350 Shark
Sightings**



**50 Beach
Closures**



**19 Locations
targetting
sharks**



**25,000km
Distance**

Community Education

The 2018/19 season saw the Community Education Team deliver surf, beach and ocean safety education and messaging to more than 23,000 people across NSW.

The Surf Life Saving NSW Community Education Team has had a strong presence at a variety of events across NSW. These have included; The Department of Primary Industries “Gone Fishing Day”, the Sydney Chinese New Year Festival, Paramatta City Welcome, La Perouse Multicultural Program and the Canterbury Council Safety Expo. Such events are pivotal in not only educating and engaging target communities but also in forming new and important networks and connectors across NSW.

Culturally and Linguistically Diverse (CALD) communities are a big part of our educational and engagement focus. Individuals from CALD backgrounds are at increased risk of drowning along our coastline and it is our mission to find ways to reach out and educate those

people who may not understand or be aware of the risks associated with beach and ocean recreation. Within our universities are one of our richest CALD communities and in this last year our team ran 48 educational events at tertiary institutions across NSW reaching over 10,000 students.

In addition to our university events and programs, we have continued our partnership with Study NSW and have maintained a strong presence at the International Student Welcome Desk at Sydney’s International Airport. Our amazing Beach Safety Advisers, all international studying students themselves, volunteered their weekends throughout eight months of the year to engage newly arrived international students in beach and ocean safety advice.

Our Western Sydney school’s education program, subsidised through Surf Life Saving Australia’s Blackspot program,

has reached over 2,000 students across eight separate local government school areas within Western Sydney. In this last year, we also reached 455 students through a practical on-beach program, giving these students the practical experience to better understand real surf and ocean risks and conditions.

Our ever-popular “Beach to Bush” program, celebrated its 25th anniversary this year! Having started in 1993 as an initiative to target primary students living more than 50 kilometres from the coast, the program has taken on a life of its own. Travelling across Lismore, Tamworth, Bourke, Young, Wyalong and Canberra, our amazing team of volunteers presented to over 6,100 students across 36 schools, travelling more than 8,000 kilometres. Our sponsorship, via ClubsNSW and the Cancer Institute NSW, has ensured the continuation of this amazing program.



Membership



Safeguarding Children and Young People Program

Launched at State Conference – July 2018

Club Safeguarding Champions were engaged to drive the implementation of this program through a staged roll-out aligned to the six steps of safeguarding, designed to reduce information overload and maintain exposure throughout the year.

Six Steps of Safeguarding

1. Make a Commitment
2. Code of Conduct
3. Screen and Recruit the Right People
4. Educate and Raise Awareness
5. Report
6. Engage and Communicate



Recognition

SLSNSW is member centred and everything we do is for the betterment and the benefit of our members.

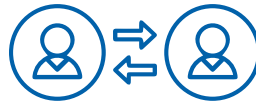
SLSNSW Awards of Excellence – August 2018, Dockside, Cockle Bay Wharf

- 395 attendees, 26 Award winners
- 8 NSW members won awards at the national SLSA Awards of Excellence in November

Many NSW members have been recognised in external awards programs this year including

- Centre for Volunteering Awards
- NSW Sports Awards
- Pride of Australia Awards
- Community Sports Awards
- Premiers Recognition Awards
- NSW Women of the Year
- Pride in Sport Awards

A list of all members recognised for their achievements in Surf Life Saving can be found on page 54.



Member Engagement

Developing members strengthens our organisation. Volunteers are core to Surf Life Saving and vital to our success.

- 3 Members attended the National Leaders' Masterclass – August 2018
- 8 Participants at the Leadership Excellence Program (18-30) with SLSQ – November 2018
- 6 Members attended the National Leadership College – February 2019
- 22 Participants for the Junior Lifesaver of the Year – April 2019
- 33 Participants for the Youth Opportunity Makers Workshop – April 2019



Inclusion

SLSNSW is an inclusive organisation that protects, educates, prepares and embraces everyone.

State Age Championships - Inclusive Events

- 18 members
- 9 clubs
- 8 events

A fantastic day was had by members and supporters, offering a flexible and inclusive approach to Surf Sports participation. Events concluded with medal presentations and a competitor BBQ.

Lifesavers with Pride

- Historic Memorandum of Understanding signed with Lifesavers with Pride
- Supported members in the 2019 Sydney Mardi Gras



Membership Statistics

Total membership	74,468
Patrolling membership	20,093
Junior membership	28,224
Male	57%
Female	43%
Indeterminate	0%



Lifesavers with Pride

Represents LGBTQI lifesavers and advocates on their behalf for a welcoming, inclusive & progressive lifesaving culture.

Government Engagement and Peak Body Representation

SLSNSW would like to extend our thanks to the Premier and the NSW Government for supporting our operations, services and programs through the following grants, which enable us to further our charitable purpose.

NSW Office of Sport

Capital Facility Development Program

The Surf Club Facility Grant Program was established 14 years ago to assist SLSCs develop their facilities to increase the usage, safety and participation in Surf Life Saving and the use of Surf Life Saving facilities by the general public, community groups and club members.

In June 2017, the Premier of NSW, the Hon. Gladys Berejiklian MP, announced that this grant would be doubled from \$2m to \$4m per year. Twenty-five surf clubs successfully received funding in the 2018/19 year. Over the last 14 years, a total of \$32m has been provided to SLSCs to upgrade their facilities for the use of members and the public.

NSW Office of Emergency Management, Department of Communities and Justice

Co-operative Funding

In 2018/19 the NSW Government provided \$1.7m in funding for SLSNSW through the Co-operative Funding Agreement. The renewal of this support was announced by the Minister for Emergency Services, the Hon. Troy Grant MP.

Enhanced Rescue Funding

We are grateful for the NSW Government continuing to support volunteers through the Enhanced Rescue Capability Grant. This grant provides vital funding for infrastructure and equipment which supports the delivery of Surf Life Saving services in NSW. Through this grant SLSNSW is able to fund the delivery of the Coastal Radio Network, lifesaving gear and equipment grants, branch Support Operations, critical incident mental health support and new technology to assist volunteers on patrol.

In January 2019 the Premier announced an additional \$16m over four years to significantly upgrade SLSNSW's ability to save more lives through a suite of new programs and equipment to support the efforts of volunteer lifesavers, both on patrol and responding to emergencies beyond the red and yellow flags.

NSW Ministry of Health

We would like to thank the Minister for Health, The Hon. Brad Hazzard MP for providing \$200,000 in funding for new advanced oxygen resuscitation kits to be purchased for all 129 SLSCs in NSW. The state-of-the-art resuscitation kits provide a significant boost to the capability of surf lifesavers to respond to critical incidents, rescues and medical emergencies on the beach.

Federal Government

On behalf of our Surf Life Saving Clubs, we would like to thank the Federal Government for funding through the Beach Safety Equipment Fund which directed \$5,000 in a renewed funding package, to every surf club for the purchase of vital rescue equipment, first aid and medical supplies.

Government Engagement

NSW Parliamentary Friends of Surf Life Saving

SLSNSW would like to again thank The Hon. Melinda Pavey MP for providing both the stewardship and tremendous support as Chairperson of the NSW Parliamentary Friends of Surf Life Saving, along with our co-Deputy Chairs, Mr Adam Crouch MP and Ms Yasmin Catley MP. SLSNSW is incredibly fortunate to have the support of all political parties, which only enhances our members' ability to protect their communities. Many of our Parliamentary Friends are lifesavers themselves, with many more non-coastal MPs providing equally encouraging support. As such, SLSNSW would like to acknowledge and thank all Parliamentary Friends for their ongoing commitment to our members.

Political representation at events

Surf Life Saving NSW would like to sincerely thank the NSW Premier, The Hon. Gladys Berejiklian and the Minister for Emergency Services Troy Grant for officially opening the 2018/19 NSW Surf Life Saving Patrol Season at North Steyne SLSC on 28 September 2018. We would also like to thank the Minister for his support at various SLSNSW events and announcements. Thanks to The Hon. Melinda Pavey MP for representing the NSW Government at the 2018 Awards of Excellence. Special thanks also to The Hon. Niall Blair MP and The Hon. Ben Franklin MLC who supported us on a continuation of the collaboration between the NSW Department of Primary Industries (DPI) and Surf Life Saving NSW, for trials of UAVs for coastal surveillance and shark management. Thank you also to the State MPs and the Mayors of Tweed Shire Council and Lake Macquarie City Council who supported our Country and State Championships.

Shark Management Strategy

Support from SLSNSW and the Australian Lifeguard Service (ALS) continued in the 2018/19 season for the NSW Government's Shark Management Strategy with Australia's largest coastal Unmanned Aerial Vehicle (UAV) program. Through funding from the NSW Department of Primary Industries, the program was expanded to support 19 locations for shark mitigation trials in 18/19, enabling SLSNSW to train over 350 pilots and undertake 25,000km in total flight distance covered for surveillance operations.



Minister for Health, The Hon. Brad Hazzard MP presents advanced oxygen resuscitation kits to all surf clubs

Peak Body Representation on Government and Industry Advisory Groups, Reference Groups and Committees

In recognition of our peak body status, SLSNSW was represented on several Government and industry-based committees, reference and advisory groups in 2018/19.

New South Wales

Surf Life Saving NSW has representatives on the following state-based committees and groups:

- The NSW Water Safety Advisory Council, which consists of Government agencies and members of not-for-profit organisations, focussed on preventing drowning and committed to water safety education and awareness
- NSW Water Safety Forum 2018 - consists of Government agencies and members of not-for-profits
- The NSW Safer Coastal Waters Sub-Committee, Marine Stakeholder Consultative Group, State Marine Rescue Consultative Committee and Rock Fishing Working Group
- Sport NSW (NSW Sports Federation) whose mission is to lead NSW sport in building relevant, healthy communities
- The Austswim NSW State Advisory Committee, which is the state industry body for the teaching of swimming and water safety

- The Marine Consultative Meeting for the Bureau of Meteorology (BOM), which comprises agencies such as Marine Rescue NSW and Transport for NSW
- The Emergency Services Spatial Information Group (ESSIC), which is run by the Emergency Information Coordination Unit (EICU) through the NSW Land and Property Information Department
- Regional Marine Rescue Sub-Committees, Regional Rescue Committees, Regional Emergency Management Committees and Local Emergency Management Committees across the state
- The NSW Crown Holiday Parks Trust – Community Advisory Committee
- The Recreational Vessels Advisory Group (RVAG) (NSW Maritime) comprises representatives of peak recreational user groups, including Yachting NSW, Australian Power Boat Association, NSW Rowing Association, NSW Water Ski Association and Boat Owners' Association of NSW as well as representatives from Marine Rescue NSW and NSW Police
- Transport Management Future Planning Forum
- NSW Business Chamber
- SkillsIQ NSW ITAB - Industry Advisory Committee (IAC) for Sports and Recreation.

National

Surf Life Saving NSW has representatives on the following national committees:

- Australian Standards Committee CS-093 - AS 2416 Water Safety Signs and Beach Safety Flags
- A trust member on the Committee for the National Monument for Fallen Lifesavers
- SLSNSW adheres to the guidelines of the Australian Resuscitation Council NSW
- The Emergency Management Professionalisation Scheme (EMPS) which comprises representatives from all state and national emergency services developing professional pathways on behalf of the Australasian Fire and Emergency Services Authorities Council (AFAC)
- National Health and Medical Research Council (CPR Project) with the University of Sydney and Westmead Applied Research Centre.

International

Surf Life Saving NSW is represented on the following international committees:

- The International Lifesaving Federation (ILS) is the world authority for drowning prevention, lifesaving and lifesaving sport. The ILS leads, supports and collaborates with national and international organisations engaged in drowning prevention, water safety, water rescue, lifesaving, lifeguarding and lifesaving sport.
- The International Standards Committee TC 145/SC 1 – ISO 20712 Water Safety Signs and Beach Safety Flags

Partnerships and Fundraising



The 2018/19 financial year was another strong year for Surf Life Saving NSW, achieving revenue through grants, fundraising activities and our valued partnerships.

Engaging with individuals, business and funding bodies is vital to ensuring our volunteers are supported through training, education and having the latest technology and equipment available to be able to save lives.

Grants

With the support of the Grant Seeking Unit (GSU) at Surf Life Saving Foundation, Surf Life Saving NSW, NSW branches and clubs received close to \$6,000,000 through 65 grants. This funding enabled such things as programs to engage and educate children with disability, the purchase of critical lifesaving equipment such as defibrillators, radios and rescue boats, as well as providing funds for maintenance and renovations to clubs to ensure they remain accessible and welcoming spaces for their communities.

Fundraising

Through the Surf Life Saving Foundation, funds were raised on a national level to support our 129 clubs and 11 branches through raffles, lotteries, appeals and regular giving. These activities generated over \$850,000 to directly benefit NSW clubs and branches.

Partnerships

Without the generous support of our partners we would be unable to support our members and provide a service to the community. These partnerships cut across every aspect of our work, from community education, to surf sports, patrols, coastal surveillance along with caring for our environment.

Our Principal Partner Clubs NSW have been invaluable in helping us to deliver two of our most iconic events – the State and Country Championships as well as supporting our Beach to Bush program.

The Cancer Institute NSW supported us once again as the Principal Sponsor of the Beach to Bush program. The program reached the milestone of 25 years, reaching over 250,000 primary school students to deliver important beach safety and sun safe messages.

Together with Envirobank we have created opportunities for clubs to collect refundable containers to not only provide recycling solutions but as a means to raise funds for themselves. Funds raised have enabled clubs to purchase boards for Nipper programs and to contribute towards high priced items such as Inflatable Rescue Boats (IRBs).

Our relationships with Midford, Sharkskin and Dolphin contribute to our ability to run surf sports events such as the State and Country Championships, the Board

Riding Championships, the IRB series and to provide uniforms and equipment to our lifesavers and members as affordably as possible.

Partners such as Sydney Wet'n'Wild enabled us to deliver a tailored Nippers program to the children of Western Sydney, teaching them important skills in water safety whilst our partnership with Energy Locals provided the opportunity for our clubs, members and supporters to take advantage of lower energy bills and at the same time, generate funds for Surf Life Saving NSW.

Our Awards of Excellence celebrates the achievements and contributions of our members to the community. This was possible through the support of Port Authority of NSW as the major sponsor of this event in 2018.

We were able to join the City of Sydney to celebrate the Lunar Festival and through this event reach Culturally and Linguistically Diverse Communities to deliver surf safety messages.

We gratefully acknowledge and appreciate the support that we receive from all our partners.

State Partners

Your local club

ClubsNSW

ClubsNSW is the peak industry association that represents the not for profit registered club industry in New South Wales. There are over 1,400 clubs spread across metropolitan and regional areas including Bowling Clubs, RSL

and Ex-Services Clubs, Sporting and recreation Clubs, Cultural Clubs, Religious Clubs and Community and Workers' Clubs. ClubsNSW is the major partner of SLSNSW.



Envirobank

Envirobank is Australia's leading supplier and distributor of innovative recycling technologies. An Australian-owned company, Envirobank is committed to achieving positive environmental and social impact by incentivising bottle and can recycling.



Sydney Wet'n'Wild

Wet'n'Wild Sydney is the partner of the SLSNSW Western Sydney Nipper program. Wet'n'Wild Sydney is Australia's Biggest'n'Best water park with over 40 rides and attractions including Australia's tallest double SkyCoaster.



Midford

Midford is the official apparel supplier of SLSNSW, supporting our major sports carnivals and representative teams. Since 1946, Midford has been a trusted and favoured supplier of quality school and team wear.



Cancer Institute NSW

The Cancer Institute NSW is part of the NSW Government Health Department. One of its key goals is to reduce the incidence of skin cancer in NSW.



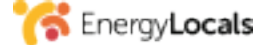
Sharkskin

The Sharkskin brand was founded in Australia by the owners of Neptune-Sports to address the need for divers to stay warm during and after a dive.



Dolphin

Dolphin Surf Craft is one of the largest surf craft manufacturers in Australia, producing custom handmade craft for elite competitors in Surf Life Saving competition and rescue craft for surf patrols.



Energy Locals

SLSNSW has partnered with Energy Local to create a unique energy plan where customers can access great energy deals and contribute to frontline lifesaving services at no extra cost to the consumer.



Lake Macquarie City Council and Dantia

Lake Macquarie City Council and Dantia were significant partners for the State Championships held at Swansea-Belmont. Through their financial, in-kind support and event operations expertise, the 2019 event was another great success.

National Partners



DHL

DHL is the global leader in express, overload transport and air freight and is the world's number one in ocean freight and contract logistics. DHL supports SLSNSW through the provision of patrol uniforms and monetary support to each of the 11 branches in the state.



Holden

In 2018 SLSA announced a new partnership with automotive heavyweight Holden. Holden has been a part of the fabric of Australian society since the 50s. Holden's sponsorship supports frontline services, public safety messaging and education programs nationally. Holden provides discounted rates on vehicles for the movement.



Westpac

Westpac has been proudly partnering with SLSA for 45 years. In what is the longest corporate community partnership in Australia, Westpac has supported the Westpac Lifesaver Rescue Helicopter Service (WLRHS). The oldest civilian search and rescue service in Australia WLRHS has performed more than 70,000 missions nationally.



BRP

BRP provides in-kind support by providing all-terrain vehicles and rescue water craft for use at the NSW Surf Life Saving Championships. BRP also assists SLSNSW through the BRP Surf Life Saving Grant which delivers ATVs and RWCs to clubs and branches at reduced prices.



Dulux

Dulux Australia has continued with the Surf Club Project which aims to help protect and preserve some of Australia's most important and iconic buildings from some of the world's most severe weather conditions. Through the Surf Club Project, which commenced in 2014, Dulux donated 100 litres of paint every year to every club throughout Australia. So far, 250 clubs have participated and been repainted.

Development

The Development Team focusses on providing services to clubs and branches to assist them with compliance, governance and sustainability. Following extensive consultation on the needs of clubs and branches, a new set of services will be launched to the membership at the start of the 2019/20 season.

Work has commenced on an induction program for Club Management Teams to support new club officers to better understand their roles. The Development Team also supported 10 branches last season to deliver strategic planning and governance workshops for clubs in collaboration with NSW Sport and Recreation and ClubsNSW.

Club Administration

Surf Life Saving NSW recognises the importance of administration within clubs and branches and has taken steps this season to better engage and support volunteers holding administrative roles. An online forum for club administrators was launched to encourage greater communication across the state, enabling position holders to feel more connected.

For the first time this season, Surf Life Saving NSW also invited Branch Directors of Administration to the annual Combined Portfolio Conference to share ideas and best practice and to aid direction-setting for next season.

On-the-Ground Projects

The Development Team aims to work closely with branches to understand the needs and priorities of their local areas. It aims to share best practice and case studies to empower clubs to work proactively and share great ideas.

Some examples of the great work our clubs and branches are doing on the ground include:

Illawarra Recruitment Campaign

The Development Team worked closely with Branch and Club Presidents in the Illawarra Branch and other SLSNSW teams to lead a branch-wide recruitment campaign focusing on communities “over the escarpment”. The branch saw an increase of six percent active membership this season and have plans to build and continue the momentum next season.

Garie Goes West

Garie SLSC, Sydney Branch and the Development Team joined together this season to support an exciting new initiative to develop multiple partnerships to support the recruitment and development of diverse community members within the Western Sydney community.

Fingal Rovers Build Strong Foundations

Fingal Rovers SLSC has worked extremely hard this season to restructure the club. They have built a membership base by engaging with the local community to offer many exciting new social opportunities to build local relationships. This small club will continue to rebuild over the next few seasons with support from the Far North Coast Branch and the Development Team.

First Point of Contact

The Development Team have responded to hundreds of enquiries to support clubs and branches with their day-to-day running this season. Ensuring that clubs are aware of their roles and responsibilities is very important.

The Development Team has also supported several Surf Life Saving NSW teams to achieve their goals. Some examples include; supporting the fulfilment of the VET Funding Local Grants Program in Training & Education, assisting at State and Country Championships and the rollout of UAV (drone) education courses within branches.

The Development Team understands local challenges and can advise Surf Life Saving NSW of key issues. They support and engage members within each club to deliver a safe environment for the community to enjoy.



Garie SLSC launch the Garie Vanguard recruitment program in Auburn, Western Sydney

Lifesaving

The 2018/19 season saw SLSNSW recognised as an emergency service within the NSW State Emergency & Rescue Management Act. Our frontline services continue to move forward in maintaining a 24/7 response and readiness across the state.

Our lifesavers volunteered an incredible total of 639,551 patrol hours. A total of 6,807 first aids were recorded with a daily average of four major first aids that required further medical assistance.

There was a total of 3,755 rescues which resulted in an average of 53 rescues conducted each day of patrol across the state.

In addition to the rescues, there were 196,845 recorded preventative actions for the season.

Lifesavers again consistently focused on delivering key safety messages to visitors who attended our wonderful beaches, such as the importance of swimming between the red and yellow flags. In addition to this, a key focus this season was beyond the flags and our Support Operations teams proved we were capable and ready to meet the community's needs.

Lifesaving Operations

Through the continued support of the NSW Office of Emergency Management, SLSNSW acquired funding to support our branches and clubs with essential lifesaving equipment to help support our capability and capacity both within and beyond the flags.

This funding included \$450,000 to clubs through the Lifesaving Equipment Grant, an additional 11 Rescue Water Craft (RWC/Jet Skis) were provided to the branches to assist them with beyond the flag operations and almost \$35,000 was allocated to the Duty Officer program to supply all Duty Officers with a standardised uniform across the state.

We have also recognised a large number of members through the Rescue of the Month program which celebrated some outstanding and notable rescues carried out by our volunteers and highlighted the bravery and selflessness that our volunteers display in risking their lives for others.



We have seen our lifesavers embrace technology through the use of the Operations App (electronic patrol log). This app allows for patrols to log on, record daily conditions, statistics and incidents which in turn allows our State Operations Centre to have real-time visibility across our operations - including alleviating the member administrative burden at club-level. Continuous improvement is maintained through consultation with volunteers on the Operations App with the functionality improving as the technology evolves.

Early in 2019 we saw the commencement of research and development of new Permanent Emergency Response Beacons to ensure we continue to leverage technology to allow for a coordinated response. These state-of-the-art smart beacons will be introduced into operations at various locations in NSW at the commencement of the 2019/20 season.

In order to identify the different capabilities of various jet ski models, SLSNSW hosted the National RWC moderation review in March 2019. Using the knowledge and expertise of our volunteers, lifeguards and other state representatives, we were able to determine the most suitable types of craft to ensure we are resourced and capable in various conditions.

SLSNSW in partnership with SLSA is also piloting a Public Rescue Equipment trial. This project commenced in April 2019 and aims to identify Public Rescue Equipment from across the globe that may be suitable for use on Australian Beaches - to help reduce bystander rescue fatalities. Trials at Manly beach proved a success and stage two of the project will commence at the start of the 2019/20 season. This project has already gained international interest.

Our 11 branches and staff are continuing to position themselves as a professional emergency service through our representation at various committees - including the Local Emergency Management Committees (LEMC) and Regional Emergency Management Committees (REMC).

The 2018/19 season saw a review of our current digital radio network and the future planning to ensure we embrace technology and are at the forefront of what we do. A further analysis was conducted on the Government Radio Network and it remains clear that the direction SLSNSW is taking is the most effective.

It was another busy season for the Surf Emergency Response System (SERS) which received 625 emergency calls from Police for assistance and 571 requests for an ambulance were required.

Finally and most importantly, we would like to thank all our lifesavers, volunteers and staff for their valuable contribution, efforts and hours of service. The support and incredible effort of our volunteers on the frontline and behind the scenes has been key to the success of our organisation, ensuring we are always ready to respond to the needs of our communities. We continue to save lives both between and beyond the flags.

We would also like to acknowledge and thank Stuart Harvey, the outgoing Director of Lifesaving, for his valuable contribution and leadership in helping to drive the strategic direction of our lifesaving services over the past two years.

Media and Communications

Our continued focus on improving the way we communicate within and external to the organisation reaped big rewards during the 2018/19 financial year.

Across the board engagement levels are up. The reach of our content and in particular video content has grown significantly. Our media strategy and action plans to leverage every opportunity to promote the activities and achievements of our members and clubs has produced some outstanding results.

The SLSNSW Strategic Objective 3 – to actively improve and build on our Position, Profile and Presence – drove our ambitious communications and media agenda during the year.

Media Operations

With a small but highly responsive and agile team of professionals, we leveraged every opportunity to generate media exposure to promote the achievements of our members and SLSNSW.

Strategic Priorities 3.1 and 3.2 to enhance our relationship, recognition and visibility with government and to reinforce our position as the peak body for beach and water safety gave us a clear direction and focus for our activities.

Media coverage overall was significantly increased. Using the Advertising Value Equivalent metric, total media coverage generated for SLSNSW and its entities was \$75,680,358, a \$28,672,919 increase on the previous year.

Major media activities included the NSW Premier raising the first flags at the Season Launch, held at Nth Steyne SLSC; the launch of the NSW Coastal Safety Report; several joint Emergency Services activations including the Start of Summer safety launch with the Minister for Emergency Services at Rose Bay in Sydney; the rollout of new Rescue Water Craft across the state; the announcement by the NSW Premier of a \$16m funding boost to the organisation over four years to enhance rescue capability.

In addition to planned media activations, the team proactively engaged with media on all significant incidents to promote surf safety messages to the public, including drownings, major rescues, shark encounters and significant weather events including dangerous surf warnings.



NSW Parliamentary Friends of Surf Life Saving



SLSNSW and the SES sign a Memorandum of Understanding



21,198
Media
Mentions



\$75,680,358
Advertising Value
Equivalent



189
Media
Releases



230
Website
Stories



20,539
Key Publications
Audience Reached

Social Media and Content

By integrating social media into every aspect of our internal and external communications plans, we effectively used both our own (owned) and other (earned) channels to drive big increases in reach and engagement. Generating lots of our own content, particularly video, and curating user-generated content enabled us to amplify our presence across most social media platforms.

Organic growth across all our social media channels has been achieved, with the biggest increases seen in LinkedIn (33% increase) and Instagram (31% increase).

In addition, our focus on producing high-quality video, stills and story content and making it available to media outlets straight away resulted in significant and widespread coverage in the mainstream media and cemented relationships with editors and journalists who now trust us to supply them with great quality content, quickly.

Member Communications

Delivering timely information in a form our members can easily absorb has been a focus of our communications plans during the year.

Improvements to our website and the growth of member and club communication via direct emails is an attempt to break down some of the barriers to information delivery within the organisation and give our members better access to operational updates, news and events, exclusive member offers and increased connections with each other.

Along with our regular communications including Club Mail and Beyond the Flags (a monthly e-news to all members), a Surf Sports Weekly e-news was launched which has received great uptake from clubs, competitors and officials.

Innovation

Our first foray into livestreaming events to our members was successful at the NSW Championships, through contracting a professional production company to film and stream all the action from the Open finals weekend at Swansea Belmont. Despite little pre-promotion, the livestream via Facebook and YouTube received great engagement, with an audience reach including replay watches totaling almost 120,000.

For a number of other events including the IRB Premiership and the Pool Rescue Championships, an in-house livestream capability was trialed which gave access to those not at the event, to watch some of the competition action.



Facebook

12% following increase

575,612
video views



Instagram

31% following increase

106,228
video views



Twitter

7% following increase

6,905
video views



LinkedIn

33% following increase

1,005 website
views from LinkedIn



YouTube

29% following increase

57,669
video views

Surf Sports

Ensuring members are capable and ready has seen Surf Life Saving NSW deliver our full-suite of surf sports events - from board riding and pool rescue, to surf boats and IRB competition at clubs in Sydney Northern Beaches, Central Coast, Hunter, Lower North Coast and Far North Coast branches. The 2018/19 season has been particularly successful with all NSW state teams in Surf, Pool Rescue, IRB and Surf Boat events achieving a gold or silver medal. This culminated in NSW being joint winners of the Overall Interstate Alan Whelpton AO Trophy for the season.

Through the provision of quality development programs, representative teams and other pathway opportunities, Surf Sports contributes to ensuring our members are skilled, trained and physically prepared.

New South Wales representative teams have once again enjoyed good results in a very competitive environment. Our representative calendar started with the IRB Interstate team placing second at the **Australian IRB Interstate Championships** at Thirroul in July 2018. The Pool Rescue Interstate Team claimed second overall at the Australian Pool Rescue Championships at Glenelg held in August 2018.

In January 2019, the **NSW Surf Interstate Team** went back-to-back, successfully defending the title at Newport. In addition, NSW Country fielded a full complement of an Open and Youth side and placed a very creditable fourth place.

On the same day, our **Youth Pathway Cup Team** also held off strong competition from interstate to defend the title on home sand in an expanded competition, successfully delivered by SLSNSW in its second year. This is important as the Youth Pathway Cup is limited to U14 and U15 year-old members, therefore ensuring that our future patrolling members are skilled, trained and physically prepared.

The **NSW Surf Boat Team** once again claimed first place at the Surf Boat Interstate event at Elouera in February 2019 - extending an era of dominance in surf boats and rounding out the State representative season for 2018/19.

Coaches and officials are essential parts of the surf sports pathway, supporting athletes to develop and provide opportunities for participation and performance at all levels of the sport.

The following is a summary of the current number of accreditations under the new frameworks (as at 1 July 2019).

National Coaching Accreditation Scheme (NCAS)*	Coaches
Foundation Coach	8
Development Coach **	139
Performance Coach	9
Total	156
National Officiating Accreditation Scheme (NOAS)*	Officials
Core Official	96
Senior Official	23
Technical Official	285
Total	404

** Note 1: Statistics exclude awards under the old framework such as Level 1, 2 and 3 Official and Coach Awards. Going forward, SLSNSW will report on the new framework as members' awards are transitioned when reaccreditation is completed and new coaches and technical officials gain their awards.*

*** Note 2: Development Coach is only counted once per person. For example, a member may hold a Development Coach – Ski and Development Coach – Board, but it will only be counted once. Duplicates have also been removed from Officials' stats.*

SLSNSW presents a suite of sporting events that are relevant and contemporary. This includes; a State Championship event for Pool Rescue, IRB, Board riding, Interbranch and Surf Boat Interbranch as well as the traditional and largest participation-based events of Country and State (Age, Masters and Open). Thanks to our many host clubs and councils.

Pool Rescue Championships returned to the Central Coast, staged at the Peninsula Leisure Centre at Woy Woy. The introduction of the U11 age group saw the event format split into a youth and open/masters weekend. This saw an unprecedented number of entries and will see the event bulging at the seams in years to come.

The second season of the **Surf Boat Interbranch Championship**, featuring all eight divisions of surf boat rowers, was run alongside the Queenscliff Boat Carnival and with an increasing level of participation by branches, this event will reinforce the strong pathway for surf boat rowers in NSW.

The **Youth Pathway Cup** was delivered alongside the SLSA Interstate Championships at Newport beach. This event involved six states and has established itself by supporting the development of our youngest talent wearing the sky blue of NSW.

The **Envirobank NSW Country Championships** were staged at Cudgen Headland SLSC in February 2019. This is the first time SLSNSW has delivered a major carnival at this location for many years. Not since 2003 had the Country Championships been held on the sands of Kingscliff beach. It was pleasing to see the support the northern NSW clubs gave to the event and in 2020 we are sure to stage another successful event.

Thanks again to Swansea Belmont SLSC, Dantia and Lake Macquarie City Council for the successful staging of the **2019 NSW Championships** – Supported by Your local club. This year's State Champs were typified by favourable weather and surf conditions across the nine days. Next year will be the fourth and final year of the current arrangement and we thank Dantia for their support over the first three years. The State Championships was innovated this year with the introduction of a 20-29 age group, live video streaming and for the first time, inclusive events reflecting our organisation's commitment to our strategic objective of 'Embracing Community'.

This season was very favourable for the **Sharkskin IRB Premiership and NSW Championships** with all rounds and events completed with exception of the Mass Rescue and Relay at State Championships - where the event was relocated from Cape Hawke SLSC to Forster SLSC. The five Sharkskin IRB competitions were delivered at four surf clubs with a strong focus on developing new officials throughout the rounds.

Once again, a huge thank you must go out to the coaches, team managers, officials, water safety, first aid and powercraft personnel for their contribution to ensure a competitive environment for our members, not just at state events but at all levels of our organisation from club to national events.

Events

2018 NSW Pool Rescue Championships

14 – 15 July Peninsula Leisure Centre, Woy Woy
Referee: David Unger

2018 Midford NSW Board Riding Championships

7 – 9 September North Narrabeen SLSC, SNB
Referee: Vicki Smyth

2018 Interbranch Championships

8 – 9 December Black Head SLSC, LNC
Referee: Wayne Druery

2019 Best of the Best Surf Boat Interbranch Championship

17 January Queenscliff SLSC, SNB
Referee: Greg Heard

2019 NSW Youth Pathway Cup

24 January Newport SLSC, SNB
Referee: Dave Thompson

2019 Envirobank NSW Country Championships

2 – 3 February Cudgen Headland SLSC, FNC
Referee: Deborah Pawsey

2019 NSW Lifesaving Events - Supported by Your local club

23 - 24 February Swansea Belmont SLSC, HUN
Referee: Wayne Druery

2019 NSW Age Championships - Supported by Your local club

1 - 3 March Swansea Belmont SLSC, HUN
Referee: Jenny Kenny

2019 NSW Masters Championships - Supported by Your local club

6 & 7 March Swansea Belmont SLSC, HUN
Referee: David Unger

2018 NSW Open Championships - Supported by Your local club

8 – 10 March Swansea Belmont SLSC, HUN
Referee: Wayne Druery

2019 Sharkskin NSW IRB Premiership Series

May – June Stockton SLSC, HUN
The Lakes, CC
Cape Hawke SLSC, LNC
Caves Beach SLSC, HUN
Premiership Referees: Mal Flew, Nigel Penn & Kaz Marks

2019 Sharkskin NSW IRB Championships

29 - 30 June Cape Hawke SLSC, LNC
Referee: Nigel Penn

2018/19 Development programs and representative touring teams

2018 NSW IRB Interstate

13 July Thirroul SLSC, ILL, NSW

2018 NSW Pool Rescue Interstate

3 – 5 August SA Aquatic & Leisure Centre, Adelaide

2018 Junior Development Academy

10 - 12 October Sydney Academy of Sport, Narrabeen

2018 NSW Pool Rescue Development Team Tour to New Zealand

12 - 15 October AUT Millennium Aquatic Centre Auckland, NZ

2019 Surf Interstate & NSW Country

24 January Newport SLSC, NSW

2019 NSW Youth Pathway Cup

24 January Newport SLSC, SNB

2019 Surf Boat Interstate

15 February Elouera SLSC, SYD

Development Clinics for Beach, Pool Rescue and IRB competition held at various venues throughout the season.



WARILLA

Member Training & Education

Surf Life Saving NSW provides quality training and education at more than 129 locations in NSW, ensuring its members are equipped with the essential skills and knowledge to perform lifesaving duties. The training and education framework has been established to allow members to remain proficient in the awards and qualifications they have obtained.

Throughout the 2018/19 season, we have continued to reinforce our position as the peak body for beach and coastal safety in NSW by collaborating and building relationships with our interstate counterparts, industry peak bodies and Service Skills Organisations (SSOs).

This year saw some significant changes within the Vocational and Education (VET) sector, in particular to the Certificate IV in Training and Assessment. These changes have resulted in up-skilling requirements for endorsed Facilitators in the areas of adult language, literacy and numeracy skills and design and development of assessment tools.

Through our external training partners, we organised and delivered more than 28 courses ensuring all members with training and assessing responsibilities are supported and provided with access to meet these new credential requirements. More than 400 members have accessed the training and this will continue to be offered in the next 12 months.

In addition to this, ongoing support was also provided for the delivery of Training Officer courses to 133 members across the state. These outcomes would not have been possible without their commitment and the significant support from our branches, clubs and training partners.

With the continued support of more than 1,200 endorsed Trainers, Assessors and Facilitators, we delivered and issued 11,000 awards to our members across NSW this season.

Innovation has been at the heart of our efforts this year, driven by our organisational commitment to digital transformation. For the first time, we developed and deployed a state-based online module for endorsed Trainers, Assessors and Facilitators (TAFs) to receive information covered in our annual pre-season meeting.

This provided an alternative for TAFs who were not able to attend their local face-to-face sessions to receive key pre-season updates and keep up with their professional development requirements.

As part of our commitment to providing the best learning experience for members, we continued to support learning resource development ensuring our training programs remain relevant. This year saw us working closely with Surf Life Saving Australia at a national-level to lead the development and course design of the Surf Rescue Certificate and Bronze Medallion.

At the state-level, we developed and deployed new online supplementary learning resources for Patrol Captains, these resources can be accessed on our YouTube channel via QR codes and within the Members Area of our website.

In November, it was also confirmed that Surf Life Saving's federal VET funding will be utilised to purchase each club a tablet and a pack of QCPR manikins. Distribution of these new training resources has commenced and will continue over the next 12-months.

Registered Training Organisation (RTO)

The RTO regulatory environment continues to become more scrutinised with the national regulator increasing the number of regulatory activities and bringing down more decisions to suspend and cancel RTOs not complying with the relevant legislative operating requirements.

In 2017, SLSNSW decided to discontinue delivering the Certificate IV in Training and Assessment through our RTO scope due to the associated risk factors. To ensure our members have access to ongoing learning opportunities, we continue to offer training through the implementation of Assessor/Facilitator Training Support Strategy, an internal funding application process established to fund Assessor and Facilitator training.

As part of our ongoing quality assurance strategy, we completed a number of training resource validation and organisational document reviews this year.

In 2016, SLSNSW made a commitment to implement the Unique Student Identifier (USI) scheme for our commercial participants to ensure the relevance and competitiveness of the training services we provide. This enabled over 50,000 of our clients to view their qualifications on their online national USI transcript.

This year, SLSNSW voluntarily opted for quarterly reporting allowing their USI transcripts to be updated more frequently with activity appearing on transcripts along with all other nationally recognised training completed with other RTOs.

The level of commitment displayed by our members and staff, who are responsible for training and assessment, is clearly reflected in our Learner and Employer Surveys with consistent positive feedback received from both commercial participants and Surf Life Saving NSW members.

We sincerely thank our dedicated trainers for their professionalism and the high quality of delivery and assessment services they continue to offer.





SURF LIFE SAVING SERVICES

Welcome



Welcome to the Surf Life Saving Services (SLSS) section of the Surf Life Saving New South Wales (SLSNSW) 112th Annual Report for 2018/19. It is with pleasure that, on behalf of the Board of SLSS, I have the privilege to introduce some of the great achievements and outcomes from the SLSS portfolios which have come to fruition over the past 12 months. I would like to take this opportunity to thank the other SLSS Board members – Peter Pearce OAM, Shaun Minogue and Kris Beavis - for their tireless work and commitment to the success and growth of SLSS. A special thanks to Kris Beavis who departed the Board in 2019. Kris has been an active contributor during his tenure and we wish him the best in his future endeavours.

The continued success of SLSS as the premier provider of Lifeguard Services, First Aid Education and Event Support is a result of the dedication of our senior leadership team of Dan Gaffney, Brent Manieri, Holly Chave and Andrew McIvor. As a Board we have a great relationship with the team and have enjoyed working with them in the development and implementation of the SLSS Strategic Plan 2018-2021. Our CEO Steve Pearce AFSM has provided positive leadership and his support to SLSS cannot be underestimated.

As we embark on the second year of the SLSS Strategic Plan 2018-2021, we look forward to ongoing growth and continuing to increase the awareness with our members of the contribution that SLSS makes to our organisation and the support that is provided to members, clubs and branches.

Stephen Bennett
Surf Life Saving Services Chair

This year has been another highly successful one for Surf Life Saving Services (SLSS). I am pleased to report that during 2018/19 SLSS continued its strong business growth both as a consolidated entity and via each of its key portfolios and business units which independently had their largest year of revenue since the inception of the business. SLSS revenue grew by 27 percent from 2017/18 to 2018/19 - well above its five-year average growth rate of 13 percent and ten-year average of 11 percent. I am excited to be able to provide the prelude to the individual portfolio reports as there were an outstanding number of highlights across the board.

The Australian Lifesaving Academy (ALA) delivered training to over 92,000 people during the year and since its inception has now trained in excess of 634,000 members of the NSW and ACT community. The Australian Lifeguard Service (ALS) not only maintained or extended all its current contracts but also embarked on multiple new business streams and strategic partnerships to widen its reach both domestically and internationally. The Australian Event Safety Service (AESS) had its largest year of First Aid and Water Safety delivery – culminating in a highly successful Sydney Vivid Festival. The Australian Unmanned Aerial Vehicle Service (AUAVs) is the newest portfolio in the SLSS stable and the team from SLSS and the ALS were instrumental in the positive outcomes from both the NSW Department of Primary Industries (DPI) and Westpac engagements. Australian Coastsafe continues to provide valuable services and in late 2018, the team provided two vital Aquatic Risk Assessments on behalf of Northern Beaches Council.

The year ahead for SLSS looks bright, with the team energised and focused on the key deliverables for year two of the SLSS Strategic Plan 2018-2021. SLSS will continue to grow existing businesses whilst also entering into new opportunities to extend the tentacles of Surf Life Saving with the aim of further strengthening the foundations of the business and ensuring sustainable future support for SLSNSW.

Finally, I would like to acknowledge the support of the SLSS Chair and SLSS Directors, the SLSNSW President and CEO for their support and guidance of the SLSS management team and staff. The SLSS success is built on the people who work for us – whether they be lifeguards, trainers, sales or HQ support. With the ongoing professionalism and commitment of these staff, SLSS looks forward to continuing to work alongside SLSNSW to continually improve the experience of our members and the ongoing safety of the public.

Dan Gaffney
Surf Life Saving Services
Chief Operating Officer

Who we are

Surf Life Saving Services (SLSS) is a wholly-owned subsidiary of Surf Life Saving New South Wales (SLSNSW). Its core aim is to generate surplus funds through commercial fee-for-service operations to assist SLSNSW achieve its objectives. SLSS pursues commercial fee-for-service opportunities in a manner which upholds and supports the core principles and values of Surf Life Saving.

Why we exist

Surf Life Saving Services exists to generate a sustainable surplus through commercial fee-for-service operations and leverage its skills, experience and resources to enable and support excellence throughout Surf Life Saving New South Wales. Our ongoing success depends on us continually strengthening our core and extending our excellence.

Specifically, Surf Life Saving Services exists to support Surf Life Saving New South Wales through;

1. Building SLSNSW Member Pathways
2. Supporting SLSNSW Financially
3. Delivery of SLSNSW Support Services
4. Capacity and Capability Building for SLSNSW
5. Advocacy and Extension of Brand for SLSNSW.



AUSTRALIAN
COASTSAFE



AUSTRALIAN
EVENT SAFETY SERVICES



AUSTRALIAN
LIFEGUARD SERVICE



AUSTRALIAN LIFESAVING
ACADEMY
NEW SOUTH WALES



AUSTRALIAN
UAV SERVICE



Australian Coastsafe



Australian Event Safety Services



Australian Lifeguard Service



Australian Lifesaving Academy



Australian UAV Service

Australian Coastsafe

Through the Coastsafe portfolio, SLSS performs services which assess and identify risks to public safety as well as provide detailed recommendations on how to manage those risks. This service applies spatial data, the ABSAMP beach classification system, beach usage and activity records and results from extensive on-site assessments of coastal and/or other aquatic zones. Detailed reporting is provided which includes information such as signage requirements, identification of coastal and aquatic risks and recommendations for the necessary lifesaving services required to mitigate these risks. These may include personnel, training coverage, communications, rescue equipment and back-up. During the year, Coastsafe provided two key risks assessments on behalf of Northern Beaches Council and also worked closely with the AESS on pre and post-event planning and risk mitigation.



Australian Event Safety Services

The Australian Event Safety Services (AESS) has had another outstanding year. This year continued a sustained period of growth for the AESS. Our overall service provision has increased by another nine percent in 2018/19 which can be attributed to our professional and flexible approach.

The AESS provides a wide range of services to meet our clients' first aid and aquatic rescue requirements. Our varying client base includes the following sectors;

schools, sporting groups, production companies, cultural and community groups, festivals, as well as government organisations. Some of the highlights for the year include;

- Sydney Vivid Festival
- Balmoral Beach Club
- Australia Day
- New Year's Eve (NYE) 2018
- Major sporting events
- Local community events
- Film productions.

Our staff must be commended for their commitment and professionalism. They have continued to ensure that all client needs have been met and exceeded - thus strengthening these relationships. The AESS would like to thank our clients and surf clubs for their ongoing partnerships. The AESS will build on this to grow the service within the community and further enhance our partnerships in 2019/20.



Australian Lifeguard Service NSW

Welcome to the Australian Lifeguard Service NSW (ALS NSW) Annual Report for the provision of professional lifeguard services during the 2018/19 season. Over the past 12-months the ALS NSW has continued to make significant enhancements to operations and contracts across NSW. These achievements include:

Contracts and Service Partners

The past year has seen the ALS NSW retain contracts with Ballina Shire Council, Nambucca Shire Council, Kempsey Shire Council, Parramatta City Council and Royal National Park.

A noticeable achievement and significant gain for water safety in NSW was the extension of service in the Ballina region. The extension at Flat Rock, in the new service contract, will provide greater patrol coverage for residents and visitors to this popular destination. It is pleasing to see the recognition our partners have for the value of the service we provide to their communities and their continued wish to work with us to achieve one of our key strategic objectives – the reduction of drowning in the NSW community.

The Australian Lifeguard Service NSW would like to thank all council and contract partners for acknowledging the importance of providing quality professional lifeguard services to their local communities and visitors. The ALS NSW looks forward to continuing to provide high-level services to all its contract partners – of which a number have now been in operation for over 30 years.

Strategic Partnerships

During the 2018/19 season the Australian Lifeguard Service NSW strengthened our collaborative partnerships with Surfing NSW and Surfing Australia.

The ALS NSW provided water safety for a wide range of events run by Surfing NSW. These events have been spread across the breadth of NSW and have provided our lifeguards with the opportunity to exhibit their skills and professionalism to other members of the aquatic industry fraternity. The relationship that we have built with Surfing NSW is exceptional and

one we value highly. The ALS NSW look forward to continuing to deliver Surfing NSW and its members a first-class service into the future.

In conjunction with Surfing Australia, the ALS NSW is leading an exciting project to develop a Certificate II in Public Safety (Aquatic Rescue) course. This reflects Surfing Australia's requirements for surf instructors and other industry professionals to be qualified in this area. This award will ensure that surf instructors completing the "Surfing Australia Award" will have the knowledge and practical competency to ensure they are ready and competent to successfully work within the beach environment in-line with the Surfing Australia Standard Operating Procedures (SOPs).

Lifeguard Operations

Throughout the 2018/19 season, lifeguards were required to be diligent as more than 5.2 million people visited our patrolled locations across NSW. Across the season, 398 professional lifeguard employees completed almost 120,000 patrol hours, conducted 955 rescues, undertook more than 430,000 preventative actions and performed approximately 10,350 first-aid treatments.

The ALS NSW continues to pride itself on being proactive rather than reactive and the strongest indicator of this was the high number of preventative actions that were undertaken by lifeguards. This proactive approach has seen the number of rescues remain comparable to the 2017/18 season despite approximately 200,000 more people attending our beaches in NSW.

ALS NSW lifeguards continued to provide operational support and undertook Unmanned Aerial Vehicle (UAV) flights across 19 different locations during the 2018/19 season. This collaborative project with the Department of Primary Industries has been researching the effectiveness of UAVs to identify marine creatures and provide greater patrol coverage at patrolled locations. These UAVs provided lifeguards with greater operational awareness and assisted in reducing beach closures by almost 50 percent during the 2018/19 season.

On behalf of the ALS NSW we would like to thank all the lifeguards who worked during the 2018/19 season for the professionalism they exhibited and the enthusiasm they continue to show towards their roles.

Looking Ahead

The next 12-months will see several contract terms conclude with some of these contracts being affected by the recent council amalgamations in NSW. One of the major benefits declared during the amalgamation process was that the amalgamations would provide enhanced service delivery and savings through the reduction of duplication to each community. The ALS NSW is looking forward to working alongside these newly formed councils to explore, through tender processes, ways in which we could extend services to each council's respective communities.

The ALS NSW thanks all our contract partners, SLSNSW branches and clubs for their ongoing support. We look forward to continuing to build on these strong relationships and the foundation that has been forged over many seasons.



Australian Lifesaving Academy NSW

The Australian Lifesaving Academy (ALA) NSW under the Surf Life Saving NSW Registered Training Organisation (RTO ID 90394) has now been servicing the NSW and ACT community for over 15 years. Last season (2018/19) was the most successful year yet for the ALA across both First Aid Training and First Aid equipment sales. At 30 June 2019 the ALA had trained 634,043 course participants since its inception in 2004. This is a fantastic milestone to reach and a credit to all ALA NSW team members both present and past.

Transforming everyday Australians into lifesavers remains the core mission of the ALA. The ALA strives to meet this mission through the delivery of effective First Aid Training, supply of lifesaving First Aid equipment and through surf and water safety education programs throughout the state.

First Aid Training

During the past year, the ALA has seen solid growth in its First Aid Training delivery. From July 2018 to June 2019, the ALA delivered 92,525 awards in comparison to the previous year (2017-18) when 86,245 awards were delivered. This represents a 7.28 percent increase.

Of the 92,525 total awards delivered during the period, 12,745 were First Aid awards, 50,747 were CPR awards. The remaining 29,033 comprised of Education and Care First Aid, the Department of Education (DoE) Anaphylaxis course, Emergency Care, Advanced Resuscitation, Spinal Management, Junior First Aid, Advanced First Aid, Remote Area First Aid and accredited Asthma and Anaphylaxis.

Between July 2018 and June 2019, the ALA offered 430 public First Aid courses at 24 different locations across NSW and the ACT. During this period, the ALA sourced new public course venues in Bathurst, the Blue Mountains, Ulladulla and Warriewood to provide more First Aid courses for community and club members. The ALA also relocated the Coogee, Gosford, Canberra and Newcastle venues to ensure greater accessibility for participants.

In September 2018, the ALA accepted a further 12-month extension to the current Approved Training Provider Panel contract with the NSW Department of Education (DoE) - the second of a possible three, 12-month extensions available.

The ALA currently trains at 1,600 NSW schools - an increase of over 60 schools between July 2018 and June 2019 - with the ALA currently holding approximately 50 percent market share within NSW. Since being appointed to the approved provider panel for the provision of First Aid, CPR and Anaphylaxis training for all NSW DoE staff, the ALA has delivered RAMOAP (Recognition and Management of Anaphylaxis Program) training to over 63,000 NSW DoE staff.

The ALA continues its endorsement as a provider of QTC Registered Professional Development with the NSW Education Standards Authority (NESA). This endorsement encompasses all NSW teaching staff including Early Education Staff. These staff are required to complete a minimum 50 hours of NESA registered professional development over a five-year period, which provides the ALA with significant business potential.

In October 2018, the ALA was appointed to the External Training Panel for Transport for NSW (TfNSW). Since the commencement of this training panel, the ALA has successfully delivered several training sessions to TfNSW staff across NSW, as well as numerous TfNSW staff in attendance at our public course offerings. The ALA has also increased First Aid Training delivery with key clients such as Westpac, Jemena, Anglicare, Pacific Smiles Group, UNE Partnerships Pty Ltd and many more.

A significant milestone for the ALA in 2018/19 was reaching over 1,000 child care centre clients. The child care market is the ALA's second largest market behind schools and the market continues to grow through our dedicated account managers' meticulous understanding of the market needs.

The ALA (Trading as Surf Life Saving NSW) had another successful year as an approved AED Panel Service Provider on the Local Sport Defibrillator Grant Program which allocates \$4 million over four years to assist sporting clubs across NSW in the purchase and maintenance of Automated External Defibrillators (AEDs) for their club or sports facility at a reduced cost. The ALA has now provided over 100 AEDs to sports clubs around NSW through the grant program.



Australian Unmanned Aerial Vehicle Service

The Australian Unmanned Aerial Vehicle Service (AUAVS) is the latest addition to the SLSS stable of business units. In 2018/19, Surf Life Saving NSW extended its working relationship with the NSW Department of Primary Industries (DPI) through the provision of UAV services as part of the NSW Shark Management Strategy. The key purpose of this program was to; enhance and expand upon drone surveillance operations in the interest of public safety; build upon existing "best practice" and surveillance procedures; continue research regarding near-shore shark behavior to allow more informed approach to mitigation measures and improve management decisions regarding beach evacuations. The UAV program outcomes from 2018/19 included service delivery at 19 locations, approximately 8,000 completed flights, 350 UAV pilots trained and over 350 shark sightings recorded.



A key priority for the ALA over the next 12-months is the addition of Mental Health First Aid (MHFA) training to the ALA's course offerings. The ALA has established a MHFA Project Team and currently has four trainers endorsed by Mental Health First Aid Australia to deliver the Standard MHFA two-day course. The ALA will be offering Mental Health First Aid (MHFA) courses through our public courses and onsite courses from September 2019.

Updated Academy Milestones (since inception in 2004);

- Over 147,000 First Aid certificates delivered
- Over 316,000 CPR certificates delivered
- Over 36,000 Emergency Care certificates delivered
- Over 15,000 people trained in Accredited Asthma & Anaphylaxis
- Over 12,000 (Junior) school students trained in Junior First Aid and Basic Resus
- Over 9,000 HLTAID004 certificates delivered
- Over 63,000 NSW School Staff trained in the new NSW DoE Anaphylaxis Course since January 1, 2016.

The ALA's footprint in First Aid Equipment supply continues to grow with the ALA now a Platinum Partner with Stryker Australia Pty Ltd (AEDs) and Major Partner Distributor with Philips (AEDs). Sudden cardiac arrest kills approximately 30,000 Australians each year, making it our nation's biggest killer. AEDs can bring victims back to life by restarting the heart of the person in cardiac arrest. If an AED is used on a victim within three minutes the survival rate increases to above 75 percent. Consequently, the ALA will continue to work closely with key AED partners over the next 12-months to provide AEDs to workplaces and communities.

It has been a challenging year for the Academy Trainer team with the Certificate IV in Training and Assessment upgrade requirements. The upgrade required all trainers to meet industry standards which took effect on July 1, 2019 (including Language, Literacy and Numeracy; TAELLN411 and Design and Develop Assessment Tools; TAEASS502).

The ALA currently has nine full-time Academy Trainers and a pool of over 85 casual and contract trainers across NSW and the ACT. All Academy Trainers were offered professional development opportunities throughout the year - including the annual Trainers Professional Development Day with over 70 trainers in attendance.



SLSS Key Demonstrable Benefits to SLSNSW



Specifically, in 2018/19, some of the key demonstrable benefits to SLSNSW included:

398

ALS lifeguards
(303 Male, 95 Female)

86%

ALS lifeguards are previous
or current SLSNSW members

65%

NSW coastline covered by
ALS operations

48

Clubs received direct
benefit through equipment
share agreements

88

Endorsed ALA Trainers
throughout NSW

78%

ALA Trainers are previous or
current SLSNSW members

4,900

ALA client base throughout
NSW and the ACT

69%

ALA has delivered at 90
of the 129 SLSNSW Clubs

122

AESS First Aid and/or
Water Safety Staff

85%

AESS First Aid and/or Water
Safety Staff are SLSNSW
Members

8,963

AESS Water Safety hours
delivered

1,768

AESS First Aid hours
delivered



BRANCH HIGHLIGHTS



Branch Highlights

Surf Life Saving branches play an important role in the delivery of services and support to surf clubs throughout NSW. Some of the key achievements and activities of the 11 SLS branches for the 2018/19 year include:

Far North Coast

- The new Salt Surf Life Saving Club was opened, providing club members with a first-class lifesaving facility.
- The final stage of the upgrade of the branch facility at Shelly Beach was opened on 18 March 2019 by the Honourable Troy Grant, Minister for Police and Emergency Services.
- NSW Premier, Gladys Berejiklian, proudly announces funding of \$3.8m for the Brunswick SLSC.
- Cudgen Headland SLSC coordinated another successful visit to Thailand to train lifeguards and conduct Nippers events.
- Joey Warne from Cudgen Headland was selected in the Under 18 Pool Rescue Development Team which competed in New Zealand.
- Far North Coast members were part of the NSW Country Team that won the Trans-Tasman Series against Northern Region (New Zealand) and the Central Coast (Australia). FNC athletes included Nathan MacKenzie (Lennox Head), Maisie Miller (Lennox Head), Will Jones (Byron Bay), Luke Chaffer (Cudgen) and Angus MacPhail (Cudgen).
- Fifteen FNC competitors from Byron Bay, Lennox Head, Cudgen and Cabarita SLSCs were selected to be part of the NSW Country Team contesting the Interstate Championships.
- Cudgen Headland SLSC hosted the Envirobank NSW Country Championships along with taking out the overall pointscore for the third year in a row. Byron Bay SLSC finished second and Lennox Head-Alstonville finished fourth.

North Coast

- Ainsley Dalton from Woolgoolga SLSC was announced as the SLSNSW Junior Lifesaver of the Year.
- Sawtell SLSC U17 girls ski team won the Country, State and Australian Championships
- The Duty Officer and call out team from the Woolgoolga SLSC were amazing with their response to the large number of drownings in their area.
- SLSNCB Education Director has enabled all training and assessing officers to do their upgrades so as to have high quality training in the branch
- A number of clubs have had refurbishments this season. Also construction work has begun on the new Woolgoolga clubhouse.

Mid North Coast

- Over 25,000 patrol hours, 3,300 preventative actions and 77 rescues performed.
- Duty Officers and call-out teams again involved in multiple out of hours critical incidents across the region, primarily at unpatrolled locations.
- Branch members represented their clubs at all levels of surf sports – Branch, Country, State, Aussies and World Championships.
- Camden Haven achieved back-to-back MNC Club of the Year.
- Kim Rayner attended the SLSA Masterclass in Adelaide.
- Members active in the SLSNSW Beach to Bush Program.
- Commencement of UAV training for members and duty officers.
- Development of our future members was a priority for the Members Services Team who conducted their sixth annual trip to the Northern Beaches to assist with water safety at the Bush to Beach program.

- Increase in tourism visitation in the region, to over two-million people annually, saw increased beach visitation over key holiday periods which required a substantial patrol commitment from our members - in particular from our smaller clubs.
- Branch and clubs have contributed water safety and support to numerous local and international profile community and sporting events including Ironman Australia at Port Macquarie.

Lower North Coast

- The branch installed two rescue tube cabinets at high risk locations at Tuncurry Rock Pool and the southern end of Tuncurry beach with appropriate safety signage. Both of these rescue devices have been used to save lives. The program will be expanded to provide basic lifesaving devices in other at-risk unpatrolled locations.
- The Youth and Member Services team once again combined with Mid North Coast Branch to take a youth group to Sydney to visit Surf Life Saving NSW.
- Black Head SLSC continues to run its Special Nippers group inclusive of adults with special needs. This program has been running very successfully for many years and allows greater diversity and inclusion.
- Forster SLSC once again held the Weekend of Surf event attracting over 600 competitors on the Sunday and over 300 for the Endurance Ironman on the Saturday. This is always the first carnival of the season and much anticipated by competitors from all over NSW.
- Forster and Cape Hawke SLSCs also ran the Club to Club Ocean Swim with over 80 competitors swimming the 4 km from Cape Hawke to Forster.
- Pacific Palms SLSC once again ran the Battle of the Boats with over 80 crews attending and is always one of the great events on the boat calendar.

- Pacific Palms also ran the Rock to Rock Ocean Swim on Easter Sunday, with over 300 competitors swimming the 1.5 km course
- Black Head SLSC successfully hosted the 2018 NSW Interbranch Championships.
- Cape Hawke SLSC successfully hosted one round of the SLSNSW IRB Premiership and also the Sharkskin NSW IRB Championships.

Hunter

- The Hunter Branch celebrated 100 years of operation in December 2018
- Over 11,000 awards were processed in the Hunter Branch
- Fifteen Hunter Branch scholarship recipients are completing the upgrade for Assessors Course
- Twenty members gained their Cert IV in Leadership and Management through Hunter TAFE on Hunter Branch Scholarships - totalling 75 over three years.
- The Hunter Branch had a very busy season with 33 after hours call outs
- Member welfare and support became a focus after several traumatic events on Hunter Branch beaches.
- Thirty-eight Rescue Water Craft (jetski) drivers and 20 Duty Officers now service Hunter Branch Support Operations
- Branch Championships and four Newcastle Permanent Carnivals were conducted which were all very well supported by members
- The Hunter Branch came third in NSW at Interbranch Championships
- The Hunter Development Squad is in its second year in partnership with the Hunter Academy of Sport. Hunter has 47 future leaders and strong competitors being mentored through sports psychology, nutrition and life skills.
- Swansea Belmont hosted the State Titles.
- Caves, Fingal and Stockton hosted the Streets Boat Series.
- Caves Beach and Stockton hosted SLSNSW IRB Premiership events.
- The Hunter Branch Strategic Plan recognises that a well-run club is a healthy club and that retention of members is a priority.
- All 13 clubs met all compliance standards in the Hunter Compliance check list.

- Juniors and Youth programs continue to grow in the Hunter, structured programs and training for coordinators has seen greater retention in clubs.

Central Coast

- There were no drownings on Central Coast beaches or waterways.
- The BeachSafe Primary School Program shared the beach safety message to more than 18,000 students and the School Surf Fun Day Program reached over 4000 students.
- Two new International Student Surf Safety Programs were delivered in collaboration with Newcastle University.
- Investment continued in the development of youth programs, through the delivery of the 15-17 Youth Leadership Program, Rookie Lifesaver Program, Newcastle Permanent Junior Lifesaver of the Year Program and 13-14 Youth Development Camp.
- NSW Government funding of \$170k was secured to expand the Wamberal SLSC deck and \$250k to redevelop toilet amenities at Terrigal SLSC.
- Umina and Ocean Beach SLSCs received funds from the NSW Government Surf Club Facilities Grant.
- A new "Adopt a Councillor" program was implemented across the 15 surf clubs, strongly positioning the branch with Central Coast Council.
- Central Coast Council contributed significant funds to the branch and the 15 surf clubs towards lifesaving services as well as maintaining shared equipment across 15 surf clubs.
- A new Pool Rescue Development Program was conducted for athletes, coaches and officials which included a series of skills acquisition clinics.
- The Branch Support Operations team won both NSW and National Rescue of the Month awards for brave rescues at the notorious Snapper Point.
- Col Laing of North Entrance SLSC received a 60 Year National Patrol Service Award, becoming the first person in Australia to receive this honour.
- Terrigal SLSC's Peter Wylie was awarded the SLSA 70 Year Service Medal.

Sydney Northern Beaches

- Surf Life Saving Sydney Northern Beaches had an increase in membership to more than 20,000 members with 6000 patrolling members and more than 7000 Nippers.
- Approval and funding finalised for two surf club rebuilds – Mona Vale and Long Reef SLSCs.
- New sponsorship from ICMS and the Northern Beaches Hospital saw an improvement in the financial position.
- The branch saw an increase in new Facilitators (23). There are 125 Assessors and 241 Training Officers in total.
- Introduction of UAV (drone) operations. The branch has six drones and used them for surveillance at carnivals, swims and in search and rescue incidents.
- The branch received a dedicated support operations vehicle, fully equipped and rescue ready. It allowed Duty Officers to attend incidents sooner.
- The branch Lifesaver of the Year was Michael Wasley and Young Lifesaver of the Year Zali Beuzeville, both from Mona Vale SLSC.
- Avalon Beach SLSC was awarded the NSW and National Club of the Year.
- In Surf Sports, the branch retained the Interbranch Championship trophy contested at Black Head SLSC.
- Newport's Jackson Borg and Max Brooks were titled NSW and Australian Ironman Champions respectively in the same season.
- Negotiations continue with Northern Beaches Council on new 20-year leases for clubs on Crown and community land and a new Deed of Agreement was finalised with Council regarding the provision of lifesaving services.
- Long standing Board members Shannon Job (Deputy President) and Lance Barnes (Finance) stood down after seven years on the Branch Executive.

Branch Highlights

Sydney

- SLSS makes a targeted effort to promote wider community involvement with all clubs.
- SLSS has dramatically increased rescue capabilities outside the flags. Support Operations continue to expand with the addition of the North Bondi Jetski and 13 new RWC operators.
- SLSS has adopted UAV operations and grew the UAV Service Team over the season.
- Introduction of Young Leaders Program.
- Development programs for U11s and U13s attended by 200 junior members.
- Junior Lifesaver of the Year Program resulted in 12 branch finalists.
- Mental Health First Aid Training conducted for Duty Officers.
- Solid growth in Junior Membership across the clubs.
- Over 2000 competitors participated in the Branch Championships.
- Bondi SBLSC won the NSW Masters Championships.

New awards completed:

- Bronze Medallion/Cert II - 826
- Silver Medallion Beach Management - 193
- Inflatable Rescue Boat Crew - 187
- Age Managers/Assistants - 300

Illawarra

- It was a challenging season with increased beach visitation of 297,351 people, 7641 preventative actions, 442 first aid cases and 303 rescues were performed across 17 beaches.
- New strategy implemented to specifically address a 25 percent loss of active members during the previous 5-7 years.
- With additional focus and support from SLSNSW, SLSI and our 17 clubs, the downhill membership trend has been arrested and total membership increased by 3.5%.
- Total patrolling membership increased by 6.3% with some 73 additional patrolling members.

- The first UAV (drone) patrol in the Illawarra was conducted at Helensburgh-Stanwell Park beach. Many UAV operators have been trained.
- Surf sports events hosted: Sydney Water Surf Series and Warilla Bowls Surf Boat series.
- Members selected in NSW sports squads and teams and Australian Youth Pathway Squad.
- SLSI sent members to the Junior Lifesaver of the Year and Youth Opportunity Makers development programs.
- Branch life membership was awarded to Dave Winner from Coalcliff SLSC.

South Coast

- The South Coast Branch secured a NSW Government Surf Club Facility Grant for \$350,000 towards a proposed branch training, administration and storage centre. The building project has received development approval consent and progress continues to be made.
- The successful School and Community Education Program continued into its 20th year with the program reaching 3,549 students at 13 public schools.
- The education team also attended the Cootamundra/Gundagai Water Safety Day for a second year, reaching 450 adults.
- Ninety-six people were rescued from dangerous situations and 1,755 preventative actions were taken near patrolled areas and at unpatrolled locations. First Aid cases attended totalled 218 with three resuscitations, two spinal injuries and 11 fractures.
- Out-of-hours callout teams conducted some outstanding rescues including the rescue of a rock fisherman who had been caught on a rising tide near Kiama.
- Don Saville of Sussex Inlet SLSC was the recipient of the NSW Premier's Community Service Award in January 2019, recognising his 64-year involvement in Surf Life Saving.
- The South Coast Branch Youth Development Program continues to grow and in February this year they supported the Nipper program at Wet'n'Wild in Sydney.

- The season saw the commencement of a relationship with South Coast Branch, Mollymook SLSC and the new Canberra/Mollymook Nippers group. Fifty-five families from Canberra joined and travel to Mollymook every third weekend to participate with the Mollymook surf club and juniors. Several Canberra members have successfully gone onto complete the Bronze Medallion and first aid training courses.

Far South Coast

- Through proactive patrolling and focusing on preventions there was a 20% reduction in rescues this season across 230 kms of coastline.
- Call-out teams responded to 31 emergency requests for assistance, including a major combined agency search for a missing person using UAVs and on-water assets.
- Introduced UAVs to support operations with pilots joining callout teams.
- Support operations teams trialled the capability to operate UAVs from vessels during searches.
- Three new Duty Officers were inducted.
- Three out of seven clubs run inclusive programs (with participants from as far inland as Canberra and Cooma).
- Flexible patrol rostering is in place at almost half of the clubs in the Branch.
- The Branch increased membership overall.
- A Youth Colour Carnival and Senior Enduro Carnival was introduced to boost sport participation. New initiatives saw participation rates increase by 10%, with almost 1000 competitors (aged 8 to 63) attending.



**OUR
MEMBERS**

Life Members

1949	Michael Burke BEM*	1953	Arthur Castleman MBE*	1973	Laurie Maria*
1949	Jack Cahill*	1953	Alfred 'Pop' Denison*	1973	Albert Moseley OAM*
1949	Jack Cameron*	1953	Ernest 'Bob' Kebby MBE*	1973	Harry Ragan*
1949	Geoff Cohen*	1953	George Lindsay*	1974	Max Waters OAM
1949	Myer Cohen*	1953	Jack Roberts*	1974	Alan Whelpton AO
1949	Vince Cronin*	1955	Robert Brydon*	1975	Don Rodgers OAM*
1949	Sir Adrian Curlewis CVO CBE*	1955	Vince Williams MBE*	1975	Max Sabien*
1949	Frank Dargan*	1956	Tom Meagher OBE*	1976	John Watson AM
1949	Garnett Dart*	1956	Vic Rushby*	1977	Kevin Lunn *
1949	Greg Dellitt*	1956	Reg Shanahan*	1977	Robert McKenna*
1949	John Dillon*	1957	William Davies*	1977	Kevin Morrison
1949	Fred Emms*	1957	Don Lucas OBE*	1978	John Beasley OAM
1949	Allan Figtree*	1957	Arthur Olson*	1978	Nick Dixon*
1949	Wilfred Goold*	1957	Jack Pateman*	1978	John Reeves OAM
1949	George Hanley*	1957	Gordon Wilson*	1978	Thomas Saul*
1949	Noel Hayton MBE*	1958	George Bignall*	1979	Percy Ainsworth*
1949	Ernest Heath*	1958	Jim Flanagan BEM*	1980	Lindsay Paton OAM
1949	Jack Hodge*	1958	Bernie Fletcher*	1981	Ray Bradley*
1949	George Johnson*	1958	Edward Ovens*	1981	Keith Kennedy
1949	Cec Mack*	1958	Les Scoble*	1981	Bryce Norman OAM*
1949	James McRorie*	1959	Sid Griffin*	1982	Ron Buist*
1949	Ted Marshall BEM*	1959	Mark Martin*	1982	William Marshall OAM*
1949	George Millar*	1959	Rupert Michaelis*	1982	Ernie Stephens OAM
1949	Tom Moran*	1959	John 'Peter' Newman*	1983	Don Gray OAM
1949	Roger Moroney*	1961	Alec Davidson*	1983	Robert Little OAM
1949	Harry Small*	1961	Reg Saunders*	1983	Gordon McNaughton OAM *
1949	Alec Sutherland*	1961	George Williams*	1984	Doug Ferguson OAM*
1949	David Thompson*	1963	Con Asmussen MBE*	1985	Michael Byrnes OAM
1949	Lal Turner*	1963	James Dempster*	1985	Max Godbee OAM*
1949	George Webb*	1963	Walter Crain MBE*	1986	Ray Brown OAM*
1949	Ken Watson MBE*	1964	Gil Grant OAM*	1986	Bert King OAM*
1949	Cyril Whitehead*	1964	Ron Howells OAM*	1986	Graham Nicholson*
1949	Stan Windon*	1965	Ken Brenton*	1987	John Dewey*
1950	Ralph Plummer*	1965	Harry Clark OAM*	1987	William Ingram*
1950	Frank Tier*	1966	Jack O'Reilly BEM*	1987	Royce Jackson OAM*
1950	Gordon Worland*	1966	Paddy Slaven*	1988	Frank Catt
1951	Stan Baker*	1966	Jim Switzer OAM*	1988	Ernie Davis OAM
1951	William Foerster*	1967	William Haskew*	1988	Paul Smith OAM*
1951	Jack Hansen*	1968	Hector McDonald OAM*	1988	John Staples
1951	Lionel McDonald OAM*	1968	John Vaughan OAM*	1988	Ian 'Rick' Wright OAM
1951	Frank Payne*	1969	George Critcher*	1989	William Eady OAM*
1951	Jack Preston*	1971	Ron Field OAM*	1989	Neville Henshaw OAM*
1951	Percy Stephens*	1971	John Rosewell OAM*	1989	Kevin Ruscoe*
1951	Herb Street*	1971	William Singleton OAM	1990	John Bevan
1952	Vic Besomo*	1971	Cedric Walton*	1990	Allan Dawson*
1952	Alf Loton*	1972	Ron Chesher OAM *	1990	Fred McGrory OAM*
1952	Charles Nightingale*	1972	Alan Fitzgerald MBE*	1990	Cliff Marsh OAM
1952	Alan Paterson*	1972	Gus Staunton MBE	1991	Charlie Cox OAM

1991	Peter Liddle*	2004	Warren Lupica	2014	Reginald Wood
1992	Chris Conrick*	2004	Richie Lytham OAM	2014	Stephen Knight
1992	Ken Murray	2004	Ron Pears OAM	2014	Rhonda Scruton
1993	John Meehan OAM	2004	Brian Wilson*	2014	Chris Paul
1993	Neil Montgomery OAM *	2005	Ted Brooker OAM *	2015	Barry Antella OAM
1993	Michael Moran OAM*	2005	Paul Day	2015	Keith Caldwell
1993	Ken Priest	2005	Kim Holdom	2015	Stuart Harvey
1993	Ron Strong OAM	2005	Graham Lees OAM	2015	Howard (Spike) Jones
1994	Harry Brown OAM *	2005	Peter Pearce OAM	2015	Colin Laing
1994	Ron Shepherd	2005	Dave Thompson AM	2015	Kenneth Sellers
1994	Fergus Thomson OAM*	2006	Alan Beveridge	2015	Jennifer Drury
1996	William Gray*	2006	Andrew Chubb	2016	Peter Agnew ESM
1996	Frank Osborne*	2006	Ross Matthews OAM	2016	Terrence Aldridge
1996	Rex Sargeant*	2006	Jim Poplin	2016	Garry Andrew
1997	John Edstein OAM	2006	Bill Wonson*	2016	John DeCean OAM
1997	Trevor Elliott	2007	Richard Bignold	2016	Peter Kirkwood OAM
1997	John Fraser OAM	2007	Wilson Cregan	2016	Rhonda Lycett
1998	David Piper OAM	2007	Ivan Johnson OAM	2016	Rod McDonagh
1998	Maurice 'Bill' Singleton*	2007	Jeffrey Lucke	2016	Alistair (Slim) Peebles
1998	Robert Smith OAM	2007	Phillip Vanny AM	2016	Craig Susans
1998	Col White	2007	Robert (Bobo) White	2017	Robert Asser
1998	Bill Worth OAM*	2008	Gregory Allum OAM	2017	Gary Daly
1999	Ken Bond*	2008	Anthony Haven AM	2017	Geffrey Forshaw
1999	Ron Bradley OAM	2008	John Masters	2017	Jeffery Hewitt
1999	Arthur Bunt BEM*	2008	Kevin Neilson OAM	2017	Donald McAlister
1999	Ken English	2009	Ray Brennan OAM	2017	Ray Petersen
1999	Anthony Hayes	2009	Gary Cook	2017	Wayne Scott
1999	Neil Purcell OAM *	2009	Elton Cummings	2017	David Unger
1999	Owen Ramsay*	2009	Henry Scruton	2017	Donald van Keimpema OAM
2000	Michael Bartlett	2009	Peter Daley*	2017	John Wake
2000	Graham Carlisle OAM*	2009	Simon Moriarty	2018	George Shales
2000	David Roberts OAM*	2010	Jeff Mowbray	2018	Peter Rowlands
2001	Terry Boardman OAM	2010	Donald Allan	2018	Jayne Morrison
2001	Bruce Caldwell	2010	Dennis O'Sullivan	2018	Donald Hay *
2001	William Goodman OAM*	2010	Robert Langbein OAM		
2001	Barrie Pitt	2010	Brett Harrod		*Deceased
2001	Kevin Stanford OAM *	2010	Graham Bruce		
2001	Stephen Strange OAM	2010	Peter Burst		
2002	Evan Griffiths OAM	2011	Ian Goode OAM		
2002	David Pheneey*	2011	Maureen Worth		
2002	John Sharpe OAM	2012	Michael Bate		
2002	Ken Sweeny*	2012	Denise Lees OAM		
2003	Peter Ellercamp	2012	Warren Rennie AM		
2003	David Lawler OAM*	2012	William (Bill) Seay OAM*		
2003	Robert Parkhill	2013	John Restuccia		
2003	Keith Sutton*	2013	Kerry Clancy		
2004	Eddy Bergsma OAM	2013	Graham Howard		
2004	Ken Leonard*	2014	John Mills		

Member Recognition

2018 Interstate IRB Team

Liam Kleyn	Caves Beach
Oliver Kleyn	Caves Beach
Luke Walmsley	Caves Beach
Luke Warzecha	Caves Beach
Mitch Lobston	Caves Beach
Jacob Davies	Caves Beach
Troy Kirkby	Kiama Downs
Nathan Foster	Kiama Downs
Aidan Hazell	Kiama Downs
Kaitlin Isabella	Kiama Downs
Kirsty Honey	Kiama Downs
Kathy Foster	Kiama Downs
Felicity Hassett	North Cronulla
Elissa Hughes	North Cronulla
Lucy Green	North Cronulla
Kate Janssen	North Cronulla
Nathan Bow	Woonona
Ben Clarke	Woonona

Team Management

Team Manager	Ken Sellers
Head Coach	Damien Woods

2018 Interstate Pool Rescue Team

Keeley Booth	Avoca Beach
Holly Holmesby	Bulli
Zara Sharman	Bulli
Joseph Warne	Cudgen Headland
Chantal Luxton	Cudgen Headland
Joel Piper	Newport
Emily Doyle	Newport
Ethan Garland	North Cronulla
Amelia Wegenaar	North Curl Curl
Callum Lowe-Griffiths	Queenscliff
Bailey Proud	Redhead
Thomas Simpson	Shelly Beach
James Koch (De Vries)	Shelly Beach
Charlise Wheeler	Terrigal
Eliana Bootes	Terrigal
Sam Cummins	Terrigal
Thomas Rodham	Terrigal
Jemma Smith	Umina Beach
Lachlan Braddish	Umina Beach
Rachel Wood	Umina Beach
Kaylah Holmes	Umina Beach
Blake Hessel	Umina Beach

Team Management

Team Manager	Maxwell Serpa Gonzalez
Lead Coach	Donald van Keimpema

2018 U18 Pool Rescue Development Team

Zara Sharman	Bulli
Emily Curran	Caves Beach
Joseph Warne	Cudgen Headland
Liam Worling	Cudgen Headland
Lexi Harrison	Newport

Jordan Lefevre	Newport
Kaylah Holmes	Umina Beach
Kirsten Miller	Umina Beach
Lachlan Braddish	Umina Beach
Blake Hessel	Umina Beach

Team Management

Team Manager	Maxwell Serpa Gonzalez
Lead Coach	Susan McCaughtrie
Assistant Coach	Callum Lowe-Griffiths

2019 NSW Country Trans Tasman Team

Cahrizma MacDonald-cass	Cabarita Beach
Hayley Smith	Cudgen Headland
Chloe Jones	Cudgen Headland
josh jones	Cudgen Headland
Joseph Warne	Cudgen Headland
Luke Chaffer	Cudgen Headland
Angus Macphail	Cudgen Headland
Kai Onley	Cudgen Headland
Anthea Warne	Cudgen Headland
Nathan Mackenzie	Lennox Head Alstonville
Maisie Miller	Lennox Head Alstonville
Kate Lewis	Mollymook
Sam Zustovich	Mollymook
Brock Scrivener	Mollymook
Finn Askew	Tacking Point
Madeleine Bakker	Warilla Barrack Point
Jordan White	Warilla Barrack Point
Brooke Cavanagh	Warilla Barrack Point

Team Management

Team Manager	Jo-Ann Prior
Head Coach	Scott McCartney
Assistant Coach	Susan McCaughtrie

2019 NSW Country Team

Will Jones	Byron Bay
Cahrizma MacDonald-cass	Cabarita Beach
Mahli Borham	Cudgen Headland
Anthea Warne	Cudgen Headland
Sofie Boyd	Cudgen Headland
Chloe Jones	Cudgen Headland
Hayley Smith	Cudgen Headland
Paige Leishman	Cudgen Headland
Claudia Crawford	Cudgen Headland
Joseph Warne	Cudgen Headland
Luke Chaffer	Cudgen Headland
Angus Macphail	Cudgen Headland
Kai Onley	Cudgen Headland
Liam Worling	Cudgen Headland
Bailey Copeland	Cudgen Headland
Nathan Mackenzie	Lennox Head Alstonville
Maisie Miller	Lennox Head Alstonville
Kate Lewis	Mollymook
Brock Scrivener	Mollymook
Finn Askew	Tacking Point

Madeleine Bakker	Warilla Barrack Point
Jordan White	Warilla Barrack Point
Jayden Allen	Warilla Barrack Point
Hugh Stewart	Wauchope Bonny Hills

Team Management

Head Coach	Scott McCartney
Assistant Coach	Susan McCaughtrie

2019 Youth Pathway Cup Team

Mia Cracknell	Avoca Beach
Lucas Ottaway	Bulli
Chelsea Jones	Bulli
Holly Holmesby	Bulli
Charlie Walker	Cooks Hill
Lily O'Sullivan	Cudgen Headland
Peter Thoroughgood	Elouera
Joshua Gedz	Freshwater
Poppi Lever	MacMasters Beach
Bailey Clues	Newport
Jake Morris	Newport
Mitchell Morris	Newport
Joel Piper	Newport
Katelynn Doyle	Newport
Kimberley Doyle	Newport
Lily Finati	North Bondi
Lucy Flanagan	North Cronulla
Daniel Chisholm	Swansea Belmont
Ryan Green	Terrigal
Emelyn Wheeler	Terrigal

Team Management

Team Manager	Monique Williams
Head Coach	Rachelle King
Assistant Coach	Michael Gedz
Assistant Coach	Thomas Simpson

2019 Interstate Surf Team

Bailey Johns	Avoca
Isabellah Walker	Cronulla
Chloe Mannix-Power	Cronulla
Jay Furniss	Manly
Naomi Scott	Manly
Sam Zustovich	Mollymook
Madison Louw	Newport
Emily Doyle	Newport
Zach Morris	Newport
Mitchell Trim	Newport
Madison Spencer	Newport
Hugh McAlpine	Newport
Jackson Borg	Newport
Max Brooks	Newport
Blake Drysdale	Newport
Lizzie Welborn	North Bondi
Dean Scarff	North Bondi
Noah Havard	North Bondi
Leah Rampoldi	North Cronulla
Alex Rampoldi	North Cronulla

Nicola Owen	Redhead
Jemma Smith	Umina
Jamee Smith	Wanda
Georgia Sinclair	Wanda

Team Management

Team Manager	Steve Marley
Assistant Manager	Greg Pierce
Head Coach	Jim Walker
Assistant Coach	Scott Thompson
Assistant Coach	Daniel Robberds

2019 Interstate Surfboat Team

U19 Male

(S) Pete Carter	Avalon Beach
Jordan Hawke	Avalon Beach
Regan Dale	Avalon Beach
Charlie Lewis	Avalon Beach
Lachie Mills	Avalon Beach

U19 Female

(S) Pete Carter	Avalon Beach
Imogen Ponton	Avalon Beach
Ella Brady	Avalon Beach
Sophie Jones	Avalon Beach
Robyn Husband	Avalon Beach

Open Male

(S) Adam Purdie	North Cronulla
Jack Mentha	North Cronulla
James Budd	North Cronulla
Anthony Hughes	North Cronulla
Mitchell Bouzounis	North Cronulla

Open Female

(S) Grant Wilkinson	Elouera
Samantha Hewitt	Elouera
Tara Lal	Elouera
Sarah Hill	Elouera
Laura Armistead	Elouera

U23 Male

(s) Mark McDonald	North Cronulla
Matt Workman	North Cronulla
Matt Hammond	North Cronulla
Jackson Ford	North Cronulla
Tom Mailey	North Cronulla

U23 Female

(s) Mark McDonald	North Cronulla
Madeline McDonald	North Cronulla
Hayley Urquhart	North Cronulla
Maggie Mahoney	North Cronulla
Alysha Lerond	North Cronulla

Reserve Male

(S) Adam Purdie	North Cronulla
Ben Tanner	North Cronulla
Tom Chapman	North Cronulla
Andrew Smalley	North Cronulla
Jason Brown	North Cronulla

Reserve Female

(S) Peter Spence	Palm Beach
Stephanie Spence	Palm Beach
Alexis Bell	Palm Beach
Jenny Altherr	Palm Beach
Jordan Toombes	Palm Beach

Team Management

Team Manager	Greg Heard
Assistant Manager	Donna Wishart

State Championship Referees

Pool Rescue Championships	David Unger
Board Riding Championships	Vicki Smyth
Interbranch Championships	Wayne Druery
Best of the Best Surf Boat Interbranch	Greg Heard
Youth Pathway Cup	David Thompson
Country Championships	Deborah Pawsey
Age Championships	Jenny Kenny
Masters Championships	David Unger
Open Championships	Wayne Druery
IRB Championships	Nigel Penn

Junior Lifesaver of the Year (JLOTY) Finalists

Mikala Campbell	Ballina Lighthouse & Lismore SLSC
Sven Loemker	Cudgen Headland SLSC
Lily Betland	Coffs Harbour SLSC
Ainsley Dalton	Woolgoolga SLSC
Georgia Gaddes	South West Rocks
Tahj Thrower	Tacking Point SLSC
Olivia Williams	Forster SLSC
Brady Cross	Black Head SLSC
Charlotte Dobson	Catherine Hill Bay SLSC
Oscar Roberts	Stockton SLSC
Ebony Rayner	Umina SLSC
Jayden Redfern	Terrigal SLSC
Mila McGettigan	Freshwater SLSC
Leon Pearson	Dee Why SLSC
Sarah Teitler	South Maroubra SLSC
Thomas McFarland	Bondi SLSC
Halle Bone	Bellambi SLSC
Samuel Murrie	Sandon Point SLSC
Anna Hill	Nowra Culburra SLSC
Charlie Britten	Kiama SLSC
Tasman McKenzie	Bermagui SLSC
Oliver Meaker	Tathra SLSC

Facilitators

Morgan Clarke	Woonona SLSC
Jackson Towns	Elouera SLSC
Stephanie Clark	Tacking Point SLSC
Michael Bonnici	Wanda SLSC

Leadership Excellence Program (18-30)

Emma Prowse	Pambula SLSC
Ainslie Scully	Moruya SLSC
Elizabeth Brydon	Nobbys Beach NSW SLSC
Kassandra Chan	North Wollongong SLSC
Corey McNiff	Wauchope/Bonny Hills SLSC
Kieran Menzies	Newport SLSC
Alexander Lincoln-Dodgson	Bondi SBLSC
Andi Illidge	Coogee SLSC

Facilitators

Shannon Fox	Wollongong City SLSC
Jake McDonald	Maroubra SLSC

Youth Opportunity Makers (YOM) Workshop

Keaton Fox Ransom	Fingal Rovers SLSC
Holly Clements	Salt SLSC
Paris Brailsford	Yamba SLSC
Matthew Parkin	Minnie Waters Wooli SLSC
Ashleigh Slater	Woolgoolga SLSC
Mitchell Della	Woolgoolga SLSC
Jorja Miller	Camden Haven SLSC
Annelise Romer	Forster SLSC
Alana Williams	Forster SLSC
Jock Sweeney	Cape Hawke SLSC
Jade Williams	Cooks Hill SLSC
Jayden Wright	Redhead SLSC
Lachlan Steffner	Redhead SLSC
Skye O'Mara	Avoca Beach SLSC
Liam Drake	Ocean Beach SLSC
Grace Talty	Umina SLSC
Lily Perry	Umina SLSC
Bianca Sparks	South Narrabeen SLSC
Hanna Clare	Long Reef SLSC
William Davison	Coogee SLSC
Eloise Kavanagh	Coogee SLSC
Sophie Burns	Elouera SLSC
Kiara Summers	Elouera SLSC
Ariane Sharpe	North Cronulla SLSC
Riley Elliott	Woonona SLSC
Blake McKay	North Wollongong SLSC
Liam Furney	Shellharbour SLSC
Allannah Mannix	Shoalhaven Heads SLSC
Darcy Coppin	Moruya SLSC
Jai Curven	Bermagui SLSC
Liam Russell	Bermagui SLSC
Jessie Campbell-Jones	Pambula SLSC

Facilitators

Maddison McLeod	Umina SLSC
Isabella Reinke	Cabarita Beach SLSC
Matthew Calbert	Ocean Beach SLSC
Tahl Collinson	Brunswick Heads SLSC
William Chan	Tamarama SLSC

Honouring Members

SLSA Meritorious Awards

Group Certificate of Merit

Whale Beach SLSC

Broulee Surfers SLSC

Group Certificate with Bronze Insert

Tathra SLSC

SLSA Life Membership

John Restuccia

Maroubra SLSC

Saxon Bird Trophy

Ethan Coates

Swansea Belmont SLSC

Jacob Lollback Trophy

Bailey Johns

Umina Beach SLSC

Community Sports Awards

Finalists

Jenny Kenny

Community Official of the Year

Emersyn Pettiford

Young Coach of the Year

Jim Walker

Community Coach of the Year

Garry Mensforth

Community Sports Administrator of the Year

NSW Youth Pathway Cup Team

Community Team of the Year

Avalon Beach SLSC

Community Club of the Year

Order of Australia Honours

Romilly Madew AO

Lucy Brogden AM

Paul Sinclair AM

David Thompson AM

Michael Bartlett OAM

Barry Bennett OAM

Donald Clinch OAM

Patrick Connelly OAM

William Cook OAM

Robert Dan OAM

John De Cean OAM

Ian Hanson OAM

Rex Harding OAM

Robert Langbein OAM

John Ludlow OAM

Paul McGrath OAM

Kevin Neilson OAM

David O'Brien OAM

Greg Roberts OAM

Geoff Searl OAM

Karl Solomonson OAM

Steve Strange OAM

Don van Keimpema OAM

Paul Fownes APM

Dean Storey ESM

Alan Cooper AFSM



Jacob Lollback memorial trophy winner Bailey Johns, Umina Beach SLSC



Rescue of the Year - North Cronulla SLSC



Port Authority of NSW Surf Lifesaver of the Year - Mat Harper

Member Recognition

2018/19 Rescue of the Month		
Month	Winner	Club / Service
September	Sean Leicester, Brianna Coyte, Anthony Smith, and Gavin Brown	Central Coast Support Operations Team
October	Matt Neale & Ian McGaw	Soldiers Beach SLSC
December	Mathew Savage	North Curl Curl SLSC
January	Kel Noble, James McLennan, Anthony Carroll, Julia King	Bronte SLSC
February	William Budd, Jake Moses, Curtis Cameron, Addison Lewis, Dane Bofinger, Abbey Bofinger, Jed Bofinger, Zach Diefenbach, Harrison Maddern, Olivia Holmes, Lily Shirlaw, Mark Smolonogov, Lucy Flanagan, Tyler Maddern, Ariane Sharpe, Tulley Lane, Charlie Winkelmeier, Kyan Winn, Abbey Steele, Kate Workman, Ryan Mcgrath, Sam Freeman, Mikayla Futterleib, Adrian Futterleib, Jon Hayman, Todd Blanch, Brett Richardson, Lara Hughes, Steve Winner, Mitchell Palmer, Geoff Budd, Joel Wiseman, Darren Galea, Aaron Markey, Matt Hollman, Chris Chambers, Mark Richardson, Gabriela Quintana Vigiola, Carlo Villanti, Max Walker, Bede Elphick	North Cronulla SLSC
March	Max Taylor	Wamberal SLSC
April	Sam Mandall, Jess Harkness, Lachlan Field, Harrison Murphy, Brent Lethbridge	Australian Lifeguard Service - Byron Shire
May/June	Richard Ellery, Kel McCredie, Jerrad Allen, Jeanette Allen, Daniel Morgan	LNC Support Operations / Pacific Palms SLSC

2019 Awards of Excellence		
Award	Winner	Club / Branch
Port Authority of NSW Surf Lifesaver of the Year	Mathew Harper	Maroubra SLSC
Volunteer of the Year	Wendy Law	Broulee Surfers SLSC
Lifeguard of the Year	Ben Dickens	Australian Lifeguard Service Ballina
Coach of the Year	Sean Golding	Sawtell SLSC
Official of the Year	Louis Tassone	North Curl Curl SLSC
Assessor of the Year	Mike Le Geyt	South Curl Curl SLSC
Trainer of the Year	Markus Meier-Lindner	Bulli SLSC
Athlete of the Year	Jackson Borg	Newport SLSC
Youth Athlete of the Year	Naomi Scott	Manly LSC
Youth Surf Lifesaver of the Year	Kai Darwin	Umina Beach SLSC
Club of the Year	Umina Beach SLSC	Umina Beach SLSC
Community Education Program of the Year	Maroubra Marlins	Maroubra SLSC
Innovation Award	Development of Joint Operations Search and Rescue Capability	Far South Coast
Surf Sports Team of the Year	U17 Male Board Relay	Swansea Belmont SLSC
Masters Athlete of the Year	Paul Lemmon	Terrigal SLSC
Junior Lifesaver of the Year (female)	Mikala Campbell	Ballina Lighthouse & Lismore SLSC
Junior Lifesaver of the Year (male)	Ainsley Dalton	Woolgoolga SLSC
Administrator of the Year	Michael Cameron	Taree-Old Bar SLSC
Services Team of the Year	Bondi Education Team	Bondi SBLSC
Youth Volunteer of the Year	Aidan Yourell	Evans Head-Casino SLSC
President's Medal	Cheryl McCarthy	Bermagui SLSC
Facilitator of the Year	Paul Duignan	Copacabana SLSC
Patrol Captain of the Year	Kaitlin Smith	Cudgen Headland SLSC
Patrol of the Year	Patrol 12	Umina Beach SLSC
Rescue of the Year	North Cronulla SLSC	North Cronulla SLSC
Branch of the Year	Far South Coast	Far South Coast

SLSA AOE Winners (2017/18 season)		
Award	Winner	Club / Branch
Matt Slattery	DHL Surf Lifesaver of the Year	North Avoca SLSC
Jenny Kenny	Official of the Year	Cudgen Headland SLSC
Kendrick Louis	Athlete of the Year	Manly LSC
Jemma Smith	Youth Athlete of the Year	Umina Beach SLSC
Broulee-Canberra Nippers	Community Education Program of the Year	Broulee Surfers SLSC
James Turnham	DHL Lifeguard of the Year	Australian Lifeguard Service
Avalon Beach SLSC	DHL Club of the Year	Avalon Beach SLSC
Innovation of the Year	Honouring our First Female Lifesavers	Terrigal SLSC

New Life Members



George Shales Coogee SLSC

George Shales joined North Bondi SLSC in 1981 before obtaining his Bronze Medallion in 1982. He has served in many roles including Junior Captain, Assistant IRB Captain, club Vice-Captain, Assessor and Patrol Captain.

In 1995 he joined Maroubra SLSC continuing his valuable involvement as an assessor and patrolling member. George holds more than 80 surf awards and is heavily involved in support operations.

George became involved with his branch in 1986 and has spent the last two decades serving as Sydney Director of Lifesaving, Director of Administration and President among many other roles.

He was awarded with Branch Life Membership in 2012.



Jayne Morrison Nambucca Heads SLSC

Jayne Morrison has been a patrolling member since 1980 and has made an incredible contribution to Nambucca Heads SLSC and to the North Coast Branch during that time.

She is the Chief Training Officer/Registrar, Vice President and Member Officer.

In addition she manages her duties as Director of Lifesaving for the North Coast Branch, a position she has held since 1997.

Jayne was a member of the original SLSNSW Lifesaving and Education Board and was made Life Member of her club in 2002 and North Coast Branch in 2013.



Peter Rowlands Freshwater SLSC

Peter's journey began as a member of North Bondi SLSC in 1949 where he would remain for the next 30 seasons.

In 1979 he signed on at Freshwater SLSC.

One of his great passions has been March Past competition and for over two decades he has been involved as a coach, mentor and competitor during an era where his club has achieved much success.

Between 1990 and 2008 he was the organiser of the annual Freshwater Australia Day carnival and is an integral member of the NSW March Past Panel.

Since 2010 he has served as a member of the SLSNSW History Panel.

Peter gained Life Membership of Freshwater SLSC in 1998 and for Sydney Northern Beaches Branch in 2011.



Donald Hay Pambula SLSC

Pambula's Donald Hay has been a significant contributor to Surf Life Saving for almost four decades.

He obtained his Bronze Medallion in 1980 and quickly became involved in all aspects of the club including club President in 1994.

He held the role 17 years straight, and a further two seasons from 2014.

Donald played a key role in the club house rebuild and for a Support Operations Group on the Far South Coast where the first branch jetski was based at Pambula from 2008.

Always ready to help others, he was a member of Pambula's call-out on the Bega River helping evacuees during the Tathra bushfire in 2018.

Donald achieved Life Member status at Pambula SLSC in 1997 and the Far South Coast Branch in 2008.

Sadly, Donald passed away in March 2019.



FINANCIAL REPORT

Director of Finance Report

It is my pleasure to present the audited consolidated financial report of Surf Life Saving New South Wales (SLSNSW) and its controlled entity, Surf Life Saving Services Pty Limited (SLSS) for the year ended 30 June 2019. The result for the year is much closer to the long-term average surplus as opposed to last year which included a large revaluation gain on the organisation's property holdings.

Operational and Financial Review

For the year ended 30 June 2019 SLSNSW reported a consolidated surplus of \$0.81m (2018 \$3.14m), which is a 74% decrease on the prior year, which included \$1.6m gain on fair value of property. Revenue for the period increased by 9.8% to \$26.9m (2018 \$24.5m). This is primarily due to increased grant and service provision revenue. Other revenue areas were much closer to the long-term average. It is still pleasing that through the efforts of SLSNSW staff the organisation has been able to report a surplus of \$0.81m.

Government Funding

Recurrent funding from the Government has increased from last year with the inclusion of the Shark Surveillance funding of \$1.3m from the Department of Primary Industries. In addition, the Capital Facilities claims were \$1.7M

higher than in 2017/18, resulting in income recognition increasing by the same amount. Total Government funding recognised increased 60% to \$7.7m (2018 \$4.8m). Overall, Government funding represented 29% of total revenue (2018 20%).

During the year the following major operational and capital funding was received and/or announced by the Government:

NSW Office of Sport

Capital Facility Development Program - \$4 million was received this year to assist our Clubs with much needed building maintenance and construction of new facilities in NSW.

NSW Office of Emergency Management

- Ongoing Co-operative funding - \$1.7 million to assist state wide operations of SLSNSW.
- Enhanced Rescue Capabilities Grant - \$1.4 million to specifically cover Emergency Response/ Communications, Lifesaving equipment, resources and education.

NSW Department of Primary Industries

Shark Surveillance funding - \$1.3 million to research the suitability of UAVs in shark surveillance on the New South Wales coastline.

Fundraising Revenue

Fundraising revenue decreased overall by 8% to \$1.9m (2018 \$2.0m). The non-receipt of any significant unsolicited bequests (2018 \$0.2m) plus the decision of the Surf Life Saving Foundation not to make any Donor Surplus distribution this year being the major causes.

SLSNSW fundraising distributions to clubs and branches will remain stable with all compliant clubs and branches to receive \$6,100 from 2019 fundraising (\$6,078 distributed in 2018).

It gives me great satisfaction to see the contribution that SLSNSW makes to the clubs and branches through its fundraising distributions. In the last five years SLSNSW has distributed \$33K to every compliant club and branch, which is collectively over \$4.6 million.

Sponsorship

In 2019 all key national sponsors; Holden, DHL and Westpac - plus the continuing partnership with ClubsNSW - were retained. Sponsorship revenue over the period increased by 20% to \$1.5m (2018 \$1.3m) and was due to increased contributions from these major partners.

We also thank our sponsors who have provided support; Port Authority of NSW, Envirobank, Midford, Sharkskin, NSW Cancer Institute and Dolphin.

Revenue from Services Provided

Income derived from the provision of services increased 8% to \$13.1m (\$12.1m in 2018).

- Commercial (Lifeguard, Training & First Aid) Operations - revenue increased 8%, due to increased service provision.
- Non-Commercial services revenue remained static, predominantly due to sports services.

Other

Investment income increased 23% to \$308k (\$250k 2018) with increased term deposit balances.



Handover of new Rescue Water Craft by the Minister for Emergency Services, Troy Grant



Expenditure

Expenditure for the period increased 22% to \$26.1m from \$21.4m in the prior year. The major reason being a significant increase in staff related expenditure to \$10.8m from \$9.1m in 2018 - related to grant requirements and commercial contracts. Distributions to clubs and branches increased 41% to \$5.8m from \$4.1m in 2018.

Core Activities

Expenditure on core activities increased by 47% to \$16.3m (2018 \$11.1m) noting the component activities changed significantly:

- Lifesaving & lifeguards – increase of 12% due predominantly to UAV expenditure
- Education and training – increase of 12% due to expenditure on the Vocation Education & Training grant and the growth in the commercial training area.
- Member services – increase of 9% due to increase in membership programs.

Cash & Deposits

The organisation currently holds \$23.0m (2018 \$18.6m) in the form of cash or term deposits in accordance with the SLSNSW Investment policy. The majority of these deposits are held in effective trust \$18.8m (2018 \$14.0m) to cover deferred grants, fundraising commitments or to cover the long-term sustainability of SLSNSW, branches and clubs. The breakdown is illustrated in the table across.

It is a credit to all those involved that SLSNSW now has \$15.0 million in the Sustainability Funds, with \$7.0 million in cash and \$8.0 million in land. It is a great achievement and we will continue building a fund for the sustainability of our organisation over the coming years.

Management and Administration

The organisation's management and administrative costs decreased slightly and have remained within the benchmark for Not-for-Profits - being 25% of total revenue or total expenditure.

SLSNSW's management and administrative costs are 14% of revenue and 15% of expenditure respectively, down significantly in percentage terms (17% and 21% in 2018). This is due to significant increases in grant income expended on distributions and core activities.

Distributions

SLSNSW has continued to support clubs and branches through fundraising distributions, in-kind support and direct payments from grants. Distributions assist with capital works, lifesaving equipment, volunteer uniforms and general operating costs.

- Clubs received \$2.5m (70% from grants and 30% from fundraising/donations.)
- Branches received \$0.7m (90% from sponsorship/grants and 10% from fundraising/donations.)

Distributions make up 22% (2018 19%) of total expenditure and equate to 21% (2018 17%) of total revenue.

Thank you

I would like to give a special thanks to all our members and supporters including the NSW and Australian Government - and our major sponsors Holden, DHL, Westpac, and ClubsNSW. Our achievements would not be possible without you.

In closing I would like to thank the finance team and my fellow directors for their assistance and support during the year. In particular Ross Bidencepe, Rebecca Churchill, Letitia Richardson, Rachel Verity, Carolyn Tremble, and Joanna Johnston for their continued efforts towards the financial governance and security of SLSNSW. Thank you also to the Finance and Audit Compliance Committee for their expertise and guidance.

Paul Bolton
Director of Finance

Consolidated SLSNSW & SLSS		June-19		June-18	
Investment Cash & Deposits		\$M	%	\$M	%
Effectively held in Trust					
Deferred Grants (Capital Facilities & Other)		\$10.3	45%	\$7.3	39%
Deferred Fundraising (Clubs/Branches)		\$0.9	4%	\$0.9	5%
L/T Sustainability (SLSNSW)		\$1.6	7%	\$1.5	8%
L/T Sustainability (Clubs/Branches)		\$5.4	24%	\$3.9	21%
Employee Entitlements		\$0.6	3%	\$0.4	2%
		\$18.8	82%	\$14.0	75%
Working Capital		\$4.2	18%	\$4.6	25%
Total		\$23.0	100%	18.6	100

Finance Report

	Note	2019 (\$)	2018 (\$)
Revenue and other income			
Revenue from contracts with customers	2	14,629,141	13,010,541
Other revenue	3	12,280,035	11,485,712
		26,909,176	24,496,253
Expenses			
Materials and consumables used		(1,310,091)	(773,871)
Employee benefits	4	(10,766,436)	(9,116,425)
Depreciation and amortisation		(747,222)	(788,622)
Distribution of grants to clubs and branches	6	(5,759,469)	(4,056,627)
Repairs and maintenance		(834,348)	(1,280,980)
Consultancy		(323,033)	(333,211)
Donations paid		(328,543)	(69,641)
Entertaining/catering		(215,100)	(191,400)
Advertising		(89,310)	(104,902)
Carnival cost		(38,259)	(47,291)
Insurance		(573,808)	(573,998)
Motor vehicle		(333,457)	(311,861)
Rental charges		(205,167)	(187,341)
Printing, postage and stationary		(340,911)	(343,428)
Training		(655,633)	(468,894)
Travel and accommodation		(576,683)	(337,678)
Finance costs		(6,287)	(5,221)
Superannuation expense		(909,156)	(728,566)
Other expenses		(2,090,533)	(1,640,123)
		(26,103,446)	(21,360,080)
Surplus for year		805,730	3,136,173
Other comprehensive income			
<i>Items that will not be reclassified subsequently to profit and loss</i>			
Revaluation of land and building		-	8,831,972
		-	8,831,972
Other comprehensive income for the year		-	8,831,972
Total comprehensive income		805,730	11,968,145

Consolidated statement of financial position		Note	2019 (\$)	2018 (\$)
Current assets				
Cash and cash equivalents	7		10,691,739	8,518,035
Receivables	8		971,034	946,495
Inventories	21		88,181	106,554
Other financial assets	9		12,346,636	10,133,946
Prepayments			143,528	178,083
Total current assets			24,241,118	19,883,113
Non-current assets				
Property, plant and equipment	11		21,956,363	22,300,490
Total non-current assets			21,956,363	22,300,490
Total assets			46,197,481	42,183,603
Current liabilities				
Payables	12		2,461,847	2,312,949
Provisions	13		1,352,327	1,424,513
Other liabilities	14		9,020,734	5,974,021
Total current liabilities			12,834,908	9,711,483
Non-current liabilities				
Provisions	13		84,723	-
Total non-current liabilities			84,723	-
Total liabilities			12,919,631	9,711,483
Net assets			33,277,850	32,472,120
Equity				
Reserves	15		8,831,972	8,831,972
Retained surplus	16		24,445,878	23,640,148
Total equity			33,277,850	32,472,120
Consolidated statement of cash flows			2019 (\$)	2018 (\$)
Cash flow from operating activities				
Receipts from members, customers, donors and for grants			32,151,115	26,133,879
Payments to suppliers and employees			(27,871,759)	(20,364,819)
Interest received			308,571	250,991
Net cash provided by operating activities			4,587,927	6,020,051
Cash flow from investing activities				
Proceeds from sale of property, plant and equipment			541,089	286,444
Payment for property, plant and equipment			(760,482)	(708,052)
Payment for investments in term deposit			(2,194,830)	(5,909,260)
Net cash used in investing activities			(2,414,223)	(6,330,868)
Reconciliation of cash				
Cash at beginning of the financial year			8,518,035	8,828,852
Net (decrease)/ increase in cash held			2,173,704	(310,817)
Cash at end of financial year			10,691,739	8,518,035
Note 2: Revenue			2019 (\$)	2018 (\$)
Revenue				
Sale of goods (Lifesaving equipment)			1,504,999	889,724
Rendering of Services (Lifesaving, Lifeguard and First Aid)			13,124,142	12,120,817
			14,629,141	13,010,541

Finance Report

Note 3: Other Revenue and Other Income	2019 (\$)	2018 (\$)
Other revenue		
Interest income	308,571	250,991
Donations and grants	11,264,827	8,392,679
	11,573,398	8,643,670
Other Income		
Gain on fair value adjustments	-	1,616,956
Profit on sale/revaluation of non current assets	183,596	69,466
Other income	523,042	1,155,620
	706,638	2,842,042
Note 4: Employee Benefits		
Parent entity	3,326,557	3,160,812
Subsidiary entity	7,439,879	5,955,612
	10,766,436	9,116,424
Subsidiary entity employee benefits cover the provision of Professional Lifeguard, First Aid Training, Event Safety and UAV Services throughout New South Wales.		
Note 5: Key Management Personnel Compensation		
Any person(s) having authority and responsibility for planning, directing and controlling the activities of the entity, directly or indirectly, including its committee members, is considered key management personnel.		
Number of key management personnel considered for part or for whole year: 5 (2018: 6).		
<i>Compensation received by key management personnel of the group</i>		
- aggregate compensation	1,069,907	920,321
	1,069,907	920,321
Note 6: Distributions And Grants		
Capital facilities to Clubs	2,930,629	1,224,695
Partnership, fundraising and other	2,828,840	2,831,932
	5,759,469	4,056,627
Note 7: Cash And Cash Equivalents		
Cash on hand	500	500
Cash at bank	9,665,979	6,714,873
Cash on deposit	989,960	1,767,362
Refundable deposit	35,300	35,300
	10,691,739	8,518,035
Note 8: Receivables		
Current		
Receivables from contracts with customers	834,919	699,306
Other receivables	136,115	247,189
	971,034	946,495
Note 9: Other Financial Assets		
Current		
Financial assets at fair value through profit or loss		
Term deposits	12,346,636	10,133,946
Total financial assets at fair value through profit or loss	12,346,636	10,133,946
Note 10: Government Grants		
At year end a significant portion of both cash and investments representing unexpended Government grants received in advance, fundraising commitments or to cover the long term sustainability of Surf Life Saving New South Wales, branches and clubs are restricted in their use and are not available to service normal operating costs.		
Grants received in advance (Note 11)	9,020,734	5,974,021
Fundraising distribution (Note 10)	854,000	852,566
Long term sustainability funds	7,013,312	4,759,793
Total restricted funds	16,888,046	11,586,380

Note 11: Property, Plant And Equipment	2019 (\$)	2018 (\$)
Land		
Freehold land		
At valuation	15,256,000	15,256,000
Land and Buildings		
At cost	2,144,781	2,144,781
Accumulated depreciation	(182,277)	(139,382)
	1,962,504	2,005,399
At valuation	4,000,000	4,000,000
Accumulated depreciation	(87,018)	-
	3,912,982	4,000,000
Total land and buildings	5,875,486	6,005,399
Plant and Equipment		
Plant and equipment at cost	1,318,577	2,873,221
Accumulated depreciation	(1,056,957)	(2,494,404)
	261,620	378,817
Motor Vehicles At Cost	1,147,142	1,573,824
Accumulated depreciation	(583,885)	(913,550)
	563,257	660,274
Total plant and equipment	824,877	1,039,091
Total property, plant and equipment	21,956,363	22,300,490

(a) Valuations

The land and buildings at 1 and 3 Narabang Way, Belrose were valued at 30 June 2018. Fair value of the land is estimated based on appraisals performed by independent, professionally qualified property valuers.

(b) Reconciliations

Reconciliation of the carrying amounts of property, plant and equipment at the beginning and end of the current financial year

Land		
Opening carrying amount	15,256,000	6,544,279
Additions	-	-
Net amount of revaluation increments less decrements	-	8,711,721
Closing carrying amount	15,256,000	15,256,000
Land and buildings		
Opening carrying amount	6,005,399	4,403,302
Net amount of revaluation increments less decrements	-	1,763,521
Depreciation expense	(129,913)	(161,424)
Closing carrying amount	5,875,486	6,005,399
Plant and equipment		
Opening carrying amount	378,817	317,713
Additions	165,270	339,624
Disposals	(65,420)	(51,287)
Depreciation expense	(217,047)	(227,233)
Closing carrying amount	261,620	378,817
Motor vehicles		
Opening carrying amount	660,274	883,818
Additions	595,211	368,428
Disposals	(291,140)	(192,007)
Depreciation expense	(401,088)	(399,965)
Closing carrying amount	563,257	660,274

Finance Report

Note 12: Payables		2019 (\$)	2018 (\$)
Current			
Unsecured liabilities			
Trade creditors		547,608	827,787
Sundry creditors and accruals		1,914,239	1,485,162
		2,461,847	2,312,949
Note 13: Provisions			
Current			
Employee benefits	(a)	498,327	571,947
Fundraising distribution		854,000	852,566
		1,352,327	1,424,513
Non Current			
Employee benefits	(a)	84,723	-
		84,723	-
(a) Aggregate employee benefits liability		583,050	571,947
(b) Description of provisions			
The Fundraising provision represents funds raised from fundraising events conducted by Surf Life Saving Australia for which amounts are transferred to Surf Life Saving New South Wales for distributions to be paid to surf clubs in accordance with Board approved decisions.			
(c) Reconciliations			
Reconciliation of the carrying amounts of provisions at the beginning and end of the current financial year			
Provisions			
Opening balance		1,424,507	1,512,907
Additional amounts recognised		524,675	392,598
Amounts used		(512,132)	(480,998)
Closing balance		1,437,050	1,424,507
Note 14: Other Liabilities			
Current			
Grants received in advance		9,020,734	5,974,021
Note 15: Reserves			
Asset revaluation reserve		8,831,972	8,831,972
		8,831,972	8,831,972
The asset revaluation reserve is used to record increments on the revaluation of non-current assets.			
Note 16: Retained Earnings			
Retained earnings at beginning of year		23,640,148	20,503,975
Surplus for the year		805,730	3,136,173
		24,445,878	23,640,148
Note 17: Cash Flow Information			
Reconciliation of cash			
Cash at the end of the financial year as shown in the consolidated statement of cash flows is reconciled to the related items in the consolidated statement of financial position is as follows:			
Cash on hand		500	500
Cash at bank		9,665,979	6,714,873
At call deposits with financial institutions		989,960	1,767,362
Refundable deposits		35,300	35,300
		10,691,739	8,518,035

Note 18: Financial Contingencies	2019 (\$)	2018 (\$)
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The company has no known contingent assets or liabilities.

Note 19: Events Subsequent To Reporting Date

There has been no matter or circumstance, which has arisen since 30 June 2019 that has significantly affected or may significantly affect:

- (a) the operations, in financial years subsequent to 30 June 2019, of the group, or
- (b) the results of those operations, or
- (c) the state of affairs, in financial years subsequent to 30 June 2019, of the group.

Note 20: Members' Guarantee

The group is incorporated under the Corporations Act 2001 and is a group limited by guarantee. If the group is wound up, Rule 13, (Members' Liabilities) of the Constitution states that each member is required to contribute towards the debts and liabilities or the costs, charges and expenses of the winding up of the group as to the amount, if any, as required to be paid in accordance with Rule 15 (Affiliation, Membership and Insurance Levy Fees), of the Constitution.

Note 21: Inventories

Current

Stock at lower of cost & NRV	88,181	106,554
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Note 22: Parent Entity Details

Summarised presentation of the parent entity, Surf Life Saving New South Wales, financial statements:

(a) Summarised statement of financial position

Assets		
Current assets	21,725,364	17,668,079
Non-current assets	21,388,698	21,717,376
Total assets	43,114,062	39,385,455
Liabilities		
Current liabilities	12,109,058	9,066,158
Non-current liabilities	42,752	-
Total liabilities	12,151,810	9,066,158
Net assets	30,962,252	30,319,297
Equity		
Retained earnings	22,130,280	21,487,325
Reserves		
Asset revaluation reserve	8,831,972	8,831,972
Total equity	30,962,252	30,319,297
(b) Summarised statement of profit or loss and other comprehensive income		
Surplus for the year	642,955	2,970,298
Other comprehensive income for the year	-	8,831,972
Total comprehensive income for the year	642,955	11,802,270

Auditor's Independence Declaration

SURF LIFE SAVING NEW SOUTH WALES
ABN: 93 827 748 379

AUDITOR'S INDEPENDENCE DECLARATION
TO THE DIRECTORS OF SURF LIFE SAVING NEW SOUTH WALES

In relation to the independent audit for the year ended 30 June 2019, to the best of my knowledge and belief there have been:

- a) No contraventions of the auditor independence requirements of section 60-40 of *Australian Charities and Not-for-profits Commission Act 2012*; and
- b) No contraventions of *APES 110 Code of Ethics for Professional Accountants*.

This declaration is in respect of Surf Life Saving New South Wales and the entities it controlled during the year.



C R Millington
Partner



PITCHER PARTNERS
Sydney

Date: 23 September 2019

Directors' Declaration

SURF LIFE SAVING NEW SOUTH WALES
ABN: 93 827 748 379

DIRECTORS' DECLARATION

The directors declare that:

1. there are reasonable grounds to believe that the registered entity is able to pay all of its debts, as and when they become due and payable; and
2. the financial statements and notes satisfy the requirements of the *Australian Charities and Not-for-profits Commission Act 2012*.
3. Pursuant to Schedule 1, Section 7(3) of the *NSW Charitable Fundraising Regulations 2008*;
 - (a) the Statement of Profit or Loss and Other Comprehensive Income is drawn up so as to give a true and fair view of income and expenditure of the company for the year ended 30 June 2019 with respect to fundraising appeals;
 - (b) the Statement of Financial Position is drawn up so as to give a true and fair view of the state of affairs of the company as at 30 June 2019 with respect to the fundraising appeals;
 - (c) the provisions of the Charitable Fundraising Act 1991 and the regulations under the Act and the conditions attached to the company have been complied with for the year ended 30 June 2019; and
 - (d) the internal controls exercised by the company are appropriate and effective accounting for all income received and applied by the company from any of the fundraising appeals.

Signed in accordance with subsection 60.15(2) of the *Australian Charities and Not-for-profit Commission Regulation 2013*.

Director:


George Shales

Director:


Paul Bolton

Date: 23 September 2019

Independent Auditor's Report

SURF LIFE SAVING NEW SOUTH WALES

ABN: 93 827 748 379

**INDEPENDENT AUDITOR'S REPORT
TO THE MEMBERS OF SURF LIFE SAVING NEW SOUTH WALES**

Report on the Audit of the Financial Report

Opinion

We have audited the financial report of Surf Life Saving New South Wales ("the company") and its subsidiary, ("the Group"), which comprises the consolidated statement of financial position as at 30 June 2019, the consolidated statement of profit or loss and other comprehensive income, consolidated statement of changes in equity and consolidated statement of cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies, and the directors' declaration.

In our opinion, the accompanying financial report of the Group, is in accordance with Division 60 of the *Australian Charities and Not-for-profits Commission Act 2012*, including:

- (a) giving a true and fair view of the Group's financial position as at 30 June 2019 and of its financial performance for the year then ended; and
- (b) complying with Australian Accounting Standards - Reduced Disclosure Requirements and Division 60 of the *Australian Charities and Not-for-profits Commission Regulation 2013*.

Basis for Opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Report* section of our report. We are independent of the Group in accordance with the *Australian Charities and Not-for-profits Commission Act 2012* ("ACNC Act") and the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 *Code of Ethics for Professional Accountants* ("the Code") that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Other Information

The directors are responsible for the other information. The other information comprises the information included in the Group's annual report for the year ended 30 June 2019, but does not include the financial report and our auditor's report thereon.

Our opinion on the financial report does not cover the other information and accordingly we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial report, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial report or our knowledge obtained in the audit or otherwise appears to be materially misstated.

If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

**SURF LIFE SAVING NEW SOUTH WALES
ABN: 93 827 748 379**

**INDEPENDENT AUDITOR'S REPORT
TO THE MEMBERS OF SURF LIFE SAVING NEW SOUTH WALES**

Responsibilities of Management and Those Charged with Governance for the Financial Report

Management is responsible for the preparation and fair presentation of the financial report in accordance with the financial reporting requirements of the ACNC Act and for such internal control as management determines is necessary to enable the preparation and fair presentation of a financial report that is free from material misstatement, whether due to fraud or error.

In preparing the financial report, management is responsible for assessing the Group's ability to continue as a going concern, disclosing, as applicable, matters relating to going concern and using the going concern basis of accounting unless management either intends to liquidate the Group or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Group's financial reporting process.

Auditor's Responsibilities for the Audit of the Financial Report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

As part of an audit in accordance with the Australian Auditing Standards, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Group's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the directors.
- Conclude on the appropriateness of the directors' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Group's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial report or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Group to cease to continue as a going concern.

Independent Auditor's Report

SURF LIFE SAVING NEW SOUTH WALES
ABN: 93 827 748 379

INDEPENDENT AUDITOR'S REPORT
TO THE MEMBERS OF SURF LIFE SAVING NEW SOUTH WALES

Auditor's Responsibilities for the Audit of the Financial Report (Continued)

- Evaluate the overall presentation, structure and content of the financial report, including the disclosures, and whether the financial report represents the underlying transactions and events in a manner that achieves fair presentation.

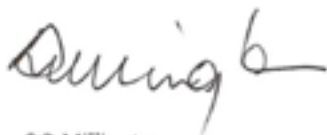
We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Report on Other Legal and Regulatory Requirements

Charitable Fundraising Act 1991

In our opinion:

- the financial statements of Surf Life Saving New South Wales show a true and fair view of the financial results of the charitable and fundraising activities for the year ended 30 June 2019;
- the financial statements and associated records of Surf Life Saving New South Wales have been properly kept during the year in accordance with the Charitable Fundraising Act 1991;
- money received as a result of charitable and fundraising activities conducted during the year has been properly accounted for and applied in accordance with the Act; and
- there are reasonable grounds to believe Surf Life Saving New South Wales will be able to pay its debts as and when they fall due.



C R Millington
Partner



PITCHER PARTNERS
Sydney

Date: 23 September 2019



STATISTICS

Lifesaving

	FNC	NC	MNC	LNC	HUN	CC	SNB	SYD	ILL	SC	FSC	Other	NSW
Emergency Callouts	105	28	28	10	45	44	78	177	22	56	31	1	625
Ambulances Called	98	9	21	14	38	50	110	158	21	33	17	2	571
Coastal Drownings	5	7	4	1	3	0	2	15	1	5	1	0	44
Rescues													
No gear	10	5	21	2	38	63	66	89	36	11	8	0	349
Rescue tube	22	6	17	35	77	75	185	455	98	33	9	0	1,012
Rescue board	48	30	31	15	63	242	301	551	91	34	20	0	1,426
IRB	28	9	6	2	44	59	115	231	24	9	15	0	542
RWC	10	0	0	4	7	44	54	128	2	0	1	0	250
JRB/ORB/RIB	2	0	0	0	1	2	0	29	0	9	1	0	44
Helicopter	7	0	0	0	2	0	0	0	0	0	0	0	9
Surfboard	0	0	1	0	1	2	0	2	0	0	2	0	8
Other	1	1	1	2	2	9	23	23	52	0	1	0	115
Total	128	51	77	60	235	496	744	1,508	303	96	57	0	3,755
Preventative Actions													
Lost children	10	3	3	4	19	27	75	98	10	3	7	0	259
Preventatives	10,848	1,618	3,348	1,824	34,492	20,336	39,732	73,826	7,620	1,728	927	0	196,299
Searches	28	2	2	4	22	16	28	38	8	16	4	0	168
Shark alarm	23	5	13	5	12	13	15	17	3	8	5	0	119
Total	10,909	1,628	3,366	1,837	34,545	20,392	39,850	73,979	7,641	1,755	943	0	196,845
First Aids													
Fractures/dislocation	4	1	1	2	7	16	35	34	9	11	5	0	125
Marine stings	872	27	52	61	434	514	673	960	267	141	58	0	4,059
Major wounds	5	1	2	0	5	15	13	31	6	3	0	0	81
Minor cuts/abrasions	73	24	71	14	143	258	376	670	105	32	44	0	1,810
Other	30	14	12	3	56	89	161	199	52	29	34	0	679
Resuscitation	0	0	0	0	0	0	1	1	0	0	0	0	2
Spinal	3	0	2	1	4	6	9	20	3	2	1	0	51
Total	987	67	140	81	649	898	1,268	1,915	442	218	142	0	6,807
Beach Attendance													
Attendance	199,781	68,328	122,300	120,703	714,965	1,185,232	2,383,663	2,295,717	297,351	161,072	98,401	0	7,647,513
Volunteer Patrol Hours													
Patrol hours	42,011.34	18,962.47	23,375.15	13,612.18	60,032.56	86,788.95	142,487.38	157,255.33	45,055.40	30,556.04	19,272.73	141.92	639,551.45

Lifeguards

Rescues

No gear	79
Rescue tube	56
Rescue board	741
IRB	4
RWC	53
JRB/ORB/RIB	2
Helicopter	4
Surfboard	0
Other	16

Total 955

Preventative Actions

Lost children	0
Preventatives	431,689
Searches	1
Shark alarm	4

Total 431,694

First Aids

Fractures/dislocation	53
Marine stings	8,106
Major wounds	45
Minor cuts/abrasions	1,755
Other	393
Resuscitation	0
Spinal	15

Total 10,367

Beach Attendance

Attendance	5,219,947
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Volunteer Patrol Hours

Patrol hours	119,910
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Client	Description of Contract	Years of Continuous Service
Tweed Shire Council Lifeguard Service	10 Beaches Spring, Summer & Autumn 52 Lifeguards	30
Byron Bay Shire Council Lifeguard Service	8 Beaches 12 months 31 Lifeguards	31
Ballina Shire Council Lifeguard Service	5 Beaches 7 months 24 Lifeguards	32
Richmond Valley Council Lifeguard Service	1 Beach Spring, Summer, Autumn Holidays 6 Lifeguards	31
Clarence Valley Council Lifeguard Service	7 Beaches Spring, Summer, Autumn Holidays 23 Lifeguards	26
Bellingen Shire Council Lifeguard Service	2 Beaches Spring, Summer, Autumn Holidays 14 Lifeguards	16
Nambucca Shire Council Lifeguard Service	3 Beaches Summer Holidays 12 Lifeguards	16
Kempsey Shire Council Lifeguard Service	5 Beaches Spring, Summer & Autumn Holidays 18 Lifeguards	16
Port Macquarie Hastings Council	6 beaches 7 months 32 Lifeguards	3
Mid Coast Council Lifeguard Service	9 Beaches + 1 Pool Spring, Summer & Autumn Holidays 28 Lifeguards	22
Port Stephens Council Lifeguard Service	3 Beaches 7 months 26 Lifeguards	23
Lake Munmorah Conservation Lifeguard Service	1 Beach Summer & Autumn Holidays 8 Lifeguards	11
Magenta Resort & Country Club	1 Beach 2 weeks 6 Lifeguards	9
Northern Beaches Council Lifeguard Service	9 Beaches, 7 Months 50 Lifeguards	21
Royal National Park Lifeguard Service	1 Beaches Summer Holidays 6 Lifeguards	17
Shoalhaven City Council Lifeguard Service	8 Beaches Summer Holidays 25 Lifeguards	27
Bega Valley Shire Council Lifeguard Service	8 Beaches Summer Holidays 30 Lifeguards	12
Parramatta City Council Lifeguard Service	1 Lake 6 Months 7 Lifeguards	4

Awards

Recognition Awards	FNC	NC	MNC	LNC	HUN	CC	SNB	SYD	ILL	SC	FSC	Total
National Medal	0	0	0	0	0	0	0	1	0	0	0	1
5 Year National Patrol Service Award	3	0	14	0	33	96	29	40	13	0	0	228
10 Year National Patrol Service Award	7	4	35	3	17	79	30	25	2	1	0	203
15 Year National Patrol Service Award	0	2	20	6	4	52	10	5	1	7	0	107
20 Year National Patrol Service Award	1	3	15	1	5	25	6	2	1	3	0	62
25 Year National Patrol Service Award	1	0	13	0	0	6	3	1	1	2	0	27
30 Year National Patrol Service Award	0	0	8	0	3	11	2	1	0	3	0	28
35 Year National Patrol Service Award	0	0	5	0	0	2	0	0	0	0	0	7
40 Year National Patrol Service Award	0	0	4	0	0	1	1	0	0	2	0	8
45 Year National Patrol Service Award	0	0	0	0	1	0	1	1	0	0	0	3
50 Year National Patrol Service Award	0	0	4	0	0	0	0	0	0	2	0	6
60 Year National Patrol Service Award	0	0	1	0	0	0	0	0	0	0	0	1
25 Year Long Service Award	0	10	15	0	19	8	24	24	12	5	0	117
30 Year Long Service Award	1	6	12	0	13	3	11	6	2	3	0	57
40 Year Long Service Award	0	3	7	0	5	0	4	11	2	6	0	38
50 Year Long Service Award	2	1	4	0	10	0	6	26	4	4	0	57
60 Year Long Service Award	0	1	0	0	4	1	8	18	5	1	0	38
70 Year Long Service Award	0	0	0	0	2	0	2	2	0	0	0	6
75 Year Long Service Award	0	0	0	0	0	1	1	2	0	0	0	4
5 Year Officiating Service Certificate	0	0	1	1	1	9	5	0	1	0	0	18
10 Year Officiating Service Certificate	1	0	1	2	0	5	6	1	0	0	0	16
15 Year Officiating Service Certificate	1	0	0	0	0	0	3	0	0	0	0	4
20 Year Officiating Service Certificate	0	0	1	0	1	1	2	0	0	0	0	5
25 Year Officiating Service Certificate	0	0	0	0	0	0	1	0	0	0	0	1
30 Year Officiating Service Certificate	0	0	0	0	1	0	0	0	0	0	0	1
35 Year Officiating Service Certificate	1	0	0	0	0	0	0	0	0	0	0	1
60 Year Officiating Service Certificate	1	0	0	0	0	0	0	0	0	0	0	1
5 Year Coaching Service Certificate	0	0	5	0	0	0	3	0	0	0	0	8
10 Year Coaching Service Certificate	0	1	5	0	0	0	2	1	0	0	0	9
15 Year Coaching Service Certificate	0	0	2	0	0	0	2	0	0	0	0	4
20 Year Coaching Service Certificate	0	0	1	0	0	0	0	0	0	0	0	1
5 Year Training Service Certificate	0	0	0	2	4	0	15	0	0	0	0	21
10 Year Training Service Certificate	0	0	1	1	0	0	23	0	0	0	0	25
15 Year Training Service Certificate	0	0	0	0	0	0	8	0	0	0	0	8
20 Year Training Service Certificate	0	0	0	0	0	0	3	0	0	0	0	3
25 Year Training Service Certificate	0	0	0	0	0	0	2	0	0	0	0	2
40 Year Training Service Certificate	0	0	0	0	0	0	1	0	0	0	0	1
5 Year Assessing Service Certificate	0	0	1	0	0	0	13	1	2	0	0	17
10 Year Assessing Service Certificate	0	0	2	0	0	0	5	0	0	0	0	7
15 Year Assessing Service Certificate	0	0	1	0	0	0	3	0	0	0	0	4
20 Year Assessing Service Certificate	0	0	2	0	0	0	2	0	0	0	0	4
30 Year Assessing Service Certificate	1	0	0	0	0	0	0	0	0	0	0	1
5 Year Facilitating Service Certificate	0	0	0	0	0	0	2	0	1	0	0	3
10 Year Facilitating Service Certificate	0	0	1	0	0	0	1	0	1	0	0	3
5 Year Age Manager Service Certificate	0	0	0	0	0	7	7	0	0	0	0	14
10 Year Age Manager Service Certificate	0	0	0	0	0	0	3	0	0	0	0	3
Grand Total	20	31	181	16	123	307	250	168	48	39	0	1,183

Patrolling Lifesaver Awards	NSW	FNC	NC	MNC	LNC	HUN	CC	SNB	SYD	ILL	SC	FSC	Total
Bronze Medallion	30	152	106	80	42	250	280	740	818	127	132	71	2858
Certificate III in Public Safety (Aquatic Search and Rescue)	41	0	0	0	0	0	0	0	1	0	0	0	119
Gold Medallion (Advanced Lifesaving)	125	0	0	0	0	0	0	16	14	0	0	1	162
Silver Medallion Aquatic Rescue	27	17	11	0	0	14	21	28	68	1	27	24	238
Silver Medallion Beach Management	111	18	0	20	2	59	77	151	168	46	15	15	685
Surf Rescue Certificate (CPR Endorsed)	163	85	56	51	23	115	180	390	432	146	108	73	1900
Surf Survival	0	0	0	0	0	0	0	33	0	0	0	0	33
Total	497	272	173	151	67	438	558	1358	1501	320	282	184	5995
Radio Awards													
Radio Operator Certificate	0	7	2	14	1	180	44	0	17	13	1	1	280
Total	0	7	2	14	1	180	44	0	17	13	1	1	280
Powercraft Awards													
ATV Operator Certificate	0	0	0	0	0	0	0	0	0	0	0	0	6
ATV Operator Induction	0	0	0	0	1	0	0	16	0	0	0	44	61
IRB Crew Certificate	0	40	30	51	16	62	109	273	202	39	37	41	901
JRB Crew Certificate	0	5	0	0	0	0	0	0	0	0	1	0	6
JRB Driver Certificate	0	0	0	0	0	0	0	0	0	0	2	0	2
ORB Crew Certificate	0	0	0	0	0	0	0	0	7	0	0	0	7
ORB Driver Certificate	0	0	0	0	0	0	0	1	4	0	0	0	5
ORB Skipper Certificate	0	0	0	0	0	0	0	0	2	0	0	0	2
Rescue Water Craft Operator Certificate	32	0	0	0	0	5	4	8	14	3	11	1	80
Silver Medallion IRB Driver	0	17	15	11	3	20	54	79	80	18	9	19	325
SSV Operator Induction	11	166	0	0	19	0	0	21	257	20	49	0	543
UAV Pilot	158	0	0	0	0	0	0	0	0	0	0	0	158
Total	201	228	45	62	39	87	167	398	566	80	109	105	2096
Emergency Care Awards													
Advanced Resuscitation Techniques [AID]	182	47	35	8	10	164	142	93	246	54	29	13	1229
Basic Emergency Care	0	0	0	0	0	0	0	0	35	0	0	0	35
First Aid [AID]	223	37	40	32	33	0	9	11	1	9	27	0	1231
Pain Management Certificate	3	0	0	0	0	0	0	0	0	0	0	0	44
Resuscitation [AID]	6	14	0	23	14	0	0	15	186	7	21	2	570
Silver Medallion Advanced First Aid [AID]	11	0	0	0	0	0	0	9	0	0	0	0	20
Spinal Management	4	26	2	7	14	149	43	135	149	13	3	0	617
Total	429	124	77	70	71	313	194	263	617	83	80	15	3746
Training and Assessing													
Training Officer Certificate	59	0	0	0	0	40	0	27	49	0	0	0	176
Total	59	0	0	0	0	40	0	27	49	0	0	0	176
Junior Activities Awards													
Surf Aware One	10	254	88	121	91	505	354	723	861	328	172	90	3,597
Surf Aware Two	9	243	82	107	66	390	355	713	823	288	184	93	3,353
Surf Play One	8	170	69	117	92	536	394	849	728	350	145	29	3,487
Surf Play Two	13	267	84	127	97	496	372	920	933	378	183	68	3,938
Surf Safe One	16	194	96	90	68	365	263	580	665	234	151	123	2,845
Surf Safe Two	10	183	79	76	76	275	240	460	547	189	130	75	2,340
Surf Smart One	6	120	76	56	47	190	213	414	505	159	96	91	1,973
Surf Smart Two	3	98	57	64	51	170	196	334	417	129	93	58	1,670
Total	75	1,529	631	758	588	2,927	,2387	4,993	,5479	2,055	1,154	627	2,3203
Grand Total		2,160	928	1,055	766	3,945	3,350	7,012	8,180	2,551	1,626	932	35,320

Membership

	Active 15-18 yrs	Active 18yrs+	Associate	Award Member	Cadet 13-15 yrs	General	Honorary	Junior Activity 5-13 yrs	Life Member	Long Service	Non Member Participants	Past Active	Probationary	Reserve Active	Grand Total
FNC	181	885	1,419	35	160	440	10	1,638	113	99	1	5	70	22	5,078
Female	76	272	717	22	68	229	3	753	14	10	1	1	35	2	2,203
Male	105	613	702	13	92	211	7	885	99	88		4	35	20	2,874
Indeterminate										1					1
NC	79	350	250	11	76	254	3	700	71	48		10	45	12	1,909
Female	31	124	139	6	43	142	1	346	8	5		5	18	5	873
Male	48	225	111	5	33	112	2	354	63	43		5	27	7	1,035
Indeterminate		1													1
MNC	101	462	533	17	106	251	2	946	76	45		5	39	4	2,587
Female	42	173	288	10	51	138		449	14	11			21	1	1,198
Male	59	289	245	7	55	113	2	497	62	34		5	18	3	1,389
LNC	56	260	342	20	60	128	1	601	52	45	4	4	51	17	1,641
Female	28	90	165	15	24	75		308	9	11	2	1	26	9	763
Male	28	170	177	5	36	53	1	293	43	34	2	3	25	8	878
HUN	263	1,077	908	46	258	1,349	17	3,012	232	191	3	4	16	73	7,449
Female	103	306	444	25	129	709	5	1,394	18	15	1	1	7	13	3,170
Male	160	771	464	21	129	640	12	1,618	214	176	2	3	9	60	4,279
CC	349	1,506	1,564	75	255	623	2	3,153	220	164	29	2	56	37	8,035
Female	141	513	818	41	122	341		1,580	32	24	16		26	11	3,665
Male	208	993	745	34	133	282	2	1,573	188	140	13	2	30	26	4,369
Indeterminate			1												1
SNB	928	2,980	2,042	109	741	2,534	51	6,375	354	1,095	52	48	211	721	18,241
Female	398	962	881	54	337	1,164	19	2,989	28	162	29	12	98	269	7,402
Male	530	2,015	1,161	55	403	1,369	32	3,384	326	933	22	36	113	452	10,831
Indeterminate		3			1	1		2			1				8
SYD	714	3,030	1,471	158	785	1,978	93	6,509	266	1,660	44	12	83	196	16,999
Female	321	979	496	60	396	918	48	3,099	21	210	26	1	28	54	6,657
Male	393	2,051	975	98	389	1,060	45	3,407	245	1,449	18	11	55	142	10,338
Indeterminate								3		1					4
ILL	248	658	1,352	16	213	582	20	2,860	204	160	2	19	73	81	6,488
Female	115	192	677	6	116	282	4	1,441	14	11	2	2	32	17	2,911
Male	133	466	675	10	97	299	16	1,419	190	149		17	41	64	3,576
Indeterminate						1									1
SC	153	581	439	26	128	308	9	1,495	77	43	174	4	28	21	3,486
Female	69	186	247	10	66	190	1	724	5	6	108	1	15	5	1,633
Male	84	395	192	16	62	118	8	771	72	37	66	3	13	16	1,853
FSC	104	518	420	10	115	293	2	935	87	13		10	42	6	2,555
Female	33	218	247	4	57	183		433	24	1		6	22	4	1,232
Male	71	300	173	6	58	110	2	502	63	12		4	20	2	1,323
Grand Total	3,176	12,307	10,740	523	2,897	8,740	210	28,224	1752	3,563	309	123	714	1,190	74,468

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- Bondi Surf Bathers
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